	Page 1				Page 3
1	UNITED STATES DISTRICT COURT	1 A	<b>416</b>	E-mail 3/21/17 from Karthik 136	
	FOR THE EASTERN DISTRICT OF MISSOURI	2		Tappa re: 3D Move to 6th floor Barnard	
2	EASTERN DIVISION	3 A	417	E-mail 1/16/18 from Jeffery 149 Weisman re: T32 grant	
3		4 A	<b>418</b>	renewal information E-mail 4/5/18 from Jeffery 151	
4 5		5		Weisman Subject Weisman CV ERAS.pdf	
6			419	E-mail 4/10/18 from Jeffery 154 Weisman Subject Weisman	
7		7		non-clinical activities at WashU	
	JEFFERY WEISMAN and STRATEGIC BIOMEDICAL, INC.	A	420 421	Stanford-Confidential 156 e-mail 12/6/18 from Jeffery 158	
8	VS.	9	-12 I	Weisman re: CA-2 Transfer Question	
9	BARNES JEWISH-HOSPITAL, BJC HEALTHCARE, WASHINGTON UNIVERSITY, DR. ALEX EVERS, DR. RICHARD BENZINGER, and		413	Wash U. Letter 1/19/17 Re: 164	
	DR. THOMAS COX		4400	Jeffery Weisman Action: Probation	
10			A103	Benzinger re: Weisman 6	
	Cause No. 4:19-cv-00075-JAR		<b>A28</b>	month meeting e-mail 9/7/17 from Jeffery 178	
11 12		13		Weisman Subject: Week 1 Harassment Incident Records	
13			A29	Copy 2/18/19 Text 203	
14			A101	E-mail 2/19/17 from Jeffery 214 Weisman Subject: Plan for	
15		16		success from Weisman ASAP meeting	
16	VIDEOTAPED DEPOSITION OF DR. JEFFERY WEISMAN	17 A	472	E-mail 4/9/18 from Jeffery 219 Weisman Subject: Weisman CV	
17 18	TAKEN ON BEHALF OF THE DEFENDANTS SEPTEMBER 13, 2022		492	and CV Addendum E-mail 3/17/17 from Jeffery 220	
19	OLI ILIVIDLIN IO, 2022	19		Weisman Subject: Optimal rough reorganization on 3D	
20		20		printing screws and mechanical test data	
21		21 <b>A</b>	493	E-mail 3/8/17 from Jeffery 221 Weisman Subject: Catheter	
22		22	494	paper JVIR E-mail 3/9/17 from Jeffery 222	
23 24		23		Weisman Subject: Additional OB-GYN 3D printing papers	
25	(Starting time of deposition: 9:04 a.m.)	24 25		OB CTITOD printing papers	
-					
					D 4
	Page 2		405	E 11000477	Page 4
1 2	Page 2  INDEX PAGE		A95	E-mail 8/8/17 from Patrick 223 Mills Subject: Semi-final	Page 4
	INDEX PAGE Index 2	2		Mills Subject: Semi-final draft on 3D printing Billing Paper	Page 4
2	INDEX PAGE Index 2 Deposition Information 3 Appearance Page 4	2 3 <i>I</i>	A96	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper	Page 4
2 3 4 5	INDEX PAGE Index 2 Deposition Information 3	2 3 <i>I</i>		Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226 Subject: PLOS ONE	Page 4
2 3 4	INDEX PAGE Index 2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan 10	2 3 <i>I</i>	A96	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226	Page 4
2 3 4 5 6 7 8	INDEX PAGE Index 2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan 10 Notarial Certificate 343	2 3 4 4 7	A96	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228	Page 4
2 3 4 5 6 7	INDEX PAGE Index PAGE Index 2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan Notarial Certificate 343  DEFENDANT'S EXHIBITS EXHIBIT DESCRIPTION PAGE MKD.	2 3 4 4 7	A96 A97	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226 Subject: PLOS ONE Notification: Your PDF has been built	Page 4
2 3 4 5 6 7 8 9	INDEX PAGE Index 2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan Notarial Certificate 343  DEFENDANT'S EXHIBITS	2 3 4 5 6 4 7	A96 A97 A98	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228 Weisman Subject: Final e-mail on 3D Print Lab transition to MIR and funding analysis	Page 4
2 3 4 5 6 7 8 9	INDEX PAGE Index PAGE Index 2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan Notarial Certificate 343  DEFENDANT'S EXHIBITS EXHIBIT DESCRIPTION PAGE MKD. NUMBER A Second Amended Complaint 37 A2 Complaint 58	2 3 4 5 6 4 7	A96 A97	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228 Weisman Subject: Final e-mail on 3D Print Lab transition to MIR and funding analysis E-mail 1/2/18 from Jeffery 239 Weisman Subject: 239	Page 4
2 3 4 5 6 7 8 9 10 11	INDEX PAGE Index PAGE Index 2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan 10 Notarial Certificate 343  DEFENDANT'S EXHIBITS EXHIBIT DESCRIPTION PAGE MKD. NUMBER A Second Amended Complaint 37 A2 Complaint 58 A5 Dean letter from Mark Platt 59 A6 E-mail 1/25/18 AKT 6mth 61	2 3 4 5 6 7 8 9	A96 A97 A98	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228 Weisman Subject: Final e-mail on 3D Print Lab transition to MIR and funding analysis E-mail 1/2/18 from Jeffery 239 Weisman Subject: Weisman Subject: Weisman-Norris Meeting E-mail 1/12/18 from Jeffery 242	Page 4
2 3 4 5 6 7 8 9 10 11 12	INDEX  PAGE Index PAGE Index 2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan Notarial Certificate 343  DEFENDANT'S EXHIBITS EXHIBIT DESCRIPTION PAGE MKD. NUMBER A Second Amended Complaint 37 A2 Complaint 58 A5 Dean letter from Mark Platt 59 A6 E-mail 1/25/18 AKT 6mth 61 Results A14 EM Off Service Resident 74	2 3 4 5 6 7 8 9	A96 A97 A98	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228 Weisman Subject: Final e-mail on 3D Print Lab transition to MIR and funding analysis E-mail 1/12/18 from Jeffery 239 Weisman Subject: Subject: Weisman Subject: Weisman Scrieduling till end of	Page 4
2 3 4 5 6 7 8 9 10 11	INDEX PAGE Index PAGE Index 2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan Notarial Certificate 343  DEFENDANT'S EXHIBITS EXHIBIT DESCRIPTION PAGE MKD. NUMBER A Second Amended Complaint 37 A2 Complaint 58 A5 Dean letter from Mark Platt 59 A6 E-mail 1/25/18 AKT 6mth 61 Results	2 3 /4 / 5 6 / 7 8 / 9 10 / 11	A96 A97 A98 A63	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228 Weisman Subject: Final e-mail on 3D Print Lab transition to MIR and funding analysis E-mail 1/2/18 from Jeffery 239 Weisman Subject: Weisman Subject: Weisman Subject: Weisman Subject: Weisman Subject: Weisman Subject: Weisman Re: Weisman Scheduling till end of academic year and next rotation	Page 4
2 3 4 5 6 7 8 9 10 11 12	INDEX  PAGE Index  PAGE Index  2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan Notarial Certificate 343  DEFENDANT'S EXHIBITS EXHIBIT DESCRIPTION PAGE MKD. NUMBER  A Second Amended Complaint 37 A2 Complaint 58 A5 Dean letter from Mark Platt 59 A6 E-mail 1/25/18 AKT 6mth 61 Results A14 EM Off Service Resident 74 Evaluation by attending A7 E-mail 8/11/16 from David 81 Sinow Re: 3D Printing	2 3 4 5 6 7 8 9 10 11 12 13	A96 A97 A98 A63 A65	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228 Weisman Subject: Final e-mail on 3D Print Lab transition to MIR and funding analysis E-mail 1/2/18 from Jeffery 239 Weisman-Norris Meeting E-mail 1/12/18 from Jeffery 242 Weisman-Re: Weisman Subject: Weisman Re: Weisman Scheduling till end of academic year and next rotation 1/11/18 CA-1 first six month 243 CCC evaluation	Page 4
2 3 4 5 6 7 8 9 10 11 12 13	INDEX  PAGE Index  PAGE Index  PAGE Index  PAGE Index  2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan Notarial Certificate 343  DEFENDANT'S EXHIBITS EXHIBIT DESCRIPTION PAGE MKD. NUMBER  A Second Amended Complaint 37 A2 Complaint 58 A5 Dean letter from Mark Platt 59 A6 E-mail 1/25/18 AKT 6mth 61 Results A14 EM Off Service Resident 74 Evaluation by attending A7 E-mail 8/11/16 from David Sinow Re: 3D Printing A8 E-mail 8/15/16 from Jeffery Weisman Re: 3D Printing	2 3 4 5 6 7 8 9 10 11 12 13	A96 A97 A98 A63	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228 Weisman Subject: Final e-mail on 3D Print Lab transition to MIR and funding analysis E-mail 1/2/18 from Jeffery 239 Weisman Subject: Weisman-Norris Meeting E-mail 1/12/18 from Jeffery 242 Weisman Re: Weisman Scheduling till end of academic year and next rotation 1/11/18 CA-1 first six month 243 CCC evaluation E-mail 4/5/18 from George 246 Benzinger Re: Weisman	Page 4
2 3 4 5 6 7 8 9 10 11 12 13 14 15	INDEX PAGE Index PAGE Index 2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan Notarial Certificate 343  DEFENDANT'S EXHIBITS EXHIBIT DESCRIPTION PAGE MKD. NUMBER A Second Amended Complaint 58 A5 Dean letter from Mark Platt 59 A6 E-mail 1/25/18 AKT 6mth 61 Results A14 EM Off Service Resident 74 Evaluation by attending A7 E-mail 8/11/16 from David Sinow Re: 3D Printing A8 E-mail 8/15/16 from Jeffery Weisman Re: 3D Printing company A9 E-mail 8/16/16 from Jeffery 93	2 3 // 4 // 5 6 // 7 8 // 9 // 10 // 11 12 // 13 // 14	A96 A97 A98 A63 A65	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228 Weisman Subject: Final e-mail on 3D Print Lab transition to MIR and funding analysis E-mail 1/2/18 from Jeffery 239 Weisman-Norris Meeting E-mail 1/12/18 from Jeffery 242 Weisman-Norris Meeting E-mail 1/12/18 from Jeffery 242 Weisman-Re: Weisman Subject: Weisman Re: Weisman Scheduling till end of academic year and next rotation 1/11/18 CA-1 first six month 243 CCC evaluation E-mail 4/5/18 from George Eenzinger Re: Weisman Research Opportunity E-mail 4/6/18 from Jeffery 251 Weisman Subject: Fwd:	Page 4
2 3 4 5 6 7 8 9 10 11 12 13 14 15	INDEX  PAGE Index  PAGE Index  2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan Notarial Certificate 343  DEFENDANT'S EXHIBITS EXHIBIT DESCRIPTION PAGE MKD. NUMBER  A Second Amended Complaint 37 A2 Complaint 58 A5 Dean letter from Mark Platt 59 A6 E-mail 1/25/18 AKT 6mth 61 Results A14 EM Off Service Resident 74 Evaluation by attending A7 E-mail 8/11/16 from David Sinow Re: 3D Printing company A9 E-mail 8/16/16 from Jeffery Weisman Re: 3D Printing company A9 E-mail 8/16/16 from Jeffery Weisman Re: 3D Printing company Weisman Re: 3D Printing company Weisman Re: 3D Printing company	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	A96 A97 A98 A63 A65 A64 A67	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228 Weisman Subject: Final e-mail on 3D Print Lab transition to MIR and funding analysis E-mail 1/2/18 from Jeffery 239 Weisman Subject: Weisman Subject: Weisman Subject: Weisman Subject: Weisman Subject: Weisman Subject: Weisman Re: Weisman Scheduling till end of academic year and next rotation 1/11/18 CA-1 first six month 243 CCC evaluation E-mail 4/5/18 from George Benzinger Re: Weisman Research Opportunity E-mail 4/6/18 from Jeffery 251 Weisman Subject: Fwd: Program Director Letter	Page 4
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	INDEX  PAGE Index  PAGE Index  2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan Notarial Certificate 343  DEFENDANT'S EXHIBITS  EXHIBIT DESCRIPTION PAGE MKD. NUMBER  A Second Amended Complaint 58 A5 Dean letter from Mark Platt 59 A6 Dean letter from Mark Platt 61 Results A14 EM Off Service Resident Evaluation by attending A7 E-mail 8/11/16 from David 81 Sinow Re: 3D Printing A8 E-mail 8/15/16 from Jeffery Weisman Re: 3D Printing company A9 E-mail 8/16/16 from Jeffery Weisman Re: 3D Printing company A10 E-mail 8/17/16 from Jeffery Weisman Re: 3D Printing company A10 E-mail 8/17/16 from Jeffery Weisman Re: SBIR/STTR	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	A96 A97 A98 A63 A65	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 206 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228 Weisman Subject: Final e-mail on 3D Print Lab transition to MIR and funding analysis E-mail 1/2/18 from Jeffery 239 Weisman Subject: Weisman Subject: Weisman Subject: Weisman Subject: Weisman Subject: Weisman Scheduling till end of academic year and next rotation 1/11/18 CA-1 first six month 243 CCC evaluation E-mail 4/5/18 from George Benzinger Re: Weisman Research Opportunity E-mail 4/6/18 from Jeffery 251 Weisman Subject: Fwd: Program Director Letter E-mail 4/6/18 from Jeffery 253 Weisman Subject: Fwd: Program Director Letter E-mail 4/6/18 from Jeffery 253 Weisman Subject: Weisman	Page 4
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	INDEX PAGE Index PAGE Index 2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan Notarial Certificate 343  DEFENDANT'S EXHIBITS EXHIBIT DESCRIPTION PAGE MKD. NUMBER A Second Amended Complaint 58 A5 Dean letter from Mark Platt 59 A6 E-mail 1/25/18 AKT 6mth 61 Results A14 EM Off Service Resident 74 Evaluation by attending A7 E-mail 8/11/16 from David Sinow Re: 3D Printing company A9 E-mail 8/16/16 from Jeffery Weisman Re: 3D Printing company A9 E-mail 8/16/16 from Jeffery Weisman Re: 3D Printing company A10 E-mail 8/17/16 from Jeffery 109	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	A96 A97 A98 A63 A65 A64 A67	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228 Weisman Subject: Final e-mail on 3D Print Lab transition to MIR and funding analysis E-mail 1/2/18 from Jeffery 239 Weisman Subject: Weisman-Norris Meeting E-mail 1/12/18 from Jeffery 242 Weisman Re: Weisman Scheduling till end of academic year and next rotation 1/11/18 CA-1 first six month 243 CCC evaluation E-mail 4/5/18 from George Benzinger Re: Weisman Research Opportunity E-mail 4/6/18 from Jeffery 251 Weisman Subject: Fwd: Program Director Letter E-mail 4/6/18 from Jeffery 253 Weisman Subject: Weisman Resignation Letter & Weisman Research Request Letters	Page 4
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	INDEX  PAGE Index  PAGE Index  2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan Notarial Certificate 343  DEFENDANT'S EXHIBITS EXHIBIT DESCRIPTION PAGE MKD. NUMBER  A Second Amended Complaint 37 A5 Dean letter from Mark Platt 59 A5 Dean letter from Mark Platt 59 A6 E-mail 1/25/18 AKT 6mth 61 Results A14 EM Off Service Resident 74 Evaluation by attending A7 E-mail 8/11/16 from David Sinow Re: 3D Printing A8 E-mail 8/11/16 from Jeffery Weisman Re: 3D Printing company A9 E-mail 8/16/16 from Jeffery Weisman Re: 3D Printing company A10 E-mail 8/17/16 from Jeffery Weisman Re: 3D Printing company A11 E-mail 8/17/16 from Jeffery Weisman Re: SBIR/STTR training A11 E-mail 9/9/16 from David 111 Sinow re: Introduction Strategic Biomedical 3D	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 7	A96 A97 A98 A63 A65 A64 A67	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 205 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228 Weisman Subject: Final e-mail on 3D Print Lab transition to MIR and funding analysis E-mail 1/2/18 from Jeffery 239 Weisman Subject: Weisman Scheduling till end of academic year and next rotation 1/11/18 CA-1 first six month 243 CCC evaluation E-mail 4/5/18 from Jeffery 246 Benzinger Re: Weisman Research Opportunity E-mail 4/6/18 from Jeffery 251 Weisman Subject: Fwd: Program Director Letter E-mail 4/6/18 from Jeffery 251 Weisman Subject: Weisman Resignation Letter & Weisman Research Request Letters Below E-mail 4/7/18 from George 254 Benzinger Subject:	Page 4
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	INDEX  PAGE Index  PAGE Index  PAGE Index  PAGE Index  PAGE Index  2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan 10 Notarial Certificate 343   DEFENDANT'S EXHIBITS  EXHIBIT DESCRIPTION PAGE MKD. NUMBER  A Second Amended Complaint 58 A5 Dean letter from Mark Platt 59 A6 Dean letter from Mark Platt 61 Results A14 EM Off Service Resident 74 Evaluation by attending A7 E-mail 8/11/16 from David 81 Sinow Re: 3D Printing A8 E-mail 8/15/16 from Jeffery Weisman Re: 3D Printing company A9 E-mail 8/16/16 from Jeffery Weisman Re: 3D Printing company A10 E-mail 8/17/16 from Jeffery Weisman Re: SBIR/STTR training A11 E-mail 9/9/16 from David 111 Sinow re: Introduction	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A96 A97 A98 A63 A65 A64 A67 A68 A69	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228 Weisman Subject: Final e-mail on 3D Print Lab transition to MIR and funding analysis E-mail 1/2/18 from Jeffery 239 Weisman Subject: Weisman Scheduling till end of academic year and next rotation 1/11/18 CA-1 first six month 243 CCC evaluation E-mail 4/5/18 from Jeffery 251 Weisman Research Opportunity E-mail 4/6/18 from Jeffery 251 Weisman Subject: Weisman Resignation Letter & Weisman Research Request Letters Below E-mail 4/7/18 from George 254 Benzinger Subject: Rotations between now and June 30th	Page 4
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	INDEX  PAGE Index  PAGE Index  Deposition Information  Appearance Page  Direct Examination by Mr. Sullivan Notarial Certificate  DEFENDANT'S EXHIBITS EXHIBIT  EXHIBIT  DESCRIPTION  NUMBER  A Second Amended Complaint  A2 Complaint  B42 Complaint  B45 Dean letter from Mark Platt  B46 E-mail 1/25/18 AKT 6mth  B47 Results  B48 E-mail 8/11/16 from David  Sinow Re: 3D Printing  B49 E-mail 8/15/16 from Jeffery  Weisman Re: 3D Printing  Company  A9 E-mail 8/16/16 from Jeffery  Weisman Re: 3D Printing  Company  A9 E-mail 8/17/16 from Jeffery  Weisman Re: SBIR/STTR  training  A10 E-mail 9/9/16 from David  Sinow re: Introduction  Strategic Biomedical 3D  printing  A12 E-mail 9/13/16 from David  Sinow Subject Our  conversation yesterday	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 4	A96 A97 A98 A63 A65 A64 A67 A68 A69	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228 Weisman Subject: Final e-mail on 3D Print Lab transition to MIR and funding analysis E-mail 1/2/18 from Jeffery 239 Weisman Subject: Weisman-Norris Meeting E-mail 1/12/18 from Jeffery 242 Weisman Re: Weisman Scheduling till end of academic year and next rotation 1/11/18 CA-1 first six month 243 CCC evaluation E-mail 4/5/18 from George 246 Benzinger Re: Weisman Research Opportunity E-mail 4/6/18 from Jeffery Weisman Subject: Fwd: Program Director Letter E-mail 4/6/18 from Jeffery 251 Weisman Subject: Weisman Research Request Letters Below E-mail 4/17/18 from George Benzinger Subject: Rotations between now and June 30th E-mail 4/17/18 from Alex 256 Evers Re: Weisman	Page 4
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	INDEX  PAGE Index  PAGE Index  2 Deposition Information 3 Appearance Page 4 Direct Examination by Mr. Sullivan Notarial Certificate 343  DEFENDANT'S EXHIBITS EXHIBIT DESCRIPTION PAGE MKD. NUMBER  A Second Amended Complaint 37 A5 Dean letter from Mark Platt 59 A5 Dean letter from Mark Platt 61 Results A14 EM Off Service Resident 74 Evaluation by attending A7 E-mail 8/11/16 from David Sinow Re: 3D Printing A8 E-mail 8/11/16 from Jeffery Weisman Re: 3D Printing company A9 E-mail 8/16/16 from Jeffery Weisman Re: 3D Printing company A10 E-mail 8/17/16 from Jeffery Weisman Re: 3D Printing company A11 E-mail 8/15/16 from Jeffery Weisman Re: 3D Printing company A11 E-mail 9/9/16 from David 111 Sinow re: Introduction Strategic Biomedical 3D printing A12 E-mail 9/13/16 from David 112 Sinow Subject Our	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A96 A97 A98 A63 A65 A64 A67 A68 A69	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 226 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228 Weisman Subject: Final e-mail on 3D Print Lab transition to MIR and funding analysis E-mail 1/2/18 from Jeffery 239 Weisman Subject: Weisman Subject: Weisman Subject: Weisman Subject: Weisman Re: Weisman Scheduling till end of academic year and next rotation 1/11/18 CA-1 first six month 243 CCC evaluation E-mail 4/5/18 from George 246 Benzinger Re: Weisman Research Opportunity E-mail 4/6/18 from Jeffery 251 Weisman Subject: Fwd: Program Director Letter E-mail 4/6/18 from Jeffery 253 Weisman Subject: Weisman Research Request Letters Below E-mail 4/7/18 from George 254 Benzinger Subject: Rotations between now and June 30th E-mail 4/7/18 from Alex 256 Evers Re: Weisman Research Request Letters	Page 4
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	INDEX PAGE Index PAGE Index Deposition Information Appearance Page Direct Examination by Mr. Sullivan Notarial Certificate  DEFENDANT'S EXHIBITS EXHIBIT DESCRIPTION NUMBER A Second Amended Complaint A2 Complaint B4 Complaint B5 A5 Dean letter from Mark Platt B6 E-mail 1/25/18 AKT 6mth B7 Results A14 EM Off Service Resident Evaluation by attending A7 E-mail 8/11/16 from David Sinow Re: 3D Printing A8 E-mail 8/15/16 from Jeffery Weisman Re: 3D Printing company A9 E-mail 8/16/16 from Jeffery Weisman Re: 3D Printing company A10 E-mail 8/17/16 from Jeffery Weisman Re: SBIR/STTR training A11 E-mail 9/9/16 from David Sinow re: Introduction Strategic Biomedical 3D printing E-mail 9/13/16 from David Sinow Veisman Re: 3D Printing company A12 E-mail 9/13/16 from David Sinow Veisman Re: 3D Printing Sinow Veisman Re: 3D Printing Company A12 E-mail 9/9/16 from David Sinow Veisman Re: 3D Printing Sinow Veisman Re: 3D Printing Company A14 E-mail 9/9/16 from David Sinow Veisman Re: 3D Printing Sinow Veisman Re: 3D Printing Company A15 E-mail 3/13/16 from David Sinow Veisman Re: 3D Printing E-mail 9/13/16 from David Sinow Veisman Re: 3D Printing Conversation yesterday A15 E-mail 3/20/17 from Richard A13	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 4	A96 A97 A98 A63 A65 A64 A67 A68 A69	Mills Subject: Semi-final draft on 3D printing Billing Paper E-mail 7/28/17 from Jeffery 226 Weisman Re: JOVE Paper E-mail 7/12/17 from PLOS ONE 206 Subject: PLOS ONE Notification: Your PDF has been built E-mail 3/30/17 from Jeffery 228 Weisman Subject: Final e-mail on 3D Print Lab transition to MIR and funding analysis E-mail 1/2/18 from Jeffery 239 Weisman Subject: Weisman Subject: Weisman Subject: Weisman Subject: Weisman Subject: Weisman Scheduling till end of academic year and next rotation 1/11/18 CA-1 first six month 243 CCC evaluation E-mail 4/5/18 from Jeffery 246 Benzinger Re: Weisman Research Opportunity E-mail 4/6/18 from Jeffery 251 Weisman Subject: Fwd: Program Director Letter E-mail 4/6/18 from Jeffery 251 Weisman Subject: Fwd: Program Director Letter E-mail 4/6/18 from Jeffery 253 Weisman Subject: Weisman Resignation Letter & Weisman Research Request Letters Below E-mail 4/7/18 from George 254 Benzinger Subject: Rotations between now and June 30th E-mail 4/7/18 from Alex 256 Evers Re: Weisman Resignation Letter & Weisman Resigna	Page 4

1 (Pages 1 to 4)

	Page 5			Page 7
1	A73 E-mail 4/10/18 from Jeffery 257	1	APPEARANCES	J
2	Weisman Subject: Weisman Program Director Letter	2	For the Plaintiffs:	
3	Decision A75 E-mail 5/14/18 from George 258	3	ELSTER LAW OFFICE, LLC	
4	Benzinger Re: Personal Re: Updates	4	By: Henry Elster	
5	A77 E-mail 6/6/18 from George 261 Benzinger Subject: Jeff	5	225 South Meramec Avenue Suite 325	
6	Weisman A3 Jeffery Weisman's Answers 266	6	Clayton, MO 63105 (314)727-0868	
7	and Objections to Defendant Washington University's	7	henry@elsterlaw.com	
8	Interrogatories A80 E-mail 6/21/18 from Jeffery 277	8	MAREK WEISMAN, LLC	
9	Weisman Subject: Weisman Letter Cook County	9	By: Rachel Rutter Sherman Marek	
10	A83 E-mail 8/4/18 from Ned Nasr 290 Re: Jeff Weisman New Contact	10	55 East Monroe Street Suite 3800	
11	Information and Question A85 Letter 8/13/18 to Dr. 292	11	Chicago, IL 60603 rrutter@marekweisman.com	
12	Weisman from J. Mark Meacham Mechanical Engineering &	12 13	For the Defendants Washington University	
13	Materials Science A89 E-mail 9/12/18 from Douglas 295		Thomas Cox, Richard Benzinger & Alex Evers:	
14	Thompson Re: Sending Residency Verification,	14	SHANDS, ELBERT, GIANOULAKIS	
15	etcQuestion A91 E-mail 11/28/18 from Alan 297 Kaye Subject: Rotation	15	& GILJUM, LLP By: Kevin Anthony Sullivan	
16	Raye Subject: Rotation schedule-Jeff Weisman.docx;ATT00001.htm;	16	8235 Forsyth Boulevard Suite 700	
17	weisman A30 E-mail 4/14/16 from Jeffery 303	17	St. Louis, MO 63105	
18	Weisman Subject: IMPORTANT-Lab and Project	18	(314)241-3963 ksullivan@shandselbert.com	
19	Finances A48 E-mail 2/4/17 from David 309	19 20	For the Defendants BJH & BJC:	
20	Ballard Subject: 3D Printing Lab MIR Acquisition Document	21	HUSCH BLACKWELL LLP By: Michael P. Nolan	
21	A104 E-mail 4/6/17 from Jeffery 328 Weisman Subject: Benzinger	22	Christine Ramatowski 190 Carondelet Plaza	
22 23	survey	23	Suite 600	
24	(Original exhibits were retained by the Court Reporter and will be copied and attached to copies of the	24	St. Louis, MO 63105 (314) 480-1770	
25	transcript.)	25	Michael.Nolan@huschblackwell.com	
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		1		D 1
	Page 6			Page 8
1	UNITED STATES DISTRICT COURT	1	Also present: Lisa Wood	Page 8
2	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION	2	Also present: Lisa Wood In-house counsel Washington University	Page 8
	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION JEFFERY WEISMAN and )	2 3	In-house counsel	Page 8
2	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION	2	In-house counsel Washington University	Page 8
2 3 4	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION  JEFFERY WEISMAN and ) STRATEGIC BIOMEDICAL, ) INC., )	2 3 4 5	In-house counsel Washington University	Page 8
2	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION JEFFERY WEISMAN and ) STRATEGIC BIOMEDICAL, ) INC., )	2 3 4	In-house counsel Washington University Marissa Israel Court Reporter:	Page 8
2 3 4	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION  JEFFERY WEISMAN and ) STRATEGIC BIOMEDICAL, ) INC., ) Plaintiffs, ) Cause No.	2 3 4 5	In-house counsel Washington University Marissa Israel  Court Reporter:  Amy A. Victoria, CCR MO #556 Lexitas Legal Services	Page 8
2 3 4 5	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION  JEFFERY WEISMAN and ) STRATEGIC BIOMEDICAL, ) INC., ) Plaintiffs, ) Cause No. ) 4:19-cv-00075-JAR	2 3 4 5 6	In-house counsel Washington University Marissa Israel  Court Reporter:  Amy A. Victoria, CCR MO #556 Lexitas Legal Services 711 North Eleventh Street	Page 8
2 3 4 5 6	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION  JEFFERY WEISMAN and ) STRATEGIC BIOMEDICAL, ) INC., ) Plaintiffs, ) Cause No.	2 3 4 5	In-house counsel Washington University Marissa Israel  Court Reporter:  Amy A. Victoria, CCR MO #556 Lexitas Legal Services	Page 8
2 3 4 5	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION  JEFFERY WEISMAN and ) STRATEGIC BIOMEDICAL, ) INC., ) Plaintiffs, ) Cause No.	2 3 4 5 6 7 8	In-house counsel Washington University Marissa Israel  Court Reporter:  Amy A. Victoria, CCR MO #556 Lexitas Legal Services 711 North Eleventh Street St. Louis, MO 63101	Page 8
2 3 4 5 6	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION  JEFFERY WEISMAN and ) STRATEGIC BIOMEDICAL, ) INC., ) Plaintiffs, ) Cause No. ) 4:19-cv-00075-JAR vs. )  BARNES JEWISH-HOSPITAL, ) BJC HEALTHCARE, ) WASHINGTON UNIVERSITY, ) DR. ALEX EVERS, DR. ) RICHARD BENZINGER, and )	2 3 4 5 6 7 8 9	In-house counsel Washington University Marissa Israel  Court Reporter:  Amy A. Victoria, CCR MO #556 Lexitas Legal Services 711 North Eleventh Street St. Louis, MO 63101 (314) 644-2191 1-800-280-3376	Page 8
2 3 4 5 6 7 8	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION  JEFFERY WEISMAN and ) STRATEGIC BIOMEDICAL, ) INC., ) Plaintiffs, ) Cause No.	2 3 4 5 6 7 8	In-house counsel Washington University Marissa Israel  Court Reporter:  Amy A. Victoria, CCR MO #556 Lexitas Legal Services 711 North Eleventh Street St. Louis, MO 63101 (314) 644-2191 1-800-280-3376  Videographer: John Niehaus	Page 8
2 3 4 5 6 7	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION  JEFFERY WEISMAN and ) STRATEGIC BIOMEDICAL, ) INC., ) Plaintiffs, ) Cause No. ) 4:19-cv-00075-JAR vs. )  BARNES JEWISH-HOSPITAL, ) BJC HEALTHCARE, ) WASHINGTON UNIVERSITY, ) DR. ALEX EVERS, DR. ) RICHARD BENZINGER, and )	2 3 4 5 6 7 8 9 10 11 12	In-house counsel Washington University Marissa Israel  Court Reporter:  Amy A. Victoria, CCR MO #556 Lexitas Legal Services 711 North Eleventh Street St. Louis, MO 63101 (314) 644-2191 1-800-280-3376  Videographer: John Niehaus Lexitas Legal Services	Page 8
2 3 4 5 6 7 8 9	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION  JEFFERY WEISMAN and ) STRATEGIC BIOMEDICAL, ) INC., ) Plaintiffs, ) Cause No.	2 3 4 5 6 7 8 9 10	In-house counsel Washington University Marissa Israel  Court Reporter:  Amy A. Victoria, CCR MO #556 Lexitas Legal Services 711 North Eleventh Street St. Louis, MO 63101 (314) 644-2191 1-800-280-3376  Videographer: John Niehaus	Page 8
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION  JEFFERY WEISMAN and ) STRATEGIC BIOMEDICAL, ) INC., ) Plaintiffs, ) Cause No.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	In-house counsel Washington University Marissa Israel  Court Reporter:  Amy A. Victoria, CCR MO #556 Lexitas Legal Services 711 North Eleventh Street St. Louis, MO 63101 (314) 644-2191  Videographer: John Niehaus Lexitas Legal Services 711 North Eleventh Street St. Louis, MO 63101 (314) 644-2191	Page 8
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION  JEFFERY WEISMAN and ) STRATEGIC BIOMEDICAL, ) INC., ) Plaintiffs, ) Cause No. ) 4:19-cv-00075-JAR vs. )  BARNES JEWISH-HOSPITAL, ) BJC HEALTHCARE, ) WASHINGTON UNIVERSITY, ) DR. ALEX EVERS, DR. ) RICHARD BENZINGER, and ) DR. THOMAS COX, ) Defendants. )  VIDEOTAPED DEPOSITION OF DR. JEFFERY WEISMAN, produced, sworn and examined on September 13, 2022, between the hours of eight o'clock in the forenoon and six o'clock in the afternoon of that day, at Sheraton Westport Chalet Hotel, 191 West Port Plaza Drive, St. Louis, Missouri, 63146, before Amy A. Victoria, Certified Court Reporter, in a	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	In-house counsel Washington University Marissa Israel  Court Reporter:  Amy A. Victoria, CCR MO #556 Lexitas Legal Services 711 North Eleventh Street St. Louis, MO 63101 (314) 644-2191  Videographer: John Niehaus Lexitas Legal Services 711 North Eleventh Street St. Louis, MO 63101 (314) 644-2191	Page 8
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION  JEFFERY WEISMAN and ) STRATEGIC BIOMEDICAL, ) INC., ) Plaintiffs, ) Cause No.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	In-house counsel Washington University Marissa Israel  Court Reporter:  Amy A. Victoria, CCR MO #556 Lexitas Legal Services 711 North Eleventh Street St. Louis, MO 63101 (314) 644-2191  Videographer: John Niehaus Lexitas Legal Services 711 North Eleventh Street St. Louis, MO 63101 (314) 644-2191	Page 8
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION  JEFFERY WEISMAN and ) STRATEGIC BIOMEDICAL, ) INC., ) Plaintiffs, ) Cause No. ) 4:19-cv-00075-JAR vs. )  BARNES JEWISH-HOSPITAL, ) BJC HEALTHCARE, ) WASHINGTON UNIVERSITY, ) DR. ALEX EVERS, DR. ) RICHARD BENZINGER, and ) DR. THOMAS COX, ) Defendants. )  VIDEOTAPED DEPOSITION OF DR. JEFFERY WEISMAN, produced, sworn and examined on September 13, 2022, between the hours of eight o'clock in the forenoon and six o'clock in the afternoon of that day, at Sheraton Westport Chalet Hotel, 191 West Port Plaza Drive, St. Louis, Missouri, 63146, before Amy A. Victoria, Certified Court Reporter, in a certain cause now pending in the United States District Court, Eastern District of Missouri, Eastern Division, wherein JEFFERY WEISMAN and STRATEGIC	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	In-house counsel Washington University Marissa Israel  Court Reporter:  Amy A. Victoria, CCR MO #556 Lexitas Legal Services 711 North Eleventh Street St. Louis, MO 63101 (314) 644-2191  Videographer: John Niehaus Lexitas Legal Services 711 North Eleventh Street St. Louis, MO 63101 (314) 644-2191	Page 8
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2 (Pages 5 to 8)

#### Page 9 Page 11 IT IS HEREBY STIPULATED AND AGREED, by and 1 1 A. Yes, I do. 2 between counsel for the Plaintiffs and counsel for the 2 Q. Okay. Can you state your name and address 3 Defendants that this deposition may be taken in 3 for the record, please. shorthand by Amy A. Victoria, Certified Court A. My name is Jeffery Weisman. I currently 4 4 Reporter, and afterwards transcribed into typewriting; 5 live at 719 East Ocean View Avenue in Norfolk, and the signature of the witness is expressly 6 Virginia. 7 Q. Are you on any medications today that would reserved. 8 prevent you from answering any questions or giving 8 9 9 truthful testimony? 10 THE VIDEOGRAPHER: We're on the record. 10 A. No. 11 Today's date is September 13th, 2022, and the time is, 11 Q. You've had your deposition taken before, 12 approximately, 9:04 a.m. 12 correct, in a worker's compensation case? 13 This is the video recorded deposition of 13 A. That is correct. 14 Jeffery Weisman, M.D. in the matter of Jeffery Q. Have you ever had your deposition taken in 14 1.5 Weisman, M.D., et al versus Barnes-Jewish Hospital, et 15 any other case? al, Case Number 419-CV-00075-JAR in the United States 16 A. I don't believe so. District Court for the Eastern District of Missouri, 17 Q. Okay. Let's just go over a few ground 17 18 Eastern Division. 18 rules to start off with the deposition. 19 This deposition is being held at Sheraton 19 One thing is we can't talk over each other Westport Hotel in St. Louis, Missouri. or Amy can't get an accurate record. So it's a tough 20 20 The reporter's name is Amy Victoria. My rule to follow but I'll ask that you wait for me to 21 21 22 name is John Niehaus. I am the legal videographer. 22 give a full question and then I'll wait for you to 23 We are with Lexitas Legal. 23 give your full answer. Is that fair? 2.4 Will counsel please introduce yourself for 2.4 A. That is understood. 25 25 the record Q. Okay. I need a verbal response. No head Page 10 Page 12 MR. SULLIVAN: Kevin Sullivan counsel for nods or no head shakes. Also try to avoid using yeah 1 1 2 2 Defendants Washington, Dr. Alex Evers, Dr. Thomas or nah. 3 Cox, and Dr. Richard Benzinger. 3 And if I ask you whether your answer was a MR. NOLAN: Mike Nolan for Defendants BJC 4 4 yes or a no, I'm not trying to be confrontational or 5 and BJH. 5 anything. I'm just trying to make sure we have an MR. ELSTER: Henry Elster for the 6 accurate record. Is that fair? 6 7 Plaintiffs, Dr. Jeffery Weisman and Strategic 7 A. Understood. 8 8 Biomedical, Inc. Q. Your counsel may lodge objections during 9 MS. RUTTER: Rachel Rutter for Plaintiffs 9 the deposition. Unless they instruct you not to answer, you are to go forward and give your answer 10 Dr. Jeffery Weisman and Strategic Biomedical, Inc. 10 MR. MAREK: Sherman Marek on behalf of 11 subject to their objections. Okay? 11 A. Okay. 12 12 plaintiffs. 13 Q. And if you don't understand a question THE VIDEOGRAPHER: Will you please swear in 13 14 or -- or you need it to be repeated, just go ahead and 14 the deponent. 15 ask me and I'll do that. Okay? 1.5 A. Okay. 16 DR. JEFFERY WEISMAN, 16 17 of lawful age, produced, sworn and examined on behalf 17 Q. And then finally, you're free to ask for a of the Defendants, deposes and says: 18 break any time that you want. With the one exception 18 19 that you can't ask for a break when there's a question 19 DIRECT EXAMINATION 2.0 pending. Is that fair? 2.0 21 A. Okay. Understood. QUESTIONS BY MR. SULLIVAN: 21 22 Q. Are you married? 2.2 Q. Dr. Weisman, we haven't had an opportunity 23 A. Yes, I am married. 23 to meet. My name is Kevin Sullivan and you understand 24 Q. Okay. What's your wife's name? 24 I represent what I'll call the university defendants 25 A. Marissa Israel. 25 in this case.

	Page 13		Page 15
1	Q. And is she employed?	1	MR. NOLAN: No, you don't.
2	A. Yes.	2	MR. MAREK: It's on the record.
3	Q. And who is her employer?	3	A. No. So to answer the question. In
4	A. She works for CVS.	4	general and you're asking me to speculate. And I'm
5	Q. CVS Pharmacy?	5	not sure what you're what you're getting at here.
6	A. Correct.	6	But in general, when you send a when you generate a
7	Q. When you put something in writing in an	7	document for work, it could a document is generated
8	e-mail, a letter or a document, is it meant to be	8	could be truthful. But again, you're you're asking
9	truthful?	9	me to speculate. I'm not sure what you're
0	A. Could you	10	Q. (Mr. Sullivan) What I'm asking you is, is
1	MR. ELSTER: Object.	11	when you type something out and hit send in an e-mail,
2	A. Could you explain could you please	12	is that meant to be a truthful statement?
3	explain the question. Is this for a specific document	13	MR. ELSTER: Objection. Form.
4	or.	14	A. So again, I don't know what you're
5	Q. (Mr. Sullivan) No. I'm just asking when	15	referring to on that.
6	you put something in writing whether it's an e-mail, a	16	Q. (Mr. Sullivan) I'm just asking generally.
7	letter or a document that you send to somebody else,	17	MR. ELSTER: Same objection.
8	is it meant to be truthful?	18	A. Yeah. No, I'm
9	MR. ELSTER: Objection. Compound and form.	19	Q. (Mr. Sullivan) When you put something in
0	A. Okay. So, I guess, I would say it's it	20	writing, is it truthful?
1	is is noted. It's multiple questions.	21	A. It's a I mean, it's a very vague
2	Yes. In general, when I put something in	22	question. Are you an you know, are you sending a
3	an e-mail or a document, it is true. There there	23	joke to a friend? Are you
4	always can be exceptions to something. If you're	24	Q. I'm going okay. I'm going to move to
5	joking around with a friend or saying something	25	strike. You're not allowed to ask me questions. I
	Page 14		Page 16
1	sarcastically. But, in general, yes, it is true.	1	ask you questions. Okay.
2	Q. (Mr. Sullivan) Okay. So maybe in a	2	A. Okay.
3	personal e-mail or something like that, there could be	3	Q. Okay. So when you put something in
4	sarcasm.	4	writing is it mount to be truthful from your
		1 2	writing, is it meant to be truthful from your
5	What about in a working situation. Let's	5	perspective?
5 6	What about in a working situation. Let's say when you're e-mailing with colleagues and you put		-
	_	5	perspective?
6	say when you're e-mailing with colleagues and you put	5 6	perspective?  MR. ELSTER: Objection. Form. Overly
6 7	say when you're e-mailing with colleagues and you put something in writing, is that generally meant to be	5 6 7	perspective?  MR. ELSTER: Objection. Form. Overly broad.
6 7 8	say when you're e-mailing with colleagues and you put something in writing, is that generally meant to be true?	5 6 7 8	perspective?  MR. ELSTER: Objection. Form. Overly broad.  A. What are you asking? So I I don't know
6 7 8 9	say when you're e-mailing with colleagues and you put something in writing, is that generally meant to be true?  MS. RUTTER: Objection to the form of the	5 6 7 8 9	perspective?  MR. ELSTER: Objection. Form. Overly broad.  A. What are you asking? So I I don't know what this is referring to in terms of is something
6 7 8 9	say when you're e-mailing with colleagues and you put something in writing, is that generally meant to be true?  MS. RUTTER: Objection to the form of the question. It's compound. Calls for speculation.	5 6 7 8 9	perspective?  MR. ELSTER: Objection. Form. Overly broad.  A. What are you asking? So I I don't know what this is referring to in terms of is something truthful or not truthful.
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4 (Pages 13 to 16)

#### Page 19 Page 17 I said, I don't have any money on me, you know. So 1 the recordings that I had to my legal team. 1 2 that's why I -- what type of a situation? 2 Q. And then they produced them, is your 3 Q. Well, I gave you a situation. What about 3 understanding? 4 e-mailing a work colleague about work related -- work A. Yes. 4 5 related issues, is that meant to be --5 Q. Did you tell the people you were speaking 6 MR. ELSTER: Objection. Sorry. 6 with that their conversations were being recorded? 7 7 MR. SULLIVAN: Let me finish my question. A. Some conversations, no. My understanding Q. (Mr. Sullivan) Was that meant to be 8 8 as a lawyer is that --9 Q. I wasn't --9 truthful? MR. ELSTER: Objection. Vague. Work 10 10 MR. SULLIVAN: I was going to --11 related issues. 11 MS. RUTTER: If you're going to ask him a 12 A. Well, you know, again, I'm not sure what 12 question, let him finish his answer. 13 you're referring to as far as an e-mail goes with 13 MR. SULLIVAN: I'm going to move to strike. 14 that Well, it's -- it's nonresponsive. I just 14 15 I mean, you know, in general you might send 15 had the simple -- a yes or no question will -- when 16 things that are accurate to a colleague or you may 16 it's a yes or no question, will make this go much 17 send something where you're joking around or saying 17 something sarcastically. 18 MR. MAREK: You don't get to cut off his 18 19 So unless I have a specific example, I 19 answers. You don't get to tell him how to answer. can't tell you what the context was behind a MR. SULLIVAN: Let me re-ask the question. 2.0 20 Q. (Mr. Sullivan) Did you tell people you were 21 communication. 21 Q. Okay. speaking with that the conversation was being 22 2.2 23 A. There's subtle undertones. 23 recorded, yes or no? 24 Q. And you're an attorney, correct? 24 A. In many cases, no. 25 A. That is correct. 2.5 Q. Okay. How were the conversations recorded? Page 18 Page 20 Q. You hold a license in Illinois? Was it by your telephone or did you have a recorder? 1 1 2 2 A. Yes. I hold a license in Illinois. A. I recorded the conversations on my -- on 3 Q. And you'd be familiar with the Rule of 3 the phone -- on a phone. 4 Professional Conduct 3.3 that prohibits making a false 4 Q. On a phone. Okay. 5 statement to the Court? 5 Would you start the recording before you 6 A. Yes, I am. 6 had the conversation and then, like, stick your phone 7 Q. And you'd likewise be familiar with Federal 7 in your pocket or in a bag or something like that? 8 Rule 11, which provides that factual contention should 8 A. Well, those recordings were con -- many of 9 have evidentiary support? 9 those recordings were contact specific. Sometimes if 10 A. Could you show me the rule? I'm -- I'm not 10 I knew there was going to be a conversation that was a federal trial attorney and I'm not familiar with the 11 11 harassing or they were going to be fraudulent and 12 12 somebody had scheduled a meeting with me, then I might 13 Q. So you're not -- you're not familiar with 13 turn it on before I met with them. If I knew there 14 Federal Rule 11? 14 was going to be abuse, bullying or harassment or 15 A. I'd have to see it. 15 improper activities. Other times I might be in a Q. Did you take Civil Procedure in law school? 16 16 meeting with someone or talking to somebody and they'd 17 A. That would --17 start saying something inappropriate that was either 18 MR. MAREK: Oh, please. 18 harassment, bullying, violating state and federal laws A. That would've -- the last time I took a law 19 and I might turn on -- turn on my recording. 19 2.0 school course was in 2007 and then I transferred to 20 Q. But you would keep it in your -- would you 2.1 become a physician so... 21 keep it in your pocket, in your bag, both? 22 Q. (Mr. Sullivan) You produced about 60 22 A. In general, I would put it in my -- in my recordings of conversations that you had in this case; 23 23 scrub pocket. Normally -- normally, as a physician, 24 is that correct? 24 we wear scrubs around the hospital, and I'd normally 25 A. I don't know the exact number but I gave 25 just, you know, put it in my scrub pocket.

#### DR. JEFFERY WEISMAN 9/13/2022 Page 23 Page 21 Q. Were the statements you made in those 1 said, it depends on the recording and on the 1 2 recordings truthful? 2 conversation. 3 A. What -- what I would say in that is many of 3 Q. (Mr. Sullivan) I'm just saying that the recording -- I'm not talking about truthfulness or 4 those statements that I said were truthful and 4 5 other -- other times I may have said things that were 5 anything like that. I'm saying in those recordings, 6 what you said on the recordings, is -- is what it is. 6 sarcastic or probing to get information from other 7 7 individuals. Your statements speak for themselves in the context. 8 Whomever you were speaking with speaks for themselves. 8 Q. Okay. So you were seeking to gather 9 information in a lot of those conversations? 9 Like you said, you might have said someone -- someone 10 A. Correct. 10 like Dr. Evers might have said something. Is that 11 Q. And those statements might not have been 11 12 fully accurate? 12 MR. ELSTER: Objection. Compound. 13 A. So it would -- so it would depend on the 13 A. What I would say again with -- in relation context of the situation where if I was asking 14 to the recordings, I was seeking information. I was 14 15 something. 15 trying to get -- I was trying to gather evidence of There may -- sometimes, I guess what I 16 bullying, harassment in violation of state and federal 16 17 laws. So I, you know, so it would depend on specific 17 would describe it as, sometimes when you're talking with somebody trying to get their opinion about 18 recording and specific conversation as far as that 18 19 19 something, you may agree with an opinion of theirs 20 Q. (Mr. Sullivan) But what you said and what 20 that you think is wrong or accurate, but you may just was recorded, is --21 try to get information by saying, yes. Oh, yeah. I 2.1 22 A. I mean, I was --22 agree with you on that. I agree with you on that. 23 And let them keep talking to see what they end up 23 Q. -- what you said to that person, right? 24 saying overall even if you don't agree with it. 2.4 I'm -- I'm just trying to verify. 25 Q. So you wouldn't be truthful to try get more 25 A. My -- my voice on the recording is my voice Page 22 Page 24 information in certain instances? 1 and the other person's voice is their voice. 2 A. Again, it depends on the specific 2 Q. Is their voice. And you said what you said 3 situation. 3 and they said what they said. Fair enough? 4 Q. Okay. You'll stand behind what you said in 4 A. Again, I'd say it would depend on the 5 those recordings, correct? 5 context and if I was -- what I was trying to elicit 6 A. It would depend on the context of the 6 for information but yes. Q. I'm just saying that if -- if you asked a 7 7 recording as far as that goes. 8 Is it something where I made a comment to 8 question or made a statement, it's accurately 9 try to elicit more information? Is it something I 9 reflected in the recordings. Likewise, if you're said to try to protect myself, my safety or the safety speaking to someone with the ACGME, their statements 1.0 10 11 of a patient from something going on with bullying or 11 is what it is and it's accurately reflected in the 12 harassment. 12 recordings? 13 MR. ELSTER: Same objection. 13 Q. Let me ask you this: Would you, you know, admit that the recordings speak for themselves with 14 14 A. You know --MR. ELSTER: Overly broad. 1.5 respect to what you said or whomever you were speaking 15 16 with said? 16 A. Again I would --17 A. Well, I would say that it depends on the 17 MR. ELSTER: Foundation. Hold on. Hold 18 situation. 18 on. Same objection. Overly broad and foundation. 19 Q. So the recordings aren't -- I'm just asking A. Yeah. I know I said, again, it would 19 you what the recordings actually -- are they an depend on the specific recording and what I -- what 2.0 2.0 21 accurate reflection of those conversations? 21 information I was trying to gather or relay. 2.2 MR. ELSTER: Objection. Overly broad as to 22 Q. (Mr. Sullivan) I'm -- I'm just --

6 (Pages 21 to 24)

Fax: 314.644.1334

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A. So that's all --

Q. Here's -- here's the basic question. And

I'm not -- I'm not going with respect to whether what

the recordings. But if you know which specific

A. Yeah. So what I would say again, as I've

recording he's talking about.

23

24

1	Page 25		Page 27
	you said was truthful or anything like that.	1	Dr. Douglas Thompson?
2	I'm just trying to say are those recordings	2	A. I believe I did.
3	an accurate reflection of what was said in the	3	Q. In that in any of those conversations,
4	meetings? Like, you haven't edited these recordings	4	did you tell Dr. Thompson that you felt that you were
5	or anything like that?	5	below average clinically?
6	A. I don't believe those have been edited. I	6	A. I'd have to see the specific conversation.
7	gave everything to my attorneys.	7	Again, I haven't looked at these in a long period of
8	Q. Okay. So what was said during that meeting	8	time.
9	would be accurately reflected in the recordings?	9	Q. So in an academic medical residency
10	A. The words themselves in the recordings are	10	training program, would you agree that it's the
11	what they are.	11	faculty physicians who evaluate the residents?
12	Q. Are what they are. Okay. Thank you.	12	MR. ELSTER: Objection. Form.
13	You recorded conversations with Dr. Alex	13	Speculation.
14	Evers, correct?	14	A. Well, so so so to answer the
15	A. That is correct.	15	question, in an academic medical center residency, the
16	Q. You recorded conversations with Dr. Rich	16	attending physicians create evaluations of the
17	Benzinger?	17	residents. And they're suppose to do those fairly,
18	A. That is correct.	18	objectively, accurately and per ACGME standards.
19	Q. You recorded conversations with Dr. Russell	19	Q. (Mr. Sullivan) Okay. So it's it's the
20	Groener?	20	faculty who evaluates the residents, correct?
21	A. That is correct.	21	A. In in general, it's the faculty that
22	Q. You recorded conversa conversation	22	evaluate the residents.
23	conversations with the ACGME?	23	Q. And that would be because faculty
24	A. That is correct.	24	physicians have the knowledge, experience and training
25	Q. With the American Board of Anesthesiology?	25	to both evaluate and train residents
	Page 26		Page 28
1	A. I believe I I I'm trying to think. I	1	MR. ELSTER: Object.
2	might have done that.	2	Q is that a fair statement?
3	Again, I gave all the recordings to my	3	MR. ELSTER: Objection. Assumes facts not
4	attorney and I've not looked at them in in a deal	4	in evidence.
5	of time. So I'm I'm just saying I might have	1	
		5	A. Well, in in general, and in an ACGME
6	recorded the the American Board of Anesthesia, I	6	residency program, the faculty have training and
6 7	recorded the the American Board of Anesthesia, I believe.	6 7	residency program, the faculty have training and they're boarded in that field and that's why they're
6 7 8	recorded the the American Board of Anesthesia, I believe.  Q. Do you recall recording any other	6 7 8	residency program, the faculty have training and they're boarded in that field and that's why they're doing the evaluations.
6 7 8 9	recorded the the American Board of Anesthesia, I believe.  Q. Do you recall recording any other conversations with university faculty members?	6 7 8 9	residency program, the faculty have training and they're boarded in that field and that's why they're doing the evaluations.  That said, there's a very wide variety of
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6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	recorded the the American Board of Anesthesia, I believe.  Q. Do you recall recording any other conversations with university faculty members?  A. Yes. And it would depend on the faculty member I was working with that day. And if I felt there was going to be an incident of bullying or harassment or something inappropriate going on.  Q. Did you record any conversations with Dr. Cathleen Krucylak?  A. Yes, I did.  Q. Did you record conversations with Dr. Martha Szabo?  A. I might have recorded with Dr. Szabo. Again, I'd have to have a list of the recordings to you know, again, it would depend on again, it would depend on what was being said and what the situation and context was where I might feel that I need to	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	residency program, the faculty have training and they're boarded in that field and that's why they're doing the evaluations.  That said, there's a very wide variety of faculty there. And, you know, again, are they giving a fair objective evaluation? I've seen scenarios where faculty do not give very subjective or an accurate or false evaluations. And I've seen situations where faculty lie and change facts in an evaluation.  So without knowing what the specific evaluation or situation is, I can't tell you if it's accurate or if there's a problem with it. If it's objective  Q. (Mr. Sullivan) I wasn't asking about accuracy. I was I was just asking about generally your understanding.  Would you agree that very that
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	recorded the the American Board of Anesthesia, I believe.  Q. Do you recall recording any other conversations with university faculty members?  A. Yes. And it would depend on the faculty member I was working with that day. And if I felt there was going to be an incident of bullying or harassment or something inappropriate going on.  Q. Did you record any conversations with Dr. Cathleen Krucylak?  A. Yes, I did.  Q. Did you record conversations with Dr. Martha Szabo?  A. I might have recorded with Dr. Szabo. Again, I'd have to have a list of the recordings to you know, again, it would depend on again, it would depend on what was being said and what the situation	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	residency program, the faculty have training and they're boarded in that field and that's why they're doing the evaluations.  That said, there's a very wide variety of faculty there. And, you know, again, are they giving a fair objective evaluation? I've seen scenarios where faculty do not give very subjective or an accurate or false evaluations. And I've seen situations where faculty lie and change facts in an evaluation.  So without knowing what the specific evaluation or situation is, I can't tell you if it's accurate or if there's a problem with it. If it's objective  Q. (Mr. Sullivan) I wasn't asking about generally your understanding.

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## Page 29

MR. ELSTER: Objection. Speculation.

A. It would depend on the -- it would depend on the situation but different faculty can have different opinions.

Q. (Mr. Sullivan) Okay. And, you know, some evaluators could be tougher than others. Is that a fair statement?

A. You know, I -- that I'll say I don't think it's a fair statement because I think all evaluators -- everybody that's evaluating you in a residency like Washington University St. Louis, in general, they are all board certified physicians. They all know what it takes to be a board certified physician, and they're all suppose to give accurate, objective ACGME evaluations.

Q. But -- but -- but their professional opinion on performance can -- can differ. I think we're in agreement on that, right?

A. Well, if -- if the question you're asking, and I just want to make sure I understand is, can two different faculty member -- can one faculty member say X and one faculty member say Y? Yes.

Q. That's -- that's exactly what I meant.

A. If --

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Q. Let me -- let me rephrase.

some faculty members put concerns down that were friends with Alex Evers and Tom Cox and Rich Benzinger to try to drive me out of the program. And many of those comments were not accurate, not objective.

Q. So are you claiming that all concerns and criticisms of the anesthesiology faculty are inaccurate and unfair?

 $\mbox{MR. ELSTER: Objection. Overly broad.} \label{eq:mr.}$  Form.

A. I would have to know the specific situation. One thing to note, and I think it's important to bring up right now. When you're in a residency training program, everybody is there to learn

A program like Washington University
St. Louis takes people from all over the country. And
they -- they interview, for example, the internal
medicine department, I believe they interview 500
people from coast to coast. And they come in there to
learn and be trained to be competent and good doctors
to help patients. That's what every resident school
is, is to go there to train to be a good doctor.

Now, as you're asking, can different faculty members have different opinions in general? There are faculty members that can have differing

## Page 30

A. Okay.

Q. So one physician evaluator could say, he's -- this resident is performing satisfactorily. Another might have the opinion that the resident is performing unsatisfactorily. Is that a fair statement?

A. So what I would say is I've seen that occur. But in general, if this is an honest, accurate and objective evaluation, they should all be the same.

So again, people can have differing opinions, but if the question is to judge something objective such as skills, then those faculty should have a similar opinion.

Q. So probably speaking, in this case, you're claiming that the anesthesiology residency program -- and I'll just refer to the program, is that okay? So that we understand.

A. That's fine.

Q. Okay. Did not accurately evaluate your performance as a resident. Is that fair?

A. That is correct.

Q. And you're aware that numerous anesthesiology faculty members put concerns that they had about your performance in writing. Is that true?

A. My understanding is that faculty members,

Page 32

Page 31

opinions. But that said, those opinions and evaluations should be within a standardized range or a standard deviation. Because it's very -- in my experience, it's very odd to have -- and this is just a general, non-specific situation but it's very odd to have one faculty member that says, this guy is a great doctor or this girl is a great doctor and another faculty member say, oh, my God, this person shouldn't be practicing. There shouldn't be that type of a discrepancy. There should be a rough middle ground.

There can be -- there can be a variance, for example, when you look at performance where you say, hey, this resident, you know, about -- about X, and, you know, somebody else thinks they're X plus 10 or 20 percent, or plus or minus 20 percent. But in general, the evaluation should all be accur -- if they're objective, then evaluations should all be similar.

Q. (Mr. Sullivan) Okay. I'm going to move to strike as nonresponsive and as a narrative answer.

If you could just answer the question that I ask, this is going to go a lot -- a lot quicker.
Okay.

You're going to have ever opportunity to answer questions posed by your lawyers, but you

Page 35 Page 33 understand this is my opportunity to ask questions. 1 documentation for a while. 1 2 Okay. So --2 Q. Do you have annual minutes required by the 3 A. Okay. 3 State of Delaware with respect to appointing directors Q. -- I'd like you to answer the question and 4 and officers? 4 5 not provide narrative answers unless I -- unless one 5 A. I'm sure -- I believe we have annual is called for. Okay? 6 6 meeting minutes and everything like that. I'd have to 7 7 A. Okay. go see where those are and find them. 8 8 Q. Does David Sinow still have a position with Q. Thank you. 9 SBI either as an officer or director? 9 Did you complete your residency in 10 occupational and environmental medicine at the 10 A. Right now I would -- so I would have to 11 University of Illinois Chicago? 11 check the paperwork. David Sinow at this point is not 12 A. Yes, I did. 12 actively involved, but I would have to check the 13 Q. When did you complete that? 13 paperwork to see if it still lists him as an officer 14 A. I finished and graduated that residency 14 or board member Q. And you went to medical school at the LSU 15 program in June of 2021. 15 **Shreveport Medical Center, correct?** 16 Q. And who was the program director while you 16 17 17 were at the University of Illinois Chicago? A. That is correct. 18 A. The program director when I was there was 18 Q. Did you ever complain to anyone about your Dan Ba -- was Dr. Dan Baxton. He was the program 19 education and training while you were at LSU 19 20 director for the occupational and environmental 20 Shreveport? medicine residency program at the University of A. I don't believe I made any formal 21 21 22 Illinois Chicago. complaints there. I'm just thinking. I did very well 2.2 23 Q. Okay. Is Strategic Biomedical, Inc -- and 23 and enjoyed my time there. Q. What about just making general com --24 I'm going to shorten that to SBI, if that's okay. 24 25 A. Oh, that's fine. 25 general complaints to any other faculty members while Page 34 Page 36 Q. Is Strategic Biomedical, Inc. still in 1 1 you were there? 2 MR. ELSTER: Objection. Form. 2 existence? 3 A. Yes. The corporation is still in 3 Q. -- about your education and training? 4 existence. 4 MR. ELSTER: Same objection. 5 Q. Who are the officers of the corporation? 5 A. I didn't make any -- I don't believe I made 6 A. Right now it would just be myself. 6 any formal complaints. 7 Q. So you'd be president/secretary? 7 I will say -- and not to go on narrative --8 A. I, you know, I don't believe that there's 8 but I will say medical students just like law 9 any formal officers that are -- I'd have to take a 9 students, we always complain after a test. We -- we 10 look right now to be quite honest. I haven't looked 10 always just, you know, oh, my gosh, this test was 11 at the status of the documents on it. 11 hard. Oh, my gosh, this rotation is a lot of hours. 12 I can tell you the corporation still 12 But I never thought -- I don't believe I have ever 13 filed a formal complaint. 13 exists. And right now, the corporation is what I 14 would call in hibernation. There's not -- it's not 14 I can ask if it counts that I -- I helped 15 doing any activities. So aside from it existing on --15 with --Q. (Mr. Sullivan) I'm going to -- I'm going 16 aside from it just existing, is a -- is a -- I don't 16 17 know what term of art to use, living corporation or 17 to --18 live corporation, that -- that's what it stands right 18 A. Okav. 19 now 19 Q. My question has been answered. 20 Q. So it's -- it's in existence but SBI as a 2.0 A. All right. 21 business is not operating. Is that fair? 21 (Plaintiff's Deposition Exhibit A, Second 22 A. Correct. Yeah. 22 Amended Complaint.) Q. Thank you. All right. I'm going to hand 23 Q. And who are the directors of SBI? 23 24 you, Doctor, what's been marked Exhibit A. And this 24 A. I would have to -- I would have to take a 25 look. I have not looked at the corporate 25 is the second amended complaints that was filed on

	Page 37	Page 39
1	your behalf by your former counsel in this case?	1 me finish.
2	A. It it appears to be the Second Amended	2 Q. (Mr. Sullivan) Did you review those
3	Complaint but I'd have to read the entire document and	3 e-mails?
4	go through it to make sure it is. I'm, you know,	4 MR. ELSTER: Same objection. Legal
5	looking at the cover page. It appears to be that.	5 conclusion and form.
6	Q. Okay. Do you want to go off the record so	6 A. I read some of those e-mails. I did
7	you can read it or can we agree that there's the	7 I I can't tell you I've read every document in
8	header across the top showing that it was	8 discovery. I saw some of those e-mails and I saw the
9	electronically filed in the Eastern District of	9 draft of the sanctions motion.
10	Missouri?	10 Q. Okay. With respect to the ACGME, you're
11	<ul> <li>A. Normally I'd want to read a document to</li> </ul>	11 not currently applying for residencies; is that
12	make sure, but I I'll I'll take your word for it	12 correct?
13	that this is the document.	13 A. Well, I I actually have I actually
14	Q. Okay. And this would be a full statement	14 so right now I actually asked for an ERAS token from
15	of your current claims and allegations in this case.	15 LSU Health. I've always been trying to actively see
16	A. So this document has some of the claims	16 if a seat can open up that I can get into for
17	bullying, harassment and things that have occurred.	anesthesia to get back into things.
18	There's other incidents there's actually many	18 Q. So you're still seeking to to go back
19	incidents that are not included in this and we're	19 into it for an anesthesiology residence residency
20	still investigating incidents that are uncov that	20 program?
21	are being uncovered right now as we speak while we go	A. I would like to resume training and finish,
22	through discovery.	you know, complete my career goals.
23	Q. Okay. Well, what are those incidents?	Q. Have you provided a waiver or a request to
24	A. Well, one of the most recent incidents that	24 the program with respect to your summative evaluation?
25	we discovered was that my ACGME transcript had been	25 A. I have made multiple requests in the past
	Page 38	Page 40
1	hidden by Washington University and Barnes-Jewish	both verbal and written to Douglas Thompson, Richard
2	counsel for the past four years. And it and	2 Benzinger. And I've even gone to the former GME Dean,
3	despite repeated requests by myself and my attorneys	3 Christine or Rebecca McAllister, my apologies
4	for it, they refused to give it, which prevented me	4 there, and Tia Drake in the past asking them for my
5	from obtaining many jobs. And this situation went all	5 transcripts. And I even had a meeting with them where
6	the way up from the program director to General	6 I told them that they that I was concerned that
7	Counsel Ramatowski who was who was helping them to	7 they might be hiding my records.
8	hide my transcript.	8 Q. What's the difference between a transcript
9	Q. So you reviewed what were marked attorney	9 and a summative evaluation?
10	client communications in the course of	10 A. In so when you say summative evaluation,
11	investigating	are you referring to an ACGME summative evaluation
12	MR. ELSTER: Objection	transcript, the only that is a true transcript of
13	Q claim	13 your ACGME training.
14	MR. ELSTER: Hold on. Objection. Calls	And to and my in my opinion, and in
15	for the extent or it calls for a legal conclusion	15 fact, an ACGME summative evaluation transcript is no
16	as to attorney client privilege. And form as to which	different than a law school transcript. It is the
17	documents you're referring to.	documents you need to be able to train in residency.
18	A. Yeah. Could you tell me what documents	18 Q. And but every program and you've been
19	you're referring to?	provided the six month summative evaluation that was
20	Q. (Mr. Sullivan) I'm referring to e-mails	20 submitted by the program to the ACGME; is that right? 21 A. So the ACGME has so the ACGME has
21 22	that were inadvertently produced but that had  Christing Paratowski and Joseph Sklansky as conders	
//	Christine Ramatowski and Joseph Sklansky as senders	22 milestones that are submitted to them on a six month
	and recipients of these	23 interval and the ACGME has a wahaita where they
23	and recipients of those.  MR. ELSTER: Same object sorry.	23 interval, and the ACGME has a website where they 24 maintain those milestones. Those are those

10 (Pages 37 to 40)

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that's not a formal ACGME summit evaluation

MR. SULLIVAN: Can you just let me -- let

	Page 41		Page 43
1	transcript.	1	is I'm currently in discussions with my attorneys on
2	Q. I wasn't that's not my question. I was	2	additional claims that could be brought forth and
3	asking you were provided with those and any programs	3	likely need to be brought forth based on what we've
4	that you applied to were provided with those. Is that	4	found in discovery.
5	a fair statement?	5	Q. (Mr. Sullivan) Okay. Doctor, could you
6	A. I	6	turn to page 2 of Exhibit A for me.
7	MS. RUTTER: Objection. Calls for	7	A. Okay.
8	speculation as to whether or not those six month	8	Q. And do you see paragraph two?
9	milestones were provided to every program that asked	9	A. Yes. I see a paragraph two in there.
10	for them.	10	Q. Do you see the second sentence which
11	A. Well, what and what what I was going	11	states: The anesthesiology department of Wash UBJH
12	to say was was that I don't believe that they have	12	persuaded I'm guessing it's suppose to say
13	been provided to every program that requested them. I	13	plaintiff to relocate his laboratory and activities
14	know there's programs that were not provided	14	to St. Louis and affiliate with Wash UBJH?
15	documents.	15	A. I see that paragraph. I'd like to read it
16	And furthermore on that, I I guess I	16	if
17	would just say that as far as the six month	17	Q. Yeah. No, no. Absolutely.
18	evaluations and the milestones go, I I don't even	18	A. Okay. So paragraph two states: Weisman
19	know if everything was fully created for the six month	19	was a pioneer in researching and developing medical
20	milestones because after my first year, Richard	20	uses for three dimensional printing technology, which
21	Benzinger refused to even have a six month meeting	21	he did individually and through SBI.
22	with myself and Gary Hammen. Despite every other	22	The anesthesiology of Wash U-BJH
23	resident having a meeting after at the year at	23	persuaded and I guess we're suppose to say
24	the end of our first year.	24	plaintiff to relocate his laboratory and activities
25	Q. (Mr. Sullivan) So at the end of the first	25	to St. Louis and affiliate with Wash U-BJH.
	Page 42		Page 44
1	year, in the summer, Dr. Benzinger you're saying	1	Among other things, anesthesiology offered
2	refused to meet with you?	2	Weisman a residency position that would make him
3	A. That is correct.	3	eligible for board certification. Weisman accepted
4	Q. That's correct?	4	the deal and started in July of 2016.
5	A. Yes.	5	Q. Let me ask you what was said by either
6	Q. Okay. What about are there any other	6	anybody in the program, whether it was on the
7	current claims that are not found in the second	7	university or the hospital side to persuade you to
8	amended petition? We've talked about the summative	8	relocate your laboratory and activities to St. Louis?
9	evaluation.	9	A. Okay. So that so there that would be
10	A. So I'm sure there's other so I'm sure	10	a longer answer. So among the things that were said,
11	there so there's other claims that we're currently	11	I so the way that it works for residents, they go
12	investigating that we would need to add in a second	12	through something called match. A process called
13	complaint or in an amended complaint based on	13	ERAS. I applied
14	discovery that's ongoing. And I've got a legal team	14	THE COURT REPORTER: Called what?
15	that's investigating additional claims.	15	THE WITNESS: ERAS, E-R-A-S.
	Q. Well, can you tell me what those claims	16	A. I don't recall exactly it might be
16	· · ·	1 7 7	electronic residency application system. So you apply
16 17	are	17	, , , , , , , , , , , , , , , , , , , ,
	are MR. ELSTER: Objection. Work product.	18	through there. And basically you fill that out and
17			
17 18	MR. ELSTER: Objection. Work product.	18	through there. And basically you fill that out and
17 18 19	MR. ELSTER: Objection. Work product.  Q so I don't have to bring you back.	18 19	through there. And basically you fill that out and you submit an application in September. And the
17 18 19 20	MR. ELSTER: Objection. Work product.  Q so I don't have to bring you back.  MR. ELSTER: Objection. Work product. And	18 19 20	through there. And basically you fill that out and you submit an application in September. And the schools get those applications and they review them.
17 18 19 20 21	MR. ELSTER: Objection. Work product.  Q so I don't have to bring you back.  MR. ELSTER: Objection. Work product. And to the extent it calls for attorney client privilege	18 19 20 21	through there. And basically you fill that out and you submit an application in September. And the schools get those applications and they review them. And then they invite you to go interview in the fall
17 18 19 20 21 22	MR. ELSTER: Objection. Work product.  Q so I don't have to bring you back.  MR. ELSTER: Objection. Work product. And to the extent it calls for attorney client privilege informations. Don't don't discuss any legal	18 19 20 21 22	through there. And basically you fill that out and you submit an application in September. And the schools get those applications and they review them. And then they invite you to go interview in the fall and possibly winter and early spring. And then you go

11 (Pages 41 to 44)

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believe it was from Lauren Gibson, in either late

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A. Yeah. I mean, I guess my answer would be

Case: 4:19-cv-00075-SEP Doc. #: 297-11 Filed: 04/04/23 Page: 12 of 86 PageID #:

## DR. JEFFERY WEISMAN 9/13/2022

#### Page 47 Page 45 September or October, and they invited me. They said 1 THE COURT REPORTER: And so cop? 1 2 that they want -- that they saw my background as M.D., 2 THE WITNESS: Sorry. St. Louis College of 3 Ph.D., as a patent attorney. They were highly 3 Pharmacy abbreviated STLCOP, S-T-L-C-O-P. And I think 4 interested in me and they wanted me to go fly in to 4 they've changed their name recently. I'm trying to 5 interview with them in December. 5 think what it is. Something health science. 6 And they said they were very interested to 6 Something general health sciences. 7 7 Q. And what they offered you -- what you state the point that they were willing to pay for my airfare in the complaint is that you were offered a residency 8 and hotel rooms there, which is something that's not position; is that correct? Yes or no? 9 done in the residency match system really. I don't 9 10 know of any other colleague of mine from LSU Medical 10 A. Yes. 11 School that was invited to go have a -- have a paid 11 Q. Turn to page 3. 12 airfare and hotel rooms to go interview somewhere. 12 A. Okay. 13 They also offered to fly my wife in with 13 Q. If you just want to read paragraph five to 14 me. They wanted to have a recruitment research 14 yourself. 15 symposium and recruitment day. So out -- so I went to 15 A. Okay. 16 that event. 16 Q. Just let me know when you've read it. 17 17 And I can describe that more in detail. A. Okay. Okay. I've read the -- I've read But in general, at that event I was approached by Alex 18 paragraph five of the amended complaint. 18 Evers, by Peter Nagele, by Thomas Cox, by Richard 19 Q. Okay. Let me ask you a couple of questions 19 based on that. You say: By mid 2018, Weisman and SBI Benzinger, by Rob Gereau, and basically they all 20 2.0 wanted me to come to Washington University St. Louis 21 felt compelled to leave WU-BJH. 21 But SBI had ceased operating earlier than 22 to bring my -- my lab and my technology development 22 23 and all the activities that I've been doing there. 23 mid 2018, correct? 24 And they -- they wanted me to rank them highly and 24 A. So SB -- so to answer the question, SBI as 25 2.5 a corporation still existed. It's general -- general to -- to come to Wash U. Page 46 Page 48 Q. So did they specifically talk about your -operations as far as creating new technologies or 1 1 2 2 things along those lines had been frozen by 2018, I your laboratory and your company --3 MR. ELSTER: Objection. 3 believe. So yes. 4 Q. -- in those conversations? 4 Q. Yeah. And that's because the -- the lab 5 MR. ELSTER: Objection. Vague as to they. 5 had been transferred and acquired by the Department of 6 A. So -- so again, they did talk about my lab 6 Radiology? 7 when I was there. There were multiple conversations. 7 A. By -- by that point in time, the radiology 8 I -- that -- that seemed to be the big -- that seemed 8 department had taken the lab. 9 to be biggest deal about me was that I had -- that I 9 Q. That would have been in, like, maybe 10 was an M.D., Ph.D. who unlike other M.D. Ph.D.s had a 1.0 March 2017 is when that would have been acquired? 11 research lab and was a patent attorney. 11 A. The transfer -- the -- so radiology taking 12 So I -- so I was talking to a good portion 12 the lab, I believe it -- I believe the lab was moved 13 of the leadership faculty and research faculty that 13 from the St. Louis College of Pharmacy to the 14 were there for that -- for that interview, and they radiology department lab spaces by -- I believe that 14 15 wanted me to really come there and move my lab. 15 ended by about March of 2017. 16 In fact, Pete Nagele, he was the section 16 Q. Whose -- who was the -- the other owner of 17 chief for trauma anesthesia when I was there, and then 17 SBI and investor in the lab? Who was that person? 18 he eventually moved to the University of Chicago to be 18 A. So the other -- the other investor and 19 chair of their anesthesia department. Peter Nagele 19 owner is David Sinow. He is a J.D. Ph.D. He is a 2.0 was talking about me helping him to get patents to 20 finance -- he was a finance professor. He had

12 (Pages 45 to 48)

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launched multiple startups and he's also a venture

moved to St. Louis?

Q. How was SBI doing financially before it

A. I thought SBI was doing fine financially

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develop technology.

And in fact, he would later use my lab and

STLCOP to launch some of his technology development

where he was using that space. We allowed him to use

it to go in there and launch his own technology.

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	Page 49		Page 51
1	before it moved.	1	there's a variant called STTR, I believe, where it can
2	Q. So it was generating revenues?	2	be between academic center and the government and a
3	A. So it so as far as as far as one of	3	private company is kind of a three-way situation.
4	our revenue streams for grants it was.	4	Q. If you could turn, Dr. Weisman, to page 5,
5	Q. What about there's kind of distinction.	5	paragraph 17.
6	There's also your what I'll refer to as your lab.	6	A. Okay.
7	Is your lab and SBI one in the same or are they	7	Q. And what I want to ask you about is that
8	separate?	8	your you say your lab and research staff that you
9	A. So as far so SBI, at that point, was the	9	directed had an affiliation with Louisiana State
10	lab was the lab group.	10	University and Louisiana Tech University. What was
11	Q. When you moved here?	11	the relationship with Dr. David Mills with respect to
12	A. When I moved to St. Louis, SBI was the lab	12	those?
13	group.	13	A. Okay. So doctor Dr. David Mills, he was
14	Q. Okay. And was SBI the lab group, let's	14	my PI for doing a Ph.D. And to make PI would
15	say, while your last six months at LSU?	15	typically be principle investigator.
16	A. So I to make sure I'm accurate. So you	16	So I was a Ph.D. student that was in his
17	would have to back up a little bit. So S so SBI	17	lab group when I developed the technologies. And once
18	was incorporated in, I believe, I'd have to check the	18	I had finished the Ph.D. work was when once I
19	documents. I believe it was October, fall 2015. So	19	finished the Ph.D. work, then David Mills was not
20	SBI was so SBI was incorporated then. So	20	really fully Mills wasn't involved in the lab
21	Q. So it was so SBI and your lab were one	21	groups since it was not an academic a fully
22	in the same maybe in the last the last several	22	academic situation at that point. It was, you know,
23	months that you were at LSU. Is that fair?	23	we were start launching a private spinoff company
24	A. That that is I think that would	24	and licensing technology to do it.
25	probably be a fair comment. I just want to make sure	25	That said, David Mills was still doing
	Page 50		Page 52
1	I understand what you're asking on it but	1	substantial academic research with us and we were
2	Q. I just want to know is there a difference	2	working together on many projects.
3	when we're talking about about it in this case	3	Q. And and did you guys share equipment?
4	between your lab and SBI?	4	A. I would say the answer is is I'm
5	A. Okay. I I believe at that point in	5	trying to think on the equipment that we were using.
6	time, we had the what we had decided to do after	6	We we did use some of some of his equipment but
7	meeting with David Sinow and looking at venture	7	we also rapidly were purchasing our own equipment.
8	capital options, the decision was to spin off the	8	Q. And did Louisiana Tech own a patent that
9	technology and the lab as a company Strategic	9	had been developed by you, David Mills and others
10	Biomedical that we could raise funds yet still have	10	while you were there?
11	but still have University affiliations as needed to	11 12	A. Yes. And the way that works is if a Ph.D. student or anybody works at a university if you
12	put in for academic grants and IHMSF, etc.	13	develop technology while you're at the university,
13	Q. Okay. And so that would always be under	14	then typically the general scenario is the university
14 15	the umbrella of SBI then, if you're applying for	15	or the university's research corporation arm owns
16	grants and funding in the academic setting as well?  A. Yes. And just to be accurate on that, when	16	will own the patent because you're using their lab
17	you're applying for grants in the academic setting	17	space, their equipment, and it's very standard. And,
18	Q. That's individually, right?	18	I think, Wash U. does that a lot.
19	A. Yeah. So you can there's actually a	19	But what ends up happening is then once you
20	couple of different ways it's done. You can either	20	file an invention disclosure or intellectual property
21	apply for an NIH or NSF type grant individually but	21	disclosure, they might then go file for a patent. But
22	there are there are grants called SBIR grants,	22	once it's filed, you can you can very readily
23	small business innovation grants. And there's	23	approach the university and more or less request to
24	there's a couple of different types of them where they	24	license the technology or buy the patent technology
		1 05	

13 (Pages 49 to 52)

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from them.

can be between the government and a private company or

	Page 53		Page 55
1	In general, in doing licensing work,	1	reading the paragraph.
2	they most universities like to continue to have	2	Q. And you mentioned before how in your last
3	ownership of the patent and they'll license it to you.	3	year at LSU you would have started the application
4	So you you might have an exclusive	4	process for residents residency programs in, like,
5	license to use and develop new tech, but they want to	5	the fall of 2015. Is that fair?
6	have control. And most universities, that's how they	6	A. Yes. That is correct.
7	operate. There's there's a smaller number that	7	Q. Roughly, how many residency programs did
8	might sell or consider selling at some point to allow	8	you file applications with?
9	the company to have, you know, an easier way to be	9	A. You know, I don't recall the exact number.
10	sold, if that's necessary.	10	I'd have to go through notes. I I'd be guessing.
11	Q. But that's what happened with with	11	I would say I I applied to I applied I
12	with your patent is that Louisiana Tech licensed it?	12	applied at that time to what I thought was a
13	A. To us.	13	reasonable number. I don't recall the exact. I could
14	Q. To you, correct?	14	try to find go through notes and find out.
15	A. That is correct.	15	Q. Would it would you say 50, more or less?
16	Q. Okay. Did SBI, other than Dr. David Sinow,	16	More than 50?
17	get funding from any other investors?	17	A. I I don't recall and I apologize I
18	A. So so SBI, aside from David Sinow, I	18	just dont
19	I put I've been covering lab I've been covering	19	Q. That's fine.
20	lab and research expenses personally. I put a lot of	20	A what the exact
21	money out. If I had to estimate it, I probably spent	21	Q. That's fine.
22	on lab supplies and equipment between, I would	22	A number on it. In general, LSU
23	estimate at least 80 to a hundred thousand dollars, if	23	recommended applying to at least 20 or 30 programs.
24	not more, on equipment and supplies. And some of the	24	Q. Okay.
25	equipment that we had was was also very customized	25	A. But but and I apologize. I just
	Page 54		Page 56
1	where we anyway	1	haven't looked at that since 2015, 2016.
2	Q. I'm going to I'm going to move to	2	Q. Do you recall whether the majority of the
3	strike. All I asked was other than you and David	3	programs that you applied to declined to offer you an
4	Sinow, were there any other investors in SBI?	4	interview an interview?
5	A. There were other investors that were	5	A. So I I don't remember the stats the
6	interested. David	6	stats on that. I didn't I apologize. I didn't
7	Q. Did anybody put did anybody invest money	7	calculate the stats.
8	in SBI, other than you and David Sinow?	8	In from what I saw, the majority it
9	A. We we we did not. I do not believe	9	seemed that the majority of programs that I spoke with
10	we closed the round of funding that we were working	10	wanted to grant me an interview. And it and it
11	on.	11	also seemed that even if a program hadn't granted me
12	Q. Can you look at paragraph 22 on page 7.	12	an interview, if I let them know I was an M.D. Ph.D.
13	A. Okay.	13	that was a patent attorney, they would offer me one.
14	Q. And the third sentence there you say it	14	And the example I would give is I called up
15	states: Given his credentials and accomplishments	15	the medical college of Wisconsin, which has a research
16	however virtually any residency in the program would	16	track for M.D. Ph.D.s, and they didn't offer me an
17	have been happy to enroll him. Meaning you?	17	interview. And I called up and just said, Hey, I'm an
18	A. Yes. I'm reading that right now. Do you	18	M.D. Ph.D., and I got a call back immediately from the
19	mind if I just read the paragraph for context for a	19	program director. Who said, Oh, you're an M.D. Ph.D.
	moment? All right.	20	For some reason I didn't see it. I had to go fish you
20	-		
20 21	Q. Yeah.	21	out of the the application pool, but we'd like you
20 21 22	A. So paragraph 22. Would you prefer I read	22	to come in and we're really interested. So just
20 21			**

14 (Pages 53 to 56)

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decided to interview you?

A. Okay. Okay. I have -- I have finished

	Page 57	Page 59
1	MR. ELSTER: Objection. Misstates	objection to this document and it's being superceded
2	testimony.	2 by the second document.
3	A. Yeah. So so, I guess, what I what I	3 MR. SULLIVAN: I understand, but I can
4	was just saying on that is most of the programs that I	4 still ask questions about it.
5	spoke with, if I if once they saw what my	5 MR. ELSTER: And I want to make right.
6	background was, they were very interested in having	6 Q. (Mr. Sullivan) If you just want read
7	the interview.	7 paragraph 13 to yourself, Doctor, and then I'll have a
8	And and just the over the overarching	8 question there.
9	just because I, you know, I want to be I want to	9 A. Okay. Plain
10	make sure that I explain how this works for those that	10 Q. Oh, you don't have to read it you don't
11	aren't in in the field. But in general, programs	11 have to read it out loud.
12	can get a lot of applications.	12 A. Okay. I've read that paragraph.
13	So, for example, again, Wash U's. internal	13 Q. Okay. Okay. And and you stated in this
14	med department might interview 500 people, but they	14 that winning multiple awards and everything, all this
15	might have to go through just thousands of	15 placed plaintiff amongst the most accomplished medical
16	applications to look at it.	16 school graduates in the should be, I guess, country
17	Q. Right.	17 on the year of his graduation?
18	A. So depending on, you know, who, you know,	18 A. Yes. That's that's what's in the
19	they they probably I don't know how Wash U. Does	19 pleading.
20	it, but most places might divvy that up and, you know,	20 (Defendant's Deposition Exhibit A5, Dean
21	tell different faculty, here, you look at this stack.	21 letter from Mark Platt.)
22	You look at that stack. So it's it's possible for	22 Q. Let me hand you what's been marked Exhibit
23	one faculty member that's not in the research track to	23 <b>A5</b> .
24	say, Oh, you know, I didn't notice this guy was an	24 A. Okay.
25	M.D. Ph.D. or vice versa.	25 Q. Can you identify this document?
	Page 58	Page 60
1	_	
1 2	(Defendant's Deposition Exhibit A2,	1 A. All right. This document appears to be a
2	(Defendant's Deposition Exhibit A2, Complaint.)	1 A. All right. This document appears to be a 2 dean's letter from Mark Platt, the Dean of Students at
2	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit	1 A. All right. This document appears to be a 2 dean's letter from Mark Platt, the Dean of Students at 3 LSU Health Science Center in Shreveport.
2	(Defendant's Deposition Exhibit A2, Complaint.) Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go	1 A. All right. This document appears to be a 2 dean's letter from Mark Platt, the Dean of Students at 3 LSU Health Science Center in Shreveport. 4 Q. And this would be part of the ERAS
2 3 4	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit	1 A. All right. This document appears to be a 2 dean's letter from Mark Platt, the Dean of Students at 3 LSU Health Science Center in Shreveport. 4 Q. And this would be part of the ERAS
2 3 4 5	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process?  A. Yes. In ERAS the deans of medical
2 3 4 5 6	(Defendant's Deposition Exhibit A2, Complaint.) Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process?  A. Yes. In ERAS the deans of medical
2 3 4 5 6 7	(Defendant's Deposition Exhibit A2, Complaint.) Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I can direct you to page 34.	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process? A. Yes. In ERAS the deans of medical schools or sorry the deans of students will
2 3 4 5 6 7 8	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I can direct you to page 34.  A. Okay. Let me just so	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process? A. Yes. In ERAS the deans of medical schools or sorry the deans of students will upload a letter outlining your background and it's
2 3 4 5 6 7 8	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I can direct you to page 34.  A. Okay. Let me just so Q. Is this is this the initial complaint	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process? A. Yes. In ERAS the deans of medical schools or sorry the deans of students will upload a letter outlining your background and it's very similar to an ACGME transcript. You need one of
2 3 4 5 6 7 8 9	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I can direct you to page 34.  A. Okay. Let me just so Q. Is this is this the initial complaint that you filed as a pro se plaintiff in this case?	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process? A. Yes. In ERAS the deans of medical schools or sorry the deans of students will upload a letter outlining your background and it's very similar to an ACGME transcript. You need one of these letters to go into residency.
2 3 4 5 6 7 8 9 10	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I can direct you to page 34.  A. Okay. Let me just so Q. Is this is this the initial complaint that you filed as a pro se plaintiff in this case?  A. Yeah. So so this document appears to be	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process? A. Yes. In ERAS the deans of medical schools or sorry the deans of students will upload a letter outlining your background and it's very similar to an ACGME transcript. You need one of these letters to go into residency.  Q. Okay. In the middle of the page under Jeff
2 3 4 5 6 7 8 9 10 11	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I can direct you to page 34.  A. Okay. Let me just so Q. Is this is this the initial complaint that you filed as a pro se plaintiff in this case?  A. Yeah. So so this document appears to be the initial plaintiff [sic] that I filed January 18th	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process? A. Yes. In ERAS the deans of medical schools or sorry the deans of students will upload a letter outlining your background and it's very similar to an ACGME transcript. You need one of these letters to go into residency.  Q. Okay. In the middle of the page under Jeff Weisman, do you see summary? And it states:
2 3 4 5 6 7 8 9 10 11 12 13	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I can direct you to page 34.  A. Okay. Let me just so Q. Is this is this the initial complaint that you filed as a pro se plaintiff in this case?  A. Yeah. So so this document appears to be the initial plaintiff [sic] that I filed January 18th and the Eastern District of Missouri so	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process? A. Yes. In ERAS the deans of medical schools or sorry the deans of students will upload a letter outlining your background and it's very similar to an ACGME transcript. You need one of these letters to go into residency.  Q. Okay. In the middle of the page under Jeff Weisman, do you see summary? And it states:  Mr. Weisman has a GPA of 3.111 and a class rank of
2 3 4 5 6 7 8 9 10 11 12 13 14	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I can direct you to page 34.  A. Okay. Let me just so Q. Is this is this the initial complaint that you filed as a pro se plaintiff in this case? A. Yeah. So so this document appears to be the initial plaintiff [sic] that I filed January 18th and the Eastern District of Missouri so Q. And if you go to page 34, the last it should be the last page of this exhibit, that would be your there's an electronic signature and what	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process? A. Yes. In ERAS the deans of medical schools or sorry the deans of students will upload a letter outlining your background and it's very similar to an ACGME transcript. You need one of these letters to go into residency.  Q. Okay. In the middle of the page under Jeff Weisman, do you see summary? And it states: Mr. Weisman has a GPA of 3.111 and a class rank of 81st out of 110? A. Yes. I see that right now. Q. So you would have been, roughly, in the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I can direct you to page 34.  A. Okay. Let me just so Q. Is this is this the initial complaint that you filed as a pro se plaintiff in this case?  A. Yeah. So so this document appears to be the initial plaintiff [sic] that I filed January 18th and the Eastern District of Missouri so Q. And if you go to page 34, the last it should be the last page of this exhibit, that would be your there's an electronic signature and what appears to be either your signature or initials?	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process? A. Yes. In ERAS the deans of medical schools or sorry the deans of students will upload a letter outlining your background and it's very similar to an ACGME transcript. You need one of these letters to go into residency.  Q. Okay. In the middle of the page under Jeff Weisman, do you see summary? And it states: Mr. Weisman has a GPA of 3.111 and a class rank of 81st out of 110? A. Yes. I see that right now. Q. So you would have been, roughly, in the bottom 30 percent of your class at LSU?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I can direct you to page 34.  A. Okay. Let me just so Q. Is this is this the initial complaint that you filed as a pro se plaintiff in this case?  A. Yeah. So so this document appears to be the initial plaintiff [sic] that I filed January 18th and the Eastern District of Missouri so Q. And if you go to page 34, the last it should be the last page of this exhibit, that would be your there's an electronic signature and what appears to be either your signature or initials?  A. Yes. I see my signature on there.	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process? A. Yes. In ERAS the deans of medical schools or sorry the deans of students will upload a letter outlining your background and it's very similar to an ACGME transcript. You need one of these letters to go into residency.  Q. Okay. In the middle of the page under Jeff Weisman, do you see summary? And it states: Mr. Weisman has a GPA of 3.111 and a class rank of 81st out of 110? A. Yes. I see that right now. Q. So you would have been, roughly, in the bottom 30 percent of your class at LSU?  A. Well, I'd have I'd want to calculate
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I can direct you to page 34.  A. Okay. Let me just so Q. Is this is this the initial complaint that you filed as a pro se plaintiff in this case?  A. Yeah. So so this document appears to be the initial plaintiff [sic] that I filed January 18th and the Eastern District of Missouri so Q. And if you go to page 34, the last it should be the last page of this exhibit, that would be your there's an electronic signature and what appears to be either your signature or initials?  A. Yes. I see my signature on there. Q. Okay. Can you go to page 3 of this	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process? A. Yes. In ERAS the deans of medical schools or sorry the deans of students will upload a letter outlining your background and it's very similar to an ACGME transcript. You need one of these letters to go into residency.  Q. Okay. In the middle of the page under Jeff Weisman, do you see summary? And it states: Mr. Weisman has a GPA of 3.111 and a class rank of 81st out of 110? A. Yes. I see that right now. Q. So you would have been, roughly, in the bottom 30 percent of your class at LSU? A. Well, I'd have I'd want to calculate what 81 out of 110 would be percentage wise, but,
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I can direct you to page 34.  A. Okay. Let me just so Q. Is this is this the initial complaint that you filed as a pro se plaintiff in this case?  A. Yeah. So so this document appears to be the initial plaintiff [sic] that I filed January 18th and the Eastern District of Missouri so Q. And if you go to page 34, the last it should be the last page of this exhibit, that would be your there's an electronic signature and what appears to be either your signature or initials?  A. Yes. I see my signature on there. Q. Okay. Can you go to page 3 of this exhibit, paragraph 13.	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process? A. Yes. In ERAS the deans of medical schools or sorry the deans of students will upload a letter outlining your background and it's very similar to an ACGME transcript. You need one of these letters to go into residency.  Q. Okay. In the middle of the page under Jeff Weisman, do you see summary? And it states: Mr. Weisman has a GPA of 3.111 and a class rank of 81st out of 110? A. Yes. I see that right now. Q. So you would have been, roughly, in the bottom 30 percent of your class at LSU? A. Well, I'd have I'd want to calculate what 81 out of 110 would be percentage wise, but, what you know, I was I was number 81 if you
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I can direct you to page 34.  A. Okay. Let me just so Q. Is this is this the initial complaint that you filed as a pro se plaintiff in this case?  A. Yeah. So so this document appears to be the initial plaintiff [sic] that I filed January 18th and the Eastern District of Missouri so Q. And if you go to page 34, the last it should be the last page of this exhibit, that would be your there's an electronic signature and what appears to be either your signature or initials?  A. Yes. I see my signature on there. Q. Okay. Can you go to page 3 of this exhibit, paragraph 13.  A. Okay.	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process? A. Yes. In ERAS the deans of medical schools or sorry the deans of students will upload a letter outlining your background and it's very similar to an ACGME transcript. You need one of these letters to go into residency.  Q. Okay. In the middle of the page under Jeff Weisman, do you see summary? And it states: Mr. Weisman has a GPA of 3.111 and a class rank of 81st out of 110? A. Yes. I see that right now. Q. So you would have been, roughly, in the bottom 30 percent of your class at LSU? A. Well, I'd have I'd want to calculate what 81 out of 110 would be percentage wise, but, what you know, I was I was number 81 if you ranked by GPA.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I can direct you to page 34.  A. Okay. Let me just so Q. Is this is this the initial complaint that you filed as a pro se plaintiff in this case?  A. Yeah. So so this document appears to be the initial plaintiff [sic] that I filed January 18th and the Eastern District of Missouri so Q. And if you go to page 34, the last it should be the last page of this exhibit, that would be your there's an electronic signature and what appears to be either your signature or initials?  A. Yes. I see my signature on there. Q. Okay. Can you go to page 3 of this exhibit, paragraph 13.  A. Okay. Q. If you just want to	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process? A. Yes. In ERAS the deans of medical schools or sorry the deans of students will upload a letter outlining your background and it's very similar to an ACGME transcript. You need one of these letters to go into residency.  Q. Okay. In the middle of the page under Jeff Weisman, do you see summary? And it states: Mr. Weisman has a GPA of 3.111 and a class rank of 81st out of 110? A. Yes. I see that right now. Q. So you would have been, roughly, in the bottom 30 percent of your class at LSU? A. Well, I'd have I'd want to calculate what 81 out of 110 would be percentage wise, but, what you know, I was I was number 81 if you ranked by GPA.  Q. That's what I'm that's all that's all
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I can direct you to page 34.  A. Okay. Let me just so Q. Is this is this the initial complaint that you filed as a pro se plaintiff in this case? A. Yeah. So so this document appears to be the initial plaintiff [sic] that I filed January 18th and the Eastern District of Missouri so Q. And if you go to page 34, the last it should be the last page of this exhibit, that would be your there's an electronic signature and what appears to be either your signature or initials? A. Yes. I see my signature on there. Q. Okay. Can you go to page 3 of this exhibit, paragraph 13. A. Okay. Q. If you just want to MR. ELSTER: I just want to make an	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process? A. Yes. In ERAS the deans of medical schools or sorry the deans of students will upload a letter outlining your background and it's very similar to an ACGME transcript. You need one of these letters to go into residency.  Q. Okay. In the middle of the page under Jeff Weisman, do you see summary? And it states: Mr. Weisman has a GPA of 3.111 and a class rank of 81st out of 110? A. Yes. I see that right now. Q. So you would have been, roughly, in the bottom 30 percent of your class at LSU? A. Well, I'd have I'd want to calculate what 81 out of 110 would be percentage wise, but, what you know, I was I was number 81 if you ranked by GPA. Q. That's what I'm that's all that's all it states and that's all I'm asking. Right?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	(Defendant's Deposition Exhibit A2, Complaint.)  Q. If if you could just kind of put Exhibit A to the side there, Doctor, because we're going to go back to it. Handing you what's been marked Exhibit A2. If you want to familiarize yourself on this but I can direct you to page 34.  A. Okay. Let me just so Q. Is this is this the initial complaint that you filed as a pro se plaintiff in this case?  A. Yeah. So so this document appears to be the initial plaintiff [sic] that I filed January 18th and the Eastern District of Missouri so Q. And if you go to page 34, the last it should be the last page of this exhibit, that would be your there's an electronic signature and what appears to be either your signature or initials?  A. Yes. I see my signature on there. Q. Okay. Can you go to page 3 of this exhibit, paragraph 13.  A. Okay. Q. If you just want to	A. All right. This document appears to be a dean's letter from Mark Platt, the Dean of Students at LSU Health Science Center in Shreveport.  Q. And this would be part of the ERAS application process? A. Yes. In ERAS the deans of medical schools or sorry the deans of students will upload a letter outlining your background and it's very similar to an ACGME transcript. You need one of these letters to go into residency.  Q. Okay. In the middle of the page under Jeff Weisman, do you see summary? And it states: Mr. Weisman has a GPA of 3.111 and a class rank of 81st out of 110? A. Yes. I see that right now. Q. So you would have been, roughly, in the bottom 30 percent of your class at LSU? A. Well, I'd have I'd want to calculate what 81 out of 110 would be percentage wise, but, what you know, I was I was number 81 if you ranked by GPA.  Q. That's what I'm that's all that's all

15 (Pages 57 to 60)

2.0

## Page 61

indicated that your medical knowledge was less than your peers at LSU?

2.0

2.0

MR. ELSTER: Objection form. Speculation.

A. And I -- I -- I wouldn't agree with that for the following reason: The -- this -- this is looking at class rank based on taking tests and that's it.

At LSU, I was conducting research with almost every department chair from literally the chair of radiology, chair of surgery, the chair of oral surgery. My -- according to them, my medical knowledge was at the very top.

If it's a question of is my class rank 81 out of 110 because I was doing other things than just studying to take a test, then that's true. My class rank is my class rank.

#### Q. (Mr. Sullivan) Okay.

A. But my -- my medical knowledge was appropriate.

(Defendant's Deposition Exhibit A6, E-mail 1/25/18 AKT 6mth Results.)

# Q. Let me hand you what's been marked as Exhibit A6.

- A. Okay. And this was --
- Q. What -- what is the AKT test?

## Page 63

Page 64

A. Well, no, I want to finish my answer. And the reason for that is because instead of studying like my peers did, I was having to go around and tape record people that were harassing me and spend time talking to people. Instead of going home at the end of the day to go study and relax, I had to go sit around the hospital to check what my, you know, that did I do a good job today? Are you happy with me? Are there any issues?

So I think this was probably accurate because, as far as scoring on this test, because I didn't have time to study for it.

And I would also note that this test doesn't relate to board certification, which I passed.

Q. But -- so the lack of knowledge shown in those results isn't your fault, it's -- it's -- it's the fault of evaluations that were given to you?

MR. ELSTER: Objection. Argumentative. Assumes facts not in evidence and form.

A. Well, no, I'm -- I'm just saying that this -- this was a test on anesthesia knowledge, just general anesthesia knowledge taken in January 25th, 2018. There were -- I believe there was an anesthesia one -- they do one at, like, one month or a couple of months out, and you have to continue studying. It's

## Page 62

- A. So Richard Benzinger and Washington University, they have -- there's -- there's exams, I believe it stands for the anesthesia knowledge test, and it's an informal test that you can take to see what your knowledge is in relationship to peers or your other people in your program or nationwide, I believe.
- Q. So it's, like, an inner -- kind of inner hospital, inner program test, correct?
  - A. That -- that is my understanding of it.
- Q. And that's -- and -- and it's -- and it's to determine the level of knowledge of trainees?
  - A. That is correct.
- Q. Do you recall that you got a raw score of 77 in a standard score of 309 on the PKT -- AKT. I'm sorry.
  - A. Yes. I believe this is -- yes.
- Q. And if you look at page 2 on the -- the table, the standard score of 309, that would have put you in the bottom five percent, if you look at the table and the percentile, of those taking the test.
  - A. Yes.
- Q. Okay.
- 24 A. And let me just --
  - Q. Thanks.

just -- it's suppose to be a proxy for the boards, that's what the point is, to see if you'll pass the

boards.

And I would -- I would highly assert that my score on this was lower than my peers because my peers were able to study and had extra time. Whereas, in my situation, I was trying to stop people from harassing me and giving me a hard time.

- Q. (Mr. Sullivan) Doctor, can you go back to Exhibit A, which is the second amended complaint.
  - A. Yep. Okay.
- Q. So talking about what -- you understand what I mean when I talk about the match, correct?

  Meaning --
- A. The -- the match would be the national residency matching program, the economic's algorithm that matches everybody around the country with residency programs and they won a Nobel Prize for it. Yes. I'm familiar with that.
- Q. Okay. And -- and when -- that's -- I mean, it's binding upon the -- the match. So if you match, you know, you match with Washington University. So that meant that you were going to be going into the anesthesiology program as a resident and they were going to accept you a resident, correct?

16 (Pages 61 to 64)

	Page 65		Page 67
1	A. That is correct.	1	him back. And then he had said that we really want
2	Q. Okay. Can you go to page 12 of Exhibit A,	2	you here. We want your lab here. We want you to
3	please.	3	bring everything up. And we're very interested in you
4	A. Okay.	4	for an ASAP seat. And, you know, then you know, I
5	Q. And paragraph 39.	5	spoke with him on that.
6	A. Okay. I see that.	6	Q. Okay. And he didn't did he indicate in
7	Q. This describes a a multi-facetted	7	that conversation that he was going to rank you first
8	contract. Who who specifically when was the	8	or was it just a general conversation talking about
9	offer made to you, as alleged in your petition, that	9	the February 14th, 2016 just we would really like
10	you would get a residency spot if you moved your lab	10	to come for you to come here and we think you'd be
11	and its resources to the university? Or sorry. To	11	a good with the ASAP program?
12	the program, to St. Louis?	12	A. So to my memory of the conversation, he had
13	A. Okay. Let me read paragraph 39.	13	said that they that if I wanted that they would
14	Q. Yeah.	14	rank me at the very top. They wanted me to come here
15	A. And then I'll answer the question.	15	and that that was that was the conversation.
16	Q. Sure.	16	And, again, I apologize, that conversation
17	A. Okay. So I've read paragraph 39. And just	17	was a number of years ago but
18	to make sure I understand your question. You were	18	Q. No, that's okay. I understand.
19	asking me who's involved who was involved in making	19	And paragraph 41, I think you already
20	this contract with me?	20	touched about this, but just just the first
21	Q. Yeah. Who who who was involved?	21	sentence: Shortly after initiating department
22	A. Okay. I so who was involved was the	22	communications with Weisman, Evers paid for Weisman
23	leadership for the anesthesia department. It was Alex	23	and his fiance' to visit Washington University from
24	Evers. I spoke with I spoke with him about moving	24	Louisiana.
25	my lab. I spoke with and during the interview day and	25	That was part of the interview weekend and
			<u> </u>
	Page 66		Dogo 60
1	ŭ		Page 68
1	other correspondence, I had spoken with Richard	1	that was done for all the interviewees and potential
1 2	-	1 2	_
	other correspondence, I had spoken with Richard		that was done for all the interviewees and potential
2	other correspondence, I had spoken with Richard Benzinger, with Evan Kharasch, the former Vice Chancellor for Technology for Washington University, and I had spoken with Rob Gereau and many other	2	that was done for all the interviewees and potential residents, correct?
2	other correspondence, I had spoken with Richard Benzinger, with Evan Kharasch, the former Vice Chancellor for Technology for Washington University,	2	that was done for all the interviewees and potential residents, correct?  A. So that that was only done for the M.D.
2 3 4	other correspondence, I had spoken with Richard Benzinger, with Evan Kharasch, the former Vice Chancellor for Technology for Washington University, and I had spoken with Rob Gereau and many other	2 3 4	that was done for all the interviewees and potential residents, correct?  A. So that that was only done for the M.D. Ph.D.s that they invited that weekend. So they
2 3 4 5	other correspondence, I had spoken with Richard Benzinger, with Evan Kharasch, the former Vice Chancellor for Technology for Washington University, and I had spoken with Rob Gereau and many other faculty about bringing my lab over and coming there as	2 3 4 5	that was done for all the interviewees and potential residents, correct?  A. So that that was only done for the M.D. Ph.D.s that they invited that weekend. So they what they do that weekend is they, Alex Evers selects
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	other correspondence, I had spoken with Richard Benzinger, with Evan Kharasch, the former Vice Chancellor for Technology for Washington University, and I had spoken with Rob Gereau and many other faculty about bringing my lab over and coming there as a resident.  Q. And paragraph 40. You were contacted you say by Dr. Evers in late 2015 about relocating to St. Louis?  A. Let me just read that and then I'll answer. Q. Yeah. A. Yes. I've, you know, read that paragraph. So yeah yes. Alex Evers had contacted me and most Q. Would that have been after the interview weekend that you came into St. Louis? A. Yes. It was after the interview weekend.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	that was done for all the interviewees and potential residents, correct?  A. So that that was only done for the M.D. Ph.D.s that they invited that weekend. So they what they do that weekend is they, Alex Evers selects a very specific number of M.D. Ph.D.s that he wants to recruit. There's only every year there's only about 20 to 30 M.D. Ph.D.s that go into anesthesia. And about from when I was there about four or five years ago, they really didn't have, from that point, they didn't really have any M.D. Ph.D.s at Wash U. So they had decided to start a special research track and heavily recruit with a goal of increasing research dollars. So what they  Q. But let me A. Oh, sure.  Q. But you weren't the only one who who was
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	other correspondence, I had spoken with Richard Benzinger, with Evan Kharasch, the former Vice Chancellor for Technology for Washington University, and I had spoken with Rob Gereau and many other faculty about bringing my lab over and coming there as a resident.  Q. And paragraph 40. You were contacted you say by Dr. Evers in late 2015 about relocating to St. Louis?  A. Let me just read that and then I'll answer. Q. Yeah. A. Yes. I've, you know, read that paragraph. So yeah yes. Alex Evers had contacted me and most Q. Would that have been after the interview weekend that you came into St. Louis?  A. Yes. It was after the interview weekend. And his the final contact that I had with him	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	that was done for all the interviewees and potential residents, correct?  A. So that that was only done for the M.D. Ph.D.s that they invited that weekend. So they what they do that weekend is they, Alex Evers selects a very specific number of M.D. Ph.D.s that he wants to recruit. There's only every year there's only about 20 to 30 M.D. Ph.D.s that go into anesthesia. And about from when I was there about four or five years ago, they really didn't have, from that point, they didn't really have any M.D. Ph.D.s at Wash U. So they had decided to start a special research track and heavily recruit with a goal of increasing research dollars. So what they  Q. But let me A. Oh, sure.  Q. But you weren't the only one who who was flown into St. Louis with either your significant
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	other correspondence, I had spoken with Richard Benzinger, with Evan Kharasch, the former Vice Chancellor for Technology for Washington University, and I had spoken with Rob Gereau and many other faculty about bringing my lab over and coming there as a resident.  Q. And paragraph 40. You were contacted you say by Dr. Evers in late 2015 about relocating to St. Louis?  A. Let me just read that and then I'll answer. Q. Yeah. A. Yes. I've, you know, read that paragraph. So yeah yes. Alex Evers had contacted me and most Q. Would that have been after the interview weekend that you came into St. Louis?  A. Yes. It was after the interview weekend. And his the final contact that I had with him before we submitted rank lists.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	that was done for all the interviewees and potential residents, correct?  A. So that that was only done for the M.D. Ph.D.s that they invited that weekend. So they what they do that weekend is they, Alex Evers selects a very specific number of M.D. Ph.D.s that he wants to recruit. There's only every year there's only about 20 to 30 M.D. Ph.D.s that go into anesthesia. And about from when I was there about four or five years ago, they really didn't have, from that point, they didn't really have any M.D. Ph.D.s at Wash U. So they had decided to start a special research track and heavily recruit with a goal of increasing research dollars. So what they  Q. But let me A. Oh, sure. Q. But you weren't the only one who who was flown into St. Louis with either your significant other. Every other M.D. Ph.D. who was brought in for
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	other correspondence, I had spoken with Richard Benzinger, with Evan Kharasch, the former Vice Chancellor for Technology for Washington University, and I had spoken with Rob Gereau and many other faculty about bringing my lab over and coming there as a resident.  Q. And paragraph 40. You were contacted you say by Dr. Evers in late 2015 about relocating to St. Louis?  A. Let me just read that and then I'll answer. Q. Yeah. A. Yes. I've, you know, read that paragraph. So yeah yes. Alex Evers had contacted me and most Q. Would that have been after the interview weekend that you came into St. Louis?  A. Yes. It was after the interview weekend. And his the final contact that I had with him before we submitted rank lists.  He called on February 14th in the evening	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	that was done for all the interviewees and potential residents, correct?  A. So that that was only done for the M.D. Ph.D.s that they invited that weekend. So they what they do that weekend is they, Alex Evers selects a very specific number of M.D. Ph.D.s that he wants to recruit. There's only every year there's only about 20 to 30 M.D. Ph.D.s that go into anesthesia. And about from when I was there about four or five years ago, they really didn't have, from that point, they didn't really have any M.D. Ph.D.s at Wash U. So they had decided to start a special research track and heavily recruit with a goal of increasing research dollars. So what they  Q. But let me A. Oh, sure.  Q. But you weren't the only one who who was flown into St. Louis with either your significant other. Every other M.D. Ph.D. who was brought in for that interview weekend received the the same
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	other correspondence, I had spoken with Richard Benzinger, with Evan Kharasch, the former Vice Chancellor for Technology for Washington University, and I had spoken with Rob Gereau and many other faculty about bringing my lab over and coming there as a resident.  Q. And paragraph 40. You were contacted you say by Dr. Evers in late 2015 about relocating to St. Louis?  A. Let me just read that and then I'll answer. Q. Yeah. A. Yes. I've, you know, read that paragraph. So yeah yes. Alex Evers had contacted me and most Q. Would that have been after the interview weekend that you came into St. Louis? A. Yes. It was after the interview weekend. And his the final contact that I had with him before we submitted rank lists. He called on February 14th in the evening during Valentine's Day, which, I was which, I guess, I later found out he he likes he wanted	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	that was done for all the interviewees and potential residents, correct?  A. So that that was only done for the M.D. Ph.D.s that they invited that weekend. So they what they do that weekend is they, Alex Evers selects a very specific number of M.D. Ph.D.s that he wants to recruit. There's only every year there's only about 20 to 30 M.D. Ph.D.s that go into anesthesia. And about from when I was there about four or five years ago, they really didn't have, from that point, they didn't really have any M.D. Ph.D.s at Wash U. So they had decided to start a special research track and heavily recruit with a goal of increasing research dollars. So what they  Q. But let me A. Oh, sure. Q. But you weren't the only one who who was flown into St. Louis with either your significant other. Every other M.D. Ph.D. who was brought in for that interview weekend received the the same treatment, correct?  A. Yes. I believe I believe they had flown

17 (Pages 65 to 68)

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lot more conversations with myself and other faculty

left a voice message. I messaged him and then called

#### Page 69 Page 71 because I had the lab that they wanted me come there 1 who put you in contact with him or you already had an 1 2 and bring. But -- and what I will say is, again, this 2 open line of communication with him? 3 was only that one weekend where they do that. Every 3 A. I -- I believe that I -- I believe 4 other group that comes in --4 Dr. Evers had recommended that I speak with him. I 5 Q. Okay. Yeah. I understand. So just with 5 would have to check as far as, you know, this is a 6 the M.D. Ph.D.s that were interviewed, they all got 6 while ago, but, I believe, Dr. Evers had directed me 7 7 their -- an all expense paid trip to St. Louis to to speak with him about the lab and moving the lab up. 8 8 interview for that weekend? Q. Can you go to 54, please, on page 16. 9 9 A. Yes. And a limo ride through the city. A. Okay. All right. I'm at paragraph 54. 10 Q. Thank you. 10 Q. Paragraph 54. 11 THE COURT REPORTER: And what? 11 A. All right. Let me read that right now. 12 THE WITNESS: And they also for recruitment 12 Okav. 13 did a limo tour of the city for --13 Q. And didn't you seek out radiology via your 14 Q. For everybody? 14 friend David Ballard who had a conversation with Pam 15 A. For the M.D. Ph.D.s that were there and 15 Woodard about it? 16 their spouses. 16 A. We had -- so just give me a moment to just 17 Q. Can you go to paragraph 52 of Exhibit A, refresh my memory on this. I -- I believe that we 17 18 had -- I believe that we had scheduled a meeting with 18 please. A. Okay. I'm here. 19 Pamela Woodard about research at the very beginning 19 Q. Okay. You can just read that to yourself. 20 20 of -- the very beginning when we had started the move 21 Let me know... 21 down here A. Okay. Thank you. I'm reading it right 22 2.2 I -- I had -- by any chance, do you have 23 now, 52. Okay. 23 those e-mails so I could refresh myself? I apologize. 24 Q. And hadn't Dr. Evan Kharasch already been 24 I haven't looked at the dates of that in a long time. 25 communicating with you prior to the match? 2.5 Q. We might look at it later. But I'm just Page 70 Page 72 A. I had -- that -- I'm just trying to think 1 1 saying that it wasn't necessarily radiology that 2 2 about when we first talked. I would have to check. I proposed to Weisman that a department collaborate? 3 3 had been talking with Evan Kharasch during the A. Well, I -- what I -- I guess what I would 4 interview weekend. I believe, I'm just trying -- I'd 4 say from my experience is we wanted to meet with them 5 have to look to see when we first spoke because it was 5 to tell them about the technologies and what 6 6 capabilities were. And radiology very much proposed a while ago but... 7 Q. But I mean, and then didn't you contact and 7 that there was a lot that we could do. I -- we... 8 8 e-mail Dr. Kharasch about moving the lab; is that Q. But you made proposals to radiology, right? 9 9 A. Well, I -- I would say --10 10 Q. You or SBI or David Ballard? A. Yes. I did contact him and I was put in A. Well, we -- what I would say when we first 11 touch with him during the interview weekend as him 11 12 being the Vice Chancellor for research and someone 12 met with them, we talked about the technologies and 13 that would be able to help with moving the lab and 13 they talked about ways that we could collaborate as 14 everything up. 14 Q. So this would have been unlike what you say 15 15 We kept it as a -- I guess what I would say in the first sentence, Dr. Evers put you in contact is we kept it as a lighter meeting in terms of here's 16 16 17 with Dr. Kharasch on the interview weekend in 17 what we're working on. There could be opportunities. 18 December 2015? 18 And they said, yes, these are good opportunities. We 19 A. Well, he also put me -- well, it was -- it 19 should work on this. 2.0 was multiple times I was directed to Evan Kharasch. 2.0 So -- so not to -- I just want to make sure 21 I was -- I just want to make sure I 21 that -- that it, you know, it's understood that I

18 (Pages 69 to 72)

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think, you know, there were proposals from both sides

for different types of projects and different ideas in

radiol -- you know, that's why I just want to make

sure I go -- I cover that.

22

23

24

25

are different times --

understand the question. Are you -- are you asking

when I was first introduced to Evan Kharasch or there

Q. I was just saying whether it was Dr. Evers

22

2.3

24

	Page 73	Page 75
1	Q. And you did end up telling Dr. Evers about	1 A. Okay.
2	the collaboration with radiology, correct?	2 Q. Do you see at the bottom overall comments?
3	A. So I don't I'd have to think on that. I	3 A. Yes.
4	don't recall if I met with him to talk about the	4 Q. "Had trouble identifying salient issues and
5	radiology proposal. I know that STLCOP and David	5 prioritizing relevant issues, as well as eliciting
6	Kharasch were aware of the collaborations that were	6 thorough information and HPI. Presentations not
7	that we were working on. And by no means was this	7 appropriate for intern level. Had trouble executing
8	meant to be an exclusive collaboration that I would	8 tasks as discussed and multi-tasking. Below average
9	only work with radiology and not anesthesia.	9 understanding of workup and medical knowledge. Shows
10	It is in general, as Wash U. does, you	some interest but poor patient flow on this rotation.
11	collaborate between different departments and it's	11 Performed at level of MS4-3." Did I read that
12	team work that gets big projects to work.	12 correctly?
13	Q. Have you look at exhibit or sorry.	13 A. Let me read it through. Yes. That is
14	Paragraph 57 on 16. If you want to read that to	14 what's written in the evaluation.
15	yourself, let me know when you're ready.	15 Q. So that would have been an evaluation that
16	A. Okay. I'm reading that right now.	16 expresses, I would say, concern with respect to your
17		17 performance?
	MR. ELSTER: I'm sorry, Kevin. What	
18	paragraph?	
19	MR. SULLIVAN: 57.	19 basis in the emergency department.
20	A. Okay. I've read paragraph 57.	Q. I'm asking about this evaluation.
21	Q. (Mr. Sullivan) And do you see the sentence	A. This this evaluation doesn't match what
22	that states: None of the evaluations expressed any	22 I was told in person, and when they were filling forms
23	significant concern or objection to his performance?	23 out about me.
24	A. Yes. I see that sentence.	24 Q. But this evaluation does express concern
25	Q. And that's referring to evaluations from	25 with respect to your performance, correct?
	Page 74	Page 76
1	emergency medicine in July '16?	1 A. I I can read what's written. You know,
2	A. That that is correct. And the way that	2 again, as you've as you've said, what's written is
3		3 what's written, but that wasn't what was told to me
	emergency medicine department	what's written, but that wash't what was told to me
4	emergency medicine department  Q. I'll move to	4 when I was working with the
		,
4	Q. I'll move to	4 when I was working with the
4 5	<ul><li>Q. I'll move to</li><li>A. Oh, sorry.</li><li>(Defendant's Deposition Exhibit A14, EM Off</li></ul>	when I was working with the  G. And performed at the level of MS4-3. Does
4 5 6	Q. I'll move to A. Oh, sorry.	when I was working with the  Q. And performed at the level of MS4-3. Does that mean performing at the level of a medical
4 5 6 7	Q. I'll move to A. Oh, sorry. (Defendant's Deposition Exhibit A14, EM Off Service Resident Evaluation by attending.) Q. I'll there's no pending question. You	when I was working with the  Q. And performed at the level of MS4-3. Does  that mean performing at the level of a medical  student?  A. Yes. Of which I was just a few weeks
4 5 6 7 8	<ul> <li>Q. I'll move to</li> <li>A. Oh, sorry.</li> <li>(Defendant's Deposition Exhibit A14, EM Off</li> <li>Service Resident Evaluation by attending.)</li> <li>Q. I'll there's no pending question. You answered my question.</li> </ul>	when I was working with the  Q. And performed at the level of MS4-3. Does that mean performing at the level of a medical student?  A. Yes. Of which I was just a few weeks previous.
4 5 6 7 8	Q. I'll move to A. Oh, sorry. (Defendant's Deposition Exhibit A14, EM Off Service Resident Evaluation by attending.) Q. I'll there's no pending question. You	when I was working with the  Q. And performed at the level of MS4-3. Does that mean performing at the level of a medical student?  A. Yes. Of which I was just a few weeks previous.  Q. Okay. All right. You can put that exhibit
4 5 6 7 8 9	Q. I'll move to A. Oh, sorry. (Defendant's Deposition Exhibit A14, EM Off Service Resident Evaluation by attending.) Q. I'll there's no pending question. You answered my question. Let me hand you what's been marked Exhibit A14.	when I was working with the  Q. And performed at the level of MS4-3. Does that mean performing at the level of a medical student?  A. Yes. Of which I was just a few weeks previous.  Q. Okay. All right. You can put that exhibit to the side. And if you could, let's go back to
4 5 6 7 8 9 10 11	Q. I'll move to A. Oh, sorry. (Defendant's Deposition Exhibit A14, EM Off Service Resident Evaluation by attending.) Q. I'll there's no pending question. You answered my question. Let me hand you what's been marked Exhibit A14. A. Okay.	when I was working with the  Q. And performed at the level of MS4-3. Does that mean performing at the level of a medical student?  A. Yes. Of which I was just a few weeks previous.  Q. Okay. All right. You can put that exhibit to the side. And if you could, let's go back to Exhibit A.
4 5 6 7 8 9 10	Q. I'll move to A. Oh, sorry. (Defendant's Deposition Exhibit A14, EM Off Service Resident Evaluation by attending.) Q. I'll there's no pending question. You answered my question. Let me hand you what's been marked Exhibit A14. A. Okay. Q. This is a I'll represent to you this is	when I was working with the  Q. And performed at the level of MS4-3. Does that mean performing at the level of a medical student?  A. Yes. Of which I was just a few weeks previous.  Q. Okay. All right. You can put that exhibit to the side. And if you could, let's go back to Exhibit A.  MR. SULLIVAN: Or is now a good time?
4 5 6 7 8 9 10 11 12 13	Q. I'll move to A. Oh, sorry. (Defendant's Deposition Exhibit A14, EM Off Service Resident Evaluation by attending.) Q. I'll there's no pending question. You answered my question. Let me hand you what's been marked Exhibit A14. A. Okay.	when I was working with the  Q. And performed at the level of MS4-3. Does that mean performing at the level of a medical student?  A. Yes. Of which I was just a few weeks previous.  Q. Okay. All right. You can put that exhibit to the side. And if you could, let's go back to Exhibit A.  MR. SULLIVAN: Or is now a good time? We've been going about
4 5 6 7 8 9 10 11 12 13 14	Q. I'll move to A. Oh, sorry. (Defendant's Deposition Exhibit A14, EM Off Service Resident Evaluation by attending.) Q. I'll there's no pending question. You answered my question. Let me hand you what's been marked Exhibit A14. A. Okay. Q. This is a I'll represent to you this is a document produced by your lawyers in this case starting with Bates number JW-63759.	when I was working with the  Q. And performed at the level of MS4-3. Does that mean performing at the level of a medical student?  A. Yes. Of which I was just a few weeks previous.  Q. Okay. All right. You can put that exhibit to the side. And if you could, let's go back to Exhibit A.  MR. SULLIVAN: Or is now a good time? We've been going about MR. ELSTER: We've been going about an hour
4 5 6 7 8 9 10 11 12 13 14 15	Q. I'll move to A. Oh, sorry. (Defendant's Deposition Exhibit A14, EM Off Service Resident Evaluation by attending.) Q. I'll there's no pending question. You answered my question. Let me hand you what's been marked Exhibit A14. A. Okay. Q. This is a I'll represent to you this is a document produced by your lawyers in this case	when I was working with the  Q. And performed at the level of MS4-3. Does that mean performing at the level of a medical student?  A. Yes. Of which I was just a few weeks previous.  Q. Okay. All right. You can put that exhibit to the side. And if you could, let's go back to Exhibit A.  MR. SULLIVAN: Or is now a good time?  We've been going about  MR. ELSTER: We've been going about an hour and a half.
4 5 6 7 8 9 10 11 12 13 14 15 16	Q. I'll move to A. Oh, sorry. (Defendant's Deposition Exhibit A14, EM Off Service Resident Evaluation by attending.) Q. I'll there's no pending question. You answered my question. Let me hand you what's been marked Exhibit A14. A. Okay. Q. This is a I'll represent to you this is a document produced by your lawyers in this case starting with Bates number JW-63759. A. Okay. Q. Does this appear to be an Emergency	when I was working with the  Q. And performed at the level of MS4-3. Does that mean performing at the level of a medical student?  A. Yes. Of which I was just a few weeks previous.  Q. Okay. All right. You can put that exhibit to the side. And if you could, let's go back to Exhibit A.  MR. SULLIVAN: Or is now a good time? We've been going about  MR. ELSTER: We've been going about an hour and a half.  MR. SULLIVAN: Hour and a half.
4 5 6 7 8 9 10 11 12 13 14 15 16 17	Q. I'll move to A. Oh, sorry. (Defendant's Deposition Exhibit A14, EM Off Service Resident Evaluation by attending.) Q. I'll there's no pending question. You answered my question. Let me hand you what's been marked Exhibit A14. A. Okay. Q. This is a I'll represent to you this is a document produced by your lawyers in this case starting with Bates number JW-63759. A. Okay. Q. Does this appear to be an Emergency Medicine Off Service Resident Evaluation by attending.	when I was working with the  Q. And performed at the level of MS4-3. Does that mean performing at the level of a medical student?  A. Yes. Of which I was just a few weeks previous.  Q. Okay. All right. You can put that exhibit to the side. And if you could, let's go back to Exhibit A.  MR. SULLIVAN: Or is now a good time?  We've been going about MR. ELSTER: We've been going about an hour and a half.  MR. SULLIVAN: Hour and a half. THE WITNESS: Want to do a water break?
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Q. I'll move to A. Oh, sorry. (Defendant's Deposition Exhibit A14, EM Off Service Resident Evaluation by attending.) Q. I'll there's no pending question. You answered my question. Let me hand you what's been marked Exhibit A14. A. Okay. Q. This is a I'll represent to you this is a document produced by your lawyers in this case starting with Bates number JW-63759. A. Okay. Q. Does this appear to be an Emergency Medicine Off Service Resident Evaluation by attending. Filled out by evaluator Reuben Johnson?	when I was working with the  Q. And performed at the level of MS4-3. Does that mean performing at the level of a medical student?  A. Yes. Of which I was just a few weeks previous.  Q. Okay. All right. You can put that exhibit to the side. And if you could, let's go back to Exhibit A.  MR. SULLIVAN: Or is now a good time?  We've been going about MR. ELSTER: We've been going about an hour and a half.  MR. SULLIVAN: Hour and a half.  THE WITNESS: Want to do a water break? MR. SULLIVAN: Yeah, yeah, that's what I
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q. I'll move to A. Oh, sorry. (Defendant's Deposition Exhibit A14, EM Off Service Resident Evaluation by attending.) Q. I'll there's no pending question. You answered my question. Let me hand you what's been marked Exhibit A14. A. Okay. Q. This is a I'll represent to you this is a document produced by your lawyers in this case starting with Bates number JW-63759. A. Okay. Q. Does this appear to be an Emergency Medicine Off Service Resident Evaluation by attending. Filled out by evaluator Reuben Johnson? A. This appears to be that document.	when I was working with the  Q. And performed at the level of MS4-3. Does that mean performing at the level of a medical student?  A. Yes. Of which I was just a few weeks previous.  Q. Okay. All right. You can put that exhibit to the side. And if you could, let's go back to Exhibit A.  MR. SULLIVAN: Or is now a good time?  We've been going about MR. ELSTER: We've been going about an hour and a half.  MR. SULLIVAN: Hour and a half.  THE WITNESS: Want to do a water break? MR. SULLIVAN: Yeah, yeah, that's what I wanted to say.
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q. I'll move to A. Oh, sorry. (Defendant's Deposition Exhibit A14, EM Off Service Resident Evaluation by attending.) Q. I'll there's no pending question. You answered my question. Let me hand you what's been marked Exhibit A14. A. Okay. Q. This is a I'll represent to you this is a document produced by your lawyers in this case starting with Bates number JW-63759. A. Okay. Q. Does this appear to be an Emergency Medicine Off Service Resident Evaluation by attending. Filled out by evaluator Reuben Johnson? A. This appears to be that document. Q. Can you turn to the fourth page of this	when I was working with the  Q. And performed at the level of MS4-3. Does that mean performing at the level of a medical student?  A. Yes. Of which I was just a few weeks previous.  Q. Okay. All right. You can put that exhibit to the side. And if you could, let's go back to Exhibit A.  MR. SULLIVAN: Or is now a good time? We've been going about MR. ELSTER: We've been going about an hour and a half.  MR. SULLIVAN: Hour and a half. THE WITNESS: Want to do a water break? MR. SULLIVAN: Yeah, yeah, that's what I wanted to say.  (An off-the-record discussion was held.)
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q. I'll move to A. Oh, sorry. (Defendant's Deposition Exhibit A14, EM Off Service Resident Evaluation by attending.) Q. I'll there's no pending question. You answered my question. Let me hand you what's been marked Exhibit A14. A. Okay. Q. This is a I'll represent to you this is a document produced by your lawyers in this case starting with Bates number JW-63759. A. Okay. Q. Does this appear to be an Emergency Medicine Off Service Resident Evaluation by attending. Filled out by evaluator Reuben Johnson? A. This appears to be that document. Q. Can you turn to the fourth page of this exhibit.	when I was working with the  Q. And performed at the level of MS4-3. Does that mean performing at the level of a medical student?  A. Yes. Of which I was just a few weeks previous.  Q. Okay. All right. You can put that exhibit to the side. And if you could, let's go back to Exhibit A.  MR. SULLIVAN: Or is now a good time? We've been going about MR. ELSTER: We've been going about an hour and a half.  MR. SULLIVAN: Hour and a half. THE WITNESS: Want to do a water break? MR. SULLIVAN: Yeah, yeah, that's what I wanted to say.  (An off-the-record discussion was held.) THE VIDEOGRAPHER: We're going off the
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	Page 77	Pag	e 79
4	_		
1 1	nately, 10:38 a.m.	1 collaboration with the St. Louis College of Pharma 2 And the St. Louis College of Pharmacy did not wa	-
. ,	r. Sullivan) All right. Dr. Weisman, if	2 And the St. Louis College of Pharmacy did not wa giving corporate documents or lease copies or an	
,	get Exhibit A back in front of you, please. y looking at page 17.	4 to them. They felt that it was inappropriate for the	, ,
5 A. Ok		,	
	ay. d let me, I guess, work backwards a	to try to get an edge in negotiations by seeing what they'd negotiated with another party. So they	at
	re. If you look at paragraph 61.	7 formally asked me not to give any documents to A	lov
8 A. Ok			uex
		•	
	hat was the beginning of the end for it the WU-BJH."	9 with that occurring.  10 And so so I I also had obligations as	
		11 fiduciary duties to Strategic Biomedical. So that	
	I to summarize, and you can feel free to		
	s, but you allege that when Dr. Evers		_
	at you were collaborating with radiology and	, , , , , , , , , , , , , , , , , , , ,	
	bund out that you had a lease with the		uie
l	Pharmacy, he was unhappy with that?		
	t me read the paragraph real fast	16 A. And sorry, where was where was the	
-		17 Q. Paragraph 60, first sentence.	
	and let me answer.	18 A. Okay. Let me read that.  19 Q. I think this is just what we were	
	ari. ay. I've read the paragraph. Could you		
		J	
21 please rest		21 A. Yeah. I'm almost done reading. Yes. So	)
	re. So is what you're claiming that when	22 okay. So I'm finished reading paragraph 60.	
	ound out that you were collaborating with	23 So Alex Evers asked for a copy of the least	se
	you were you or SBI, and that SBI had a	but was not all he asked for. He asked for all my	
25 lease with	the College of Pharmacy, he was unhappy and	25 corporate documents.	
	Page 78	Pag	e 80
1 then soug	Page 78  ht to conspire with Dr. Benzinger, Dr. Cox	Pag  1 Q. Okay. Let's let's let's take this	e 80
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20 (Pages 77 to 80)

Fax: 314.644.1334

Page 81

## DR. JEFFERY WEISMAN 9/13/2022

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that SBI had?

## Evers but what I can say is that when I spoke to him it wasn't just -- it was not a ask or a request. It

3 was -- it was that I needed to give him --Q. (Mr. Sullivan) Did you --

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A. -- the tone and structure of the conversation.

MS. RUTTER: Let him finish his answer, please.

A. The tone and structure of the conversation was that I needed to give him the lease. And I -- I remember that very well, the -- the general tone of that call because I was very, very concerned that such a high level person had wanted the documents. And I had a fiduciary obligation to the company and St. Louis College of Pharmacy had made a request on us. So I -- it wasn't just a, can you give this to me. It was, I need to get this and you need to give it to me

(Defendant's Deposition Exhibit A7, E-mail 8/11/16 from David Sinow Re: 3D Printing.)

Q. (Mr. Sullivan) Hand you what's been marked as Exhibit A7.

A. Okay. One second.

Q. Can you identify this document for me?

A. Okay. I am reading this document right

space. Do not know anything more. Nothing involving anesthesiology or WUSTL. Is that correct?

A. I see that's what Evan wrote.

Q. And is that an accurate summary of Dr. Kharasch's involvement with respect to the lease

MR. ELSTER: Objection. Speculation and legal conclusion.

A. So -- so again, I -- I can't tell you what -- so -- so can you repeat the question? I'm

Q. (Mr. Sullivan) Is what Dr. Kharasch wrote here an accurate summary of his involvement, to your knowledge, with respect to introducing you to the -to the folks at the College of Pharmacy and you getting a lease for SBI?

A. So I -- I can't, you know, I can't speak to what was going through Evan Kharasch's mind. I know he's got an e-mail here. But I will say that Evan Kharasch was aware of much more going on there because we -- I had spoken with Evan Kharasch about the company. I believe I had sent Evan Kharasch some of our business plans in the past. And I -- and I had met with Evan Kharasch because at that point in time he had an office in the St. Louis College of Pharmacy.

## Page 82

now. This is an e-mail from David Sinow to me, Jeff Weisman, entitled re: 3D Printing, sent August 11th, 9:37 p.m.

Q. And it says: Jeff, pretty innocuous e-mails. And then there's an e-mail exchange between Dr. Kharasch and Dr. Evers, correct?

A. I'm reading the exchange right now. So. I think, I'm reading the exchange. I think that this is missing some portions of it. I know I sent -- or anyways. I don't see how it was forwarded to me. I know --

Q. I'm curious about that myself but...

A. Yeah. Yeah. I believe I might -- I would have to check. I believe what likely happened was that Evan Kharasch forwarded or responded to Alex Evers and forwarded it to me or something along those lines would have been what occurred. I can't -- I don't know exactly. But I -- I probably just copy and pasted the message -- the part of the message that I had received and put it in an e-mail and forwarded it to David Sinow since I was -- I was pretty concerned.

Q. Okay. And in it, Dr. Kharasch wrote: One of our interns, Jeff Weisman, has a small 3D printing company. I introduced them to the College of Pharmacy, which is providing them a small amount of Page 84

Page 83

He had moved over there. So I -- I would say reading what he wrote. I was a little surprised at the time and am a little surprised now because he knew -- he -he knew what we were doing and he had -- he had taken, from my opinion, you know, effort to introduce me to the St. Louis College of Pharmacy. Made sure that everybody knew who I was and to allow this to move forward.

(Defendant's Deposition Exhibit A8, E-mail 8/15/16 from Jeffery Weisman Re: 3D Printing company.)

Q. Which is what he states there as well, right, that he introduced you to the College of Pharmacy?

Hand you what's been marked Exhibit A8.

A. Okay. I see Exhibit A8.

Q. Can you identify this document for me?

A. This is an e-mail from me to Evan Kharasch from Monday, August 15th, is what it appears to be, and it appears to have two attachments.

Q. There's also an e-mail from Evan Kharasch to you on -- on the same date, correct?

A. Hold on one second. Yeah. Sorry. This appears to be an e-mail chain. I guess there's multiple e-mails. There's an e-mail from Evan to me on Monday at 5:11 p.m. that cc'd Alex Evers, John

	Page 85	Page 87
1	Pieper, the president of the St. Louis College of	1 mean, he wanted me to go to the St. Louis College of
2	Pharmacy, and Richard Wahl, the chair of the radiology	2 Pharmacy and be right in the center.
3	department and current chair. Okay. Okay.	3 Because the first thing he did when I
4	Q. Okay. Let's start with the e-mail from	4 matched was he e-mailed me. I'd have to check I
5	Evan Kharasch to you on the 15th at 5:11 p.m.	5 want to check the e-mails and dates, but I remember
6	A. Okay.	· ·
7	Q. Do you recall if Dr. Kharasch suggested	3
		,
8	Cortex, Biogenerator or the College of Pharmacy as	8 and the e-mail basically had an attachment about 9 St. Louis College of Pharmacy partnering with the
_	possibilities for relocating SBI's 3D printing lab?	71 3
10	A. Well, let me read this full e-mail then	0,
11 12	just so I try to refresh my memory.	11 Q. So you saw that as an offer to to go 12 into the Center of Pharmacology?
13	Q. No, that's yes.	1
	A. Apologies for the delay.	,
14	Q. No problem.	14 I also we spoke with him and he seemed excited for
15	A. So all right. Okay. I've read that.	15 that opt for that fact.
16	Q. Okay. So Dr. Kharasch e-mailed you and	16 The other thing about this e-mail, I'm sure
17	explained why he was contacting you because Dr. Evers	17 you'll get
18	had had asked Dr. Kharasch what's going on with the	18 Q. Okay. Let me let me ask a question.
19	financial arrangement that anesthesiology has	19 A. Okay. Sorry.
20	regarding three day 3D printing, which was raised	Q. There's none pending.
21	by the the chair of radiology. Is that your	21 On the the page 2, Dr. Kharasch
22	understanding of how this arose?	22 states to you that he saw a document that stated your
23	MS. RUTTER: Objection calls for	23 company SBI has a bioactive 3D printing division that
24	speculation about the conversations between Dr. Evers	24 creates medical implants for drug delivery systems.
25	and Dr. Kharasch.	25 This division is currently housed in a lab space at
	Page 86	Page 88
1	Page 86  A. So yeah. So, again, I can't I don't	Page 88
1 2	· ·	
	A. So yeah. So, again, I can't I don't	1 the Center of Clinical Pharmacology under the facility
2	A. So yeah. So, again, I can't I don't know what was going on behind the scenes between them.	the Center of Clinical Pharmacology under the facility director Evan Kharasch, M.D. Ph.D. Did I read that
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2 3 4 5	A. So yeah. So, again, I can't I don't know what was going on behind the scenes between them. But I I did receive this e-mail from Evan Kharasch that references Alex Evers, you know, John Pieper and Richard Wahl.	the Center of Clinical Pharmacology under the facility director Evan Kharasch, M.D. Ph.D. Did I read that correctly?  A. That is what the document says.  Q. Okay. And Dr. Kharasch writes to you:
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	Page 89	Page 91
1	A. Where I attached I just want to explain.	1 not it's not a standard incubator space.
2	Where	2 For example and this, I think, helps to
3	Q. No. I	3 really explain what it is. And so if you go to the
4	A I attached the	4 sixth floor, it's very, big open lab space over there.
5	Q. There's no pending question.	5 So they've got multiple rows of lab of just lab
6	A. Well, I attached	6 benches.
7	MR. ELSTER: Let him answer your question.	7 So there's some venture groups or incubator
8	MR. SULLIVAN: He's not answering my	8 places where you can get a thousand square foot lab
9	question.	9 that has a door and wet lab space. Theirs, they
10	MR. ELSTER: Wait, hold on. Hold on.	10 had that entire space was basically the St. Louis
11	MR. SULLIVAN: He's talking about his	11 College of Pharmacy Center for Clinical Pharmacology
12	attachments. There's no question pending.	and we were right in there. So we literally had a lab
13	A. Well, no, I'm just saying	13 bench where if you turned your back, there was another
14	MR. ELSTER: Let him finish.	14 lab bench and that was considered Center for Clinical
15	THE COURT REPORTER: Wait a second.	15 Pharmacology space as well.
16	MR. ELSTER: Okay. Sorry.	16 So that so and we so anyways, but the
17	THE COURT REPORTER: One at a time.	bottom line is, the question is, yes, he put that down
18	MR. SULLIVAN: Sorry.	18 but I was very surprised.
19	MR. ELSTER: You cut him off.	19 Q. Okay. Who was the lease with?
20	Q. (Mr. Sullivan) No. My question had to do	20 A. The lease was with the St. Louis College of
21	whether he did that going forward, not what he	21 Pharmacy.
22	attached to this e-mail.	22 Q. Okay. And who you dealt with would
23	MR. ELSTER: Okay. And that might be	you have dealt with Dean Canaday, Ken Fleischmann and
24	responsive. Let him answer.	John Pieper at the College of Pharmacy with respect to
25	A. No. I was just saying that going forward we	25 the terms of those lease of that lease?
	Page 90	Page 92
1	removed everything.	1 A. That is correct.
2	Q. (Mr. Sullivan) Okay.	2 Q. You understood that SBI was leasing space
3	A. And I was very I was very surprised to	3 from the College of Pharmacy?
4	receive that from him because Evan Kharasch knew of	4 A. Yes. We were leasing space from the
5	everything we were doing.	5 College of Pharmacy.
6	And, in fact, in e-mails in May, we were	6 Q. And and and I want to get back. The
7	cc-ing him in communications with the president of the	7 e-mail on page 1 of Exhibit 8, you apologize to
8	St. Louis College of Pharmacy, the general counsel and	8 Dr. Kharasch. And then you state: I mistakenly and
9	the Dean Bruce Canaday. So he was very aware of what	9 honestly thought that while the lease would run
10	was going on	10 through the college there was a relationship with the
11	Q. He was	center based on the proposal submitted May 14th.
12	A and wanted to be a part	12 Correct, that's what you stated to him?
13	Q. He was aware of what was going on with the	13 A. That's what I stated.
14	College of Pharmacy but	14 Q. If you go to page 3, which is the, I think
15	A. Yeah.	15 what you attached?
16	Q the but the Center of for	16 A. Uh-huh.
17	pharma the Center of Pharmacology wasn't	17 Q. Referencing the e-mail?
18	necessarily involved	18 A. Yes.
19	A. Well, it	19 Q. And that's an e-mail that you sent to
20	Q correct?	20 Dr. Canaday, Dr. Seibert, and Attorney Fleischmann?
21	A. It it was because and it, I think, a	21 A. Yes, that appears let me read this.
22	picture of this case would be worth a thousand words.	This is May 14th. This is an e-mail from me at my LSU
23	The St. Louis College of Pharmacy, their lab space on	23 account to Bruce Canaday, Karen Seibert, who was, I
24	the sixth floor is one giant it's a several	believe, the co-director who passed away recently, Ken
25	thousand square foot facility that's open. It's	25 Fleischmann, the general counsel, David Sinow and Evan

	Page 93	Page 95
1	Kharasch.	1 person or if it was a phone call. I I know we had
2	Q. And you state in that e-mail: As a result	2 a meeting. Let me try and refresh my memory for a
3	of those meetings, I feel very confident that the	3 moment on that.
4	center and our team can rapidly enter into a letter of	4 Q. Okay. But in any event, let's let's
5	agreement. Was there ever any type of agreement	5 let's talk about the meeting. Okay.
6	entered with the center?	6 A. Okay.
7	A. Well, I I don't believe there was an	7 Q. You likely set up and we could we
8	agreement entered into a center	8 could pull the records but set up a meeting with
9	Q. Okay. Thank you.	9 Dr. Evers at his office just the two of you to
10	A but my understanding was we were	10 discuss well, we'll call it the issues with the
11	partnered with the St. Louis College of Pharmacy and	11 College of Pharmacy, correct?
12	the center because we were talking about it, everybody	12 A. I believe I had a meeting with him. I
13	together.	13 don't I'm trying to think of the exact date and
14	THE COURT REPORTER: Everybody what?	14 time. I need to see the records to refresh memory.
15	THE WITNESS: Everybody together.	15 I I don't
16	(Defendant's Deposition Exhibit A9, E-mail	16 Q. Fair enough to say
17	8/16/16 from Jeffery Weisman Re: 3D Printing company.)	17 A. I don't know if Sue Kinder, you have her
18	Q. Hand you what's been marked Exhibit A9.	18 meeting records, but I know that we did talk about
19	Can you identify this document?	19 this.
20	A. I can identify the document. It is it	20 Q. Yeah. I mean, Dr. Evers says perhaps
21	appears to be an e-mail between myself to Alex Evers	21 sometime next week would work. So
22	and I believe I cc'd Sue Kinder, who I believed was	22 A. Right.
23	his admin.	23 Q likely in it probably would have
24	Q. It's an e-mail exchange between you and	24 occurred within a week or ten days maybe after the
25	Dr. Evers on August 16th, 2016, correct?	25 e-mail was exchanged. Okay. And we can nail down the
	Page 94	Page 96
1	A. Yes. I'm trying to Okay. I'm sorry.	1 date later.
2	Yeah. There's there's two e-mails on here. One	2 A. Again, I don't remember the exact date.
3		Z A. Again, i don't remember the exact date.
	from Alex Evers to me and one from me responding. He	3 Q. Okay. That's fine.
4	from Alex Evers to me and one from me responding. He sent his at 2:24 p.m. on the 16th of August. I	
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5	sent his at 2:24 p.m. on the 16th of August. I responded at 4:46 on the 16th of August.	3 Q. Okay. That's fine. 4 A. I do know that I spoke with him. 5 Q. Okay. Would you have met for about
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24 (Pages 93 to 96)

	Page 97	Page 99
1	conversation. And there so, again, I just don't	Q. So do you recall whether he offered you
2	recall if I recorded that conversation.	2 coffee at the start of the meeting?
3	Q. You don't recall?	3 A. You know, I you know, again, like I
4	A. I gave all recordings I had to my legal	4 said, I need to think on it to refresh my memory.
5	team.	Just, you know, this being from 2016, lots of meetings
6	Q. Okay.	6 with him. So I you know
7	A. And	7 Q. I'm just trying to refresh your help
8	Q. But you don't recall recording a	8 refresh your recollection.
9	conversation that you were having with the chair of	9 A. Yeah, I know. I mean, in general Alex
10	anesthesiology?	10 Evers always offered everybody coffee but or was it
11	A. I I know that I recorded some	11 tea?
12	conversations with him and I and it, you know, just	12 Q. Did he tell you not to worry about the
13	to to discuss that. As far you know, I'm not	13 meeting that you were having with him?
14	James Bond. I'm not you know, I'm just I'm	14 A. You know, again, I'd have to I'd have to
15	someone who's trying to protect myself from harassment	15 really think on that because it was so long ago.
16	and avoid losing my career by these powerful	16 Q. Did he tell you that, not to be concerned
17	individuals. There was some time	17 because you weren't in trouble?
18	Q. Were you being harassed at that point in	18 A. You know, again, I haven't thought of this
19	in mid August 2016?	19 meeting in this meeting in a while and I'm not even
20	A. Well, I to me, I felt that the	20 sure on the exact date. Because again, we were in
21	undertones of my employment had started to change.	21 that time period, I had had multiple phone calls
22	Some of the warm receptions that I had received when I	22 <b>and</b>
23	first got there had started to go away.	23 Q. Did he tell you that that he thought
24	Q. Okay. Let me ask my next question. Did	24 that there was no ill intent by you in in any of
25	Dr. Evers tell you in that conversation that he was	25 your dealings?
	Page 98	Page 100
1	•	_
1 2	Page 98 somehow unhappy with your lab, with your company? Did he state those words to you?	1 A. You know, again, as I said, I I don't
	somehow unhappy with your lab, with your company? Did	1 A. You know, again, as I said, I I don't
2	somehow unhappy with your lab, with your company? Did he state those words to you?	1 A. You know, again, as I said, I I don't 2 recall right now the contents of the meeting, but I'm
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25 (Pages 97 to 100)

1.0

1.5

## Page 101

time, but I think I'll ask you these questions here and we can agree that the recording speaks for itself.

A. Well, I mean...

2.0

1.5

Q. As to what Dr. Evers said.

MR. ELSTER: Well -- well, object.

Foundation. We want to hear the recording. But you can ask him what he recalls now.

Q. (Mr. Sullivan) Did Dr. Evers say that he wanted to make sure both you and he looked squeaky clean?

A. You know, again, I'd -- I'd have to listen to the recording. I don't -- you know, I don't recall the word-for-word right now. I'm happy to think on it

# Q. Did you tell Dr. Evers that you were really an advisor to SBI after doctor -- after Dr. David Sinow had become involved with the company?

A. You know, again, I don't remember the exact word-for-word on that meeting. I apologize.

Q. Did you tell him that doctor -- that David Sinow was running the lab and the company?

A. You know, again, I apologize. I don't remember the word-for-word from that time period.

Q. Do you recall that Dr. Evers stated that he was concerned about conflicts of interest across

## Page 103

I -- you know, again, I don't recall if I said -- if I had mentioned that. I'd love to hear the recording. If I did say that, it was only because I was scared for my career and didn't know what to do.

# Q. How much of an equity interest did the College of Pharmacy take in SBI as rent for the lab space?

A. The College of Pharmacy -- and I'd need to see the lease agreement. I don't know if you have it with you. But I believe it was -- to the best of my memory, it was a five percent equity stake. And giving that the share prices were at least -- I -- I -- I'd have to -- I'd want to see the document. I believe the shares at that point were about \$11,000 a share. So it -- so, I -- I -- I don't remember the exact equity stake, but I believe it was over a hundred thousand dollars of equity for them to give us the lease agreement.

Q. In this meeting that you had with Dr. Evers, do you recall telling him that -- that in the proposal that you gave to radiology, the proper terminology with respect to the Center of Clinical Pharmacology wasn't used in that proposal?

A. You know, again, I -- I don't recall without seeing the -- without seeing or listening to

## Page 102

#### various institutions?

A. You know, I do -- now, I don't know -- and let me just say again. I don't recall. But I do remember Alex Evers saying at one point trying to say that he needed to get all of our corporate documents because of a conflict of interest. Which really shocked me because why would you need all corporate documents from a company to go over a conflict of interest check?

Normally a conflict of interest check is to ask somebody what they're doing and see if there's, you know, see if there's a conflict and map it out. Not to just say, here, here's a bankers box of documents, you know, have at everything the corporation does.

Q. Did you confirm to Dr. Evers that the College of Pharmacy took an equity stake in SBI as -- as rent?

A. You know, I don't recall, you know, again, in that meeting without listening to the recording. I know that -- you know, again, I can just say that I know the St. Louis College of Pharmacy did not want me to disclose that information and considered it highly sensitive and didn't want me to get strong armed into doing it.

Page 104

the conversation.

But I will say at that point, I was very -what may provide some important context. I was very
nervous at that point on what to do. I was having
multiple calls with David Sinow, who's currently the
president, asking what to do and also calling Ken
Fleischmann asking what to do. Because I was very
concerned that I was being strong armed into giving

And I -- I tried to -- and that -- that goes back to one of your further questions about statements. Not -- not every word that I said was what I necessarily felt. Some things that I said I had to say to protect my career.

Q. And did you -- did you tell Dr. Evers that the -- that the terminology with respect to the center was just the result of some editing and condensing of larger documents that had concern and it was a mistake?

A. You know, I'd have to listen to the conversation. But I will say if I did say that, that was to placate him because I know from my conversations with Evan Kharasch that, you know, we -- we were -- we were moving forward as was planned. And it wasn't just me that was moving forward, it was also

26 (Pages 101 to 104)

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## Page 105

David Sinow, who's a very, very professional and by-the-book kind of guy. So we would not have been moving forward or saying anything inappropriately. We would have done everything properly and done those types of conflict checks.

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- Q. Did Dr. Evers explain that the relationship between the university and the College of Pharmacy was brand new and that he wanted to avoid any, you know, potential ill will or pitfalls?
- A. You know, again, I don't remember the exact words of that conversation. But I will -- but, you know, I will -- I will say that I -- I believe he did mention that at one point in our conversations at that time period. But I really felt that, you know, his -- well, you know, his take on it, oh, I want to avoid a conflict of interest and ill will, it's a new relationship, give me all the corporate documents with him just trying to politely lean on me to get corporate documents.
- Q. Did he -- did he -- did he ask you for your cor -- for the corporate documents during this meeting?
- A. You know, I -- I don't recall if he asked for the corporate documents during that meeting. I need to listen to the recording. But I do know that

## Page 107

- 1 this. Interns and residents don't generally just get,
- you know, called into the chair's office. The chain
- 3 of command is Russell Groener is the assistant program
  - director, then Richard Benzinger is the program
- 5 director, then Thomas Cox is a vice chair for
  - education, and then Alex Evers, who's one of the most
- 7 prestigious and connected men in all of anesthesia and
- 8 is a very powerful and intimidating figure and most
- 9 people don't get called in there. He doesn't normally
- 10 meet with random residents. The other residents were
- really surprised that I was taking -- that, oh, I've
- got to take a break, I'm -- I have to go meet with
- 13 Alex Evers about something. So in all sincerity, I --
- $14\,$   $\,$  I was very nervous during those meetings and trying to
  - say what I needed to to placate the situation.
  - Q. And did Dr. Evers tell you, do you recall him telling you in that meeting that he felt bad about having to meet with you because he didn't want to make you nervous?
  - A. You know, again, I don't recall the exact words in there. And, you know, if -- if we can play the recording, I'd love to provide context and --
  - Q. Do you recall if Dr. Evers told you during that meeting that you should feel free to bring any research ideas to the Department of Anesthesiology?

## Page 106

- 1 he asked for it multiple times. And, in fact, he --
- 2 he was getting frust -- I know he was getting
- 3 frustrated at one point several weeks later because
- 4 David Sinow's mother was in her 90s and was on
- 5 hospice. And David had to go down to Florida to go
- care for her and he wasn't able to have a phone call.
   And Alex, I be -- I remember Alex sending me a message
  - where he wanted to know why David hadn't gotten back
  - to him because he wanted to, you know, it appeared he
- wanted to get that information as quickly as possible.
  - Q. Did -- during this meeting did Dr. Evers say to you that he wanted to make sure that there was no conflict of interest because you were a BJH employee at the time, but you were in the anesthesiology program within the university and the university had a relationship with the College of Pharmacy?
  - A. So again, I I don't remember the specifics but I'm very happy to listen to it, an audio recording and provide context.
  - Q. Did you tell Dr. Evers during that meeting that what he was asking about was incredibly reasonable?
  - A. You know, again, I don't recall what I had said at that point in time, but I -- I can tell you

Page 108

- A. You know, again, I don't recall the exact words of the conversation, but happy to listen and work on that.
- Q. Did the meeting end with Dr. Evers asking you whether you were coming to his house for dinner for the upcoming weekend?
- A. I don't recall if that was said in that meeting. I'd have to listen to the recording, but I know he was having -- he was hosting an event and inviting the residency class to go, which I actually didn't get to go because the supervising intern on -- or sorry -- whoever was being supervised but I was being supervised by somebody and they wouldn't let me off service to go and just kept me to keep me with nothing to do.
  - Q. Okay. Who was that?
- A. I -- I'd have to think. I don't remember which -- which resident was supervising me that day, but I remember -- I remember asking to leave for the event. But, hey, the chair is having a so -- a social event, can I go? And his response was, oh, well, let's just review all the charts one extra time just
- Q. Do you recall whether Dr. Evers asked you how your residency was going during that meeting?

27 (Pages 105 to 108)

	Page 109		Page 111
1	A. You know, again, I don't recall the	1	were a current resident/intern and then you would be
2	word-for-word of the meeting, but I'm happy to listen	2	entering into some kind of agreement with the
3	to the audio recording and provide context.	3	Department of Radiology, is that was that the
4	(Defendant's Deposition Exhibit A10, E-mail	4	potential conflict of interest?
5	8/17/16 from Jeffery Weisman Re: SBIR/STTR training.)	5	A. I mean I mean, I'd I'd have to go
6	Q. Hand you what's been marked Exhibit A10.	6	through my notes or through the documents to refresh
7	A. Okay.	7	my memory on it, but I I wasn't I I know that
8	Q. What I'm really interested in are the	8	we had looked at doing this from the very get-go and
9	the e-mails between you and Dr. Richard Wahl on	9	didn't see any conflict of interests as I was anes
10	page 1.	10	as I was an anesthesiology resident and this was the,
11	A. Okay.	11	you know, radiology, Mallinckrodt Institute of
12	Q. Can you identify this document for me?	12	Radiology.
13	A. This appears to be an e-mail sent from me	13	(Defendant's Deposition Exhibit No. A11,
14	on Wednesday, August 17th, 2016, at 10:57 a.m. to	14	E-mail 9/9/16 from David Sinow re: Introduction
15	Richard Wahl cc-ing David Ballard and Pamela Woodard	15	Strategic Biomedical 3D printing.)
16	talking about SBIR's TT training and SBIR's small	16	Q. Okay. Can you take a look at Exhibit A11
17	business renovation research grants, and STTR's, and I	17	that I just handed to you.
18	forget the acronym, but those are government grants	18	A. Okay.
19	where it's either between the government and a private	19	Q. And can you identify this document for me?
20	company or a three party between the government and	20	Does it appear to be an e-mail at the bottom that you
21	academic institution and a private company.	21	wrote to David Sinow and Alex Evers and David Sinow's
22	Q. Okay. And and Dr. Wahl e-mailed you	22	response?
23	that we and MIR, and that's the Mallinckrodt Institute	23	A. This appears to be David Sinow getting back
24	of Radiology, correct?	24	in touch. I think his mom's almost resolved at that
25	A. Yes, that that is MIR.	25	point. But David Sinow on Friday, September 9th,
	Page 110		Page 112
1	Page 110  Q. Okay. He stated remain interested in	1	Page 112 2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue
1 2	_	1 2	
	Q. Okay. He stated remain interested in		2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue
2	Q. Okay. He stated remain interested in further discussions but obviously want to manage	2	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.
2	Q. Okay. He stated remain interested in further discussions but obviously want to manage properly any potential conflicts of interest. He	2 3	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.  Q. And then at at the bottom you write to
2 3 4	Q. Okay. He stated remain interested in further discussions but obviously want to manage properly any potential conflicts of interest. He stated that to you?	2 3 4	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.  Q. And then at at the bottom you write to Dr. Sinow and Dr. Evers introducing themselves
2 3 4 5	Q. Okay. He stated remain interested in further discussions but obviously want to manage properly any potential conflicts of interest. He stated that to you?  A. That is what the e-mail that's the text	2 3 4 5	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.  Q. And then at at the bottom you write to Dr. Sinow and Dr. Evers introducing themselves introducing them to each other, correct, making the
2 3 4 5 6	Q. Okay. He stated remain interested in further discussions but obviously want to manage properly any potential conflicts of interest. He stated that to you?  A. That is what the e-mail that's the text in e-mail.	2 3 4 5 6	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.  Q. And then at at the bottom you write to Dr. Sinow and Dr. Evers introducing themselves introducing them to each other, correct, making the connection? Was that based on a conversation that you
2 3 4 5 6 7	Q. Okay. He stated remain interested in further discussions but obviously want to manage properly any potential conflicts of interest. He stated that to you?  A. That is what the e-mail that's the text in e-mail.  Q. And then you reply to him that it was	2 3 4 5 6 7	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.  Q. And then at at the bottom you write to Dr. Sinow and Dr. Evers introducing themselves introducing them to each other, correct, making the connection? Was that based on a conversation that you had with Dr. Evers?
2 3 4 5 6 7 8	Q. Okay. He stated remain interested in further discussions but obviously want to manage properly any potential conflicts of interest. He stated that to you?  A. That is what the e-mail that's the text in e-mail.  Q. And then you reply to him that it was important to you and to SBI that everything done	2 3 4 5 6 7 8	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.  Q. And then at at the bottom you write to Dr. Sinow and Dr. Evers introducing themselves introducing them to each other, correct, making the connection? Was that based on a conversation that you had with Dr. Evers?  A. Yes. On Wednesday, September 7th, 2016,
2 3 4 5 6 7 8	Q. Okay. He stated remain interested in further discussions but obviously want to manage properly any potential conflicts of interest. He stated that to you?  A. That is what the e-mail that's the text in e-mail.  Q. And then you reply to him that it was important to you and to SBI that everything done properly and we avoid potential perceived or conflicts	2 3 4 5 6 7 8	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.  Q. And then at at the bottom you write to Dr. Sinow and Dr. Evers introducing themselves introducing them to each other, correct, making the connection? Was that based on a conversation that you had with Dr. Evers?  A. Yes. On Wednesday, September 7th, 2016, 5:11 p.m. I wrote an e-mail: David, I want to
2 3 4 5 6 7 8 9	Q. Okay. He stated remain interested in further discussions but obviously want to manage properly any potential conflicts of interest. He stated that to you?  A. That is what the e-mail that's the text in e-mail.  Q. And then you reply to him that it was important to you and to SBI that everything done properly and we avoid potential perceived or conflicts of interest. Right?	2 3 4 5 6 7 8 9	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.  Q. And then at at the bottom you write to Dr. Sinow and Dr. Evers introducing themselves introducing them to each other, correct, making the connection? Was that based on a conversation that you had with Dr. Evers?  A. Yes. On Wednesday, September 7th, 2016, 5:11 p.m. I wrote an e-mail: David, I want to introduce you to Dr. Alex Evers. He's the chair of
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2 3 4 5 6 7 8 9 10 11	Q. Okay. He stated remain interested in further discussions but obviously want to manage properly any potential conflicts of interest. He stated that to you?  A. That is what the e-mail that's the text in e-mail.  Q. And then you reply to him that it was important to you and to SBI that everything done properly and we avoid potential perceived or conflicts of interest. Right?  A. I'm just reading the reading the text right now. And that is what I wrote and I wrote	2 3 4 5 6 7 8 9 10 11	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.  Q. And then at at the bottom you write to Dr. Sinow and Dr. Evers introducing themselves introducing them to each other, correct, making the connection? Was that based on a conversation that you had with Dr. Evers?  A. Yes. On Wednesday, September 7th, 2016, 5:11 p.m. I wrote an e-mail: David, I want to introduce you to Dr. Alex Evers. He's the chair of the Department of Anesthesiology here at Washington University.
2 3 4 5 6 7 8 9 10 11 12 13	Q. Okay. He stated remain interested in further discussions but obviously want to manage properly any potential conflicts of interest. He stated that to you?  A. That is what the e-mail that's the text in e-mail.  Q. And then you reply to him that it was important to you and to SBI that everything done properly and we avoid potential perceived or conflicts of interest. Right?  A. I'm just reading the reading the text right now. And that is what I wrote and I wrote that in the e-mail message to Dr. Wahl on August 17th,	2 3 4 5 6 7 8 9 10 11 12 13	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.  Q. And then at at the bottom you write to Dr. Sinow and Dr. Evers introducing themselves introducing them to each other, correct, making the connection? Was that based on a conversation that you had with Dr. Evers?  A. Yes. On Wednesday, September 7th, 2016, 5:11 p.m. I wrote an e-mail: David, I want to introduce you to Dr. Alex Evers. He's the chair of the Department of Anesthesiology here at Washington University.  Q. I just need yeah. But you wrote that to
2 3 4 5 6 7 8 9 10 11 12 13 14	Q. Okay. He stated remain interested in further discussions but obviously want to manage properly any potential conflicts of interest. He stated that to you?  A. That is what the e-mail that's the text in e-mail.  Q. And then you reply to him that it was important to you and to SBI that everything done properly and we avoid potential perceived or conflicts of interest. Right?  A. I'm just reading the reading the text right now. And that is what I wrote and I wrote that in the e-mail message to Dr. Wahl on August 17th, 2016.	2 3 4 5 6 7 8 9 10 11 12 13 14	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.  Q. And then at at the bottom you write to Dr. Sinow and Dr. Evers introducing themselves introducing them to each other, correct, making the connection? Was that based on a conversation that you had with Dr. Evers?  A. Yes. On Wednesday, September 7th, 2016, 5:11 p.m. I wrote an e-mail: David, I want to introduce you to Dr. Alex Evers. He's the chair of the Department of Anesthesiology here at Washington University.  Q. I just need yeah. But you wrote that to introduce them to each other per something you had
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Q. Okay. He stated remain interested in further discussions but obviously want to manage properly any potential conflicts of interest. He stated that to you?  A. That is what the e-mail that's the text in e-mail.  Q. And then you reply to him that it was important to you and to SBI that everything done properly and we avoid potential perceived or conflicts of interest. Right?  A. I'm just reading the reading the text right now. And that is what I wrote and I wrote that in the e-mail message to Dr. Wahl on August 17th, 2016.  Q. And what were the potential or perceived	2 3 4 5 6 7 8 9 10 11 12 13 14 15	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.  Q. And then at at the bottom you write to Dr. Sinow and Dr. Evers introducing themselves introducing them to each other, correct, making the connection? Was that based on a conversation that you had with Dr. Evers?  A. Yes. On Wednesday, September 7th, 2016, 5:11 p.m. I wrote an e-mail: David, I want to introduce you to Dr. Alex Evers. He's the chair of the Department of Anesthesiology here at Washington University.  Q. I just need yeah. But you wrote that to introduce them to each other per something you had discussed with Dr. Evers?
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Q. Okay. He stated remain interested in further discussions but obviously want to manage properly any potential conflicts of interest. He stated that to you?  A. That is what the e-mail that's the text in e-mail.  Q. And then you reply to him that it was important to you and to SBI that everything done properly and we avoid potential perceived or conflicts of interest. Right?  A. I'm just reading the reading the text right now. And that is what I wrote and I wrote that in the e-mail message to Dr. Wahl on August 17th, 2016.  Q. And what were the potential or perceived conflicts of interest to your recollection?  A. You know, at this time, I don't remember	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.  Q. And then at at the bottom you write to Dr. Sinow and Dr. Evers introducing themselves introducing them to each other, correct, making the connection? Was that based on a conversation that you had with Dr. Evers?  A. Yes. On Wednesday, September 7th, 2016, 5:11 p.m. I wrote an e-mail: David, I want to introduce you to Dr. Alex Evers. He's the chair of the Department of Anesthesiology here at Washington University.  Q. I just need yeah. But you wrote that to introduce them to each other per something you had discussed with Dr. Evers?  A. Yes. And Dr. Evers, I believe, had called to follow-up to see why David Sinow had not gotten in
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q. Okay. He stated remain interested in further discussions but obviously want to manage properly any potential conflicts of interest. He stated that to you?  A. That is what the e-mail that's the text in e-mail.  Q. And then you reply to him that it was important to you and to SBI that everything done properly and we avoid potential perceived or conflicts of interest. Right?  A. I'm just reading the reading the text right now. And that is what I wrote and I wrote that in the e-mail message to Dr. Wahl on August 17th, 2016.  Q. And what were the potential or perceived conflicts of interest to your recollection?  A. You know, at this time, I don't remember but I I do remember that we had already that we	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.  Q. And then at at the bottom you write to Dr. Sinow and Dr. Evers introducing themselves introducing them to each other, correct, making the connection? Was that based on a conversation that you had with Dr. Evers?  A. Yes. On Wednesday, September 7th, 2016, 5:11 p.m. I wrote an e-mail: David, I want to introduce you to Dr. Alex Evers. He's the chair of the Department of Anesthesiology here at Washington University.  Q. I just need yeah. But you wrote that to introduce them to each other per something you had discussed with Dr. Evers?  A. Yes. And Dr. Evers, I believe, had called to follow-up to see why David Sinow had not gotten in touch with him, that was where he was in Florida with
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Q. Okay. He stated remain interested in further discussions but obviously want to manage properly any potential conflicts of interest. He stated that to you?  A. That is what the e-mail that's the text in e-mail.  Q. And then you reply to him that it was important to you and to SBI that everything done properly and we avoid potential perceived or conflicts of interest. Right?  A. I'm just reading the reading the text right now. And that is what I wrote and I wrote that in the e-mail message to Dr. Wahl on August 17th, 2016.  Q. And what were the potential or perceived conflicts of interest to your recollection?  A. You know, at this time, I don't remember but I I do remember that we had already that we had done substantial conflict checks. And I had	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.  Q. And then at at the bottom you write to Dr. Sinow and Dr. Evers introducing themselves introducing them to each other, correct, making the connection? Was that based on a conversation that you had with Dr. Evers?  A. Yes. On Wednesday, September 7th, 2016, 5:11 p.m. I wrote an e-mail: David, I want to introduce you to Dr. Alex Evers. He's the chair of the Department of Anesthesiology here at Washington University.  Q. I just need yeah. But you wrote that to introduce them to each other per something you had discussed with Dr. Evers?  A. Yes. And Dr. Evers, I believe, had called to follow-up to see why David Sinow had not gotten in touch with him, that was where he was in Florida with his mother. And, I guess, Dr. Evers wanted to talk
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q. Okay. He stated remain interested in further discussions but obviously want to manage properly any potential conflicts of interest. He stated that to you?  A. That is what the e-mail that's the text in e-mail.  Q. And then you reply to him that it was important to you and to SBI that everything done properly and we avoid potential perceived or conflicts of interest. Right?  A. I'm just reading the reading the text right now. And that is what I wrote and I wrote that in the e-mail message to Dr. Wahl on August 17th, 2016.  Q. And what were the potential or perceived conflicts of interest to your recollection?  A. You know, at this time, I don't remember but I I do remember that we had already that we had done substantial conflict checks. And I had talked with David Sinow on structuring and working	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue Kinder and cc-ing himself.  Q. And then at at the bottom you write to Dr. Sinow and Dr. Evers introducing themselves introducing them to each other, correct, making the connection? Was that based on a conversation that you had with Dr. Evers?  A. Yes. On Wednesday, September 7th, 2016, 5:11 p.m. I wrote an e-mail: David, I want to introduce you to Dr. Alex Evers. He's the chair of the Department of Anesthesiology here at Washington University.  Q. I just need yeah. But you wrote that to introduce them to each other per something you had discussed with Dr. Evers?  A. Yes. And Dr. Evers, I believe, had called to follow-up to see why David Sinow had not gotten in touch with him, that was where he was in Florida with his mother. And, I guess, Dr. Evers wanted to talk with him sooner and ask me to to get in touch with

28 (Pages 109 to 112)

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Q. Hand you what's been marked Exhibit 12. In

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conversation yesterday.)

to structure and do everything properly.

Q. And -- and did it have to do because you

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#### Page 115 Page 113 Exhibit A12 -- let me ask you this. Have you seen 1 vou know, brief conversation. 1 2 this e-mail before? 2 Q. So you don't recall one way or another at 3 A. You know, I -- I don't recall when I've 3 this point unless you can refresh your recollection last seen this e-mail or if I've -- or -- I don't 4 somehow? 4 5 recall if I've seen this one before or when I've last 5 A. Right now I -- like right now at this 6 seen it just because there's so many documents here. 6 moment, I don't recall. But I'm -- I'm happy to look 7 7 at documents and, you know, refresh my memory on it. I -- I know that David Sinow had told me that he had Q. Okay. Can we go back to Exhibit A, please, 8 spoken with Alex Evers and that he sent an e-mail to 9 follow-up at one point. And --9 Doctor. And if you could turn to page 36. 10 Q. So -- so after David Sinow and Dr. Evers 10 A. Okay. 11 had their conversation, then you had a conversation 11 Q. And you see paragraph 139? 12 with David Sinow about what he had discussed with 12 A. Yes. 13 13 Q. You want to read it to refamiliarize 14 A. I know I spoke to -- so I had spoken to 14 yourself with it. A. Okay. Let me read that right now. One 15 David Sinow at some point after he had spoke with Alex 15 16 Evers, and, yeah, I had a conversation with him. 16 moment. Okay. I've read paragraph 139 under the 17 Q. Okay. Did David Sinow tell you that there civil conspiracy count. 17 was no objection to you participating in your 18 Q. So are -- are all of the torts that you 18 19 entrepreneurship activities with SBI so long as you 19 ref -- that are referenced in paragraph 139 based on your theory that Dr. Evers was unhappy about what was 2.0 were meeting your residency requirements? 20 A. So -- and I have to think on what exactly going on with your lab and SBI? 21 2.1 that conversation was with David Sinow. I -- I do 22 MR. ELSTER: Objection to form. 22 23 know -- I do remember very clearly that David Sinow 23 A. So I just want to make -- make sure I 24 only called me after talking to Alex Evers and said, 24 understand the question. So -- so could -- could you 25 2.5 just repeat that one more time? Alex just -- you know, this is clearly, you know, the Page 114 Page 116 bigwigs. Something along the lines of these are the Q. (Mr. Sullivan) Okay. Are all of the torts 1 1 2 2 bigwigs at the medical center wanting to -- wanting to that are set forth in paragraph 139 based on your 3 do different types of deals and they're working with 3 theory that Dr. Evers was unhappy about your lab's 4 the St. Louis College of Pharmacy now and they clearly 4 arrangement or SBI's arrangement? 5 want to know what's going on with -- with your lease 5 MR. ELSTER: Objection. Form and legal 6 space, and, you know, for their negotiations. And 6 conclusion 7 they want to know what you're doing. So I remember 7 A. Yeah, I mean, it -- it -- I mean, this 8 8 having that conversation with him or having a seems -- this seems to be asking me to -- to make a 9 conversation with him about that. I'd have to think 9 conclusion on a le -- our legal theory here, I mean. 10 on everything else that -- anything or everything else 10 Q. (Mr. Sullivan) Well, it says: When Evers 11 that would have been said. 11 learned that he was not the sole focus of plaintiff's Q. Okay. And did Dr. Sinow relate to you that 12 12 laboratory project, he solicited the agreement of each defendant to conspire with others to, and then it sets 13 he had discussed with Dr. Evers that SBI was not part 13 14 of the Center for Clinical Pharmacology? 14 out various claims, correct? 15 A. You know, I -- I -- you know, I don't 15 A. The -- the text of it states that, and -remember exactly what David Sinow had told me right and I personally believe that Alex Evers was -- was 16 16 17 now. I'd have to think on it. But I -- and this --17 upset about -- about the agreement with the MIR 18 and this is just -- and again, this would just be --18 radiology department and with what was going on with 19 what you're asking is him reiterating his conversation 19 2.0 with Alex Evers to me. So I -- I wasn't a party of 2.0 Q. Okay. Let's turn back to page 18, 21 this conversation 21 paragraph 62.

29 (Pages 113 to 116)

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Q. You state: Additionally, anesthesiology at

this time stopped collaborating with Weisman and

plaintiff's lab and stopped considering joint

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A. Okay.

was your -- I mean...

Q. No, that's what I'm asking you about. What

A. Yeah. No. I was just thinking. I'd have

to really -- I'd have to think on that, that was a,

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	Page 117	Page 119
1	research. Did I read that correctly?	1 A. At that point in time, I don't believe I
2	A. Let me read this paragraph so	2 knew Martha Szabo back in August or
3	Q. Yeah.	3 Q. But you collaborated with her at a later
4	A. Yes. There's that sentence and then one	4 time?
5	after it.	5 A. At a later time, I believe I did some
6	THE COURT REPORTER: Yes, at that time?	6 collab I believe I tried to do some collaborating
7	THE WITNESS: Yes. There's one sentence	7 with Martha Szabo and Helga Coleman (phonetic). Tried
8	and then there's one and then there's another one	8 to start something up, again, at some point. But
9	after it. But yes, that was the	9 but clearly the the main people that I'd come there
10	Q. What about what about Dr. Peter Nagele,	10 to work with Evan Kharasch, Alex Evers and even Rob
11	did he stop collaborating with you in August,	Gereau had gone very cold on me.
12	September 2016?	12 And I don't believe and just so you
13	A. Well, I think that's a good I think	13 know, Martha Szabo doesn't have a lab group and isn't
14	that's a great question to ask. Dr. Peter Nagele	14 research faculty there. She actually left because she
15	didn't collaborate with me openly in the	was unhappy with the way the department was behaving.
16	anesthesiology department. He kept it very quiet that	16 Q. Doctor, could you turn to page 26 of your
17	he was doing collaborations with me in the St. Louis	complaint and can you read paragraph 85, please.
18	College of Pharmacy space.	18 A. Okay. Eighty-five (85), I'm reading that
19	Q. In this time frame or at a later time	19 right now. Okay. So I've read paragraph 85.
20	frame?	20 Q. Okay. Does this have to do with your
21	A. What what time frame are you referring	your claim of conversion, which is, you know, the
22	to right now so I understand?	22 unlawful taking of property?
23	Q. I'm talking about because you said at this	A. Well, the the paragraph talks about them
24	time, and so we're talking about August, September	24 taking my property.
25	2016.	25 Q. Okay. It says: WU and BJH acquired
	Page 118	Page 120
1	A. So at that point in August and September	1 plaintiff's lab in June 2016 and all of its tangible
2	-f 0040 -in Assessed and Onestandary of 0040	
_	of 2016 in August and September of 2016, my warm	2 assets tangible and intangible assets by forcing
3	welcome all of a sudden became very chilled. Evan	2 assets tangible and intangible assets by forcing 3 Weisman to resign. Is that that June 16 time
3	welcome all of a sudden became very chilled. Evan	3 Weisman to resign. Is that that June 16 time
3 4	welcome all of a sudden became very chilled. Evan Kharasch who was who welcomed me with open arms	Weisman to resign. Is that that June 16 time date there isn't correct?
3 4 5	welcome all of a sudden became very chilled. Evan Kharasch who was who welcomed me with open arms suddenly stopped really talking with me.	Weisman to resign. Is that that June 16 time  date there isn't correct?  A. I I believe that was meant to, you know,
3 4 5 6	welcome all of a sudden became very chilled. Evan Kharasch who was who welcomed me with open arms suddenly stopped really talking with me. Q. I'm just asking about Peter Nagele. Am I	<ul> <li>Weisman to resign. Is that that June 16 time</li> <li>date there isn't correct?</li> <li>A. I I believe that was meant to, you know,</li> <li>again, I I would have to see the original draft of</li> </ul>
3 4 5 6 7	welcome all of a sudden became very chilled. Evan Kharasch who was who welcomed me with open arms suddenly stopped really talking with me. Q. I'm just asking about Peter Nagele. Am I pronouncing that correctly?	<ul> <li>Weisman to resign. Is that that June 16 time</li> <li>date there isn't correct?</li> <li>A. I I believe that was meant to, you know,</li> <li>again, I I would have to see the original draft of</li> <li>this, but I believe that was meant to say June of 2018</li> </ul>
3 4 5 6 7 8	welcome all of a sudden became very chilled. Evan Kharasch who was who welcomed me with open arms suddenly stopped really talking with me.  Q. I'm just asking about Peter Nagele. Am I pronouncing that correctly?  A. That's that's fine for that purpose.	Weisman to resign. Is that that June 16 time date there isn't correct?  A. I I believe that was meant to, you know, again, I I would have to see the original draft of this, but I believe that was meant to say June of 2018 since that was the time that I resigned. But again,
3 4 5 6 7 8 9	welcome all of a sudden became very chilled. Evan Kharasch who was who welcomed me with open arms suddenly stopped really talking with me. Q. I'm just asking about Peter Nagele. Am I pronouncing that correctly? A. That's that's fine for that purpose. So but Peter so so Peter, you	Weisman to resign. Is that that June 16 time  date there isn't correct?  A. I I believe that was meant to, you know,  again, I I would have to see the original draft of  this, but I believe that was meant to say June of 2018  since that was the time that I resigned. But again,  I'd have to
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3 4 5 6 7 8 9 10	welcome all of a sudden became very chilled. Evan Kharasch who was who welcomed me with open arms suddenly stopped really talking with me.  Q. I'm just asking about Peter Nagele. Am I pronouncing that correctly?  A. That's that's fine for that purpose.  So but Peter so so Peter, you know, Peter was working with me with his private biotech company startup idea in the St. Louis College	Weisman to resign. Is that that June 16 time  date there isn't correct?  A. I I believe that was meant to, you know, again, I I would have to see the original draft of this, but I believe that was meant to say June of 2018 since that was the time that I resigned. But again, I'd have to  Q. Okay.  A see the draft. Q. But let's say it was June eight 2018, radiology had been running it's 3D printing lab for
3 4 5 6 7 8 9 10 11 12 13 14	welcome all of a sudden became very chilled. Evan Kharasch who was who welcomed me with open arms suddenly stopped really talking with me.  Q. I'm just asking about Peter Nagele. Am I pronouncing that correctly?  A. That's that's fine for that purpose.  So but Peter so so Peter, you know, Peter was working with me with his private biotech company startup idea in the St. Louis College of Pharmacy space.  Q. In this time, in August, September 2016?  A. He had I I'm just trying to think	Weisman to resign. Is that that June 16 time  date there isn't correct?  A. I I believe that was meant to, you know, again, I I would have to see the original draft of this, but I believe that was meant to say June of 2018 since that was the time that I resigned. But again, I'd have to  Q. Okay.  A see the draft.  Q. But let's say it was June eight 2018, radiology had been running it's 3D printing lab for for about a year, correct?
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3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	welcome all of a sudden became very chilled. Evan Kharasch who was who welcomed me with open arms suddenly stopped really talking with me.  Q. I'm just asking about Peter Nagele. Am I pronouncing that correctly?  A. That's that's fine for that purpose. So but Peter so so Peter, you know, Peter was working with me with his private biotech company startup idea in the St. Louis College of Pharmacy space. Q. In this time, in August, September 2016? A. He had I I'm just trying to think when he when he officially started working. I'd have to check. I've got e-mails and text messages from Peter when he wanted to start working. He he wanted to work with the post docs. There were e-mail chains on that. And he also wanted he also needed an engineer, and I introduced him to one of our	Weisman to resign. Is that that June 16 time  date there isn't correct?  A. I I believe that was meant to, you know, again, I I would have to see the original draft of this, but I believe that was meant to say June of 2018 since that was the time that I resigned. But again, I'd have to  Q. Okay.  A see the draft. Q. But let's say it was June eight 2018, radiology had been running it's 3D printing lab for for about a year, correct?  A. I'm just trying to think when I'm not sure what they would say would be the the official start date on that. What what what radiology would say would be was their official start date on running the 3D printing core facility they had in Mallinckrodt.
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	welcome all of a sudden became very chilled. Evan Kharasch who was who welcomed me with open arms suddenly stopped really talking with me.  Q. I'm just asking about Peter Nagele. Am I pronouncing that correctly?  A. That's that's fine for that purpose.  So but Peter so so Peter, you know, Peter was working with me with his private biotech company startup idea in the St. Louis College of Pharmacy space.  Q. In this time, in August, September 2016?  A. He had I I'm just trying to think when he when he officially started working. I'd have to check. I've got e-mails and text messages from Peter when he wanted to start working. He he wanted to work with the post docs. There were e-mail chains on that. And he also wanted he also needed an engineer, and I introduced him to one of our engineers that we worked with in Ruston, Louisiana	Weisman to resign. Is that that June 16 time  date there isn't correct?  A. I I believe that was meant to, you know, again, I I would have to see the original draft of this, but I believe that was meant to say June of 2018 since that was the time that I resigned. But again, I'd have to  Q. Okay.  A see the draft. Q. But let's say it was June eight 2018, radiology had been running it's 3D printing lab for for about a year, correct?  A. I'm just trying to think when I'm not sure what they would say would be the the official start date on that. What what what radiology would say would be was their official start date on running the 3D printing core facility they had in Mallinckrodt.  Q. Would it have been when your research
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	welcome all of a sudden became very chilled. Evan Kharasch who was who welcomed me with open arms suddenly stopped really talking with me.  Q. I'm just asking about Peter Nagele. Am I pronouncing that correctly?  A. That's that's fine for that purpose.  So but Peter so so Peter, you know, Peter was working with me with his private biotech company startup idea in the St. Louis College of Pharmacy space.  Q. In this time, in August, September 2016?  A. He had I I'm just trying to think when he when he officially started working. I'd have to check. I've got e-mails and text messages from Peter when he wanted to start working. He he wanted to work with the post docs. There were e-mail chains on that. And he also wanted he also needed an engineer, and I introduced him to one of our engineers that we worked with in Ruston, Louisiana that he flew up and who worked for him for several	Weisman to resign. Is that that June 16 time  date there isn't correct?  A. I I believe that was meant to, you know, again, I I would have to see the original draft of this, but I believe that was meant to say June of 2018 since that was the time that I resigned. But again, I'd have to  Q. Okay.  A see the draft.  Q. But let's say it was June eight 2018, radiology had been running it's 3D printing lab for for about a year, correct?  A. I'm just trying to think when I'm not sure what they would say would be the the official start date on that. What what what radiology would say would be was their official start date on running the 3D printing core facility they had in Mallinckrodt.  Q. Would it have been when your research assistants moved everything over into the the
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	welcome all of a sudden became very chilled. Evan Kharasch who was who welcomed me with open arms suddenly stopped really talking with me.  Q. I'm just asking about Peter Nagele. Am I pronouncing that correctly?  A. That's that's fine for that purpose.  So but Peter so so Peter, you know, Peter was working with me with his private biotech company startup idea in the St. Louis College of Pharmacy space.  Q. In this time, in August, September 2016?  A. He had I I'm just trying to think when he when he officially started working. I'd have to check. I've got e-mails and text messages from Peter when he wanted to start working. He he wanted to work with the post docs. There were e-mail chains on that. And he also wanted he also needed an engineer, and I introduced him to one of our engineers that we worked with in Ruston, Louisiana	Weisman to resign. Is that that June 16 time  date there isn't correct?  A. I I believe that was meant to, you know, again, I I would have to see the original draft of this, but I believe that was meant to say June of 2018 since that was the time that I resigned. But again, I'd have to  Q. Okay.  A see the draft. Q. But let's say it was June eight 2018, radiology had been running it's 3D printing lab for for about a year, correct?  A. I'm just trying to think when I'm not sure what they would say would be the the official start date on that. What what what radiology would say would be was their official start date on running the 3D printing core facility they had in Mallinckrodt.  Q. Would it have been when your research

30 (Pages 117 to 120)

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in -- I -- I would have to see e-mails to fully

Dr. Martha Szabo?

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## Page 121

refresh my memory, but I -- I believe it was March of 2017 that they had -- they were in the moving process around that time period. But I'd have to see e-mails to --

Q. I think -- I think, like, in the March --March 2017 time frame until we see something different -- further things, which we will. Is that fair to -- fair to agree?

A. Well -- well, I -- I just need to see the documents.

Q. Okay.

A. We can --

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Q. Fair enough.

A. -- you know.

Q. And you're -- you're claiming here that Wash U. and BJH acquired plaintiff's equipment, revenue streams, active research projects, impending research projects, intellectual property, research legacy, professional relationships, and research assistants Jammalamadaka and Tappa. Did I read that correctly?

A. I'm very impressed. You did a reasonable job in Uday Jammalamadaka's name.

Q. Thank you. And is that the entire universe of what you're claiming that was acquired in -- in or Page 123

for grants and you started the acronyms.

A. Okay. So there were several types of grants that we were putting in for, SBIR grants, STTR grants, NIH grants, and NSF grants, as well as -- as well as collaborating with other faculty members that had grant funding that could pay to do specific projects.

Q. Let me ask you this. Was there any money coming in from these grants or specific projects?

A. I would have to go -- go through and check the books and documents. We were in the process of negotiating them and setting them up. One thing that's unique about bio techs and the same thing with Google or Facebook or tech companies in general, you're in the proc -- so you may setup revenue streams and it may take a time period for them to come in and that's very common knowledge for -- for this type of technology.

Q. Yeah. I just wanted to know --

A. Yeah.

Q. -- whether or not there was actually any revenue coming in or whether there was just the potential for revenue?

A. So I -- so I'm -- I'm just trying to think to refresh my memory. I believe that there were some

## Page 122

#### about March 2017?

A. Let me just read this one more time. I know we say: Their acquisition was included but not limited to equipment, revenue streams, active research projects, impending research projects, professional relationships, research assistants. These definitely include things. I know there's other things that may be missing. For example, I don't -- I believe I left lab notebooks there.

Q. Okay. We'll get -- yeah.

A. There's other things that I believe were in -- that were there.

Q. Okay. Let's put -- put a pin in that because we're going to go to another paragraph.

What were the revenue streams that were acquired?

A. All right. Well, the -- the revenue streams were -- were several. Strategic Biomedical had a couple of different product lines and revenue streams at that point.

The first and foremost was -- was working with grants to put in for grants? SBIRs, STTR, NIA --

THE COURT REPORTER: Wait, wait, wait. THE WITNESS: I apologize.

THE COURT REPORTER: After grants. Put in

Page 124

radiology departments that had been paying for molds 2 or imaging at that point. I -- I'd have to check the 3 exact dates and a lot of that information was not my 4 business anymore and was not being forwarded to me. But I believe that as it was being transitioned over 6 there were different departments that were asking about different projects, modeling projects or molds for pathology, or things like that that they were starting -- that was starting to -- to get online.

## Q. So this would have been after March 2017 when radiology opened up its 3D printing lab?

A. I'd -- I'd have to check on the dates to -to put that together, but I -- but I know a lot of these revenue streams we were building and were in the process of. And in -- in addition to that, for revenue streams, I would also say that revenue streams for -- for a bio tech company like that or a technology company in general, one revenue stream is getting additional investment, which we were in the process of doing, and we -- we had hundreds of thousands of dollars that was being pledged that -so...

Q. Who pledged that hundreds of thousands of dollars?

A. David Sinow was working with some of the

	Page 125	Page 127
1	venture funds he had worked with in Illinois	1 going to be a problem eventually, and he was able to
2	previously. I'm trying to think of the name of the	2 predict the future quite well actually. Because he
3	funds. I'd have to check. I believe one was Sierra	3 seemed to guess that this is what was a very likely
4	Ventures. We we also had so so I'd have to	4 outcome that we would all be sitting here around this
5	go check to see what the name is with him. I haven't	5 table today.
6	thought about this in a while. But he was, with his	6 Q. (Mr. Sullivan) So before Alex Evers got
7	background as a venture capitalist he was handling	7 involved, the company was doing fine and had the
8	fundraising and working on those on those aspects.	8 revenues to to pay the salaries. Is that your
9	Q. Ultimately the the fundraising didn't	9 testimony?
10	come through, correct?	10 A. Well, that's that's a
11	A. That that is correct. After	11 mischaracterization. A bio tech company or tech
12	Q. Okay.	12 company doesn't have traditional revenues in the sense
13	A. After the investors	of you're selling a product, but in terms of
14	Q. Okay.	14 investment capital coming in and grants, yes.
15	A were upset about Alex Evers wanting the	15 Q. It had the funds it had the funds. What
16	corporate documents, then me not participating in	grants did it have? What grants did it have when
17	in the lab, you know, when he told me he wanted me to	you in August of 2016, what grants were ongoing?
18	not participate in January, February area of sorry	18 A. Well, we had pledge from the bio medical
19	of 2017, that that kind of put the kibosh on a lot of	19 research foundation.
20	this.	20 Q. A pledge or a grant? Was there money
21	Q. But the problems with the lab were already	21 coming in?
22	ongoing before Alex Evers had a conversation with you	22 A. Well, they I I would have to check to
23	in February of 2017 that he thought that you should	see what the term of art would be, but we had an
24	focus 100 percent on your clinical training, right?	agreement at that point where they would have put in
25	MR. ELSTER: Objection. Mischaracterizes	25 \$60,000 for a 2.5 percent equity in the company.
	Page 126	Page 128
1	his testimony.	1 Q. Did they put that in?
1 2	his testimony.  A. Well, I I thought the lab was doing	
	his testimony.  A. Well, I I thought the lab was doing quite well.	
2	A. Well, I I thought the lab was doing quite well.	2 A. They did not put it in
2	A. Well, I I thought the lab was doing	2 A. They did not put it in 3 Q. Okay.
2 3 4	A. Well, I I thought the lab was doing quite well.     Q. (Mr. Sullivan) You were running out of	2 A. They did not put it in 3 Q. Okay. 4 A since we did not take that funding
2 3 4 5	A. Well, I I thought the lab was doing quite well.     Q. (Mr. Sullivan) You were running out of money, right?	2 A. They did not put it in 3 Q. Okay. 4 A since we did not take that funding 5 because David Sinow advised to turn it down and work
2 3 4 5 6	A. Well, I I thought the lab was doing quite well.     Q. (Mr. Sullivan) You were running out of money, right?  MR. ELSTER: Objection. Foundation.	2 A. They did not put it in 3 Q. Okay. 4 A since we did not take that funding 5 because David Sinow advised to turn it down and work 6 with the Midwest based fund since we were relocating
2 3 4 5 6 7	A. Well, I I thought the lab was doing quite well.  Q. (Mr. Sullivan) You were running out of money, right?  MR. ELSTER: Objection. Foundation.  Q. (Mr. Sullivan) You couldn't pay you	A. They did not put it in  Q. Okay.  A since we did not take that funding  because David Sinow advised to turn it down and work  with the Midwest based fund since we were relocating  from the southern region to to the midwest region.
2 3 4 5 6 7 8	A. Well, I I thought the lab was doing quite well.  Q. (Mr. Sullivan) You were running out of money, right?  MR. ELSTER: Objection. Foundation.  Q. (Mr. Sullivan) You couldn't pay you couldn't pay Uday and Karthik	A. They did not put it in  Q. Okay.  A since we did not take that funding  because David Sinow advised to turn it down and work  with the Midwest based fund since we were relocating  from the southern region to to the midwest region.  Q. Okay. Any other any other grants that
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Well, I I thought the lab was doing quite well.  Q. (Mr. Sullivan) You were running out of money, right?  MR. ELSTER: Objection. Foundation.  Q. (Mr. Sullivan) You couldn't pay you couldn't pay Uday and Karthik  MR. ELSTER: Same objection.  Q right?  A. We we were before Alex Evers got involved, we had no problems with money. We were able to pay Uday and Karthik. After Alex Evers got involved, the issue was that David Sinow and the investors didn't want to put additional funds in because they were concerned at Alex Evers' behavior.  And I remember having a conversation with David Sinow around that time period where he said, This is going to be a problem. They're they want to get involved with the company and you're you're an employee and they have a big influence over you. This is probably not going to end well.	A. They did not put it in  Q. Okay.  A since we did not take that funding because David Sinow advised to turn it down and work with the Midwest based fund since we were relocating from the southern region to to the midwest region.  Q. Okay. Any other any other grants that were or other monies that were received by SBI?  A. Let's see, I had invested in I had purchased or put money into the company. As I said, I had  Q. I'm talking about grants. I was talking about you talked about grants and pledges and you mentioned grants. What grants? Were there any was there any grant money coming into SBI from June 2016 to December 2016?  A. I I would want to double check but I don't believe there was Q. Okay.  A at that point in time.  Q. You reference in paragraph 85 there have
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. Well, I I thought the lab was doing quite well.  Q. (Mr. Sullivan) You were running out of money, right?  MR. ELSTER: Objection. Foundation.  Q. (Mr. Sullivan) You couldn't pay you couldn't pay Uday and Karthik  MR. ELSTER: Same objection.  Q right?  A. We we were before Alex Evers got involved, we had no problems with money. We were able to pay Uday and Karthik. After Alex Evers got involved, the issue was that David Sinow and the investors didn't want to put additional funds in because they were concerned at Alex Evers' behavior.  And I remember having a conversation with David Sinow around that time period where he said, This is going to be a problem. They're they want to get involved with the company and you're you're an employee and they have a big influence over you. This is probably not going to end well.  So as as a seasoned venture capitalist	A. They did not put it in  Q. Okay.  A since we did not take that funding because David Sinow advised to turn it down and work with the Midwest based fund since we were relocating from the southern region to to the midwest region.  Q. Okay. Any other any other grants that were or other monies that were received by SBI?  A. Let's see, I had invested in I had purchased or put money into the company. As I said, I had  Q. I'm talking about grants. I was talking about you talked about grants and pledges and you mentioned grants. What grants? Were there any was there any grant money coming into SBI from June 2016 to December 2016?  A. I I would want to double check but I don't believe there was Q. Okay.  A at that point in time.  Q. You reference in paragraph 85 there have been ongoing financial transactions between LTU and WU

32 (Pages 125 to 128)

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## Page 129

## referencing there?

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A. David Ballard and Pamela Woodard were in communications with Louisiana Tech University and their research corporation as well as Richard Cordell. And Richard Cordell is the head of licensing and intellectual property for Louisiana Tech University. And they were in communications about acquiring the patents and licensing agreements -- any licensing agreements or patterns, they were communications with him about acquiring.

I wasn't privileged to all of those communications as -- as things occurred as they occurred. But the most -- but, I believe, I was forwarded a most -- one of the most recent e-mails that I can remember I remember in 2019 receiving an e-mail chain from David Ballard asking for help on licensing with Louisiana Tech. And in that chain, Pamela Woodard had been paying for licensing fees with Louisiana Tech and -- and had been working to continue to develop the technology.

Q. Okay. And do you know whether the Department of Radiology ultimately acquired the -- the patent?

A. You know, I -- I wasn't privileged to -- to those communication -- to all those communications.

Page 131

when my funding -- my funders pulled out because of what occurred with Alex, then, you know, I mean, it was --

Q. So by the time you left LSU, you were up to date on paying all of those fees and licensing fees to Louisiana Tech?

A. I – I would have to check. I believe — I believe at one point we delayed a little bit because we were going to have investor money to go pay with and we had wanted to use some of the investor funds to pay.

So -- so I'm more than happy to take a look at the documents from the negotiations with Richard Cordell but we were regularly paying Richard Cordell for the patent prosecution work done by Jones Walker as well as the licensing fees.

Q. And those records will speak for themselves. Can you turn to page 128 of Exhibit A. I'm sorry. Paragraph 128 on page 34.

A. Thank you. I was hoping it wasn't page 128. Okay. Looking at page 128 -- or I'm sorry --

Q. You want to read that.

A. -- paragraph 128.

Q. Okay. Have you read it?

## Page 130

So I'm -- I'm just, you know, unfortunately I'm not privileged to what -- what occurred behind those closed doors. I -- I was -- once I left, I was taken off the website immediately and my e-mail was taken away. And which was really odd because mechanical engineering gave me a visiting research position.

Q. And it — it had — previously it had been yours or SBI's obligation to pay Louisiana Tech certain licensing fees including fees relating to the patent prosecution?

A. Yes. So either myself, David Sinow, Strategic Biomedical, Southern Biomedical that -- that entity that we were working with had been paying for the patent prosecution for it, as well -- as well as the licensing fees. And we had -- and I'd actually written that omnibus patent myself to cut costs down when working with Louisiana Tech, and, I believe, the Jones Walker Law Firm there.

Q. And you had been substantially past due on the payment of those, correct?

A. I would have to check on the e-mails at what point in time. Towards the -- I -- I would need to see those e-mails to see about the time and billing of it. There were times when we were -- when we were completely up to date. At the very -- at the very end

Page 132

A. All right. I'm just finishing up. Okay. I've read paragraph 128 as of now.

Q. Okay. And is paragraph 128 an accurate list of the items that you claim the university, BJH, Dr. Evers and Dr. Benzinger tortiously converted from you and SBI?

MS. RUTTER: Objection. Misstates Exhibit

A. Well--

A.

MS. RUTTER: And allegations contained therein.

A. Well, what I was going to say is that exhibit -- and so paragraph 128 includes many things that were taken from the lab and there's also other things that -- that were taken as well including reagents, my lab notebooks.

Q. (Mr. Sullivan) That would be -- would that be included in work process papers, your lab notebooks?

A. I -- I believe work process papers would have meant academic papers in process.

Q. Okay. Would -- would your notebooks be included in intellectual property as recorded, then drawing, specification and memos?

A. That would -- I mean, that would include

33 (Pages 129 to 132)

#### Page 135 Page 133 intellectual property, portions of lab notebooks. if help is needed -- or it says help needed. Thanks 1 1 2 There would also be general experimental lab 2 Karthik. 3 notebooks. Think when you took Chem 101 and they gave 3 Q. So they were -- was it Karthik and Uday, were they moving everything from the College of 4 you big, wooden -- I'm sorry -- big, paper notebook 4 5 that you write in and put down possible experiments or 5 Pharmacy lab over to radiology? 6 6 A. That -- that -- that appears to be what 7 7 Q. How many notebooks do you allege were this e-mail is referencing. 8 taken? 8 Q. And then up above, Rich Schaefer, is he, 9 A. I -- I had a couple. I -- I remember 9 like, the director of operations or something to that 10 having at least two or three notebooks that were -- I 10 affect? Or I'm sorry, Director of Department of 11 remember having at least two or three notebooks that I 11 **Planning and Capital Projects?** 12 had kept with the lab. There may have been more. 12 A. You know, I -- I wasn't very -- I -- I 13 We -- I'd have to check. We -- we ordered several of 13 don't really know anything about Rick Schaefer or much 14 them at one point when I was doing my Ph.D. at 14 about him 15 Louisiana Tech and -- to buy in bulk. So I would have 15 Q. But he got -- he gave you, Uday and Karthik 16 to check to see how many, you know, which ones went to 16 keys to the radiology lab over at Mallinckrodt, right? 17 Uday and Karthik, which you ones went to me, and which A. You know, I -- I didn't pick up any keys, 17 18 ones -- what they were used for. or I don't recall picking up any keys. I --18 19 (Defendant's Deposition Exhibit A15, E-mail 19 Q. Did you have a key? 3/20/17 from Richard Schaefer re: 3D Move to 6th floor 2.0 20 A. I, you know, I'm thinking about it right now. And I -- I don't recall -- I'm trying to think 21 21 22 Q. Let me hand you, Doctor, what's been marked right now if I had a key. 22 23 as Exhibit A15. 23 Q. Do you want to look on the last page of 24 A. Okay. I have this document. 2.4 this, which is radiology key lock request form. 2.5 Q. And represent to you that this was produced 25 A. Okay. I'm reading this right now. All Page 134 Page 136 by your counsel in this case as JW-53006 through 1 1 right. I'm reading -- so it says: Key recipient's 2 2 names: Jeff Weisman, David Ballard, Karthik Tappa, 53009. And it appears to be an e-mail chain between 3 3 Richard Schaefer, Karthik Tappa, Pamela Woodard, Uday Jammalamadaka. 4 Jeffery Weisman, David Ballard, Uday Jammalamadaka, 4 Q. And then the building name and room number 5 Robert Boles, David Smugala, Janine Wuebbles and 5 would have been Barnard Hospital sixth floor? 6 Jennifer Kiphart. Can you identify this for me? Is 6 A. Yeah. Do you -- do you have additional 7 this an e-mail chain about moving things from SBI's 7 records? I -- I don't recall if I picked up a key for 8 the lab or not. I don't --8 lab over to Mallinckrodt? Q. So you don't know if you had keys to the 9 A. This appears to be an e-mail talking about 9 the move from SBI's lab in the St. Louis College of 10 lab? 10 11 Pharmacy to Mallinckrodt. 11 A. I -- I don't recall if I had keys to the 12 lab at this point on -- you know, I'd want to check on 12 Q. And if you look at the first page, there's 13 that. I remember not being able to get into the lab 13 an e-mail from Karthik Tappa to everybody, 14 multiple times when I was going to visit Uday and 14 specifically to Pam Woodard, and it's dated 15 Karthik but I don't -- I'd have to go see if I signed 15 March 20th, 2017. And he says: We can move any time 16 on Tuesday or Wednesday, 21st and 22nd of March. 16 to pick up a key. 17 A. Okay. I'm reading that right now. We can 17 Q. Okay. move any time Tuesday or Wednesday. Please let us 18 A. Because I -- you know, I don't recall right 18 know the time to come pick the keys to the lab up. 19 now 19 20 (Defendant's Deposition Exhibit A16, E-mail 20 STLCOP has some carts and dollies that we can borrow. 21 3/21/17 from Karthik Tappa re: 3D Move to 6th floor 21 We'll let vou --22 THE COURT REPORTER: What was that last Barnard.) 22 23 Q. Let me hand you what's been marked 23 part?

34 (Pages 133 to 136)

Fax: 314.644.1334

Exhibit 16. Really on this one I'm just interested in

the first page, but for the sake of completeness

24

25

THE WITNESS: Sorry. STLCOP has some carts

and dollies that we can borrow and we'll let you know

24

	Page 137		Page 139
1	there's other pages.	1	lab group after March and I was removed from the
2	And again, this is an e-mail from Karthik	2	website.
3	Tappa to Rich Schaefer, copying you and others. And	3	Q. I'm not asking about that. I'm
4	in it on March 21st, 2017, Karthik states that we	4	specifically asking you're a lawyer you know what a
5	thank you for the keys and the cart. We moved our	5	demand is, to demand something back from somebody.
6	stuff and left the cart in the lab.	6	Did you make a demand after March 2017 that any of
7	So to the best of your recollection and	7	your property or SBI's property be returned to you?
8	based on this e-mail, was all of the property was	8	MR. ELSTER: Objection. Asked and
9	all of SBI's lab property moved over to radiology by	9	answered.
10	Karthik and Uday by March 21st, 2017?	10	A. I don't
11	A. You know, I I don't recall the exact	11	Q. (Mr. Sullivan) Yes or no?
12	date that they had moved all the property over. I	12	A. I I would have to think on that, and,
13	I recall that they were they were in the process of	13	you know I'd have to think on it.
14	moving for a time period. I know part of that was in	14	Q. Do you have to think on it? You don't
15	March. I I was rotating and working in the	15	recall?
16	hospital. So I I wasn't moving equipment across	16	MR. ELSTER: Objection. Asked and answered
17	campus.	17	misstates testimony.
18	Q. I wasn't yeah. I said	18	A. You know, again, I so
19	A. So	19	Q. (Mr. Sullivan) No. What's the I mean,
20	Q. My my question was specifically about	20	is it is it that you don't recall whether you
21	Uday and Karthik.	21	demanded or you just need to think about it more?
22	A. Could you repeat the question, please.	22	A. No. I I stated what I stated. I would
23	Q. Yeah. I was just saying had Uday Uday	23	have to think through I would have to think about
24	and Karthik moved all of the SBI lab equipment to the	24	my conversations with Pamela Woodard, David Ballard
25	radiology printing lab on March by March 21st,	25	and and what my specific requests were. But right
	radiology printing tub on match — by match 2130,	23	and that my opcome requeste note. But high
	Page 138		Page 140
1	2017?	1	now, I I would have to
2	A. You know, I know that they moved I I	2	Q. Do you recall sitting here right now if you
3	know they moved the equipment over. I don't remember	3	demanded from Dr. Ballard or Dr. Woodard that they
4	the exact date of it going over. I know it was around	4	return any of your or SBI's property after March 2017?
5	this time period.	5	MR. ELSTER: Same objection.
6	Q. Right.	6	A. You know, again, I would have to think I
7	A. I I know that I didn't retain any of the	7	would have to think on it. But I mean, I know I
8	equipment from the lab that they had moved.	8	know at portions of it I did request to have to
9	Q. They moved it all over?	9	have continued involvement and access and they locked
10	A. They moved my my memory is they	10	me out as of, you know, June 2018 ended, which was
11	removed everything.	11	very surprising because mechanical engineering let me
12	Q. At any point after March 2017, did you ever	12	be a visiting a visiting researcher. But the Mal
13	demand any of your property or SBI's property be	13	-
14	returned?	14	Q. That was in August of 2018?
15	A. Well, as far as that goes, I I think	15	A. That was in August of 2018.
16	it's important to note that I was in an untenable	16	Q. Okay.
17	position where Alex had told me to shut everything	17	A. But after
18	down.	18	Q. And your residency ended, right?
10	Q. I'm going to move that as to strike as	19	A. My residency affiliation ended after June
19		20	of 2018 but it was very I was very shocked that I
	nonresponsive.	1 - "	
19	nonresponsive. Did you demand that any of your property or	21	was unable that I was taken off the website. My
19 20	•		was unable that I was taken off the website. My my e-mail
19 20 21	Did you demand that any of your property or	21	•
19 20 21 22	Did you demand that any of your property or SBI's property be returned after March 2017? Yes or	21 22	my e-mail

35 (Pages 137 to 140)

#### Page 143 Page 141 1 Ballard and Pam Woodard about keeping my Wash U. 1 Q. But you didn't say to -- you didn't say to 2 E-mail to be able to continue doing research. 2 anyone, these are my -- these are my notebooks, I'm 3 Q. But that wasn't your property though, 3 taking them with me? Yes, did you say that? A. You know, I -- I don't recall at this 4 right, the e-mail? I'm talking about SBI and your 4 5 property that you're claiming was converted in this 5 point. I'll have to -- I'll think on it. 6 case. Did you ever demand that it be returned by 6 Q. Okay. 7 Dr. Woodard or Dr. Ballard --7 A. But I -- but I definitely recall that I was 8 MR. ELSTER: Object --8 terrified that they were going to blacklist me from 9 9 Q. -- after March of 2017? working in medicine, and, you know, hide my 10 MR. ELSTER: Objection. Asked and answered 10 transcripts, not give a program director letter or do 11 again. 11 something to prevent me from working, which would, you 12 A. You know, again, I would have to think 12 know --13 about -- about a specific conversation and see if I 13 Q. You were --14 sent any e-mails or text in that regard. A. -- which put me in a very untenable 14 15 Q. (Mr. Sullivan) Okay. 15 16 A. But I -- but I, I mean, I will definitively 16 Q. You were aware that -- that Karthik and 17 Uday were moving everything from the College of 17 say that I was very upset that I'd been put into an 18 untenable situation where Alex told me he wanted me to 18 Pharmacy lab to the radiology lab, right? 19 shut down my lab and, you know, give it to -- you 19 A. I -- I was aware that they were moving 2.0 know, basically he told me to shut things down. When 20 equipment. Q. Did you object to that? 21 he -- when there was the whole thing at the six month 21 review about getting -- having fake evaluations. He A. I didn't object to that because, again, 2.2 2.2 23 wanted me to shut down my lab and he suggested I give 23 Alex Evers put me in an untenable position. My -- my 24 the lab to, you know Wash U. 24 job was at risk. I needed to go along with whatever 25 Q. You -- you worked in the radiology 3D 2.5 the powers that be wanted. Page 142 Page 144 printing lab with Dr. Ballard and Dr. Woodard during Q. You didn't state to anyone that, hey, this 1 1 2 2 the last three or so months of your residency, property shouldn't be taken over to the -- to the 3 correct? 3 radiology printing lab? 4 A. Yes. I did -- I did research. I did a lot 4 A. I -- I know that I had conversations 5 of working on papers remotely. 5 with -- I know I had conversations with David Sinow 6 Q. Were you ever in the lab though in that 6 and my wife about what was going on and how this was 7 time frame? 7 completely untenable and unfair. 8 8 A. I -- I had -- I had set foot in the lab Q. Okay. Well, I'm -- I'm talking about during that time frame but I was primarily working on 9 9 anybody at the university, at the hospital, Dr. Evers 10 wrapping up papers that we had -- that we had in -- in 10 or Dr. Benzinger, you never stated to them, you know, 11 press and progress. 11 I object to this property being taken over to the Q. While you were there, did you take back any 12 12 Department of Radiology? 13 of your or SBI's property? 13 A. I -- I would want to think on that. I 14 A. Just thinking if I -- I don't believe I 14 know -- I know I had similar conversations in private 15 took anything from -- from the lab at that point. 15 with David Ballard and Uday and Karthik on the Q. Did you -- did you say to anyone when you 16 16 situation, but... 17 were in the lab, hey, these are my work papers or my 17 Q. So, I mean -- I mean, you -- you acquiesced 18 lab notebooks and I'm taking them with me? 18 then the property and the equipment being -- being 19 A. We -- I mean, we -- we all discussed how 19 moved over --2.0 unfair the situation was that I was being pushed out, 2.0 MR. ELSTER: Objection. 21 that, you know, that I basically built a core research 21 Q. -- is that a fair statement? 22 MR. ELSTER: Objection. 22 facility at a top five medical center, something no 23 med student has probably ever done, and, you know, I 23 A. I would --

36 (Pages 141 to 144)

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MR. ELSTER: Wait. Hold on. Objection

vague and to the extent that calls for a legal

24

25

was basically being pushed out and left with nothing

after the actions by Alex and his team.

24

#### Page 147 Page 145 conclusion, acquiescence. 1 Q. We'll look at them in a little bit. 1 2 A. I -- I mean, I -- I would say that I -- I 2 But otherwise, you didn't submit any 3 mean, very bluntly, I did not want to give up my lab. 3 invoice or demand any payment for equipment, lab I did not want to give up what I had spent -- I -- I 4 4 notebooks, intellectual property, work process papers, 5 mean, I spent six weeks in Louisiana building that up. 5 memos, anything of the like to the university or to 6 I had done something that no med student should have 6 the hospital? 7 7 been able to do because I was a patent attorney and I A. I will think on it more. I don't believe 8 8 used that resource, you know, that as a resource. And so at this time but I'll look at it. 9 9 I basically was in a position where it was either my And again, I will say as -- as a med 10 career. I'd never practice clinically again. I might 10 student, earning, you know, like a resident salary --11 be blacklisted. I might never work again as a doctor 11 or I'm sorry. As a resident earning a resident salary 12 or come -- or being in that untenable position where I 12 of 15, \$16,000, that was my entire life, my entire 13 had to give everything to them or face the 13 assets was starting this company up. I had spent, you 14 consequences. know, as I said, 80 to a hundred thousand dollars 14 15 Q. (Mr. Sullivan) Did you ever demand payment 15 personally to get this equipment. I had searched for 16 from the university or the hospital for your and SBI's 16 stuff all over the globe. Literally shipping in 3D 17 scanners from New Zealand and refurbishing them. 17 lab equipment and property? 18 A. I'm thinking right now. I -- I don't 18 Q. Okay. But -recall right now but I'll -- I'm happy to think if I 19 A. No. But I'm just saying so the -- the 19 had asked for -- asked for it. I -- I know I did -- I 2.0 20 whole thing was I'm not wealthy. I don't have a trust know I did demand that there was some payments made to fund. I don't have substantial assets. This is what 21 21 22 Strategic Biomedical for Uday and Karthik I had put everything into and I was in a position 2.2 23 Q. That was to cover their -- that was -- that 23 where I literally had to make a choice, an untenable 24 was -- that was to cover their salaries because SBI 24 selfish choice of my career based on what was going on 2.5 couldn't, right, until they were able to be hired 2.5 with Alex to try to get the heat off on this or -- or Page 146 Page 148 my lab and my research career. And that's what I was 1 as -- in the Department of Radiology? 1 2 2 A. Well, SBI wasn't going to be able to cover faced with at that point. 3 their salaries because of what happened with Alex 3 I -- I mean, the truth -- I -- I had no 4 4 desire to give up my lab, to give up my life's work, 5 Q. No, no, no. I'm asking you. But that's 5 what I had stepped away from law to go do something to 6 why -- but that's why the invoices were --6 try to make an impact on society to develop tech. 7 A. The invoices --7 Q. Let's -- let's keep it to what my question 8 Q. -- submitted to -- to radiology --8 is. Okay. Let me ask this question: Did you ever 9 A Those invoices --9 demand that the university or the hospital share Q. Hold on. We can't talk over each other. profits from the radiology 3D printing lab with you? 10 10 11 Those were for -- that was because Pam 11 Yes or no or I don't recall. 12 12 Woodard wouldn't be able hire them in enough time for A. So I -- I would say I need to think on it. 13 them to be paid, right? So you submitted invoices so 13 And the reason -- the reason I'll say I -- I don't that -- so that Karthik and Uday could be paid? 14 14 recall I need to think on it right now is we were in MR. ELSTER: Objection. Argumentative. 1.5 15 talks about doing private tech development even at 16 Assumes facts not in evidence. 16 later points. And there -- there were talks about 17 A. So, I mean, I -- I would -- I -- can I see 17 that because Dave -- because, again, David Ballard had 18 been -- because David Ballard had been, you know, 18 the specific invoices just to -e-mailing me about helping with -- David Ballard had 19 Q. Well, you brought up the --19 20 A. -- comment on them --20 been e-mailing me about helping --21 Q. You brought up the invoices. 21 Q. Okay. Again, we're going off was there 22 A. I know. I'd love to see them so I could 22 ever a demand? I know that there were proposals and 23 23 comment on what they were for. agreements. Did you ever make a demand from the

37 (Pages 145 to 148)

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university or the hospital that they share profits

from the radiology 3D printing lab?

24

25

A. Okav.

Q. We'll look at them. We'll look at them.

24

	Page 149		Page 151
1	MR. ELSTER: Objection	1	A to track the status of a dozen projects
2	Q. Yes, no, I don't recall.	2	and several national and international collaborations
3	MR. ELSTER: Make an objection. Objection.	3	that are still ongoing since I am just a mere
4	Asked and answered and to the extent the lawsuit	4	workhorse resident.
5	itself is a demand. If you can answer.	5	Q. Okay. You wrote that?
6	A. I mean, going I mean, yeah, I I	6	A. I wrote this e-mail.
7	would going on that, I think I think they were	7	(Defendant's Deposition Exhibit No. A18,
8	on I guess I would just say this to to give a	8	E-mail 4/5/18 from Jeffery Weisman Subject Weisman CV
9	final answer on this. I think everybody was on notice	9	ERAS.pdf.)
10	that I was upset with what had occurred as of January	10	Q. Okay. Let me hand you Exhibit A18. Can
11	of 2019 when I filed a lawsuit over it.	11	you identify this for me?
12	(Defendant's Deposition Exhibit No. A17,	12	A. Yes.
13	E-mail 1/16/18 from Jeffery Weisman re: T32 grant	13	Q. It's an e-mail to Dr. Catherine Krucylak?
14	renewal information.)	14	A. Yes. This is this is an e-mail from me,
15	Q. (Mr. Sullivan) Okay. I've handed you	15	Jeffery Weisman, Thursday, April 5th, 2018, to
16	what's been marked as Exhibit A17. Is this an e-mail	16	Dr. Catherine Krucylak, Weisman CV and info.
17	sent from you at the top to Jon Bucher dated	17	Q. Okay.
18	January 16th, 2018?	18	A. Attachments my CV for ERAS.
19	A. I believe it is.	19	Q. Okay.
20	Q. Did you state in this e-mail that I hope he	20	THE COURT REPORT: CV what?
21	knows that as a resident I moved my lab here with two	21	THE WITNESS: Weisman CV for ERAS purposes.
22	post-docs, ended up with no support and donated one of	22	E-R-A-S.
23	the top medical 3D printing groups in the country to	23	Q. And Dr. Krucylak had agreed to write you a
24	the radiology department?	24	letter of recommendation?
25	A. Well, let me read this e-mail right now.	25	A. Yes. And I
	Page 150		Page 152
1	And I I just want to verify let me ask one	1	Q. Did she would she have had favorable
2	question. So this e-mail is from me, Tuesday,	2	things to say about your performance as a resident?
3	January 16th, 2018, to Jon Bucher, and its subject T32	3	MR. ELSTER: Objection. Speculation.
4	grant renewal information. So this is the e-mail	4	A. I saw the letter that Dr. Catherine
5	so just just to make sure I understand. You're	5	Krucylak wrote and it was a positive letter.
6	asking the question about the e-mail about the	6	Q. (Mr. Sullivan) Oh, Okay. And did you write
7	the	7	to Dr. Krucylak: The most unique thing I did here was
8	Q. The second paragraph your statement is in.	8	donating the medical 3D printing lab to the radiology
9	Did you	9	department?
10	A. Oh.	10	A. Let me read this e-mail. Yes. And I see
11	Q. Did you did you write that?	11	that I wrote: The most unique thing I did here was
12	A. Let me read this. And hold on. I'm just	12	donating the medical 3D printing lab to radiology.
13	reading this right now. Correct nine publications in	13	And I think the most important thing to note and the
14	Pubmed but please see below on additional publications	14 15	reason that I read the previous exhibit  Q. I'll hand you what we'll
15	and my comment before you relay that.	16	A. Well, the reason I read the previous
16	I am going to meet with Dr. Avidan to do an	17	Q. Your lawyer no. You've answered my
17	exit interview since it looks like I'm leaving in July, but in advance, I hope he knows that as a	18	question.
18	resident I moved my lab here with two post-docs, ended	19	A. The reason the reason I read the
19 20	up with no support and donated one of the top medical	20	previous A17 is because
21	3D printing labs in the country to the radiology	21	Q. Please look at A19, sir.
22	department.	22	A it's a very
	Q. Okay.	23	Q. Sir
/ 3		1	
23	A. I have not had the time	24	A sarcastic comment to say that I'm just a
23 24 25	A. I have not had the time     Q. Wait, wait, wait.	24 25	A sarcastic comment to say that I'm just a mere workhorse resident. And I have donated

38 (Pages 149 to 152)

	Page 153		Page 155
1	Q can you look at	1	Q. Let's go to Exhibit A19.
2	MR. ELSTER: Hold on. Hold on.	2	A. Okay.
3	THE COURT REPORTER: I can take one person	3	Q. Can you identify this e-mail for me?
4	at a time.	4	A. This e-mail is from Jeffery Weisman sent
5	MR. SULLIVAN: This is this is not	5	Tuesday, April 10th, 2018, at 10:54 a.m. to Rich to
6	responsive	6	George Benzinger, cc-ing Thomas Graetz, noting Weisman
7	MR. MAREK: Not recognizing that's he's	7	non-clinical activities at Wash U.
8	MR. SULLIVAN: He's giving long he's	8	Q. Okay. And in this e-mail, was this e-mail
9	going he's giving long, narrative answers.	9	sent from Dr. Benzinger wanting more information with
10	MR. MAREK: trying to finish	10	respect to your non-clinical activities so he could
11	MR. ELSTER: Just let him finish.	11	write you a reference letter, to your recollection?
12	MR. SULLIVAN: He's not responding to any	12	There might be documents showing that.
13	questions.	13	A. To the best of my memory, and I believe
14	MR. ELSTER: Hold on. Just let him	14	there are some documents that show Richard Benzinger
15	MR. MAREK: That you don't want to hear.	15	was asking for an update on activities I had I'd
16	MR. SULLIVAN: You guys can ask the	16	done there. I believe this was from when we were
17	questions that you want to. I was asking about	17	negotiating my resignation around that time period.
18	Exhibit A18. He answered my question. And we're	18	Q. Okay. And you state in what I'll call
19	moving on.	19	under bullet point one: There was also a corporate
20	MS. RUTTER: Dr. Weisman, please finish	20	component, Strategic Biomedical, Inc. to commercialize
21	your answer.	21	the University licensed technologies. This was led by
22	MR. SULLIVAN: No.	22	a VC and mentor, David Sinow, JD, Ph.D., and located
23	A. I said donated	23	off in an off campus incubator lab space. Long
24	MR. SULLIVAN: No. This is my deposition.	24	story short, it didn't work out. The lab was donated
25	A. I said donated very	25	to the radiology department, primarily the vice chair,
	Page 154		Page 156
1	MR. SULLIVAN: You guys can follow up	1	Pam Woodard, to be a core facility to set up a
2	with	2	central central 3D printing group on the medical
3	A. I said donated very sarcastically here	3	campus.
4	because I was being taken advantage of. I was a mere	4	Did I read that correctly and did you put
5	workhorse resident.	5	that in that e-mail to Dr. Benzinger?
6	Q. (Mr. Sullivan) Okay. You stated donated	6	A. Let me read through this. All right. So
7	and I was asking about A18. You stated that to	7	that is what what you read is what's in the e-mail
8	Dr. Krucylak?	8	and it's what I wrote in that e-mail. And it's about
9	A. A18 I stated donated Yes.	9	as snarky as I could be without creating a problem for
10	Q. Okay.	10	myself.
11	A. And the reason I stated donated	11	(Defendant's Deposition Exhibit A20,
12	Q. Okay.	12	Stanford-Confidential.)
13	A I had a long talk with David Sinow on	13	Q. Okay. Let me hand you what's been marked
14	how I should be talking about this situation. And he	14	Exhibit A20.
15	advised me that I should not be saying radiology	15	MR. SULLIVAN: I'll note that this was
16	anesthesia stole my lab because if I said that, I	16	produced by, I believe, Stanford University to you
17	would be blacklisted and never work. And the thing	17	guys and it's marked confidential. I don't know why
18	that I was to do was to just say politely, yes, I	18	because we didn't have dealings with Stanford but, I
19	donated the lab, and I want to move on and try	19	guess, to just since they've marked it
20	something else. It wasn't a good fit.	2.0	confidential, we'll have it confidential for purposes
21	Q. Okay.	21	of the deposition.
	<ol> <li>Because that was the polite thing to say.</li> </ol>	22	MR. ELSTER: Okay.
22			
22 23	(Defendant's Deposition Exhibit A19, E-mail	23	MR. SULLIVAN: Is that fine?
	(Defendant's Deposition Exhibit A19, E-mail 4/10/18 from Jeffery Weisman Subject Weisman non-clinical activities at WashU.)	23 24	MR. SULLIVAN: Is that fine? MR. ELSTER: That's fine.

39 (Pages 153 to 156)

	Page 157	Page 159
1	identify this for me?	wrote: Dr. Jamroz, I'm looking to transfer to a new
2	MR. NOLAN: Do you have a copy for me?	2 residency program
3	MR. SULLIVAN: Oh, sorry, Mike.	3 <b>Q. Yeah.</b>
4	Q. (Mr. Sullivan) Can you identify Exhibit	4 A and wanted to know
5	A20? Does it appear to be you sending your CV to a	5 Q. So you you sent this e-mail to
6	Dr. Alex Macario at Stanford University?	6 Dr. Jamroz?
7	A. Yes. I am reading it right now. It's from	7 A. Yes. It appears when I applied to every
8	Jeffery Weisman, Wednesday, December 5th, 2018, 12:01	8 anesthesia program in the country under the suggestion
9	p.m. to Alex Macario with Stanford, cc-ing Janine	9 of Chuck Fox and Allen Kaye when I had done that.
10	Roberts, CA-2 transfer question, Jeff Weisman, M.D.,	10 Q. And you attached your CV. Does it appear
11	Ph.D., attachment Jeff Weisman CV.	to be an accurate copy of your CV as of December 5th?
12	Q. Okay. Can you look at the the CV. And	12 A. Yes, it appears to be an accurate copy.
13	flipping through it, would it appear to be what would	13 And I followed their advice of trying to be polite and
14	have been a your CV as of December 5th, 2018?	14 proper and just putting down
15	A. This appears to be a this appears to be	15 Q. And state that you donated laboratory
16	my CV that I've attached and I'm looking at it right	16 equipment and expertise from Strategic Biomedical,
17	now on page 4 of 12.	17 Inc. on page 4?
18	Q. On page 4 of 12, under research labs?	18 A. That is what's written down but that was
19	A. Yes.	19 not what occurred in that situation.
20	Q. 2017 it states: Founder. Do you see that	20 Q. Okay. But you stated it to various people,
21	there?	21 put it in writing?
22	A. Yep. It says: Founder and medical 3DP	22 A. It was put down there because it would have
23	lab, Washington University, Mallinckrodt Institute of	23 been quite impolite in academic circles to say Wash U.
24	Radiology.	24 stole my lab. And being a medical
25	Q. Radiology. And then it says under the	25 Q. Could you have used a different term than
	D 450	D 400
	Page 158	Page 160
1	Page 158  bullet point: Donated laboratory equipment and	Page 160
1 2	_	_
	bullet point: Donated laboratory equipment and	1 donated?
2	bullet point: Donated laboratory equipment and expertise from Strategic Biomedical, Inc., correct?	donated?     A. I was advised by my mentors to put that
2	bullet point: Donated laboratory equipment and expertise from Strategic Biomedical, Inc., correct?  A. That is what I wrote in there as was	1 donated? 2 A. I was advised by my mentors to put that 3 term down and that was the easiest way to go forward
2 3 4	bullet point: Donated laboratory equipment and expertise from Strategic Biomedical, Inc., correct?  A. That is what I wrote in there as was advised.	1 donated? 2 A. I was advised by my mentors to put that 3 term down and that was the easiest way to go forward 4 to be able to get into another residency and complete
2 3 4 5	bullet point: Donated laboratory equipment and expertise from Strategic Biomedical, Inc., correct?  A. That is what I wrote in there as was advised.  And actually, at this point, I was advised	1 donated? 2 A. I was advised by my mentors to put that 3 term down and that was the easiest way to go forward 4 to be able to get into another residency and complete 5 my training.
2 3 4 5 6	bullet point: Donated laboratory equipment and expertise from Strategic Biomedical, Inc., correct?  A. That is what I wrote in there as was advised.  And actually, at this point, I was advised by Allen Kaye (phonetic) the chair of anesthesia at LSU New Orleans to put down that that comment because he had advised me against telling anybody what	1 donated? 2 A. I was advised by my mentors to put that 3 term down and that was the easiest way to go forward 4 to be able to get into another residency and complete 5 my training. 6 Q. So you said that you donated it so that you 7 could you thought it would help you 8 A. Well
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2 3 4 5 6 7 8	bullet point: Donated laboratory equipment and expertise from Strategic Biomedical, Inc., correct?  A. That is what I wrote in there as was advised.  And actually, at this point, I was advised by Allen Kaye (phonetic) the chair of anesthesia at LSU New Orleans to put down that that comment because he had advised me against telling anybody what	1 donated? 2 A. I was advised by my mentors to put that 3 term down and that was the easiest way to go forward 4 to be able to get into another residency and complete 5 my training. 6 Q. So you said that you donated it so that you 7 could you thought it would help you 8 A. Well
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40 (Pages 157 to 160)

#### Page 163 Page 161 1 So when that fell through -- when my 1 from when we were interviewing and deciding that I 2 transfer to LSU fell through because Douglas Thompson 2 would come to Wash U. I spoke with Alex Evers that 3 refused to give my transcripts and said something to 3 we -- that if I were to come, I would -- we would --Dr. Patil, the program director there, they helped me 4 4 there could be collaborations and they -- they would 5 to put together my CV and revamp it and send it out to 5 bring me into the program and I'd do my technology 6 6 development activities. all other departments. 7 7 Q. (Mr. Sullivan) And that it would be up to And their strong advice to me was do not 8 write down all the details of what happened with Wash 8 anesthesiology or you whether to collaborate on a 9 9 U. They said just put down something that would be case-by-case basis based on the project. Fair enough? 10 politically correct or polite and try to move forward 10 A. I -- I would say that it -- that, you know, 11 with your career. Because if you can't work as a 11 we had an agreement that I would go there to do 12 doctor, you can't build your career and you're done. 12 research. And there was no -- there was nothing 13 So I followed their advice. 13 definitive on, you know, which project would go to who 14 MR. SULLIVAN: Okay. Should we break for 14 or what. But there was an over -- there was an 15 lunch. 15 overarching agreement that I would be in Wash U. 16 MR. ELSTER: Yep. 16 St. Louis to do research at Wash U. St. Louis because 17 THE VIDEOGRAPHER: We're going off the 17 there's -- there's very little reason to come to 18 record at, approximately, 12:22 p.m. 18 St. Louis to do research unless you're going to 19 (A short break was then taken.) 19 participate with Wash U. St. Louis. THE VIDEOGRAPHER: We're on back on the 2.0 20 Q. But that, it wasn't that anesthesiology 21 record at, approximately, 1:30 p.m. 21 would not have a, you know, a monopoly over your Q. (Mr. Sullivan) Doctor, we just got back 22 research activities? 2.2 23 from lunch and just wanted to remind you you're still 23 A. There -- there was no agreement that 24 under oath. You understand that? 24 anesth -- there's no agreement that I recall that 25 A. Understood. 2.5 anesthesia would have a monopoly on research activity. Page 162 Page 164 Q. Okay. Can you pull back Exhibit A, which 1 1 Q. Okay. Let me point you to paragraph 65 on 2 2 page 19 of Exhibit A. is the second amended complaint. 3 A. Okay. I'm getting that right now. 3 A. Okay. I'm at paragraph 65 of Exhibit A. 4 Q. And can I point your attention to page 14, 4 Q. And my -- my question for you is: You met 5 paragraph 46. 5 with Dr. Benzinger and -- on January 19th, 2017, to --6 A. Okay. 6 to review your first six months of residency, correct? 7 Q. And if you want to read paragraph 46 and 7 A. That is -- that is correct. I had a 8 then I'll have a couple of questions for you on it. 8 meeting with him. Q. And did he also give you a letter from him? 9 A. Okay. Great. Let me just do that real 9 10 fast. Okay. I'm just double checking the con --10 A. Yes. He did give me a letter that he 11 where this is in the complaint to make sure I fully 11 wanted me to read and then sign in front of him. 12 understand context. Okay. 12 (Defendant's Deposition Exhibit A13, Wash 13 Q. Okay. And in paragraph 46, you allege that 13 U. Letter 1/19/17 Re: Jeffery Weisman Action: 14 Dr. Evers proposed an affiliation by which the parties 14 Probation.) 15 would consider and engage in joint research, 15 Q. Okay. Can I hand you Exhibit A13. 16 A. Okay. 16 parentheses, or not, close parentheses, on a 17 case-by-case basis. 17 Q. And is that the letter that Dr. Benzinger 18 Does that mean that there was no formal 18 gave to you in the meeting on January 19th, 2017? 19 agreement either by you and SBI on one hand or by 19 A. This appears to be a copy of the letter. 2.0 Dr. Evers on the other, that there would be a -- a 2.0 21 locked in collaboration between you? 21 A. I know there were multiple drafts that, I

41 (Pages 161 to 164)

Fax: 314.644.1334

guess, he was circulating around. But this --

this appear -- this appears to be a copy of the letter

Q. And as part of the remediation with respect

22

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24

25

he gave.

22

23

24

25

MR. ELSTER: Objection. Form. Vague and

potentially calling for a legal conclusion.

A. So -- well, all that -- all that I would

say is when -- I assume -- I'm going to assume this is

2.4

#### Page 165

# to your performance, you were asked to repeat two rotations; is that correct?

2.0

2.0

A. They had asked me to repeat rotations. So I had met with them to discuss this, and there were multiple discussions, both myself and Gary Hammen had met with — with the administration out of concern.

And — and the end result of this, they did not place me on probation. They did not place Gary Hammen but they asked us each to redo an internal medical rotation and a ICU rotation.

# Q. And at -- at this point, you were not -- you were not kicked out of the ASAP program, correct?

A. Well, so to answer that question, and I want to make sure I do it properly. The ASAP program required you to start your anesthesia tutorial after doing, I believe, it was 11 blocks. It would -- it would be helpful to see the ASAP schedule in front of me to -- to fully recollect. I don't know if we've got that here. But by doing this what they did is they cycled myself and Gary from starting -- starting block 12 and 13 in anesthesia tutorial. The two of us would then start anesthesia tutorial with everybody else. So in effect, it would push us to the standard track kind of de facto.

Q. Would you -- would you still have the --

# Page 167

# program; is -- is that fair? They weren't pulling your 23 blocks of research, correct?

A. So if -- if they had honored -- if they had honored our agreement to just do an extra two months, it would have just been an extra two months. But it was very clear -- I remember talking with Gary Hammen when we did this, and I -- and I -- I literally told him that day, I'm like, this is the end of ASAP for us because we're not -- now that we're not on the track and we're just doing this with everybody else, they're not going to let us get accelerated and just do our remain -- our anesthesia training shorter than anyone

# Q. But that's speculation though, correct, because you never got that far. You -- you resigned before you were going to -- to hit that, correct?

A. Oh, I -- so -- how many months did I do there? So I resigned having done --

#### Q. Your intern year and one year.

 A. Yeah. Thirteen (13) blocks anesthesia training. So, I believe, I would have needed another -- another few blocks of anesthesia training.

I'm trying to -- it would be very helpful to have that in front of me to refresh. But I would have needed a certain number of new blocks of

#### Page 166

# the 18 months of dedicated research that was part of the ASAP program?

A. So in -- so if they allowed us to continue forward, we would be able -- so if they allowed us to continue forward, then you would do the -- then you would do remaining clinical months. Although you would have had two extra months tacked on. And then you would have done the remaining anesthesia clinical months, which I -- I wouldn't -- to give an exact number, I believe, it was something between 18 to 20 blocks. And then you would do, I believe, it was -- I'd have to -- it would be helpful to see, but, I believe, it was, roughly, nine blocks of fellowship. And then, I believe, they had, roughly, 23 blocks. And these blocks are four week blocks, not monthly. So it's 13 four week blocks make a year.

And then you do -- the final part of this was you would be on an 80/20 split where you do research basically -- you do -- you'd be clinical one day a week and you do research, roughly, four days a week for the remaining 23 blocks. And that would be -- that would be how this -- the ASAP program would work there.

Q. So you -- this would have just resulted in you having a couple more months added onto your

Page 168

anesthesia training to then jump from anesthesia to
 the fellowship that I was planning to do in pain
 medicine.

# Q. But you were never officially removed from the ASAP program, correct?

A. So I -- so as far as that goes, I viewed us as being removed from the ASAP program because they weren't -- they -- they -- they were holding us back and creating issues.

The -- the -- the best example of being held back was -- where -- where -- where we knew this wasn't going to happen is Gary Hammen and I both did tutorial, and tutorial is the second year for anesthesia.

You -- you do tutorial for four to six weeks where you're -- it's just training for anesthesia. Where they -- they have you paired up with somebody. You're not officially doing cases completely by yourself with attending supervising you. And at the end of tutorial, Gary Hammen and I were the only two people that were told the two of you need to do an extra several weeks of tutorial and we're going to have somebody baby-sit you.

And they had Marco Todorovic watch me.

Q. Okay.

42 (Pages 165 to 168)

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#### Page 169

A. But -- but at that point -- so -- so again, 1 2 to be -- to go through what happened. At that point, 3 there was no way, in fact, that we were going to 4 finish. If -- if everybody else had to do three years 5 of anesthesia training and at the very beginning of 6 tutorial they were saying, oh, you guys need to do a 7 couple of extra weeks, there was no way that we were 8 going to actually, in fact, be allowed to do the 9 training in half the time.

#### Q. Well, couldn't it have just eaten into the research time?

A So I -- I -- I would have to look into --I'd want to look into that because I -- it -- it clearly did not appear that they were treating us like we were still in the ASAP program.

- Q. Did anyone --
- A. All but --17

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- Q. Sorry.
- 19 A. Sorry.
  - Q. Did anyone, meaning Dr. Benzinger,

Dr. Evers, Dr. Cox, did they ever say to you: You are no longer in the ASAP program, those words or words to 23 that effect?

24 A. I -- I don't recall right now. I -- I do 2.5

know that there was a lot of comments on staying in

#### Page 171

And I -- I was -- so to me their actions spoke louder than the words. And I -- I was talking to Marco Todorovic and he -- he comes from kind of an anesthesia dynasty. His mom is -- his mother is the chair of anesthesia at University of Colorado. And so he, like -- and his opinion as the senior resident looking at this, was your skills are fine. I don't know what's going on here. Where they're -- they're extending your tutorial but nobody else's, or yours and Gary's but nobody else's.

or two, and then tutorial was extended just for us.

Q. Okay. I'd appreciate just answering --

A. Okay.

the process went down.

Q. -- the question that's asked. And that was just that you were never told by Dr. Benzinger, Dr. Evers or Dr. Cox that you were removed from the ASAP program, right? They never told you that. Told you?

A. I'm -- I'm just thinking back right now.

Q. And I -- and I don't need a lot of history about Marco Todorovic or anybody else. Whatever they said. Just -- just that -- that specific question and I think you said you don't recall. Is that fair?

A. I don't recall right now. I'd want to check to see -- to check documents to see exactly how

#### Page 170

ASAP or going out of ASAP. Like, Peter Nagele, for example, called me at one point and said: Hey, you need to drop out of the program. If you drop out, I can protect you. That's when I was doing CPAP my first year.

So I -- I know there were conversations where Richard Benzinger was talking to other people. They were debating was I -- were I and weren't Gary and I in ASAP at that point.

So again, I would just say my -- my position on it was that they de facto pushed us out at that point. We -- we were starting with everyone else.

And one of the biggest problems with what they did with us doing the repeats of internal medicine as well as doing the repeat of the ICU is that we did zero anesthesia training during our first year; whereas, everybody else did a year or two their first year. So when they started rating us, okay, all 20 of you guys are going to do tutorial, myself and Hammen had zero anesthesia experience at Wash U. and everybody else -- even though we were suppose to be ahead of everybody else -- at that point, everybody else had, you know, a block or two of anesthesia

training. So we were -- we were down by two -- by one

Page 172

Q. Okay. Can you look at page 20 over onto 21 paragraph 70. And let me know when you've had a chance to read that.

A. Okay. I've finished reading it. And I actually think this also answers your previous question on if I was -- or when -- being driven from the ASAP program and the -- the nature of that.

Q. Okay. What I wanted to know, and I think you might have testified about this previously is that you state here that Dr. Benzinger refused to meet with you in the summer of July 2017?

A. Yes. So it was going on right here.

Q. All right. Just -- just that's what it says and that's what you previously testified to?

A. Yes. He refused to have a second six month year end meeting for just myself and Gary Hammen.

(Defendant's Deposition Exhibit A103, e-mail 2/21/18 from George Benzinger re: Weisman 6

Q. Hand you what's been marked as Exhibit A103. First like you to identify the first document, which is WU-464. Appears to be an e-mail exchange between you and Dr. Benzinger as well as Shirley Vaughn?

43 (Pages 169 to 172)

Page 173

### DR. JEFFERY WEISMAN 9/13/2022

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### A. Okay. So this -- this is an e-mail from ben -- Richard -- sorry -- Richard Benzinger from February 21st of 2018, to me about a six month meeting. And that -- there's at the top, it's him

#### responding to me. Q. Right.

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 And at the bottom, it's me e-mailing him and Shirley Vaughn asking about a six month meeting.

Q. And let me ask a question. In your e-mail to Shirley Vaughn and Dr. Benzinger you said: Since Dr. Benzinger didn't want to do the last six month meeting, I feel it is important that we get to do this one properly. You wrote that?

A. Just reading this right now. Yes. It appears I wrote that -- that e-mail.

Q. And Dr. Benzinger wrote back to you that: Regarding the last cryptic part of your message I'm not sure what you're objecting to specifically but Dr. Groener normally does the end of internship summative assessments for all the interns. Did Dr. Benzinger write that to you?

A. That is what it appears to be.

Q. Can you turn to the next page of this exhibit. Can you identify this for me?

A. Yes. It's an e-mail from me to Richard

#### Nobody schedules.

Q. Okay. But you --

A. Oh --

Q. But you apologized on the last part of your e-mail because it was Dr. Groener who cancelled the end of your six month evaluation, right?

A. I would -- that appears to be what I wrote, as I was being polite.

Q. Okay. Thank you. You can go to page 21, paragraph 73. It goes over onto page 22. If you want to read that with respect to allegations you make with respect to a faculty member by the name Joseph Cras, C-R-A-S.

A. Yes. Anesthesiology coupled false evaluations with near constant harassment by faculty members who reported to others.

For example, Weisman on one rotation was assigned to work with faculty member Joseph Cras. Cras stood behind Weisman with a clipboard verbally harassing and screaming at him and writing down any purported mistake he could find. Cras also taunted Weisman by saying he would e-mail his daily report to Weisman's known persecutors.

Weisman was very comfortable [sic] working with Cras, who had reportedly been accused of sexual

#### Page 174

Benzinger and it said: My apologies on the last part. It was Dr. Groener who cancelled the end of the six month evaluation.

Q. Okay. So what's stated in the complaint isn't exactly fully accurate in what you previously testified to. It was --

A. Can you --

Q. -- Dr. Groener who would have cancelled the end of -- end of the year six month evaluation?

A. Well, can you point out the paragraph, please.

Q. Yeah. We just talked about it. Paragraph 70.

A. Paragraph 70. Yep. And I -- I would dispute that it's accurate. I would dispute your -- your statement on inaccuracy because they're -- they're playing semantic games here.

We -- I met with Richard Benzinger and Russell Groener about the first six month evaluation. I expected to meet with them about the next evaluation. And they're -- they refused to schedule anything when the year ended and we asked about it.

It, you know, it's -- it's kind of a game who's on first? What's on second? Oh, we need to meet about six months. Nobody responds to you.

#### Page 176

Page 175

improper -- sexually improper conduct on several
 occasions.

In the presence of Weisman, for example,
Cras exposed a drugged patient's bare breasts to
passerby through a window between the examination room
and the hallway. When Weisman objected, Cras feigned
a misunderstanding and incon -- incongruently shouted,
big breasts, quote, several times.

Q. Can you pull out Exhibit A2, which was the original complaint that you filed in this case.

A. Okay. I have Exhibit A2 in front of me.

Q. If you turn to page 17, paragraph 76.

A. Yes.

Q. If you want to read that. You don't need to do it out loud. I have a couple of questions for you on it.

A. Okay.

Q. So you done reading? All right. In paragraph 76 of Exhibit A2, which was filed January 18th, 2019, there's no reference or allegation to Dr. Cras exposing a drugged patient's bare breasts to a passerby through a window between the examination room and the hallway, is there?

MR. ELSTER: Objection. Abandoned pleading but you can answer.

44 (Pages 173 to 176)

A. Well — Q. (Mr. Sullivan) And 'm' just looking for there's – there's – there's no allegation of that in — A. I did not – my attorneys did not include that in the pleading. It doesn't mean it didn't happen. Q. Well, this is a prose filling. So you wrote this Exhibit A2? A. No. I did not write that. Edward Moore work that. Q. Exhibit A2? A. No. I did not write that. Edward Moore work that. Q. Exhibit A2? A. The first filling filled in January. A. The first filling filled in January. G. Fat was signed by you, pro se plaintiff, Jeffery Welsman? A. Yes. I was in Ed Moor's office when wrote it. I flew down to St. Louis to file. I was — We're not going to get into who did what with your attorney. If you didn't write it, you can say you didn't write. A. Okay, I didn't. C. Mr. Sullivan) Oh, you didn't write it but — MR. MAREK: You're not going to get into who did what with your attorney. If you didn't write it but — MR. MAREK: You're not going to get into who did what with your attorney. If you didn't write it but — MR. MAREK: You're not going to sell with with your attorney. If you didn't write it but — MR. MAREK: You're not going to sell with with your attorney. If you didn't write it but — MR. MAREK: You're not going to sell with with your attorney. If you didn't write it but — MR. MAREK: You're not going to sell was a pro se plaintiff and were initially pro se in this case? A. I — I was — I was represented by Ed Moore at at the time. I filled it on my wow. A. R. SULLIVAN: I'm not going -oh, no, no, no, no, no, no. C. Right. You filed it as a pro se plaintiff. A. That—that appears to be what with proving a saying I was — at that point in time, I was sound at a hour by un know, again, you're saying I was — at that point in time, I was complaintiff. A. The thin that is a popear so be what indident Records Copy) C. A. Hand you what's been marked Exhibit A28. A. Yep. A. Yep. A. Yep. A. Can you identify this document for me after you've had a chance to read it. A. Well, withat I would — wall i would have it to the form		Page 177	Page 179
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A. The first filing filed in January.  4. Chat was signed by you, pro se plaintiff,  15 Jeffery Weisman?  A. Yes. I was in Ed Moor's office when wrote it. I flew down to St. Louis to file. I was  18 MR. MAREK: I don't think we need to  19 we're not going to get into who did what with your attorney, if you didn't write it. 24 don't write.  20 A. Okay, I didn't.  21 Q. (Mr. Sullivan) Oh, you didn't write it but  22 MR. MAREK: You're not going to ask him.  23 Q. (Mr. Sullivan) Oh, you didn't write it but  25 MR. MAREK: You're not going to ask him.  26 MR. SULLIVAN: I'm not going - oh, no, no, no, no, no.  3 Q. (Mr. Sullivan) But you signed this as a pro se plaintiff.  3 Not - Ed Moore did not file it on your behalf?  4 A. I - I was - I was represented by Ed Moore at that time. I filed it on my own.  26 Q. Right. You filed it as a pro se plaintiff.  3 Not - Ed Moore did not file it on your behalf?  4 A. The I was - I was represented by Ed Moore at that time. I filed it on my own.  2 Q. Right. You filed it as a pro se plaintiff.  3 Not - Ed Moore did not file it on your behalf?  4 A. That - that - that appears to be what concured and that - but I, you know, again, you're saying I was - at that point in time, I was represented by Ed Moore and Ed Moore wrote the complaint.  3 Q. Can gou identify this document for me after  4 Q. Hand you what's been marked Exhibit A28.  4 A. Wep.  4 Q. Can you identify this document for me after  4 A. Yep.  5 A. I - I was assigned to a new and different attending poten -  1 A. Yeah.  4 A. Yesh.  4 A. Yesh.  5 A. Yesh.  5 A. Yesh.  5 A. Yesh.  5 A. Yesh.  6 MR. MAREK: You're not going to ask him  7 Questions  8 Q. Where in here does it talk about Dr. Cras benefit with full that the that appears to be what with full that the that appears to be what with full that the that appears to be what with full that the fu	10	A. No. I did not write that. Edward Moore	10 Q. Okay. This e-mail would have been since
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14   Q. That was signed by you, pro se plaintiff,   14   Jeffery Weisman?   15   Jeffery Weisman?   15   Louis to file. I was –   17   Worked with multiple – every day I was assigned to a new and different attending poten –   18   A. Yeah.   18   A. Yeah.   18   A. Yeah.   19   We're not going to get into who did what with your attorney. If you didn't write it, you can say you didn't write.   18   A. Okay. I didn't.   22   A. Okay. I didn't.   23   Q. (Mr. Sullivan) Oh, you didn't write it but –   24   but –   25   MR. MAREK: You're not going to ask him   25   With Dr. Cras to be able to tell you which patients he sexually assaulted.   26   Where in here does it talk about Dr. Cras availed.   27   A. I. – I wouldn't – I'd – I'd have to look at my case logs to see what exact date I worked with Dr. Cras to be able to tell you which patients he sexually assaulted.   28   Sexually assaulted.   28   Sexually assaulted.   29   Where in here does it talk about Dr. Cras sexually assaulting anybody? Can you point that out to me in Exhibit A28?   A. Well, let's see, what did I – let me read everything I wrote here.   Q. Piesse, do.   A. I. – I was – I was represented by Ed Moore at that time. Ifflied it on my own.   10   Q. Right. You filed it as a pro se plaintiff.   A. That – that – that appears to be what occurred and that – but I, you know, again, you're represented by Ed Moore and Ed Moore wrote the represented by Ed Moore and Ed Moore wrote the represented by Ed Moore and Ed Moore wrote the represented by Ed Moore and Ed Moore wrote the represented by Ed Moore and Ed Moore wrote the represented by Ed Moore and Ed Moore wrote the represented by Ed Moore and Ed Moore wrote the represented by Ed Moore and Ed Moore wrote the represented by Ed Moore and Ed Moore wrote the represented by Ed Moore and Ed Moore wrote the represented by Ed Moore and Ed Moore wrote the represented by Ed Moore and Ed Moore wrote the represented by Ed Moore and Ed Moore wrote the represented by Ed Moore and Ed Moore wrote the represented by	12	Q. Exhibit A2?	12 after you had your interaction with Dr. Cras; is that
14   Q. That was signed by you, pro se plaintiff,   14   Jeffery Weisman?   15   Jeffery Weisman?   15   Louis to file. I was   18   M.R. WAREK: I don't think we need to   18   M.R. WAREK: I don't think we need to   18   A. Yeah.   19   We're not going to get into who did what with your attorney. If you didn't write it, you can say you didn't write.   18   A. Yeah.   20   M.R. Sullivan) Oh, you didn't write it   24   but   25   M.R. MAREK: You're not going to ask him   25   M.R. MAREK: You're not going to ask him   26   M.R. SULLIVAN: I'm not going oh, no, no, no, no, no, no.   2   M.R. SULLIVAN: I'm not going oh, no, no, no not going to.   M.R. SULLIVAN: No, no. Oh, no. No, I'm   10   M.R. SULLIVAN: No, no. Oh, no. No, I'm   10   M.R. SULLIVAN: I'm not going to.   M.R. SULLIVAN: No, no. Oh, no. No, I'm   10   M.R. SULLIVAN: No, no. Oh, no. No, I'm   10   M.R. SULLIVAN: I'm not going to.   M.R. SULLIVAN: I'm not going to.   M.R. SULLIVAN: No, no. Oh, no. No, I'm   10   M.R. SULLIVAN: No, no. Oh, no. No, I'm   10   M.R. SULLIVAN: No, no. Oh, no. No, I'm   10   M.R. SULLIVAN: No, no. Oh, no. No, I'm   10   M.R. SULLIVAN: No, no. Oh, no. No, I'm   10   M.R. SULLIVAN: No, no. Oh, no. No, I'm   10   M.R. SULLIVAN: No, no. Oh, no. No, I'm   10   M.R. SULLIVAN: No, no. Oh, no. No, I'm   11   M.R. SULLIVAN: No, no. Oh, no. No, I'm   12   M.R. SULLIVAN: No, no. Oh, no. No, I'm   13   M.R. SULLIVAN: No, no. Oh, no. No, I'm   14   M.R. SULLIVAN: No, no. Oh, no. No, I'm   15   M.R. SULLIVAN: No, no. Oh, no. No, I'm   16   M.R. SULLIVAN: No, no. Oh, no. No, I'm   17   M.R. SULLIVAN: No, no. Oh, no. No, I'm   18   M.R. SULLIVAN: No, no. Oh, no. No, I'm   19   M.R. SULLIVAN: No, no. Oh, no. No, I'm   19   M.R. SULLIVAN: No, no. Oh, no. No, I'm   19   M.R. SULLIVAN:	13	A. The first filing filed in January.	13 correct?
Jeffery Weisman?	14		14 A. I would have to check my case logs because
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A. Okay. I didn't.  Q. (Mr. Sullivan) Oh, you didn't write it but —  MR. MAREK: You're not going to ask him  Page 178  Questions —  MR. SULLIVAN: I'm not going — oh, no, no, no, no, no, no, no, no, no, no	20	attorney. If you didn't write it, you can say you	e-mail was sent on September 7th, 2017. So we can
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Page 178  Page 178  Questions MR. SULLIVAN: I'm not going oh, no, no, no, no, no, no, no, no, no, no	23	Q. (Mr. Sullivan) Oh, you didn't write it	look at my case logs to see what exact date I worked
Page 178  1 questions 2 MR. SULLIVAN: I'm not going oh, no, no, no, no, no, no, no. 3 no, no, no. 4 MR. MAREK: about what he had said to 5 him. 5 MR. SULLIVAN: No, no. Oh, no. No, I'm 6 MR. SULLIVAN: No, no. Oh, no. No, I'm 7 not going to. I'm not going to. 8 Q. (Mr. Sullivan) But you signed this as a pro se plaintiff and were initially pro se in this case? 9 se plaintiff and were initially pro se in this case? 10 A. I I was I was represented by Ed Moore at that time. I filed it on my own. 11 at time. I filed it on my own. 12 Q. Right. You filed it as a pro se plaintiff. 13 Not Ed Moore did not file it on your behalf? 14 A. That that that appears to be what occurred and that but I, you know, again, you're 16 saying I was at that point in time, I was occurred and that but I, you know, again, you're 17 represented by Ed Moore and Ed Moore wrote the complaint. 18 (Defendant's Deposition Exhibit A28, e-mail of Defendant's Deposition Exhibit A28, e-mail not details Dr. Cras saying: You shouldn't take you shouldn't say big breaths in case it could be mistaken for big breasts. And you what's been marked Exhibit A28. 24 Q. Can you identify this document for me after  10 Q. Can you identify this document for me after  11 Q. Where in here does it talk about Dr. Cras sexually assaulting anybody? Can you point that out to me in Exhibit A28?  A. Well, let's see, what did I let me read everything I wote here.  Q. Please, do. A. Well, let's see, what did I let me read everything I wote here. Q. Please, do. A. Well, let's see, what did I let me read everything I was revery there. Q. And there's no reference, can't we agree, in this document. To Please, do. A. Okay. So I've read this document.	24	but	24 with Dr. Cras to be able to tell you which patients he
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45 (Pages 177 to 180)

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# Page 181

answer on it is just simply in this interaction, he was screaming big breasts to -- to patients we were sedating. In other -- and in other interaction, he --

Q. (Mr. Sullivan) Where does it say in Exhibit A28 that he was screaming?

A. Well --

2.0

2.0

Q. It says: He stated that I was using improper language. He felt that the patient could think I was talking about her breasts. He reprimanded me since he had two patients complain during his career that he had joked about their chests and the only reason he could think of for this situation was that they misheard take a big breath as big breasts -- big breasts or big boobs.

A. Well, what I will tell you is when you guys, I'm sure, have already spoken to Dr. Cras about these activities or when you do, if you talk to anybody about him, he is a loud individual. He is always speaking up and he is always raising his voice so...

Q. Is there any reference to Exhibit A28 about a -- the patient being scared or anything to that effect?

A. I did not include those details in ExhibitA. It appears from what's written there, they're not

Page 183

- Q. What issues? Specifically that allegation, that's all I'm asking about. I'm not talking about just Dr. Cras following you around with a clipboard. I want to know about the -- your allegation that he exposed a drug -- a drugged patient's bare breasts to a passerby by through a window between the examination room and a hallway. Who do you recall telling that to? Telling -- reporting that to?
  - A. I don't believe I went into full the full depth of Joe Cras's behavior to other individuals. Although I did meet with —
- Q. Hold on. Who did -- that's not my question. My question is: Who did you report that specific allegation to? Anybody?
- A. I -- right now I don't recall right now reporting it to anybody.
- Q. Okay. Thank you. Do you think it's your obligation as a -- a doctor to report that type of incident when you see it occurring?
- A. I certainly think that a doctor has obligations to report those types of incidents.

  Although in this case, I had no proof of it occurring and I would have been probably immediately expelled from the program.
  - Q. No. You said in the presence of doctor --

#### Page 182

in -- in there. I also, as I said, I had multiple interactions with Joe Cras and the patients that he worked with. And the things he's done with patients is true.

Q. Did you -- did you report this exposure of the drugged patient's bare breasts to anyone after it occurred?

A. I'm trying to think about the steps that I took on this. I was pretty terrified because Joe Cras had told me he was going to get me removed from the program. And I -- I would have to think about who exactly I spoke to. I know I spoke about his behavior with other residents

#### Q. What behavior and which residents?

A. I'm trying to think which residents was -- would be on the service when that occurred. Would you -- would you be able to provide me with a scheduling list of who would have been with me in --

Q. No. I just want to know who you would have reported this to, his -- the exposure of a drugged patient's bare breasts because it seems to be a pretty important serious allegation in this. So did you report it to Dr. Benzinger?

A. You know, I'd -- I'd have to go through and see who I spoke with on that -- on these issues.

Page 184

- in the presence of Weisman, for example, Cras exposed
   a drug patient -- drugged patient's bare breasts to
   passerby. So that was done in your presence as
   alleged in this petition, right, Exhibit A?
  - A. Yes, that was done in my presence.
  - Q. In your presence. So you saw it. So -- so that would be proof, right, your eye witness account?
  - A. That would have been my word against a senior attending as well as...
  - Q. Were there other people in the operating room when this occurred?
  - A. I don't believe there are other people in the operating room that saw what was going on --
  - Q. There was no -- there was no nurse, no CRNA?
  - A. I -- I would need to see staffing for that, but I believe at that point in time, we have the blue curtains up and nobody else would have seen what he was doing behind the curtains.
  - Q. So the blue curtains were up. So how would he have passed -- how would he have exposed her drugged -- a drugged patient's bare breasts to passersby through a window between the examination room --
    - A. Because the window --

46 (Pages 181 to 184)

	Page 185	Page 187
-	-	
1 2	Q and the hallway?  A. Because the window was at the head of the	1 resignation. They were talking about in those 2 meetings around that time period was I looking to
3	OR, operating room, table. So the way that the way	
4		
	that operating room was set, we would go in through	
5	the door and we would put the head of the bed so it	
6	was right by the door with the anesthesia machine	6 along. By the way I believe it would have been
7	there. There were windows behind.	7 something along the lines of and I'll keep thinking
8	And as I as I stated, with with	8 on it but, I believe, right now, to the best of my
9	him I'd have to go through but I believe I	9 knowledge, it was something along the lines of we
10	stated that he had opened up all the windows all	10 really need a formal letter of resignation. Oh, by
11	the OR windows, which are normally the blinds that are	the way, we're really worried about your your
12	built into the glass were normally turned down.	12 mental health.
13	Q. Can you look at the next paragraph on	Q. So they wouldn't have specifically
14	page 22 of Exhibit A.	14 referenced making a report to the Physician's Health
15	A. Which paragraph?	15 Program?
16	Q. Seventy-four (74), please.	16 A. He was referring to the Physician's Health
17	A. Seventy-four (74). Okay.	17 Program.
18	Q. If you just want to read that to yourself,	18 Q. That just wasn't your perception of the
19	and I'll have a couple of questions about that.	19 events from him asking
20	A. All right. I've read that.	20 A. I will I will think on his exact
21	Q. Okay. And did you record this	21 wording. But it was very clear to me I believe at
22	February 22nd, 2018, meeting with doctors Cox and	22 this point in time, I'd've it would help to have
23	Benzinger?	23 all my documents with me but, I believe, at this
24	A. I don't recall if I have the full record of	24 point in time, they'd sent Gary Hammen to the
25	that meeting, and I would have to see the list of	25 Physician's Health Program.
		i e
	Page 186	Page 188
1	Page 186 recordings that we have.	Page 188  So that I took as a threat. And they'd
1 2	_	
	recordings that we have.	1 So that I took as a threat. And they'd
2	recordings that we have.  And I also would note that very often I	So that I took as a threat. And they'd also sent Andy Tran (phonetic).
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2 3 4	recordings that we have.  And I also would note that very often I would talk with them in the hallway after a meeting or walking through the hallways afterwards.	So that I took as a threat. And they'd also sent Andy Tran (phonetic).  Q. So you just took a question about having a concern for for your mental health, you took as
2 3 4 5	recordings that we have.  And I also would note that very often I would talk with them in the hallway after a meeting or walking through the hallways afterwards.  Q. In paragraph 74, it said: Dr. Cox	So that I took as a threat. And they'd also sent Andy Tran (phonetic).  Q. So you just took a question about having a concern for for your mental health, you took as a as a as a threat for a report or a referral to
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	Page 189	Page 191
1	Plaintiff felt he was being threatened for a fake	assist me and my and the understanding is they
2	Physician's Health Program referral and could lose his	2 would not try to harm me, that that was the terms
3	medical license if he did not formally resign in the	of an agreement that I had been negotiating with them.
4	near future. Is that accurate?	4 And it was it started as a verbal agreement.
5	A. That's what's written in the complaint.	5 Q. I don't want to know your understanding. I
6	Q. Okay. Thank you. Going back to Exhibit A.	6 just want to know what the terms are.
7	A. Okay. One second. Let's flip back to	7 A. Well, those those are some the terms of
8	that.	8 the agreement.
9	Q. Yes, sir.	9 Q. So let me let me terms are they
10	A. And what page?	provide you a good reference or a good recommendation.
11	Q. We're going to look at page 23, and this is	11 Okay. That's one. Two, they they're going to
12	under the heading of The Separation Contract.	assist you in transferring to another program, right?
13	A. Okay. Do you need me to keep the other	13 A. Correct.
14	complaint open?	14 Q. Okay. So those are the two main terms?
15	Q. Not for now.	15 A. Those are two of the main terms.
16	A. Okay.	16 Q. Okay. Okay. Are those the two only terms?
17	Q. So I I have this 76 and 77 here just for	17 A. I there were
18	your reference. But what I want to know is what the	18 MR. ELSTER: Objection to the extent it
19	terms of what you called the separation agreement	19 mischaracterizes his prior testimony but you can
20	were. And you agreed to resign from the residency,	20 answer.
21	correct?	21 MR. SULLIVAN: Well, he gets talking about
22	A. That that is correct. I created an	22 his understanding. And I'm just asking I just want
23	agreement with them that I would assign that I	23 to know what the terms are.
24	would resign from the residency for consideration.	24 MR. MAREK: All he has is his understanding
25	Q. And then your theory is that that	25 of the terms. They're indistinguishable.
	Page 190	Page 192
1	consideration would be providing a good recommendation	1 A. You know, again
		,
2	letter, assisting you in in transferring to another	2 MR. NOLAN: I'm going to object, that's not
3	letter, assisting you in in transferring to another program, and cooperating with other programs with	
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48 (Pages 189 to 192)

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#### Page 193

#### new program and -- and providing you a good reference?

A. Well, the terms of the agreement were that they would assist -- they would provide a good reference and they would assist me.

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As far as -- as far as how long that -- that lasts for, they were -- by providing a good reference, they were to generate the proper, accurate and objective documents. My ACGME transcript, my program director letter.

So the -- so as far as a time period for that, they would create those records and those would be in my file. So those would always be there and available and I would have my good reference sitting there.

So as far as a time period, it's not, you know, how -- how long would they do it. It's -- well, it's -- once it's done, it's done. The reference and everything is there for the documents.

As far as assisting me, the only -- that -at that point, they would provide my transfer materials to another program.

Q. And -- and if you -- and if you were seeking to apply to another program, they would do that same thing? Well, you were -- let's say you file an application for a program tomorrow for an

#### Page 195

moment. Okay. So I've read the paragraph. And I believe your question was: What institutions have they done this to. We've been uncovering this -- unfortunately, we've been uncovering what they've been doing month by month over the past four years. Right now we know several that they've done this too.

# Q. Can I -- can you name those institutions, that's all I'm asking for.

A. Okay. Right now, and I'm going to try to go in a chronological order. So forgive me without having lists in front of me. I believe -- so the first institution would have been -- or the first two institutions was when I was first leaving, I intended to go back home to Chicago. Since I had some health issues and wanted to be by family, that was University of Chicago in Hyde Park, that was where Peter Nagele went. He was the -- he was the incoming chair that had just left Wash U. To go take over. He had invited me to go and -- to go with him. And he even met with Alex Evers to -- to more or less, he said he had to notify Alex he was planning to take me. And he said Alex said that was okay. I don't believe my ACGME transcript was ever sent there.

And I believe Tom -- Thomas Cox had a secret meeting at a conference with Jerome Klafta --

#### Page 194

anesthesiology program, and then would the program then have to follow the terms of this agreement and send -- okay. Well, we have this request. We're going to assist Jeffery Weisman by providing his good reference letter and other materials in his file?

MS. RUTTER: Objection. Misstates prior testimony and assumes facts not in evidence.

A. I mean, I would -- I would want to think on our full conversations and terms of this, but, you know, my understanding was that they would honor the agreement.

# Q. (Mr. Sullivan) And that if -- and that they would continue to do that to this day?

A. I mean, I -- I would assume that they would honor the agreement of giving me a good reference and helping me to transfer.

Q. Okay. Thank you. Can you turn -- and I'm looking at Exhibit A again, page 24, 79.

A. Okay.

Q. In paragraph 79, you state that WU and BJH delayed or failed to respond at all to the request by other institutions for copy of Weisman's academic records. Which institutions did they delay or fail to respond to?

A. Okay. Let me read this paragraph. One

Page 196

- Q. Hold on.
- A. -- that's the first one.
  - Q. Hold on. Hold on. I'm just talking about what I had asked you questions was about the statement here: Delayed or failed to respond at all to requests by other institutions.
    - A. Okay.
    - Q. Okay.
  - A. So that -- so -- fine. So materials were not sent to University of Chicago.

#### Q. University of Chicago?

A. Yes. The next one for anesthesia that I know of right now was Cook County Stroger. I don't believe my ACGME transcript was ever sent because we know that it didn't exist at that point. So it couldn't have been sent.

After that point, I believe -- I believe, at that point in time, I con -- or after -- after

those fell apart, I had reached out to LSU Health in Shreveport, and I was informed by them that Wash U.

21 did not send the materials they requested. There were

multiple e-mails of me asking, the program asking, I believe, and there were multiple phone calls. I

believe some of those are recorded where I asked

Tom -- Douglas Thompson to send things and he doesn't.

49 (Pages 193 to 196)

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nothing was sent.

#### Page 197

Around that time period. I need to check on timing to be sure, I think it might have been a little bit before LSU, but I -- I'd need to check e-mails. At my wedding, my -- my Godfather asked me said, said he was going to help and he was very good friends with -- or extremely close friends with -- with a Dr. Troianos who was the chair of anesthesia at Cleveland Clinic. So materials were suppose to be sent there as well.

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I, as -- as a side note on that, I also at -- Pete Nagele was also at my wedding because I was suppose to be starting work with him. And it was -- anyways.

After LSU, and I'm just trying to think around time period with LSU I applied to -- I applied to every anesthesia program that I could find. I went through ACGME portal, and I -- I believe I sent -- I believe I sent an e-mail to every residency program out there. There was several that wanted to talk to me that were interested and they'd start talking to me and then they'd stop.

# Q. Okay. Wait. Which ones? Names. That's what I'm looking for is names.

A. All right. Without my -- without my documents, I believe I received an e-mail from

#### Page 199

something about, you know, that I could -- that they were salivating at the thought of a J.D. M.D. Ph.D., and that it could -- you know, I could be the one to revamp -- roughly, to revamp their -- their research divisions. And they called -- they called Alex Evers and Alex Evers told them, quote, just say no, and didn't even send forms. Just said, say no, and

Evers to -- I believe that -- I believe Yale said

I know that Stanford, I believe, tried to reach out at one point. And I know there was some phone calls going on.

As we've been doing discovery, we've found that there were phone calls going on between a lot of these -- phone calls and texts likely going on. We're still in the middle of discovery trying to get those text messages because I -- from what I've heard, people were texting or trying to get ahold of, like, Alex Evers, Douglas Thompson, Richard Benzinger to get my background.

# Q. Who -- who was in contact with them trying to get their backgrounds?

A. My -- it would -- it would help to see some of the discovery documents to refresh, but there's e-mails where, I believe, I can't remember if it was

#### Page 198

University of Minnesota, I believe. I'd have to check. One of the Pennsylvania programs had e-mailed me. They had some interest. Mount Sinai in Miami Beach had contacted me. So that was going on around that time period.

I also had asked -- since I was -- since I was worried about what I would be doing next year, I also asked them -- I also asked for materials to be sent to some occupational medicine programs. I know that I asked for Harvard's Occupational Medical Program, to send my transcripts, and Douglas Thompson said, yes, he would. I e-mailed him that and he e-mailed back he would. And we now know that was never sent because the transcript never existed.

And I -- I'm trying to think. I know there was some -- there was -- I'd -- I'd have to look at all the responses I got. There were other programs that were interested. I -- I spoke to Mississippi's medical center -- academic medical center in Jackson. They were very interested in me and said they were going to reach out to my program.

I also know that there were several programs that did not let me know that they were investigating me. Yale, for example, was highly interested in talking to them and reached out to Alex

#### Page 200

Stanford or Cleveland Clinic that were both -- that both text -- that both e-mailed that they were trying to get a hold of him to call to get documents. And that -- so that's what was going on.

Then, of course, because I can't forget, there was the University of Illinois that had -- that, I believe, they had told me they had requested documents that were -- and they were told that there was no ACGME transcript. And that was exceptionally scary because I'd already completed a year of training and was made their chief resident, which would be, like, transferring law schools after first year. And it's like, oh, you don't have a transcript. There was -- you know, we haven't gotten it. We don't know if you can stay here type of a scenario where it's terrifying and you don't know what's going to happen.

I'm -- I'm sure there's others that are out there that had interest in me that I'm just trying to think because there was a lot of conversations and communications.

So I don't forget I was also trying to get into LSU New Orleans where Allen Kaye was chair. And after the incident with Douglas Thompson calling Patil, Chuck Fox met with me and he apologized for -- he -- he just said he felt terrible for what had

50 (Pages 197 to 200)

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#### Page 201

- occurred with Douglas Thompson talking to the program
   director and saying things about lawyers. And Patil
- 3 said something like she was so nervous after what he
- 4 told her about me that she almost fainted. That he
- 5 tried to help me to get into Tulane. So when I was in
- the room with him, I believe, he called the program
   director of Tulane that was suppose to be requesting
- 8 information from me. And he -- he sent me a text
- 9 message that Gary Haynes the program director for -10 I'm sorry -- not program director. Gary Haynes the
  - chair of anesthesia at Tulane University would contact
    - So I -- I made an exceptional effort to transfer with all these -- there's -- there's nobody that I know of that would have been, like, they're just a regular anesthesia resident that would have had all these connections to all these chairs to be in contact with them and ask for materials to be sent, and then just one after another, bridge after bridge
  - Q. And so you think that was the result of communications or statements made by Dr. Evers or Dr. Benzinger?
  - A. Or doc -- or Dr. Cox or Dr. Thompson.
    - Q. Okay.

was burnt.

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#### Page 203

- Dr. Kaye referenced in paragraph 81 of Exhibit A?
- A. Let me read that. Yes. That information,

  I believe -- I was just reading that now. Yes. This

  is the incident that was referenced.
  - Q. And so that communication with Kaye would have been in May of 2019?
    - A. Yes, it would have been.
  - Q. Okay. So that would have been well after Cook County had declined to offer you a position, correct?
  - A. That -- that conversation -- that conversation he had was after Cook County declined to offer me the seat.
  - (Defendant's Deposition Exhibit A29, 2/18/19 Text.)
  - Q. Okay. Hand you Exhibit A29. Represent to you that this was something produced by your lawyers in this case. Appears to be text messages with an AK, Alan. JW-64604 and 64605.
    - A. Okay.
  - Q. Are these text messages with Dr. Alan Kaye?
  - A. This appears to be a screen shot of a text message. Let me read it. One moment. Okay. I read -- I've read the text message that I sent to Alan
- 25 **Kaye**.

#### Page 202

#### A. And Dr. Groener.

2 And -- and actually, in fact, I -- I forgot 3 to mention the -- the one -- the e-mail from Allen 4 Kaye. Allen Kaye ran into Cook County Stroger's 5 program director, Ned Nasr, at a conference about a

- year after I applied. And he talked to Ned Nasr because I -- because I had spoken -- I had spoken to Alan Kaye about the situation. And Ned Nasr didn't
- take me as a transfer because there was an opening they had. He took somebody with zero anesthesia
- experience, which would be unheard of where I had done
- a year and passed my boards -- part of my boards or
- half my boards, and he took somebody with zero
- experience. So Allen Kaye e-mailed, and I've got that
- 15 message where Kaye told me, I spoke to Ned Nasr. He
- said that he'll take you. He just heard some things
- from Wash U. about you. So he said he'd take you but with a few months less credits. I believe it was six
- months less credits. And e-mail him right away. And
- I e-mailed him and then he just politely said, I'msorry. I thought we were going to have a seat but
- 22 there is none and he wouldn't talk to me. So it was
- just bridge after bridge, opportunity afteropportunity.
  - Q. Is that com -- is that communication with

#### Page 204

- Q. And in the text message refers to Dr. Fox and Dr. Patil both said they felt bad about the whole making me move down to Louisiana but not giving me the offered seat; is that accurate?
  - A. Yes, that's what I wrote down there.
- Q. And that Patil said she would let me start as a CA-2 at Shreveport but there would be no research tracks?
  - A. That's what I put down there.
- Q. And you further stated that you were ignored for a month.
- A. So after being burned twice by LSU
  Shreveport and Patil, I have no respect for her or her
  department anymore. I would appreciate it if you
  would not talk about me with them since. That appears
  to be what I texted Alan Kaye.
- Q. Okay. So you thought they were being burned by Dr. Patil at LSU Shreveport and that happened twice?
- A. Well, they -- the -- the -- so the reason I say it happened twice there is that I was told to move down there in October to start a residency there. I packed up and I moved down to Shreveport. I was living out of hotels while I was waiting for the apartment that I leased to be available. And they

51 (Pages 201 to 204)

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speculation.

#### Page 205

called me in in November at one point and said, I spoke with Wash U., Douglas Thompson, basically what -- and they said that there were all these issues. They -- they explained -- that they wouldn't -- it's, roughly, what she told me was that they wouldn't give my documents. They wouldn't give my transcripts, and they said talk to the lawyers if you want any information. She said they told her something that was so terrible that she almost fainted, which was really scary to hear because she's an anesthesiologist and see's, you know, open surgical sites all day long. And, you know, that she just couldn't -- they just couldn't take me.

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And they try -- even with that said, they tried desperately to get me into a seat at Tulane or something else in Louisiana. I had known them for my undergraduate training. I had done research with Chuck Fox. I'd worked with Chuck Fox. He, in fact, introduced me to -- he -- I didn't even, I guess, realize but, I guess, he sent an e-mail or contacted Evan Kharasch about me when it -- to -- to be a scout, etc.

And then the second time as you said for getting burned with Patil at the very end said -- very end said, you know, maybe we can try to do something

#### Page 207

party to the conversation that -- any conversations that Alan Kaye had with Washington University.

# Q. What did Dr. Kaye tell you that -- what -- that -- that Wash U. had -- Wash U. faculty had -- had reported to Dr. Kaye that was so alarming?

A. Well, again, so Alan Kaye had told me that he had -- so Alan Kaye had forwarded me the letter, at one point, the letter that they sent, a reference letter about me. But he had told me that he -- he had told me that he spoke with Chuck Fox who was a colleague and friend of hers -- his and basically that they were extremely concerned because they couldn't -- they didn't understand why they wouldn't release my transcript. What had occurred that was so bad.

# Q. So it wasn't anything that Wash U -- that Wash U. stated to Dr. Kaye?

A. I'm -- I'm -MS. RUTTER: Objection. Calls for

A. Oh, I -- I wasn't a part of any conversations that Alan Kaye had with Wash U. I don't fully know about any conversations Alan Kaye had with Wash U.

I -- I do know that -- that Alan Kaye had considered trying to get me to transfer to LSU New

#### Page 206

if there wasn't -- if we didn't do a research track with you. And it -- it wasn't just a research track that it came down to with her. She was saying to just start all over as if I had zero anesthesia experience.

So even though I had done a year in good standing and had credit and I had passed half the boards, I would just start over and I agreed to that. So the ball was moved multiple times because, I think, they weren't really sure what to do -- do with it. So they basically had said, oh, well, maybe you won't do a research thing. Will that be okay? Yes. Would -- what if you started over. Yes. Just please let me start. I have nothing. I -- you know, I -- I don't know what to do. I've lost everything. I -- my career seems to be over and they just weren't able to help any further because of what Wash U. told them and the -- the situation.

Alan Kaye at one point told me that they'd -- that just the department was so concerned over what -- what Washington St. Louis had told them that they just didn't know what to do and didn't feel they could take me so...

Q. What did -- what did Wash U. Department of Anesthesiology tell Dr. Kaye?

A. I don't know what -- so I -- so I wasn't a

#### Page 208

Orleans, but he had said that LSU New Orleans
wasn't -- didn't have availability due to policies
right now -- right at that point in time to accept a
transfer. They weren't accepting transfers at that
medical center.

So I -- I do know that there was conversation -- I know because I was told by Dr. Patil that there were conversations with Wash U. and e-mails and things like that. I -- I don't know on the Alan Kaye end of things if he was also talking to Wash U. or what was going on.

Q. (Mr. Sullivan) Who did Dr. Patil talk to?
MS. RUTTER: Objection. Calls for speculation.

A. So -- so again, I -- I wasn't in the room when Dr. Patil talked with anybody.

Q. (Mr. Sullivan) What -- who -- what -- but -- but you just referenced that Dr. Patil had these alarming conversations with Wash U. and what they told him -- what they told her almost made her faint. When you had that conversation with Dr. Patil, did you ask her who she spoke to?

A. You know, I don't -- I don't recall exactly what I said word-for-word. In that conversation, she -- she was not very forthcoming, that was the

52 (Pages 205 to 208)

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#### Page 209

- $1\,$   $\,$  very -- that was one of the very last conversations I
- 2 had with her. She -- she felt -- she said that -- she
- 3 was basically telling me more or less that she felt
- 4 terrible that they had helped people out. They'd
- 5 taken in residents that had been sexually assaulted
- 6 other places, they'd taken in people that had been
- 5 bullied and harassed other places, but they just
- 8 couldn't take me even though that was my home 9 institution, even though that was where I did my --
- you know, my M.D. Ph.D. and I was one of the only ones, they just couldn't take me because of what was
- ones, they just couldn't take me because of what was said.

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who said it?

A. I -- I was given pieces of the conversation that she said. I -- I -- you know, of course, again, I wasn't there. I believe she was referencing talking to Douglas Thompson, the new program director at Wash U. who's now the vice chair for education.

Q. Okay. Did she tell you what was said or

- Q. You believed or she told you she spoke with Dr. Thompson?
- A. I -- I would have to think exactly what she said to me. I -- I just have to try to refresh my memory looking at some of this. But that would be my answer. I'd have to refresh my memory on it. But

### Page 211

- leadership on this.
- Q. And did you com -- do you recall complaining to Dr. Tom Cox about the evaluation process?
- A. I don't recall the exact word-for-word meeting, but I -- I'm pretty sure that at that point, I was complaining to everybody that I was very concerned about the accuracy of the evaluations and...
- Q. Did you complain to Dr. Cox that you had had insufficient notification about your poor performance in the clinical setting?
- A. At that point in time, I was probably complaining to everybody that I had -- that I had insufficient notification and that -- and that was -- that was the disconnect because I was talking to -- I was talking to faculty. How am I doing today? How am I doing this week? And they were saying, you're doing a good job. But then sometimes I'd get a bad evaluation from the final -- the final evaluation at the end of a rotation, that would -- there'd be a disconnect that I was concerned about. And I -- that -- that was one.

And then two, I was very concerned because, as you said, the question was complaining because I didn't feel that I was getting proper notice. I -- I

#### Page 210

I -- I believe she was referring -- I -- I believe she right now today she was referring to Douglas Thompson and that's who she was -- that's who she was in e-mail communication with.

MR. SULLIVAN: Okay. We've been going just a little over an hour. Want to take a quick break.

THE WITNESS: Okay.

THE VIDEOGRAPHER: We're going off the record at, approximately, 2:36 p.m.

(A short break was then taken.)

THE VIDEOGRAPHER: We're back on the record at, approximately, 2:47 p.m.

Q. (Mr. Sullivan) So Dr. Weisman, after you met with Dr. Benzinger on January 19th, 2017, and he gave you the letter detailing -- we don't need -- we don't need to look at it. He gave you the letter detailing some of the -- the areas of concern with respect to your performance as a resident. Do you recall meeting with Dr. Tom Cox in early February of 2017?

A. I -- I don't recall the exact date right now without looking at calendars, but I -- I had multiple meetings with -- I was very concerned by that. So, of course, I took it seriously. I met with Alex Evers. Tom Cox. So I -- I met with the entire

#### Page 212

- didn't understand how for internal medicine, for example, the internal medicine doctors that I worked
  - for or worked with, Janet McGill, I believe, Amy
- Loden, Gina LaRosa had told me I did a great job. So
- 5 I was very concerned and just really kind of floored
- 6 when I saw that -- when I saw this -- this probation
- 7 letter that said every single internal medicine doctor 8 has given you a bad review. Not a single one is
- 8 has given you a bad review. Not a single one is 9 positive.
  - Q. So those -- were those the only three internal medicine doctors that you -- that you rotated through?
  - A. I'm trying to think of the names of everybody. I -- I apologize. I -- I don't suppose we have a rotation schedule to refresh my memory --
    - Q. Okay.
  - A. -- at all?
  - Q. But there would have been more than just the three, LaRosa --
    - A. I -- I believe there --
    - Q. -- Loden --
    - A. Think there might have been one more, or, I think, there was one more. I think Melvin Blanchard for the internal medicine -- for the two months of internal medicine I had. That -- I -- I remember at

53 (Pages 209 to 212)

	Page 213	Page 215
1	least those four, Melvin, Gina, Amy and Janet McGill.	1 which would have been Thursday, if we just go
2	Q. But there could have been more, you just	2 backwards, right?
3	don't recall	3 A. Sometime in sometime in a in a
4	A. I	4 reasonable time to that.
5	Q. The schedule the schedule would show	5 Q. Okay. Can you just review this e-mail very
6	that?	6 quickly, and I just want to know if it's a if it's
7	A. The the schedule would show. I I	7 a fair summary of what was discussed and what was
8	mean, I believe those were the the four primary.	8 agreed to at that meeting?
9	I	9 A. Okay. Let me read that. Okay. All right.
10	Q. Okay. And then you mentioned do you	10 I've read I've read what I e-mailed to Alex Evers.
11	recall meeting with Dr. Alex Evers in February	11 My very, you know, my e-mail after I met with him.
12	of 2017?	12 Q. And was this a a fair summary of of
13	A. I know I met with Dr. Evers, especially	what was discussed and what you agreed to as a as a
14	especially after myself and Gary had met with	14 pathways to success?
15	everybody. And after Hammen Gary Hammen and I had	15 A. So I I it's a summary of it's
16	met with everybody, I I believe, we had we had a	16 it's a summary but it doesn't tell the whole story.
17	final meeting in February where it was Alex Evers	17 You know, again, I
18	if if you're referring to the big meeting. There	18 Q. Okay. Well
19	was a meeting with Alex Evers, Tom Cox, Richard	19 A. Yeah. I didn't agree with part four, like
20	Benzinger and Russell Groener all in Alex Evers'	20 part four that I'll do the two new months and be nice.
21	office. And they called myself in for a meeting and	21 It's just the same way that I've lost the friends that
22	then they called Gary in for a meeting with everyone	leave jobs and they don't like it but they still at
23	to try to reach a resolution about the the concerns	the end of the day say, thank you so much for the
24	that both of us had about our evaluations.	24 opportunity to work here because they're trying to be
25	(Defendant's Deposition Exhibit A101,	polite and cordial. But that's that's not at all
	Page 214	Page 216
		1
1		
1 2	E-mail 2/19/17 from Jeffery Weisman Subject: Plan for	1 what I was feeling there so
2	E-mail 2/19/17 from Jeffery Weisman Subject: Plan for success from Weisman ASAP meeting.)	what I was feeling there so  Q. Well, I mean, but but you agreed to that
2	E-mail 2/19/17 from Jeffery Weisman Subject: Plan for success from Weisman ASAP meeting.)  Q. And I've handed you what's been marked	what I was feeling there so  Q. Well, I mean, but but you agreed to that  over you didn't you might not have agreed with
2 3 4	E-mail 2/19/17 from Jeffery Weisman Subject: Plan for success from Weisman ASAP meeting.)  Q. And I've handed you what's been marked Exhibit A101.	what I was feeling there so  Q. Well, I mean, but but you agreed to that  over you didn't you might not have agreed with  the underlying reason, but you said, yes, I'll I'll
2	E-mail 2/19/17 from Jeffery Weisman Subject: Plan for success from Weisman ASAP meeting.)  Q. And I've handed you what's been marked  Exhibit A101.  A. Okay.	what I was feeling there so  Q. Well, I mean, but but you agreed to that  over you didn't you might not have agreed with  the underlying reason, but you said, yes, I'll I'll  do the two additional months of intern year and begin
2 3 4 5	E-mail 2/19/17 from Jeffery Weisman Subject: Plan for success from Weisman ASAP meeting.)  Q. And I've handed you what's been marked  Exhibit A101.  A. Okay.  Q. E-mail from you to Alex Evers on	what I was feeling there so  Q. Well, I mean, but but you agreed to that  over you didn't you might not have agreed with  the underlying reason, but you said, yes, I'll I'll  do the two additional months of intern year and begin  CA-1 training in July with the rest of the CA-1 class.
2 3 4 5 6	E-mail 2/19/17 from Jeffery Weisman Subject: Plan for success from Weisman ASAP meeting.)  Q. And I've handed you what's been marked  Exhibit A101.  A. Okay.  Q. E-mail from you to Alex Evers on  February 19th, 2017. Subject: Plan for success from	what I was feeling there so  Q. Well, I mean, but but you agreed to that  over you didn't you might not have agreed with  the underlying reason, but you said, yes, I'll I'll  do the two additional months of intern year and begin  CA-1 training in July with the rest of the CA-1 class.
2 3 4 5 6 7	E-mail 2/19/17 from Jeffery Weisman Subject: Plan for success from Weisman ASAP meeting.)  Q. And I've handed you what's been marked  Exhibit A101.  A. Okay.  Q. E-mail from you to Alex Evers on  February 19th, 2017. Subject: Plan for success from Weisman ASAP meeting. Is that the meeting that you're	what I was feeling there so  Q. Well, I mean, but but you agreed to that  over you didn't you might not have agreed with  the underlying reason, but you said, yes, I'II I'II  do the two additional months of intern year and begin  CA-1 training in July with the rest of the CA-1 class.  You agreed to that?  A. At that time, I agreed to it. And the key
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	E-mail 2/19/17 from Jeffery Weisman Subject: Plan for success from Weisman ASAP meeting.)  Q. And I've handed you what's been marked Exhibit A101.  A. Okay.  Q. E-mail from you to Alex Evers on February 19th, 2017. Subject: Plan for success from Weisman ASAP meeting. Is that the meeting that you're referencing to where it was with Dr. Evers, Doctors Groener, Cox and Benzinger?  A. It it appears to be. Again, I need if I had a if I had the schedules, I would know for certain on the date, but it appears that this was likely.  Q. So it said: I greatly appreciated you taking the time to set up the meeting on Thursday about my performance in the ASAP program and putting	what I was feeling there so  Q. Well, I mean, but but you agreed to that over you didn't you might not have agreed with the underlying reason, but you said, yes, I'll I'll do the two additional months of intern year and begin CA-1 training in July with the rest of the CA-1 class. You agreed to that? A. At that time, I agreed to it. And the key thing Q. Okay. A. Just the one the one key thing I would just note and I'll keep it very brief on this one. The reason I agreed to it is because I didn't have any proof at that point. They said I failed my internal medicine evaluation. Q. Okay. A. About a couple of months later in May.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	E-mail 2/19/17 from Jeffery Weisman Subject: Plan for success from Weisman ASAP meeting.)  Q. And I've handed you what's been marked Exhibit A101.  A. Okay.  Q. E-mail from you to Alex Evers on February 19th, 2017. Subject: Plan for success from Weisman ASAP meeting. Is that the meeting that you're referencing to where it was with Dr. Evers, Doctors Groener, Cox and Benzinger?  A. It it appears to be. Again, I need if I had a if I had the schedules, I would know for certain on the date, but it appears that this was likely.  Q. So it said: I greatly appreciated you taking the time to set up the meeting on Thursday about my performance in the ASAP program and putting together pathways to success.	what I was feeling there so  Q. Well, I mean, but but you agreed to that over you didn't you might not have agreed with the underlying reason, but you said, yes, I'll I'll do the two additional months of intern year and begin CA-1 training in July with the rest of the CA-1 class. You agreed to that? A. At that time, I agreed to it. And the key thing Q. Okay. A. Just the one the one key thing I would just note and I'll keep it very brief on this one. The reason I agreed to it is because I didn't have any proof at that point. They said I failed my internal medicine evaluation. Q. Okay. A. About a couple of months later in May. Q. Okay. I'm going to strike it
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	E-mail 2/19/17 from Jeffery Weisman Subject: Plan for success from Weisman ASAP meeting.)  Q. And I've handed you what's been marked Exhibit A101.  A. Okay.  Q. E-mail from you to Alex Evers on February 19th, 2017. Subject: Plan for success from Weisman ASAP meeting. Is that the meeting that you're referencing to where it was with Dr. Evers, Doctors Groener, Cox and Benzinger?  A. It it appears to be. Again, I need if I had a if I had the schedules, I would know for certain on the date, but it appears that this was likely.  Q. So it said: I greatly appreciated you taking the time to set up the meeting on Thursday about my performance in the ASAP program and putting together pathways to success.  So that meeting probably would have	what I was feeling there so  Q. Well, I mean, but but you agreed to that over you didn't you might not have agreed with the underlying reason, but you said, yes, I'll I'll do the two additional months of intern year and begin CA-1 training in July with the rest of the CA-1 class. You agreed to that?  A. At that time, I agreed to it. And the key thing  Q. Okay.  A. Just the one the one key thing I would just note and I'll keep it very brief on this one. The reason I agreed to it is because I didn't have any proof at that point. They said I failed my internal medicine evaluation.  Q. Okay.  A. About a couple of months later in May. Q. Okay. I'm going to strike it 19 A. One of the chief residents, Hawa Abubakar
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	E-mail 2/19/17 from Jeffery Weisman Subject: Plan for success from Weisman ASAP meeting.)  Q. And I've handed you what's been marked Exhibit A101.  A. Okay.  Q. E-mail from you to Alex Evers on February 19th, 2017. Subject: Plan for success from Weisman ASAP meeting. Is that the meeting that you're referencing to where it was with Dr. Evers, Doctors Groener, Cox and Benzinger?  A. It it appears to be. Again, I need if I had a if I had the schedules, I would know for certain on the date, but it appears that this was likely.  Q. So it said: I greatly appreciated you taking the time to set up the meeting on Thursday about my performance in the ASAP program and putting together pathways to success.  So that meeting probably would have occurred on or about February 16th, 2017?	what I was feeling there so  Q. Well, I mean, but but you agreed to that over you didn't you might not have agreed with the underlying reason, but you said, yes, I'll I'll do the two additional months of intern year and begin CA-1 training in July with the rest of the CA-1 class. You agreed to that?  A. At that time, I agreed to it. And the key thing  Q. Okay.  A. Just the one the one key thing I would just note and I'll keep it very brief on this one. The reason I agreed to it is because I didn't have any proof at that point. They said I failed my internal medicine evaluation.  Q. Okay.  A. About a couple of months later in May. Q. Okay. I'm going to strike it A. One of the chief residents, Hawa Abubakar came to me and said, hey, I heard what's going on with
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	E-mail 2/19/17 from Jeffery Weisman Subject: Plan for success from Weisman ASAP meeting.)  Q. And I've handed you what's been marked Exhibit A101.  A. Okay.  Q. E-mail from you to Alex Evers on February 19th, 2017. Subject: Plan for success from Weisman ASAP meeting. Is that the meeting that you're referencing to where it was with Dr. Evers, Doctors Groener, Cox and Benzinger?  A. It it appears to be. Again, I need if I had a if I had the schedules, I would know for certain on the date, but it appears that this was likely.  Q. So it said: I greatly appreciated you taking the time to set up the meeting on Thursday about my performance in the ASAP program and putting together pathways to success.  So that meeting probably would have occurred on or about February 16th, 2017?  A. So I I don't know exact dates but but it would it would have been if I wrote this	what I was feeling there so  Q. Well, I mean, but but you agreed to that over you didn't you might not have agreed with the underlying reason, but you said, yes, I'll I'll do the two additional months of intern year and begin CA-1 training in July with the rest of the CA-1 class. You agreed to that? A. At that time, I agreed to it. And the key thing Q. Okay. A. Just the one the one key thing I would just note and I'll keep it very brief on this one. The reason I agreed to it is because I didn't have any proof at that point. They said I failed my internal medicine evaluation. Q. Okay. A. About a couple of months later in May. Q. Okay. I'm going to strike it A. One of the chief residents, Hawa Abubakar came to me and said, hey, I heard what's going on with you. It turns out there's a separate system where they keep the internal med evals. I went to the internal medicine department. I got the evaluations. I passed all of my internal med rotations. I had
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	E-mail 2/19/17 from Jeffery Weisman Subject: Plan for success from Weisman ASAP meeting.)  Q. And I've handed you what's been marked Exhibit A101.  A. Okay.  Q. E-mail from you to Alex Evers on February 19th, 2017. Subject: Plan for success from Weisman ASAP meeting. Is that the meeting that you're referencing to where it was with Dr. Evers, Doctors Groener, Cox and Benzinger?  A. It it appears to be. Again, I need if I had a if I had the schedules, I would know for certain on the date, but it appears that this was likely.  Q. So it said: I greatly appreciated you taking the time to set up the meeting on Thursday about my performance in the ASAP program and putting together pathways to success.  So that meeting probably would have occurred on or about February 16th, 2017?  A. So I I don't know exact dates but but it would it would have been if I wrote this e-mail, it would have been in relation to	what I was feeling there so  Q. Well, I mean, but but you agreed to that over you didn't you might not have agreed with the underlying reason, but you said, yes, I'll I'll do the two additional months of intern year and begin CA-1 training in July with the rest of the CA-1 class. You agreed to that?  A. At that time, I agreed to it. And the key thing  Q. Okay. A. Just the one the one key thing I would just note and I'll keep it very brief on this one. The reason I agreed to it is because I didn't have any proof at that point. They said I failed my internal medicine evaluation.  Q. Okay. A. About a couple of months later in May. Q. Okay. I'm going to strike it A. One of the chief residents, Hawa Abubakar came to me and said, hey, I heard what's going on with you. It turns out there's a separate system where they keep the internal med evals. I went to the internal medicine department. I got the evaluations.

54 (Pages 213 to 216)

	Page 217	Page 219
1	was a complete lie. If I knew about those documents	point, it was very de minimis. I was not spending
2	then, I would have not agreed to repeat internal	2 days writing papers. I was not spending evenings
3	medicine.	3 writing papers. I wasn't spending weekends. I was,
4	Q. Okay. I just want to know what was	4 you know if somebody sent me a draft and said
5	discussed at that meeting and what was agreed to.	5 you know, and I haven't thought about this in a while,
6	Okay.	6 but if somebody sent me a draft and said, hey, you
7	So you you stated that you were going to	7 know, we submit we're submitting this. Can you
8	check in regularly with Dr. Groener. Did you do this?	8 just read it real fast. Okay. You know, it's a quick
9	Did you do that?	9 five page paper. I'll read it on the weekend, or
10	A. I believe that I was in touch with	10 evenings, or whatever and I'll say, yeah, it's cool.
11	Dr. Groener.	11 Send it in.
12	Q. Okay. Did you speak to other senior	12 Q. So you weren't direct you weren't
13	research residents about their pathways to success?	13 directing any type of research?
14	A. I spoke to other senior residents in the	14 A. I I I'm trying to think. To the best
15	M.D. Ph.D. program, Kate Meacham. I talked to Lock	15 of my memory, I wasn't doing any extensive directing
16	(phonetic). I talked to Broc Burden (phonetic).	16 as I was transitioning things out.
17	Q. I'm sorry. What was the second one?	17 There was a time period when I was
18	A. Lock.	18 transitioning things to let to have a smooth
19	Q. Okay.	19 transition and takeover because I didn't want things
20	A. And and Broc Burden.	20 to collapse and, you know, have Uday and Karthik lose
21	Q. Okav.	their jobs and their Visas because that would have
22	A. I I believe I talked to Aaron Norris and	22 been terrible for them trying to live the American
23	I I talked to I talked to several other of the	23 dream.
24	M.D. Ph.D. research residents about what had been	24 (Defendant's Deposition Exhibit A72, E-mail
25	going on with with them and their experience.	25 4/9/18 from Jeffery Weisman Subject: Weisman CV and CV
	Page 218	Page 220
1	Page 218  Q. Okay. And you also stated: I have shut	Page 220
1 2	_	
	Q. Okay. And you also stated: I have shut	1 Addendum.)
2	Q. Okay. And you also stated: I have shut down my active participation in research projects and	Addendum.)      Q. Hand you what's been marked Exhibit A72.
2	Q. Okay. And you also stated: I have shut down my active participation in research projects and outside businesses to focus entirely on residency,	1 Addendum.) 2 Q. Hand you what's been marked Exhibit A72. 3 A. Okay.
2 3 4	Q. Okay. And you also stated: I have shut down my active participation in research projects and outside businesses to focus entirely on residency, education and training. That's what you state there?	1 Addendum.) 2 Q. Hand you what's been marked Exhibit A72. 3 A. Okay. 4 Q. This is an e-mail between sent from you
2 3 4 5	Q. Okay. And you also stated: I have shut down my active participation in research projects and outside businesses to focus entirely on residency, education and training. That's what you state there?  A. That's what I wrote down there per Alex	1 Addendum.) 2 Q. Hand you what's been marked Exhibit A72. 3 A. Okay. 4 Q. This is an e-mail between sent from you 5 to Dr. Rich Benzinger on April 9th, 2018. And it
2 3 4 5 6	Q. Okay. And you also stated: I have shut down my active participation in research projects and outside businesses to focus entirely on residency, education and training. That's what you state there?  A. That's what I wrote down there per Alex per Dr. Evers' request.  Q. Okay. Did you do that?  A. I shut down the majority of my active	Addendum.)  Q. Hand you what's been marked Exhibit A72.  A. Okay.  Q. This is an e-mail between sent from you to Dr. Rich Benzinger on April 9th, 2018. And it appears you state in the second paragraph: Please note I have honestly not participated in any projects since we spoke last year. You stated that to
2 3 4 5 6 7	Q. Okay. And you also stated: I have shut down my active participation in research projects and outside businesses to focus entirely on residency, education and training. That's what you state there?  A. That's what I wrote down there per Alex per Dr. Evers' request.  Q. Okay. Did you do that?	Addendum.)  Q. Hand you what's been marked Exhibit A72.  A. Okay.  Q. This is an e-mail between sent from you  to Dr. Rich Benzinger on April 9th, 2018. And it  appears you state in the second paragraph: Please  note I have honestly not participated in any projects
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55 (Pages 217 to 220)

2 (Defendant's Deposition Exhibit A93, E-mail 3 3/8/17 from Jeffery Weisman Subject: Catheter paper 4 JVIR.) 5 Q. Thanks. Hand you Exhibit 93. For the 6 record, this is what appears to be an e-mail from Jeff 7 Weisman to David Ballard, Uday Jammalamadaka, Karthik 8 Tappa. Subject catheter paper JVIR. And can you 9 identify Exhibit A93 for me, Dr. Weisman? 10 A. A93 to David it's an e-mail from me, 11 Jeffery Weisman, Wednesday, March 8th, 2017, to David 12 Ballard Uday and Karthik, and it's subjected catheter 13 paper JVIR. And it goes: David, with final images do 14 we need to finish the paper Google docs and submit? I 15 think we have everything. 16 Q. Okay. Thank you. 17 A. And images 18 Q. Exhibit 94. 19 A. And as as I was looking at this. 20 Q. Oh, I have no further questions other 21 than 22 A. Oh, no, that's okay. I was just noting 23 that 24 Q. There's no pending question other than 25 A I'm not I'm not doing active work.	A. Yes. I sent  Q. Okay. I have no further questions.  A. Okay.  (Defendant's Deposition Exhibit A95, E-mail 8/8/17 from Patrick Mills Subject: Semi-final draft on 3D printing Billing Paper.)  Q. Let me give you Exhibit 95.  A. I introduced them so they could work on  Q. Once again  A so they could finish this paper.  Q I'm going to move to strike it as nonresponsive to any question.
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16 Q. Okay. Thank you.  17 A. And images 18 Q. Exhibit 94. 19 A. And as as I was looking at this. 20 Q. Oh, I have no further questions other 21 than 22 A. Oh, no, that's okay. I was just noting 23 that 24 Q. There's no pending question other than 25 A I'm not I'm not doing active work.  Page 222	3D printing Billing Paper.)  Q. Let me give you Exhibit 95.  A. I introduced them so they could work on  Q. Once again  A so they could finish this paper.  Q I'm going to move to strike it as nonresponsive to any question.
17 A. And images 18 Q. Exhibit 94. 19 A. And as as I was looking at this. 20 Q. Oh, I have no further questions other 21 than 22 A. Oh, no, that's okay. I was just noting 23 that 24 Q. There's no pending question other than 25 A I'm not I'm not doing active work.  Page 222	Q. Let me give you Exhibit 95.  A. I introduced them so they could work on  Q. Once again  A so they could finish this paper.  Q I'm going to move to strike it as nonresponsive to any question.
18       Q. Exhibit 94.       1         19       A. And as as I was looking at this.       1         20       Q. Oh, I have no further questions other       2         21       than       2         22       A. Oh, no, that's okay. I was just noting       2         23       that       2         24       Q. There's no pending question other than       2         25       A I'm not I'm not doing active work.       2	A. I introduced them so they could work on Q. Once again A so they could finish this paper. Q I'm going to move to strike it as nonresponsive to any question.
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20 Q. Oh, I have no further questions other 21 than 22 A. Oh, no, that's okay. I was just noting 23 that 24 Q. There's no pending question other than 25 A I'm not I'm not doing active work.  Page 222	A so they could finish this paper.  Q I'm going to move to strike it as nonresponsive to any question.
21 than 2 22 A. Oh, no, that's okay. I was just noting 2 23 that 2 24 Q. There's no pending question other than 2 25 A I'm not I'm not doing active work. 2  Page 222	Q I'm going to move to strike it as nonresponsive to any question.
A. Oh, no, that's okay. I was just noting that  24 Q. There's no pending question other than 25 A I'm not I'm not doing active work.  Page 222	nonresponsive to any question.
23 that 24 Q. There's no pending question other than 25 A I'm not I'm not doing active work. 2  Page 222	
Q. There's no pending question other than 2 A I'm not I'm not doing active work. 2  Page 222	Nimety five (OF) Depresent to you that
25 A I'm not I'm not doing active work. 2 Page 222	Ninety-five (95). Represent to you that
Page 222	4 A95. Represent to you that this has been marked as
	5 produced by your lawyers and identified as JW-54308.
	Page 224  Appears to be an e-mail from Patrick Mills to you
2 that I'm all I'm asking you to do is identify the	2 August 8th, 2018. And is Patrick Mills the son of Dr.
3 documents. Thanks. We'll go much quicker if we can	3 David Mills?
4 move this along.	A. Yes. He's an attorney and venture
5 (Defendant's Deposition Exhibit A94, E-mail	5 capitalist that's the son of David Mills.
6 3/9/17 from Jeffery Weisman Subject: Additional OB-GYN	6 Q. Okay. Do you recall receiving this e-mail
7 3D printing papers.)	7 from Patrick Mills on August 8th, 20 2017?
8 Q. A94. I'll represent you to you this is	8 A. I recall receiving this e-mail. I don't
9 a document marked JW-52918. Appears to be an e-mail	9 recall if I responded to it or if I did anything with
10 from you to doc to Todd Bruno and David Mills. Can 1	it. He was working on a paper with David Ballard that
11 you identify this document for me? 1	1 I talked about years ago and was writing it up for
12 A. This is an e-mail again from me on 1	him. I wasn't the one writing this paper up.
13 March 9th, 2017, to Todd Bruno and David Mills. 1	Q. But you were requesting changes on it?
14 Subjected additional OB-GYN 3D printing papers. And I 1	A. I I don't I'd I'd have to see if
go: Dr. Bruno, Dr. Mills has some paper requests for	there's any other e-mails, but Patrick was sending
16 3D printing pessaries, etc. I was hoping you could 1	drafts to myself and David over a number of years on
both get in touch to discuss. Uday and Karthik can	7 this paper.
print any devices needed and image immediately. 1	•
19 THE COURT REPORTER: Wait. Wait. You've 1	9 August 8th, 2017. It says: Here is my current draft
20 got to slow down. 2	
21 THE WITNESS: I'm sorry. Let me 2	
22 Q. You don't need to read I just want you	
23 to identify it as as something that you you sent 2	
that document to Dr. Bruno and Dr. Mills, correct?	4 a convert a reconomical in a vacuum
25 A. Yes. I introduced Dr. Bruno and	.,

	Page 225		Page 227
1	you recall receiving this e-mail and whether you	1	from em@editorialmanager.com confirming submission of
2	recall a semi-final draft of the 3D printing billing	2	a paper titled Medication Eluting Devices for the
3	paper?	3	Field of OBGYN, MEDOBGYN?
4	A. I I mean, this seems to be an e-mail	4	A. Are you asking if I submitted it or if I
5	that I received. I don't I can't recall right now	5	received this e-mail?
6	if I responded to it or if I ignored it.	6	Q. Did your re
7	You know, again, if he writes he wrote a	7	A. I didn't submit this paper.
8	draft on a paper. E-mailed it to me.	8	Q. Did you receive this e-mail?
9	Q. You reviewed it and made	9	A. I received this e-mail but David Ballard
10	A. I don't recall if	10	submitted this paper.
11	Q some suggestive changes?	11	Q. And you worked but you worked on it with
12	A. I don't recall if I reviewed it and made	12	David Ballard and got author credit?
13	suggestive changes, to to be honest. In this	13	A. This paper had been worked on for years in
14	paper, I I don't recall really doing any work on	14	advance. The sec now, Mr. Sullivan, not not to
15	this paper. I believe this was something we'd	15	be rude on this but you're you're trying to make a
16	talked we'd talked about years ago at Louisiana	16	point with these and you you don't understand the
17	Tech and LSU, and Patrick had offered to write and had	17	publication process or where this data comes from.
18	been sitting on for years and had just started sending	18	This data these paper drafts were written before I
19	a draft out to to me and to David Ballard. I	19	even came to Washington University St. Louis, with all
20	believe, him and David Ballard worked on the paper.	20	due respect, sir. They were submitted
21	If you can show me the the citation on Pub Med,	21	Q. All of them?
22	it's probably very likely that they're first author	22	A. I would have to go through and and
23	and senior author and they probably have my name as a	23	refresh my
24	middle author because I didn't add anything on this,	24	Q. Even the
25	which is what many of these are. These	25	A memory.
	Page 226		Page 228
1	(Defendant's Deposition Exhibit A96, E-mail	1	Q draft ones?
2	7/28/17 from Jeffery Weisman Re: JOVE Paper.)	2	A. Many of these drafts were done years in
3	Q. Let me hand you what's been marked Exhibit	3	advance. And if if you'll forgive me, and I'm
4	A96.	4	I'm not try I'm sincerely not trying to cause an
5	A. Yep. Okay.	5	issue or be disrespectful. What what I'm just
6	Q. Can you identify this for me? It's A96	6	trying to say is that in Academia when you do a Ph.D.,
7	is JW-54065. It appears to be an e-mail dated	7	you may very well be working on a paper during Ph.D.
8	July 28th, 2017, from Dr. Weisman to David Mills, Uday	8	and it may not publish for years later, and you may be
9	and Karthik Tappa.	9	receiving e-mails and things like that while this goes
10	A. All right. This is from me, July 28th,	10	on.
11	David Mills, cc-ing Uday and Karthik. And it seems	11	I I would highly suggest talking to
12	there's two e-mails here. One e-mail is David Mills	12	David Ballard and Uday and Karthik and your clients on
13	e-mailing earlier in the day, July 28th, 2017, where	13	it and they'll probably confirm a good deal of what
14	he said: Guys, I know you're all busy. Any thoughts	14	I'm just saying here on how the process works.
15	on the JOVE paper. And I said: I'm off this weekend	15	(Defendant's Deposition Exhibit A98, E-mail
16	and can look at it.	16	3/30/17 from Jeffery Weisman Subject: Final e-mail on
17	Q. Okay. Thank you.	17	3D Print Lab transition to MIR and funding analysis.)
18	A. I might have likely read the paper and gave	18	Q. Can you identify Exhibit A98 for me?
19	comments. And I think it shows my professionalism to	19	A. Okay. This is an e-mail from Jeffery
20	hand things off smoothly.	20	Weisman, March 30th of 2017, to David Ballard, Uday,
21	(Defendant's Deposition Exhibit A97, E-mail	21	Karthik. It says: Final e-mail on 3D print lab
21			
22	7/12/17 from PLOS ONE Subject: PLOS ONE Notification:	22	transition to MRI and funding analysis.
	7/12/17 from PLOS ONE Subject: PLOS ONE Notification: Your PDF has been built.)  Q. A97. Is A97 is produced as JW-54001.	22 23 24	transition to MRI and funding analysis.  Q. I didn't see any funding analysis in in there. Do you recall whether there was another

57 (Pages 225 to 228)

Fax: 314.644.1334

e-mail? I didn't see it in the production.

And does this appear to be an e-mail that you received

1.3

2.5

#### Page 229

- A. Let me -- give me just one moment, I apologize, to take a look at this. This was, I think -- sorry. If you'll give me just one moment while I read this.
  - Q. Yeah.

2.0

2.2

2.0

2.3

- A. Okay. So I've read this e-mail.
- Q. And in part B here you state: My department clearly doesn't want to support me in giving me time to do these things right now. That was talking about doing research and running the -- the lab company; is that fair?
- A. That -- that seems to be a very fair and accurate statement we're all in agreement on.
- Q. Okay. And Vanderbilt and Stanford offered me days off when necessary. Did Vanderbilt and Stanford do that when you were discussing their programs?
- A. Yes. The -- the Vanderbilt chair, when I was leaving -- when the interview day was over, grabbed me and said, not you, don't go, and took me on a two hour tour of campus. And said, I want your 3D printing lab here. I'll give you any time off you need to work on this. We want you and the tech.
- Q. You state here: I thought Alex Evers made the same offer. Clearly there were some crossed wires

#### Page 231

- A. I -- I -- I assisted with the transition.
  I -- I, you know, made sure that I was as professional as possible on that. And I -- I -- you know, that -- that is what it is. I -- I tried to be as professional as possible to hand off. If somebody had a question, you know, where's this item, where's this document, here's where it is. But -- but I -- I certainly was not going to the lab to work evenings or weekends or during my residency. That was --
- Q. Let -- let me ask -- let me ask you this:

  Prior to -- how's the phrase withdrawing from active
  par -- participation in -- in research in your
  company. How many hours per week during your
  residency on average did you spend on research or the
  business of SBI?
- A. So the answer that I would give on that was -- was highly variable. I -- I always -- I always put my clinical duties first, but certainly in evenings or weekends before -- before this transition occurred, I would spend any time that I could.

I mean, in all sincerity, I only -- I mean,
I'm a normal human being. I only agreed to move the
lab here and do this because I -- I was suppose to be
offered the ability to -- to do this properly, to have
research time protected, and that didn't occur.

#### Page 230

or conditions changed. You stated that to David, Uday and Karthik?

- A. That's what I wrote there.
- Q. Okay. Thank you. After February 19th, 2017, did you continue to try to seek to get investments and grants for the -- for SBI and the lab?
- A. I would have to think and see the materials that were coming in. Anything that I had agreed to do I, I believe, I probably passively met my obligations.

If there --- if there was somebody that had planned --- if there was an executive at a biotech or somebody that had planned to come in and book tickets or made a schedule, I, of course, would stop by to say hi, but I was not --- I was not acting in the same way that I had where I was --- we were --- I would just say --- I don't have --- I don't want to use the word --- the term active and actively to cause confusion. But I was not actively spending substantial time working on these projects. I would passively fulfill any obligations as I, you know, as I handed things off. No different than an attorney departing to a new firm or something like that.

Q. And the same way with transitioning the SBI's lab to -- to radiology, you continued to do that until it was done?

Page 232

- I would -- I know your question is how many
  hours. It would be -- it would really vary by week.
  If I, you know, if I had a weekend, I might go into
  the lab for a couple of hours Saturday and Sunday or
  work on some stuff in the evening, but it wasn't -- it
  wasn't a full time job.
  - Q. Oh, I know. I was just -- I was just trying to get an idea of, like, an average, but I understand it probably depended on the intensity of the rotation?
  - A. Yeah. I mean, in all -- in all sincerity, it just depended on my time. I -- I needed to -- I needed to get -- I needed to sleep. I needed to eat. I needed to shower. I, you know, if I had free time, instead of watching TV, I would -- I would do this to try to help. You know, I wasn't exercising or, you know, going to the gym, watching TV, going to the movies. I -- I was -- this was my activity.
  - Q. And you talked about dedicated research time. Is that part of the ASAP program or did someone tell you that you would have a dedicated amount of time per week to -- to do research?
  - A. When I -- when I spoke -- when I spoke with
    Alex Evers and Peter and everyone during the research
    day and I told them I have the lab, they -- they told

58 (Pages 229 to 232)

2.5

2.0

#### Page 233

me that I would be able to transition it over and I would have time to run it. And they had a good work/life balance and it was collegial and everything along those lines.

Q. Do you recall having a meeting with -- well, let me back up. Strike that.

Did you finish up the -- the second half of your -- of your inter -- internship year and ended up not being placed on probation, correct?

A. Correct.

2.0

#### Q. Okay. Thank you. And do you recall getting a faculty advisor, Dr. T.J. Graetz before other residents had received their advisors?

A. Yes, it was -- it was -- it was odd. I was assigned T.J. Graetz and Gary Hammen was assigned Dr. Donnely. Everybody -- every other resident got to pick their advisor and mentor and advocate, and we were just given two people that didn't like us and were friends with Alex.

# Q. So they were -- it was your understanding that residents picked advisors?

A. My understanding, and, you know, you -- you can talk to everyone else there, but every other resident I spoke to picked their advisor, and I -- and, I believe, I saw in some of the documents they

Page 235

- the evaluations to him and I explained what happened.
   And he would -- he would often tell me to let things
   go and try to stay, you know, stay under the radar.
- 4 If somebody put information in that you don't feel is 5 accurate, don't -- don't say anything. Just try to

get through. So...

Q. And -- and that's because -- and I -- I know that your -- you claim that these evaluations were -- were false or unfair. But you received further bad rotation evaluations in the fall of 2017, correct?

A. The fall of 2017, I would have been -- that was when we started -- the -- the first year was -- the first year we're interns. We rotate through different departments. The second year, that would -- that would have been past anesthesia tutorial.

Q. So the first six -- let's -- let's -- let's knock it down to the -- the CA-1 first six months, you received some pretty bad rotation evaluations, correct?

A. I -- I wouldn't say they -- they were bad because they didn't -- they -- they didn't accurately reflect what was being told to me.

Q. Okay. But on -- on the -- on paper, they were -- they were bad, what was being submitted. They

#### Page 234

were all picking their own advisors.

I was -- myself and Gary Hammen were the only two assigned people that we didn't get along with. Hammen actually moved to work with James Fair because he was -- he -- he was trying to find somebody who would be an advocate for him and not try to secretly sink him.

Q. And did you meet with Dr. Graetz regularly?

A. I -- I met with Dr. Graetz on a regular basis. I -- I'd have to look at calendars to see how often but --

Q. I was just --

A. I stayed -- I stayed in touch with him.

# Q. Okay. Was he helpful with respect to your performance as a resident?

A. I -- I didn't feel that he was very helpful as a mentor. I -- I tried to be as polite as possible but he wasn't really -- he wasn't someone that was really advocating or -- or helping me. I -- I felt he was just trying -- he was just an ear to tell the department whatever I was planning or doing.

I told him about -- I -- I would -- I would make sure to tell him what was going on in every rotation. I would meet with him and share every evaluation I got. I -- I believe I e-mailed many of

Page 236

#### were not favorable with respect to your performance?

A. They -- they passed me. So what I would say is they passed me in the rotations aside from pediatrics but they were not -- they -- they -- they, I believe, the term of art was they were passing me but saying below expectations. It would help if I could see them to refresh memory. But they would say passed but below expectations.

Q. Okay.

A. And then they'd have a lot of comments that individual faculty members had submitted.

# Q. And -- and many of -- you know, some of them might have been favorable, others might have been highly critical of your performance?

A. There -- there was quite the -- the gamut on that, which was -- which was odd because, again, normally there's -- there's some consistency, but mine were people either seemed to be liking me or just -- just hating me.

Q. Do you recall speaking with Dr. Benzinger in the December 2017 time frame about your -- your clinical performance and your situation in the program?

A. I know I had several conversations with Dr. Benzinger in the fall about what I was planning to

59 (Pages 233 to 236)

	Page 237		Page 239
1	do and moving forward. And we'd had	1	A. I I met with I I do recall that I
2	several conversations there there were a few	2	met with Dr. Evers in early January of 2018.
3	where he said that my performance was a couple	3	Q. And did you tell Dr. Evers at that time
4	rotation blocks behind where, in his opinion, I was a	4	that that you you didn't feel that the clinical
5	couple months or a couple rotation blocks behind where	5	programs in the anesthesiology department were the
6	peers would be. But I I believe, he said nothing	6	right fit for you and your plan was to look for some
7	disastrous, just that you were you were moving	7	other options and leave by July 1st of 2018?
8	slower than other people were at Wash U.	8	A. I I believe that was the meeting.
9	Q. And do you recall in December 2017	9	Again, it would be helpful to see the related
10	discussing with Dr. Benzinger leaving the program?	10	documents, but I
11	A. I I I would have to recollect on	11	(Defendant's Deposition Exhibit A63, E-mail
12	that. I know I was talking that I had thoughts of	12	1/2/18 from Jeffery Weisman Subject: Weisman-Norris
13	should I stay or should I go. And we through	13	Meeting.)
14	throughout the 2017, twenty [sic] academic year, we	14	Q. Yeah. Well, here, let me
15	we had many conversations. Would it be best for me to	15	A. I believe that I believe that was the
16	stay at this program? Would it be best for me to go	16	meeting when
17	somewhere elsewhere where it was a better fit?	17	Q. Let me give you one.
18	I mean, it was it was very clear at that	18	A. Thank you.
19	point, that the the warm reception that I initially	19	Q. I know this is a is this an e-mail to
20	had was gone, and I I was looking to leave and go	20	Aaron Norris dated January 2nd, 2018?
21	elsewhere. If if if possible, if it was one	21	A. Yes. That's to Aaron Norris, one of the
22	consideration so	22	other M.D. Ph.D.s that was becoming a faculty member,
23	Q. Did you float the idea to Dr. Benzinger	23	and they were giving him kind of a weird or a or
24	that you would submit a resignation letter and in	24	a role of, like, an additional assistant program
25	exchange the Clinical Competency Committee would give	25	director for the M.D. Ph.D.
	Page 238		Page 240
1	you an unofficial warning rather than report you as an	1	Q. Okay. And and this Exhibit A63 is is
2	official unsatisfactory to the ABA after your first	2	such an e-mail that you sent to to Dr. Norris on
3	six months in CA-1?	3	January 2nd, 2018?
4	MR. ELSTER: Objection. Form.	4	A. Yes. I I sent that e-mail. And I sent
5	A. So so there was no there was no deal	5	that e-mail in part because I wanted Dr. Evers to see
6	that occurred that anything but accurate and honest	6	that I was looking at how to frame a departure because
7	evaluations would occur, as far as that went. I	7	I was I was nervous about what was going on, the
8	Q. (Mr. Sullivan) I was just saying	8	bullying, the harassment, the safety issues.
9	A. Yeah.	9	Q. What I just want to know, the does
10	Q did you float that idea to	10	this refresh your recollection that you would have met
	-	11	with Dr. Evers on January 2nd, 2018?
11	Dr. Benzinger?		with Dir Evolo on oundary End, 2010.
11 12	Dr. Benzinger?  A. I I don't recall having that. I I	12	A. This does help to refresh my recollection.
	•		• •
12	A. I I don't recall having that. I I	12	A. This does help to refresh my recollection.
12 13	A. I I don't recall having that. I I know we had lots of conversations, but	12 13	<ul><li>A. This does help to refresh my recollection.</li><li>Q. Okay. What did you and Dr. Evers discuss</li></ul>
12 13 14	A. I I don't recall having that. I I know we had lots of conversations, but Dr. Benzinger was was very	12 13 14	A. This does help to refresh my recollection.  Q. Okay. What did you and Dr. Evers discuss at that January 2nd, 2018, meeting?
12 13 14 15	A. I I don't recall having that. I I know we had lots of conversations, but Dr. Benzinger was was very Q. I just want to know	12 13 14 15	<ul> <li>A. This does help to refresh my recollection.</li> <li>Q. Okay. What did you and Dr. Evers discuss at that January 2nd, 2018, meeting?</li> <li>A. Let's see, that meeting was a that</li> </ul>
12 13 14 15	A. I I don't recall having that. I I know we had lots of conversations, but Dr. Benzinger was was very Q. I just want to know A clear	12 13 14 15 16	A. This does help to refresh my recollection.  Q. Okay. What did you and Dr. Evers discuss at that January 2nd, 2018, meeting?  A. Let's see, that meeting was a that meeting was a long time ago. So I'm trying to
12 13 14 15 16 17	A. I I don't recall having that. I I know we had lots of conversations, but Dr. Benzinger was was very Q. I just want to know A clear Q if you floated that idea to him?	12 13 14 15 16 17	A. This does help to refresh my recollection.  Q. Okay. What did you and Dr. Evers discuss at that January 2nd, 2018, meeting?  A. Let's see, that meeting was a that meeting was a long time ago. So I'm trying to trying to remember the details of it. But I I
12 13 14 15 16	A. I I don't recall having that. I I know we had lots of conversations, but Dr. Benzinger was was very Q. I just want to know A clear Q if you floated that idea to him? That that was my that was my question, and I think you said you don't recall?	12 13 14 15 16 17 18	A. This does help to refresh my recollection.  Q. Okay. What did you and Dr. Evers discuss at that January 2nd, 2018, meeting?  A. Let's see, that meeting was a that meeting was a long time ago. So I'm trying to trying to remember the details of it. But I I think I I think I thumbed up the core of it, that I told him that it seemed that things were not going
12 13 14 15 16 17 18 19 20	A. I I don't recall having that. I I know we had lots of conversations, but Dr. Benzinger was was very Q. I just want to know A clear Q if you floated that idea to him? That that was my that was my question, and I think you said you don't recall? A. I I I don't recall. I I mean, you	12 13 14 15 16 17 18 19	A. This does help to refresh my recollection.  Q. Okay. What did you and Dr. Evers discuss at that January 2nd, 2018, meeting?  A. Let's see, that meeting was a that meeting was a long time ago. So I'm trying to trying to remember the details of it. But I I think I I think I thumbed up the core of it, that I told him that it seemed that things were not going well here, and it looked like it may be a better idea
12 13 14 15 16 17 18 19	A. I I don't recall having that. I I know we had lots of conversations, but Dr. Benzinger was was very Q. I just want to know A clear Q if you floated that idea to him? That that was my that was my question, and I think you said you don't recall? A. I I I don't recall. I I mean, you know, there were lots of talk going on about about	12 13 14 15 16 17 18 19 20	A. This does help to refresh my recollection.  Q. Okay. What did you and Dr. Evers discuss at that January 2nd, 2018, meeting?  A. Let's see, that meeting was a that meeting was a long time ago. So I'm trying to trying to remember the details of it. But I I think I I think I thumbed up the core of it, that I told him that it seemed that things were not going well here, and it looked like it may be a better idea to look at some other options.
12 13 14 15 16 17 18 19 20 21	A. I I don't recall having that. I I know we had lots of conversations, but Dr. Benzinger was was very Q. I just want to know A clear Q if you floated that idea to him? That that was my that was my question, and I think you said you don't recall? A. I I I don't recall. I I mean, you	12 13 14 15 16 17 18 19 20 21	A. This does help to refresh my recollection.  Q. Okay. What did you and Dr. Evers discuss at that January 2nd, 2018, meeting?  A. Let's see, that meeting was a that meeting was a long time ago. So I'm trying to trying to remember the details of it. But I I think I I think I thumbed up the core of it, that I told him that it seemed that things were not going well here, and it looked like it may be a better idea to look at some other options.  I I believe, I I'm trying to think.
12 13 14 15 16 17 18 19 20 21	A. I I don't recall having that. I I know we had lots of conversations, but Dr. Benzinger was was very Q. I just want to know A clear Q if you floated that idea to him? That that was my that was my question, and I think you said you don't recall? A. I I I don't recall. I I mean, you know, there were lots of talk going on about about resignation or staying at that point in time and the	12 13 14 15 16 17 18 19 20 21 22	A. This does help to refresh my recollection.  Q. Okay. What did you and Dr. Evers discuss at that January 2nd, 2018, meeting?  A. Let's see, that meeting was a that meeting was a long time ago. So I'm trying to trying to remember the details of it. But I I think I I think I thumbed up the core of it, that I told him that it seemed that things were not going well here, and it looked like it may be a better idea to look at some other options.

60 (Pages 237 to 240)

Fax: 314.644.1334

I -- I think I told him something along the lines of

on or about January 2nd, 2018?

	Page 241		Page 243
1	it seems like I think, I I said something	1	it appears that I e-mailed two of the chief residents,
2	relatively politely along the lines of it seems	2	Jacob McDowell and Dr. Rao and Dr. Benzinger. Weisman
3	like it was something, roughly, it seems like this	3	scheduling till end of academic year. Let me just
4	may not be a right fit and I haven't been listening to	4	read that. Okay. I've I've read the
5	the message you're trying to tell me. Because it was	5	e-mail and there there's a lot of subtext in
6	very clear that he the relationship at that point	6	leaving the pain rotation.
7	had had frayed. I don't think he wanted me there	7	Q. Okay. Well, I I'm not asking about the
8	at all and there was no you know, there's no in	8	subtext. I'm just asking about the text. You wrote
9	my opinion, it was it was very challenging to be	9	to to Jake and Janavi that you had met with
10	somewhere that they don't like you.	10	Dr. Benzinger and let him know that you didn't feel
11	Q. Dr. Evers didn't say that to you though in	11	the residency program was the right fit for you and
12	the January 2nd, 2018, meeting, that he didn't want	12	that you were looking at other options of planning to
13	you in the program?	13	depart by July 1st, correct?
14	A. I don't remember the exact words of that.	14	A. That's what I wrote in this e-mail.
15	Alex Evers, and as I'm sure in one in one or more	15	Q. And then you further requested a a
16	recordings I have of him is generally cordial. But	16	change to the rotation schedule, correct?
17	I as I I was warned by Lauren Gibson once when I	17	A. That that is correct. I asked for a
18	was trying to figure out what to do who told me Evers	18	change in the rotation schedule.
19	is a snake. You know, you can't trust what he says	19	Q. And and Dr. Benzinger said that it made
20	from day to day. So	20	sense to move you out of the pain rotation and that
21	Q. Okay. But Dr. Evers in those recorded	21	you would probably go in somewhere in the the
22	conversations never said, I, you know, I want you to	22	operating rooms, correct?
23	leave and I want you out of here?	23	A. That that's correct.
24	A. I I don't recall the full text. I I	24	(Defendant's Deposition Exhibit A64,
25	know some of these meetings were quick. Some were a	25	1/11/18 CA-1 first six month CCC evaluation.)
	Page 242		Page 244
1	longer period. So I I don't recall word for word	1	Q. Okay. Hand you what's been marked Exhibit
2	what was said. I've got some recordings. If if I	2	A64. Can you identify this document for me?
3	had the recording of that particular meeting, it's	3	A. This was the third, six month CCC meeting,
4	always helpful to just have a, you know, a record of	4	I believe, the letter that they had put together after
5	at least what was said.	5	it.
6	Q. The recording would be a record of what was	6	Q. Okay. So this would have been the
U	a. The recording fredia 25 a record of final frac		
7	said correct?		-
7 8	said, correct?  A Yes	7	the the CA-1 first six month CCC evaluation, so to
8	A. Yes.	7 8	the the CA-1 first six month CCC evaluation, so to speak?
8 9	A. Yes. Q. All right. Thanks.	7 8 9	the the CA-1 first six month CCC evaluation, so to speak?  A. Yes, that would appear to be what it is.
8 9 10	<ul><li>A. Yes.</li><li>Q. All right. Thanks.</li><li>A. The recording would be a record of what's</li></ul>	7 8 9 10	the the CA-1 first six month CCC evaluation, so to speak?  A. Yes, that would appear to be what it is.  I I haven't read this in a little bit.
8 9 10 11	A. Yes.  Q. All right. Thanks.  A. The recording would be a record of what's said.	7 8 9 10 11	the the CA-1 first six month CCC evaluation, so to speak?  A. Yes, that would appear to be what it is.  I I haven't read this in a little bit.  Q. Okay. Do you want to take time to read it
8 9 10 11 12	A. Yes.  Q. All right. Thanks.  A. The recording would be a record of what's said.  (Defendant's Deposition Exhibit A65, E-mail	7 8 9 10 11 12	the the CA-1 first six month CCC evaluation, so to speak?  A. Yes, that would appear to be what it is.  I I haven't read this in a little bit.  Q. Okay. Do you want to take time to read it or you just want to answer questions?
8 9 10 11	A. Yes.  Q. All right. Thanks.  A. The recording would be a record of what's said.	7 8 9 10 11	the the CA-1 first six month CCC evaluation, so to speak?  A. Yes, that would appear to be what it is.  I I haven't read this in a little bit.  Q. Okay. Do you want to take time to read it
8 9 10 11 12 13	A. Yes.  Q. All right. Thanks.  A. The recording would be a record of what's said.  (Defendant's Deposition Exhibit A65, E-mail 1/12/18 from Jeffery Weisman Re: Weisman Scheduling till end of academic year and next rotation.)	7 8 9 10 11 12 13	the the CA-1 first six month CCC evaluation, so to speak?  A. Yes, that would appear to be what it is.  I I haven't read this in a little bit.  Q. Okay. Do you want to take time to read it or you just want to answer questions?  A. Let me skim I'll try to go very quickly.
8 9 10 11 12 13	A. Yes.  Q. All right. Thanks.  A. The recording would be a record of what's said.  (Defendant's Deposition Exhibit A65, E-mail 1/12/18 from Jeffery Weisman Re: Weisman Scheduling	7 8 9 10 11 12 13	the the CA-1 first six month CCC evaluation, so to speak?  A. Yes, that would appear to be what it is.  I I haven't read this in a little bit.  Q. Okay. Do you want to take time to read it or you just want to answer questions?  A. Let me skim I'll try to go very quickly.  I just want to make sure I can
8 9 10 11 12 13 14	A. Yes.  Q. All right. Thanks. A. The recording would be a record of what's said.  (Defendant's Deposition Exhibit A65, E-mail 1/12/18 from Jeffery Weisman Re: Weisman Scheduling till end of academic year and next rotation.)  Q. Let me give you A65. So identify it as	7 8 9 10 11 12 13 14 15	the the CA-1 first six month CCC evaluation, so to speak?  A. Yes, that would appear to be what it is.  I I haven't read this in a little bit.  Q. Okay. Do you want to take time to read it or you just want to answer questions?  A. Let me skim I'll try to go very quickly.  I just want to make sure I can  Q. If you want to look at it closely, we can
8 9 10 11 12 13 14 15	A. Yes.  Q. All right. Thanks. A. The recording would be a record of what's said.  (Defendant's Deposition Exhibit A65, E-mail 1/12/18 from Jeffery Weisman Re: Weisman Scheduling till end of academic year and next rotation.)  Q. Let me give you A65. So identify it as WU-2366. Can you identify these e-mails for me,	7 8 9 10 11 12 13 14 15	the the CA-1 first six month CCC evaluation, so to speak?  A. Yes, that would appear to be what it is.  I I haven't read this in a little bit.  Q. Okay. Do you want to take time to read it or you just want to answer questions?  A. Let me skim I'll try to go very quickly.  I just want to make sure I can  Q. If you want to look at it closely, we can go off the record real quick and no one can you
8 9 10 11 12 13 14 15 16	A. Yes.  Q. All right. Thanks. A. The recording would be a record of what's said.  (Defendant's Deposition Exhibit A65, E-mail 1/12/18 from Jeffery Weisman Re: Weisman Scheduling till end of academic year and next rotation.)  Q. Let me give you A65. So identify it as WU-2366. Can you identify these e-mails for me, Dr. Weisman?	7 8 9 10 11 12 13 14 15 16	the the CA-1 first six month CCC evaluation, so to speak?  A. Yes, that would appear to be what it is.  I I haven't read this in a little bit.  Q. Okay. Do you want to take time to read it or you just want to answer questions?  A. Let me skim I'll try to go very quickly.  I just want to make sure I can  Q. If you want to look at it closely, we can go off the record real quick and no one can you know, can leave if you'd prefer. Just let me know.
8 9 10 11 12 13 14 15 16 17	A. Yes.  Q. All right. Thanks. A. The recording would be a record of what's said.  (Defendant's Deposition Exhibit A65, E-mail 1/12/18 from Jeffery Weisman Re: Weisman Scheduling till end of academic year and next rotation.)  Q. Let me give you A65. So identify it as WU-2366. Can you identify these e-mails for me, Dr. Weisman?  A. All right. This is an e-mail from me on	7 8 9 10 11 12 13 14 15 16 17	the the CA-1 first six month CCC evaluation, so to speak?  A. Yes, that would appear to be what it is.  I I haven't read this in a little bit.  Q. Okay. Do you want to take time to read it or you just want to answer questions?  A. Let me skim I'll try to go very quickly.  I just want to make sure I can  Q. If you want to look at it closely, we can go off the record real quick and no one can you know, can leave if you'd prefer. Just let me know.  A. Oh, I'll I'll read this
8 9 10 11 12 13 14 15 16 17 18	A. Yes.  Q. All right. Thanks. A. The recording would be a record of what's said.  (Defendant's Deposition Exhibit A65, E-mail 1/12/18 from Jeffery Weisman Re: Weisman Scheduling till end of academic year and next rotation.)  Q. Let me give you A65. So identify it as WU-2366. Can you identify these e-mails for me, Dr. Weisman?  A. All right. This is an e-mail from me on January 12th, Friday, of 2018, at 8:39 a.m. to George	7 8 9 10 11 12 13 14 15 16 17 18	the the CA-1 first six month CCC evaluation, so to speak?  A. Yes, that would appear to be what it is.  I I haven't read this in a little bit.  Q. Okay. Do you want to take time to read it or you just want to answer questions?  A. Let me skim I'll try to go very quickly.  I just want to make sure I can  Q. If you want to look at it closely, we can go off the record real quick and no one can you know, can leave if you'd prefer. Just let me know.  A. Oh, I'll I'll read this relatively quickly. It's not a very dense one. Okay.
8 9 10 11 12 13 14 15 16 17 18 19 20	A. Yes.  Q. All right. Thanks.  A. The recording would be a record of what's said.  (Defendant's Deposition Exhibit A65, E-mail 1/12/18 from Jeffery Weisman Re: Weisman Scheduling till end of academic year and next rotation.)  Q. Let me give you A65. So identify it as WU-2366. Can you identify these e-mails for me, Dr. Weisman?  A. All right. This is an e-mail from me on January 12th, Friday, of 2018, at 8:39 a.m. to George Benzinger titled Weisman scheduling till end of	7 8 9 10 11 12 13 14 15 16 17 18 19 20	the the CA-1 first six month CCC evaluation, so to speak?  A. Yes, that would appear to be what it is.  I I haven't read this in a little bit.  Q. Okay. Do you want to take time to read it or you just want to answer questions?  A. Let me skim I'll try to go very quickly.  I just want to make sure I can  Q. If you want to look at it closely, we can go off the record real quick and no one can you know, can leave if you'd prefer. Just let me know.  A. Oh, I'll I'll I'll read this relatively quickly. It's not a very dense one. Okay. I've taken a chance to read this. I know there's a
8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. Yes.  Q. All right. Thanks.  A. The recording would be a record of what's said.  (Defendant's Deposition Exhibit A65, E-mail 1/12/18 from Jeffery Weisman Re: Weisman Scheduling till end of academic year and next rotation.)  Q. Let me give you A65. So identify it as WU-2366. Can you identify these e-mails for me, Dr. Weisman?  A. All right. This is an e-mail from me on January 12th, Friday, of 2018, at 8:39 a.m. to George Benzinger titled Weisman scheduling till end of academic year.	7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	the the CA-1 first six month CCC evaluation, so to speak?  A. Yes, that would appear to be what it is.  I I haven't read this in a little bit.  Q. Okay. Do you want to take time to read it or you just want to answer questions?  A. Let me skim I'll try to go very quickly.  I just want to make sure I can  Q. If you want to look at it closely, we can go off the record real quick and no one can you know, can leave if you'd prefer. Just let me know.  A. Oh, I'll I'll I'll read this relatively quickly. It's not a very dense one. Okay. I've taken a chance to read this. I know there's a lot of discussion in here.
8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Yes.  Q. All right. Thanks.  A. The recording would be a record of what's said.  (Defendant's Deposition Exhibit A65, E-mail 1/12/18 from Jeffery Weisman Re: Weisman Scheduling till end of academic year and next rotation.)  Q. Let me give you A65. So identify it as WU-2366. Can you identify these e-mails for me, Dr. Weisman?  A. All right. This is an e-mail from me on January 12th, Friday, of 2018, at 8:39 a.m. to George Benzinger titled Weisman scheduling till end of academic year.  Q. And then there's some e-mails below	7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	the the CA-1 first six month CCC evaluation, so to speak?  A. Yes, that would appear to be what it is.  I I haven't read this in a little bit.  Q. Okay. Do you want to take time to read it or you just want to answer questions?  A. Let me skim I'll try to go very quickly.  I just want to make sure I can  Q. If you want to look at it closely, we can go off the record real quick and no one can you know, can leave if you'd prefer. Just let me know.  A. Oh, I'll I'll I'll read this relatively quickly. It's not a very dense one. Okay. I've taken a chance to read this. I know there's a lot of discussion in here.  Q. And and you received this and would have

61 (Pages 241 to 244)

Fax: 314.644.1334

A. I likely would have. I -- I don't recall

25

A. See if there's anything -- yes. And it --

	Page 245		Page 247
	_		_
1	specifically every single person that I spoke with but	1	to research immediately to complete those projects.
2	I I, of course, had a discussion with them on this.	2	Is that a fair summary of what you wrote?
3	Q. Okay. And and you understood that this	3	A. That is let me just read that one
4	was not the subject of any form of formal disciplinary	4	second. Okay. I've read what Dr. Benzinger wrote
5	action, correct?	5	back.
6	A. That is correct.	6	Q. Okay. And basically Dr. Benzinger was
7	Q. And in it the program stated its	7	stating to you that you needed to decide whether you
8	understanding that that you were likely to go and	8	were going to stay in the program or or resign from
9	seek to change specialties away from anesthesia?	9	the program, right?
10	A. Hold on a second. Let me just pull that	10	A. Yes. Dr. Benzinger
11	up.	11	Q. Okay. Let me
12	Q. That would be on page 2 of the third full	12	A. Oh, sorry.
13	paragraph.	13	Q. Let me let me follow-up here. Because
14	A. During that first six weeks period I was	14	he said: If you were to go, it would be easier and
15	discussing with Rich Benzinger if I wanted to stay in	15	within the guideline to allow you to go on two to
16	the anesthesia field, if I wanted to try to stay	16	three months of research?
17	there, go into anesthesia elsewhere or switch fields.	17	A. Yes. He he stated in here that if I
18	And that was why I know he said nothing would give us	18	that if I wanted to do a big research block or
19	more pleasure than to see your clinical performance	19	several or a research block, that he would prefer
20	improve. So that there were discussions on what I	20	that I was looking to leave their program to allow
21	should do for my future given the current situation	21	that. And he did say that he would assist me to
22	here.	22	leave. And he said, you know he basically said our
23	Q. Right. And and that's what they said	23	department will provide you or any other resident the
24	is: We emphasize that the decision is yours. Said	24 25	strongest letter of recommendation
25	should you decide to redouble your efforts to become	23	Q. Right.
	Page 246		Page 248
1	Page 246 an anesthesiologist, we will support those efforts	1	Page 248  A that we can.
1 2	_	1 2	_
	an anesthesiologist, we will support those efforts	1	A that we can.
2	an anesthesiologist, we will support those efforts strongly. Correct?	2	A that we can.  Q. Okay. I'll ask about that. And he also
2	an anesthesiologist, we will support those efforts strongly. Correct?  A. That's that's what he wrote there.	2 3	A that we can.     Q. Okay. I'll ask about that. And he also said you should consider staying in the program
2 3 4	an anesthesiologist, we will support those efforts strongly. Correct?  A. That's that's what he wrote there.  Q. Next paragraph, the last sentence says: We	2 3 4 5 6	A that we can.     Q. Okay. I'll ask about that. And he also said you should consider staying in the program because of your recent performance had had improved
2 3 4 5	an anesthesiologist, we will support those efforts strongly. Correct?  A. That's that's what he wrote there.  Q. Next paragraph, the last sentence says: We again emphasize this choice is yours. While you	2 3 4 5	A that we can.     Q. Okay. I'll ask about that. And he also said you should consider staying in the program because of your recent performance had had improved and you would then be able to do further research down
2 3 4 5 6 7 8	an anesthesiologist, we will support those efforts strongly. Correct?  A. That's that's what he wrote there.  Q. Next paragraph, the last sentence says: We again emphasize this choice is yours. While you remain in this department, we will support your training fully. That's what they wrote there?  A. Yes, that is what they wrote.	2 3 4 5 6 7 8	A that we can. Q. Okay. I'll ask about that. And he also said you should consider staying in the program because of your recent performance had had improved and you would then be able to do further research down the road, correct?  A. Correct. He he told me that because the last two rotations I had completed, the the faculty
2 3 4 5 6 7	an anesthesiologist, we will support those efforts strongly. Correct?  A. That's that's what he wrote there.  Q. Next paragraph, the last sentence says: We again emphasize this choice is yours. While you remain in this department, we will support your training fully. That's what they wrote there?	2 3 4 5 6 7	A that we can. Q. Okay. I'll ask about that. And he also said you should consider staying in the program because of your recent performance had had improved and you would then be able to do further research down the road, correct?  A. Correct. He he told me that because the
2 3 4 5 6 7 8 9	an anesthesiologist, we will support those efforts strongly. Correct?  A. That's that's what he wrote there.  Q. Next paragraph, the last sentence says: We again emphasize this choice is yours. While you remain in this department, we will support your training fully. That's what they wrote there?  A. Yes, that is what they wrote.  (Defendant's Deposition Exhibit A67, E-mail 4/5/18 from George Benzinger Re: Weisman Research	2 3 4 5 6 7 8 9	A that we can. Q. Okay. I'll ask about that. And he also said you should consider staying in the program because of your recent performance had had improved and you would then be able to do further research down the road, correct?  A. Correct. He he told me that because the last two rotations I had completed, the the faculty for ortho spine, I did two of those rota two blocks of that, and they said that I my skills had reached
2 3 4 5 6 7 8 9 10	an anesthesiologist, we will support those efforts strongly. Correct?  A. That's that's what he wrote there.  Q. Next paragraph, the last sentence says: We again emphasize this choice is yours. While you remain in this department, we will support your training fully. That's what they wrote there?  A. Yes, that is what they wrote.  (Defendant's Deposition Exhibit A67, E-mail 4/5/18 from George Benzinger Re: Weisman Research Opportunity.)	2 3 4 5 6 7 8 9 10	A that we can. Q. Okay. I'll ask about that. And he also said you should consider staying in the program because of your recent performance had had improved and you would then be able to do further research down the road, correct?  A. Correct. He he told me that because the last two rotations I had completed, the the faculty for ortho spine, I did two of those rota two blocks of that, and they said that I my skills had reached what they felt to be on par with all Wash U. residents
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	an anesthesiologist, we will support those efforts strongly. Correct?  A. That's that's what he wrote there.  Q. Next paragraph, the last sentence says: We again emphasize this choice is yours. While you remain in this department, we will support your training fully. That's what they wrote there?  A. Yes, that is what they wrote.  (Defendant's Deposition Exhibit A67, E-mail 4/5/18 from George Benzinger Re: Weisman Research Opportunity.)  Q. Okay. Hand you what's been marked A67.  Would you identify this e-mail for me.  A. This is an e-mail well, this is an e-mail chain started by myself to Richard Benzinger on April 5th, 2018. And I wrote: Weisman research opportunity for any research time coming up, 3D printing lab updates and fantastic opportunities.  Q. And then Dr. Benzinger replied on that same day copying Doctors Cox, Thompson and Graetz, correct?  A. Yes. He appeared to cc Dr. Cox,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A that we can. Q. Okay. I'll ask about that. And he also said you should consider staying in the program because of your recent performance had had improved and you would then be able to do further research down the road, correct?  A. Correct. He he told me that because the last two rotations I had completed, the the faculty for ortho spine, I did two of those rota two blocks of that, and they said that I my skills had reached what they felt to be on par with all Wash U. residents in my class at that point. So Q. Okay.  A I Q. That's that's what he that's what  Dr. Benzinger says?  A. Yeah. Q. He also says: In our discussion last night, I I saw that you received some sort of tie between your submission of a resignation letter and our provision of a letter of recommendation. These
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	an anesthesiologist, we will support those efforts strongly. Correct?  A. That's that's what he wrote there.  Q. Next paragraph, the last sentence says: We again emphasize this choice is yours. While you remain in this department, we will support your training fully. That's what they wrote there?  A. Yes, that is what they wrote.  (Defendant's Deposition Exhibit A67, E-mail 4/5/18 from George Benzinger Re: Weisman Research Opportunity.)  Q. Okay. Hand you what's been marked A67.  Would you identify this e-mail for me.  A. This is an e-mail well, this is an e-mail chain started by myself to Richard Benzinger on April 5th, 2018. And I wrote: Weisman research opportunity for any research time coming up, 3D printing lab updates and fantastic opportunities.  Q. And then Dr. Benzinger replied on that same day copying Doctors Cox, Thompson and Graetz, correct?  A. Yes. He appeared to cc Dr. Cox, Dr. Thompson and Dr. Graetz.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A that we can. Q. Okay. I'll ask about that. And he also said you should consider staying in the program because of your recent performance had had improved and you would then be able to do further research down the road, correct?  A. Correct. He he told me that because the last two rotations I had completed, the the faculty for ortho spine, I did two of those rota two blocks of that, and they said that I my skills had reached what they felt to be on par with all Wash U. residents in my class at that point. So Q. Okay.  A I Q. That's that's what he that's what  Dr. Benzinger says?  A. Yeah. Q. He also says: In our discussion last night, I I saw that you received some sort of tie between your submission of a resignation letter and our provision of a letter of recommendation. These are really independent events. Our department will
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	an anesthesiologist, we will support those efforts strongly. Correct?  A. That's that's what he wrote there.  Q. Next paragraph, the last sentence says: We again emphasize this choice is yours. While you remain in this department, we will support your training fully. That's what they wrote there?  A. Yes, that is what they wrote.  (Defendant's Deposition Exhibit A67, E-mail 4/5/18 from George Benzinger Re: Weisman Research Opportunity.)  Q. Okay. Hand you what's been marked A67.  Would you identify this e-mail for me.  A. This is an e-mail well, this is an e-mail chain started by myself to Richard Benzinger on April 5th, 2018. And I wrote: Weisman research opportunity for any research time coming up, 3D printing lab updates and fantastic opportunities.  Q. And then Dr. Benzinger replied on that same day copying Doctors Cox, Thompson and Graetz, correct?  A. Yes. He appeared to cc Dr. Cox,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A that we can. Q. Okay. I'll ask about that. And he also said you should consider staying in the program because of your recent performance had had improved and you would then be able to do further research down the road, correct?  A. Correct. He he told me that because the last two rotations I had completed, the the faculty for ortho spine, I did two of those rota two blocks of that, and they said that I my skills had reached what they felt to be on par with all Wash U. residents in my class at that point. So Q. Okay.  A I Q. That's that's what he that's what  Dr. Benzinger says?  A. Yeah. Q. He also says: In our discussion last night, I I saw that you received some sort of tie between your submission of a resignation letter and our provision of a letter of recommendation. These

62 (Pages 245 to 248)

Fax: 314.644.1334

So you understood that the -- that the

25

printing lab and requested whether you could transfer

	Page 249		Page 251
1	program's position was that any resignation and any	1	standing?
2	recommendation letter were independent of each other	2	A. Well, in in general, a program director
3	and not tied together?	3	letter will have more information than just that.
4	A. That was what he wrote at this point, but I	4	Q. Right.
5	didn't understand that to be the case since I kept	5	A. That that that could be the bare
6	talking to them and I I didn't resign until we had	6	minimum that could be acceptable for another program
7	an agreement. I didn't want anything changed. I	7	to follow ACGME transfer protocols.
8	wanted just the truth. I just wanted my objective	8	The same way a law school would say, you
9	ACGME evaluations and them to send them honestly and	9	need bare minimum. You get your transcripts and the
10	accurately.	10	dean says, you know, John Doe was at our law school.
11	Q. And you wanted	11	He was here for two for a year in good standing is
12	A. And positively.	12	a one out, a bare minimum.
13	Q. And you wanted a a recommendation or a	13	Normally a dean of law school will write
14	reference letter from the program director?	14	something better. You know, my my friend, you
15	A. Yeah. And and one one thing to note	15	know, Ben Rotman, is transferring from Northwestern to
16	with this is a term of art in this field. So the	16	the University of Illinois. He's a great student and,
17	program director	17	you know, all these other things.
18	Q. Actually, there's no pend there's no	18	Q. Okay.
19	question pending.	19	A. But there's a but there's a base level.
20	A. Okay.	20	(Defendant's Deposition Exhibit A68, E-mail
21	Q. Thanks.	21	4/6/18 from Jeffery Weisman Subject: Fwd: Program
22	MR. MAREK: Well, if he needs to finish an	22	Director Letter.)
23	answer.	23	Q. Okay. Okay. Thank you. Can you identify
24	A. Well, it's ok, Sherman.	24	Exhibit A68?
25	MR. SULLIVAN: It wasn't it wasn't	25	A. Right. This is from me, April 6th, 2018,
	Page 250		Page 252
1	MR. MAREK: accurate is that	1	at 10:30 a.m., and this is to myself and Marissa
2	permitted or not?	2	Israel, misrael08@gmail.com. Subject, forward program
3	A. I had no	3	director letter. And this is a forward from and, I
4	MS. RUTTER: And if he needs to explain	4	assume, this is from my Wash U. e-mail to my Gmail
5	something so that the questions are accurate.	5	account. And this was a forward from Richard
6	A. I didn't I didn't all I was I was	6	Benzinger to me, Tom Cox, Douglas Thompson, T.J.
7	just all that I was just saying is there's no pro	7	Graetz, April 6th, 2018, titled re: Program director
8	there's no letters of recommendations here. The	8	letter.
9	program director letters and the ACGME document that	9	Q. Okay. Let's work backwards here. On
10	comes out, the program director has to write a program	10	page 2, you see the e-mail that you sent to
11	director letter. It doesn't mean if they love you, if	11	Dr. Benzinger on April 5th, and you said you would
12	they hate you, if you agree to leave or not to leave.	12	like to ask for a positive program director letter
	<b>6</b> (1. 6 111 ) <b>111</b> 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 12	from Dr. Benzinger, right?
13	Q. (Mr. Sullivan) There should be a letter	13	
14	from the program director?	14	A. That is what I wrote in the text here.
14 15	from the program director?  A. Director letter. But it's not a letter of	14 15	Q. And then you further wrote: Quote, I
14 15 16	from the program director?  A. Director letter. But it's not a letter of reference. According to the ACGME, it's part of your	14 15 16	Q. And then you further wrote: Quote, I honestly enjoyed working with you one-on-one and wish
14 15 16 17	from the program director?  A. Director letter. But it's not a letter of reference. According to the ACGME, it's part of your transcript. It's suppose to accurately state that	14 15 16 17	Q. And then you further wrote: Quote, I honestly enjoyed working with you one-on-one and wish the faculty here were as training oriented as you are.
14 15 16 17 18	from the program director?  A. Director letter. But it's not a letter of reference. According to the ACGME, it's part of your transcript. It's suppose to accurately state that the bare minimum for this letter is the resident has	14 15 16 17 18	Q. And then you further wrote: Quote, I honestly enjoyed working with you one-on-one and wish the faculty here were as training oriented as you are. Did you write that?
14 15 16 17 18 19	from the program director?  A. Director letter. But it's not a letter of reference. According to the ACGME, it's part of your transcript. It's suppose to accurately state that the bare minimum for this letter is the resident has been there for a certain number of years and if they	14 15 16 17 18 19	Q. And then you further wrote: Quote, I honestly enjoyed working with you one-on-one and wish the faculty here were as training oriented as you are.  Did you write that?  A. That's what I wrote.
14 15 16 17 18 19 20	from the program director?  A. Director letter. But it's not a letter of reference. According to the ACGME, it's part of your transcript. It's suppose to accurately state that the bare minimum for this letter is the resident has been there for a certain number of years and if they have been on probation or not. So it's suppose to be	14 15 16 17 18 19 20	Q. And then you further wrote: Quote, I honestly enjoyed working with you one-on-one and wish the faculty here were as training oriented as you are.  Did you write that?  A. That's what I wrote.  Q. Did Dr. Benzinger write back to you that:
14 15 16 17 18 19 20 21	from the program director?  A. Director letter. But it's not a letter of reference. According to the ACGME, it's part of your transcript. It's suppose to accurately state that the bare minimum for this letter is the resident has been there for a certain number of years and if they have been on probation or not. So it's suppose to be an accurate ACGME document, that's what a program	14 15 16 17 18 19 20 21	Q. And then you further wrote: Quote, I honestly enjoyed working with you one-on-one and wish the faculty here were as training oriented as you are.  Did you write that?  A. That's what I wrote.  Q. Did Dr. Benzinger write back to you that:  He understood that you would like this to be an
14 15 16 17 18 19 20 21 22	from the program director?  A. Director letter. But it's not a letter of reference. According to the ACGME, it's part of your transcript. It's suppose to accurately state that the bare minimum for this letter is the resident has been there for a certain number of years and if they have been on probation or not. So it's suppose to be an accurate ACGME document, that's what a program director letter is.	14 15 16 17 18 19 20 21 22	Q. And then you further wrote: Quote, I honestly enjoyed working with you one-on-one and wish the faculty here were as training oriented as you are.  Did you write that?  A. That's what I wrote.  Q. Did Dr. Benzinger write back to you that: He understood that you would like this to be an iterated or negotiated process but that's simply not
14 15 16 17 18 19 20 21	from the program director?  A. Director letter. But it's not a letter of reference. According to the ACGME, it's part of your transcript. It's suppose to accurately state that the bare minimum for this letter is the resident has been there for a certain number of years and if they have been on probation or not. So it's suppose to be an accurate ACGME document, that's what a program	14 15 16 17 18 19 20 21	Q. And then you further wrote: Quote, I honestly enjoyed working with you one-on-one and wish the faculty here were as training oriented as you are.  Did you write that?  A. That's what I wrote.  Q. Did Dr. Benzinger write back to you that: He understood that you would like this to be an

63 (Pages 249 to 252)

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have read the letter that he wrote, or the e-mail that

25

that stated he was here for two years and in good

	Page 253	Page 255
1	he wrote.	1 with some others in the department. The res I'm
2	Q. And and he lets you know that the the	2 reading it right now the residents will approve
3	letter was not going to be an iterated or negotiated	3 your request for research time in blocks 11 to 13 of
4	process, correct?	4 this academic year, the end of which would coincide
5	A. He put that in the letter there.	5 with your resignation at the end of the academic year.
6	Q. Okay. And he said also: I'll write you	6 We will modify the block schedule
7	the letter that I think can do the most good for you	7 accordingly. It is normal for residents in research
8	in your search, correct?	8 rotations to participate to some degree in the general
9	A. I mean, he wrote that there in that in	9 OR or call pool and the chief residents may assign
10	that e-mail.	some calls to you in that context.
11	Q. Okay.	11 Residents will be
12	A. It's right there.	12 Q. Okay. Yeah.
13	(Defendant's Deposition Exhibit A69, E-mail	13 A. I was just finishing up.
14	4/6/18 from Jeffery Weisman Subject: Weisman	14 Q. Yeah. I don't need you to read the whole
15	Resignation Letter & Weisman Research Request Letters	15 thing.
16	Below.)	16 So he Dr. Benzinger was telling you it's
17	Q. All right. Let me give you Exhibit A69.	approved, right, the research time, that you might
18	And can you identify Exhibit A69 for me, Dr. Weisman?	have to be on call, an OR call pool every once in a
19	A. All right. That's from me, Friday, April	19 while, right?
20	6th, 2018, 11:16 p.m. to Richard Benzinger, Thomas	20 A. That's that's what's in this letter.
21	Graetz, Thomas T.J. Graetz, Thomas Cox, Douglas	21 <b>Q. Okay.</b>
22	Thompson. Subject: Weisman resignation letter and	22 A. Take call.
23	Weisman request letters below.	23 Q. That you need to get a faculty advisor and
24	And let me read that real fast. Okay.	24 a research plan?
25	I've read this.	25 A. That it that is what's in the letter.
	TVO TOUGHTHIO.	25 A. That it — that is what s in the letter.
	Page 254	Page 256
1	Q. And this is your official resignation from	1 Q. Okay. And then he also says: The program
2	the the anesthesiology ASAP residency program?	2 will continue to support you in any other way as
3	<ul> <li>A. This appears to be my official resignation</li> </ul>	3 necessary as you settle on your path for next year,
J		4 correct?
4	letter sent Friday, April 6th at 11:16 p.m.	4 00110011
	letter sent Friday, April 6th at 11:16 p.m.  Q. And then you also requested that you be	5 A. That is yes, that is the final sentence
4	• • •	
4 5	Q. And then you also requested that you be	5 A. That is yes, that is the final sentence
4 5 6	Q. And then you also requested that you be able to modify your training schedule to to do	5 A. That is yes, that is the final sentence 6 that he put in here.
4 5 6 7	Q. And then you also requested that you be able to modify your training schedule to to do research with the folks over at the radiology 3D	5 A. That is yes, that is the final sentence 6 that he put in here. 7 (Defendant's Deposition Exhibit A71, E-mail
4 5 6 7 8	Q. And then you also requested that you be able to modify your training schedule to to do research with the folks over at the radiology 3D printing lab; is that correct?	5 A. That is yes, that is the final sentence 6 that he put in here. 7 (Defendant's Deposition Exhibit A71, E-mail 8 4/7/18 from Alex Evers Re: Weisman Resignation Letter
4 5 6 7 8 9	Q. And then you also requested that you be able to modify your training schedule to to do research with the folks over at the radiology 3D printing lab; is that correct?  A. That that is what I put in this letter.	5 A. That is yes, that is the final sentence 6 that he put in here. 7 (Defendant's Deposition Exhibit A71, E-mail 8 4/7/18 from Alex Evers Re: Weisman Resignation Letter 9 & Weisman Research Request Letters Below.)
4 5 6 7 8 9	Q. And then you also requested that you be able to modify your training schedule to to do research with the folks over at the radiology 3D printing lab; is that correct?  A. That that is what I put in this letter.  Q. And do you recall whether that request was	5 A. That is yes, that is the final sentence 6 that he put in here. 7 (Defendant's Deposition Exhibit A71, E-mail 8 4/7/18 from Alex Evers Re: Weisman Resignation Letter 9 & Weisman Research Request Letters Below.) 10 Q. A71. Dr. Weisman, A71, I'd like you to
4 5 6 7 8 9 10	Q. And then you also requested that you be able to modify your training schedule to to do research with the folks over at the radiology 3D printing lab; is that correct?  A. That that is what I put in this letter.  Q. And do you recall whether that request was quickly approved the next day by Dr. Benzinger and	5 A. That is yes, that is the final sentence 6 that he put in here. 7 (Defendant's Deposition Exhibit A71, E-mail 8 4/7/18 from Alex Evers Re: Weisman Resignation Letter 9 & Weisman Research Request Letters Below.) 10 Q. A71. Dr. Weisman, A71, I'd like you to 11 identify at the top two e-mails between you and Alex
4 5 6 7 8 9 10 11	Q. And then you also requested that you be able to modify your training schedule to to do research with the folks over at the radiology 3D printing lab; is that correct?  A. That that is what I put in this letter.  Q. And do you recall whether that request was quickly approved the next day by Dr. Benzinger and others?	A. That is yes, that is the final sentence that he put in here. (Defendant's Deposition Exhibit A71, E-mail 4/7/18 from Alex Evers Re: Weisman Resignation Letter & Weisman Research Request Letters Below.)  Q. A71. Dr. Weisman, A71, I'd like you to identify at the top two e-mails between you and Alex Evers on April 7th, 2018?
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4 5 6 7 8 9 10 11 12 13 14	Q. And then you also requested that you be able to modify your training schedule to to do research with the folks over at the radiology 3D printing lab; is that correct?  A. That that is what I put in this letter.  Q. And do you recall whether that request was quickly approved the next day by Dr. Benzinger and others?  A. I recall that Dr. Benzinger sent a letter back to me, or an e-mail back to me. I would have to	A. That is yes, that is the final sentence that he put in here. (Defendant's Deposition Exhibit A71, E-mail 4/7/18 from Alex Evers Re: Weisman Resignation Letter & Weisman Research Request Letters Below.) Q. A71. Dr. Weisman, A71, I'd like you to identify at the top two e-mails between you and Alex Evers on April 7th, 2018? A. Okay. So the top e-mail is from Alex Evers to me, Saturday, April 7th, 4:46 p.m. to Jeffery
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4 5 6 7 8 9 10 11 12 13 14 15 16	Q. And then you also requested that you be able to modify your training schedule to to do research with the folks over at the radiology 3D printing lab; is that correct?  A. That that is what I put in this letter.  Q. And do you recall whether that request was quickly approved the next day by Dr. Benzinger and others?  A. I recall that Dr. Benzinger sent a letter back to me, or an e-mail back to me. I would have to see it to be able to state the exact comments of it. I'm sure it's coming up next.	A. That is yes, that is the final sentence that he put in here. (Defendant's Deposition Exhibit A71, E-mail 4/7/18 from Alex Evers Re: Weisman Resignation Letter & Weisman Research Request Letters Below.)  Q. A71. Dr. Weisman, A71, I'd like you to identify at the top two e-mails between you and Alex Evers on April 7th, 2018?  A. Okay. So the top e-mail is from Alex Evers to me, Saturday, April 7th, 4:46 p.m. to Jeffery Weisman. Weisman resignation letter and Weisman research request letters below.  And you want so that was the e-mail to
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q. And then you also requested that you be able to modify your training schedule to to do research with the folks over at the radiology 3D printing lab; is that correct?  A. That that is what I put in this letter.  Q. And do you recall whether that request was quickly approved the next day by Dr. Benzinger and others?  A. I recall that Dr. Benzinger sent a letter back to me, or an e-mail back to me. I would have to see it to be able to state the exact comments of it. I'm sure it's coming up next.  (Defendant's Deposition Exhibit A70, E-mail	A. That is yes, that is the final sentence that he put in here. (Defendant's Deposition Exhibit A71, E-mail 4/7/18 from Alex Evers Re: Weisman Resignation Letter & Weisman Research Request Letters Below.)  Q. A71. Dr. Weisman, A71, I'd like you to identify at the top two e-mails between you and Alex Evers on April 7th, 2018?  A. Okay. So the top e-mail is from Alex Evers to me, Saturday, April 7th, 4:46 p.m. to Jeffery Weisman. Weisman resignation letter and Weisman research request letters below.  And you want so that was the e-mail to me where he said: I'm sorry that your training in our
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q. And then you also requested that you be able to modify your training schedule to to do research with the folks over at the radiology 3D printing lab; is that correct?  A. That that is what I put in this letter.  Q. And do you recall whether that request was quickly approved the next day by Dr. Benzinger and others?  A. I recall that Dr. Benzinger sent a letter back to me, or an e-mail back to me. I would have to see it to be able to state the exact comments of it. I'm sure it's coming up next.  (Defendant's Deposition Exhibit A70, E-mail 4/7/18 from George Benzinger Subject: Rotations between now and June 30th.)	A. That is yes, that is the final sentence that he put in here. (Defendant's Deposition Exhibit A71, E-mail 4/7/18 from Alex Evers Re: Weisman Resignation Letter & Weisman Research Request Letters Below.)  Q. A71. Dr. Weisman, A71, I'd like you to identify at the top two e-mails between you and Alex Evers on April 7th, 2018?  A. Okay. So the top e-mail is from Alex Evers to me, Saturday, April 7th, 4:46 p.m. to Jeffery Weisman. Weisman resignation letter and Weisman research request letters below.  And you want so that was the e-mail to me where he said: I'm sorry that your training in our department has not worked out as well as we both hoped
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q. And then you also requested that you be able to modify your training schedule to to do research with the folks over at the radiology 3D printing lab; is that correct?  A. That that is what I put in this letter.  Q. And do you recall whether that request was quickly approved the next day by Dr. Benzinger and others?  A. I recall that Dr. Benzinger sent a letter back to me, or an e-mail back to me. I would have to see it to be able to state the exact comments of it. I'm sure it's coming up next.  (Defendant's Deposition Exhibit A70, E-mail 4/7/18 from George Benzinger Subject: Rotations between now and June 30th.)  Q. Taking my pitches. Dr. Weisman, I've	A. That is yes, that is the final sentence that he put in here. (Defendant's Deposition Exhibit A71, E-mail 4/7/18 from Alex Evers Re: Weisman Resignation Letter & Weisman Research Request Letters Below.)  Q. A71. Dr. Weisman, A71, I'd like you to identify at the top two e-mails between you and Alex Evers on April 7th, 2018?  A. Okay. So the top e-mail is from Alex Evers to me, Saturday, April 7th, 4:46 p.m. to Jeffery Weisman. Weisman resignation letter and Weisman research request letters below.  And you want so that was the e-mail to me where he said: I'm sorry that your training in our department has not worked out as well as we both hoped it would. Please let me know if I can be helpful in
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q. And then you also requested that you be able to modify your training schedule to to do research with the folks over at the radiology 3D printing lab; is that correct?  A. That that is what I put in this letter.  Q. And do you recall whether that request was quickly approved the next day by Dr. Benzinger and others?  A. I recall that Dr. Benzinger sent a letter back to me, or an e-mail back to me. I would have to see it to be able to state the exact comments of it. I'm sure it's coming up next.  (Defendant's Deposition Exhibit A70, E-mail 4/7/18 from George Benzinger Subject: Rotations between now and June 30th.)  Q. Taking my pitches. Dr. Weisman, I've handed you Exhibit A70. Can you identify it for the	A. That is yes, that is the final sentence that he put in here. (Defendant's Deposition Exhibit A71, E-mail 4/7/18 from Alex Evers Re: Weisman Resignation Letter & Weisman Research Request Letters Below.)  Q. A71. Dr. Weisman, A71, I'd like you to identify at the top two e-mails between you and Alex Evers on April 7th, 2018?  A. Okay. So the top e-mail is from Alex Evers to me, Saturday, April 7th, 4:46 p.m. to Jeffery Weisman. Weisman resignation letter and Weisman research request letters below.  And you want so that was the e-mail to me where he said: I'm sorry that your training in our department has not worked out as well as we both hoped it would. Please let me know if I can be helpful in your future career plans. Sincerely, Alex Evers.
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q. And then you also requested that you be able to modify your training schedule to to do research with the folks over at the radiology 3D printing lab; is that correct?  A. That that is what I put in this letter.  Q. And do you recall whether that request was quickly approved the next day by Dr. Benzinger and others?  A. I recall that Dr. Benzinger sent a letter back to me, or an e-mail back to me. I would have to see it to be able to state the exact comments of it. I'm sure it's coming up next.  (Defendant's Deposition Exhibit A70, E-mail 4/7/18 from George Benzinger Subject: Rotations between now and June 30th.)  Q. Taking my pitches. Dr. Weisman, I've handed you Exhibit A70. Can you identify it for the record?	A. That is yes, that is the final sentence that he put in here. (Defendant's Deposition Exhibit A71, E-mail 4/7/18 from Alex Evers Re: Weisman Resignation Letter & Weisman Research Request Letters Below.)  Q. A71. Dr. Weisman, A71, I'd like you to identify at the top two e-mails between you and Alex Evers on April 7th, 2018?  A. Okay. So the top e-mail is from Alex Evers to me, Saturday, April 7th, 4:46 p.m. to Jeffery Weisman. Weisman resignation letter and Weisman research request letters below.  And you want so that was the e-mail to me where he said: I'm sorry that your training in our department has not worked out as well as we both hoped it would. Please let me know if I can be helpful in your future career plans. Sincerely, Alex Evers. And then I responded to him. From Jeffery
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q. And then you also requested that you be able to modify your training schedule to to do research with the folks over at the radiology 3D printing lab; is that correct?  A. That that is what I put in this letter.  Q. And do you recall whether that request was quickly approved the next day by Dr. Benzinger and others?  A. I recall that Dr. Benzinger sent a letter back to me, or an e-mail back to me. I would have to see it to be able to state the exact comments of it. I'm sure it's coming up next.  (Defendant's Deposition Exhibit A70, E-mail 4/7/18 from George Benzinger Subject: Rotations between now and June 30th.)  Q. Taking my pitches. Dr. Weisman, I've handed you Exhibit A70. Can you identify it for the record?  A. Yes. This is a letter from Richard	A. That is yes, that is the final sentence that he put in here. (Defendant's Deposition Exhibit A71, E-mail 4/7/18 from Alex Evers Re: Weisman Resignation Letter & Weisman Research Request Letters Below.)  Q. A71. Dr. Weisman, A71, I'd like you to identify at the top two e-mails between you and Alex Evers on April 7th, 2018?  A. Okay. So the top e-mail is from Alex Evers to me, Saturday, April 7th, 4:46 p.m. to Jeffery Weisman. Weisman resignation letter and Weisman research request letters below.  And you want so that was the e-mail to me where he said: I'm sorry that your training in our department has not worked out as well as we both hoped it would. Please let me know if I can be helpful in your future career plans. Sincerely, Alex Evers. And then I responded to him. From Jeffery Weisman
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q. And then you also requested that you be able to modify your training schedule to to do research with the folks over at the radiology 3D printing lab; is that correct?  A. That that is what I put in this letter.  Q. And do you recall whether that request was quickly approved the next day by Dr. Benzinger and others?  A. I recall that Dr. Benzinger sent a letter back to me, or an e-mail back to me. I would have to see it to be able to state the exact comments of it. I'm sure it's coming up next.  (Defendant's Deposition Exhibit A70, E-mail 4/7/18 from George Benzinger Subject: Rotations between now and June 30th.)  Q. Taking my pitches. Dr. Weisman, I've handed you Exhibit A70. Can you identify it for the record?	A. That is yes, that is the final sentence that he put in here. (Defendant's Deposition Exhibit A71, E-mail 4/7/18 from Alex Evers Re: Weisman Resignation Letter & Weisman Research Request Letters Below.)  Q. A71. Dr. Weisman, A71, I'd like you to identify at the top two e-mails between you and Alex Evers on April 7th, 2018?  A. Okay. So the top e-mail is from Alex Evers to me, Saturday, April 7th, 4:46 p.m. to Jeffery Weisman. Weisman resignation letter and Weisman research request letters below.  And you want so that was the e-mail to me where he said: I'm sorry that your training in our department has not worked out as well as we both hoped it would. Please let me know if I can be helpful in your future career plans. Sincerely, Alex Evers. And then I responded to him. From Jeffery

64 (Pages 253 to 256)

	Page 257	Page 259
1	A. Oh, did I send that first?	1 April 27th of 2018 through May 14th, 2018?
2	Q. Yes.	2 A. Okay. So I'm just looking at this right
3	A. All right. Sorry. I my apologies. Let	3 now. So so this seems to be a this seems to be
4	me read through this a little slower.	4 an e-mail chain. I'm just reading. The first one was
5	So before I before I he sent that to	5 April 27th, 2018, to Richard Benzinger or sorry
6	me, I forwarded him a letter, or an e-mail, Saturday	6 sorry. I apologize. Rich Benzinger wrote to me.
7	April 7th, 2018, at 10:22 a.m. to Alex Evers, Weisman	7 And okay. Let me just read this.
8	resignation letter and research request below. Thank	8 Okay. I've read the one he sent to me.
9	you for giving me the opportunity. And, I believe, I	9 And then I re I responded to Richard Benzinger
10	forwarded the same exact letter that I had sent to	10 Saturday, April 28th, a few hours later. And I'm
11	Richard Benzinger, Graetz and	11 reading that right now.
12	Q. That's correct.	Okay. So I've read I've read the e-mail
13	A Tom Cox.	that I sent to Benzinger that I just got some pretty
14	(Defendant's Deposition Exhibit A73, E-mail	14 bad news with my medical labs.
15	4/10/18 from Jeffery Weisman Subject: Weisman Program	15 Okay. I'm reading. Richard Benzinger then
16	Director Letter Decision.)	16 sent a response e-mail, Thursday, May 3rd to me. So
17	Q. Okay. A73. Can you identify what's been	17 that was a few days later. Asking me how I'm back
18	marked as Exhibit A73? Is this an e-mail from you to	18 from my IARS, the International Anesthesia Research
19	Dr. Benzinger on Tuesday, April 10th, 2018?	19 Society and hoping I'm feeling okay. Then that was on
20	A. Right. That was from me April 10th, 2018,	20 the third.
21	at 11:39 a.m. to Richard Benzinger. Weisman program	Then over a week later on Monday, May 4th I
22	director letter decision. Let me read that.	22 contacted Dr. Benzinger.
23	Q. Just let me know when you've had an	23 <b>Q. May May 14th</b> .
24	opportunity to read it. And have you finished reading	24 A. Or sorry, May 14th.
25	your e-mail?	25 Q. Yeah.
	Page 258	Page 260
1	Page 258	Page 260
1	A. Okay. I've read the e-mail that I sent to	1 A. My apologies. May 14th. I let
2	A. Okay. I've read the e-mail that I sent to Richard Benzinger.	1 A. My apologies. May 14th. I let 2 Dr. Benzinger know that I had a colonoscopy and was
2	A. Okay. I've read the e-mail that I sent to Richard Benzinger.      Q. Okay. And and you sent that e-mail in	1 A. My apologies. May 14th. I let 2 Dr. Benzinger know that I had a colonoscopy and was 3 diagnosed with severe ulcerative colitis. And and
2 3 4	<ul> <li>A. Okay. I've read the e-mail that I sent to</li> <li>Richard Benzinger.</li> <li>Q. Okay. And and you sent that e-mail in</li> <li>Exhibit A73?</li> </ul>	1 A. My apologies. May 14th. I let 2 Dr. Benzinger know that I had a colonoscopy and was 3 diagnosed with severe ulcerative colitis. And and 4 I let him know that that that was when I let him
2 3 4 5	A. Okay. I've read the e-mail that I sent to Richard Benzinger.  Q. Okay. And and you sent that e-mail in Exhibit A73?  A. Yes. That appears to be what I sent to	A. My apologies. May 14th. I let Dr. Benzinger know that I had a colonoscopy and was diagnosed with severe ulcerative colitis. And and I let him know that that that was when I let him know that I was moving back to Chicago to be near
2 3 4 5 6	A. Okay. I've read the e-mail that I sent to Richard Benzinger.  Q. Okay. And and you sent that e-mail in Exhibit A73?  A. Yes. That appears to be what I sent to him.	A. My apologies. May 14th. I let Dr. Benzinger know that I had a colonoscopy and was diagnosed with severe ulcerative colitis. And and I let him know that that that was when I let him know that I was moving back to Chicago to be near family as I now had a very serious medical condition.
2 3 4 5 6 7	A. Okay. I've read the e-mail that I sent to Richard Benzinger.  Q. Okay. And and you sent that e-mail in Exhibit A73?  A. Yes. That appears to be what I sent to him.  (Defendant's Deposition Exhibit A75, E-mail	A. My apologies. May 14th. I let Dr. Benzinger know that I had a colonoscopy and was diagnosed with severe ulcerative colitis. And and I let him know that that that was when I let him know that I was moving back to Chicago to be near family as I now had a very serious medical condition. And I asked him to please send program director
2 3 4 5 6 7 8	A. Okay. I've read the e-mail that I sent to Richard Benzinger.  Q. Okay. And and you sent that e-mail in Exhibit A73?  A. Yes. That appears to be what I sent to him.  (Defendant's Deposition Exhibit A75, E-mail 5/14/18 from George Benzinger Re: Personal Re:	A. My apologies. May 14th. I let Dr. Benzinger know that I had a colonoscopy and was diagnosed with severe ulcerative colitis. And and I let him know that that that was when I let him know that I was moving back to Chicago to be near family as I now had a very serious medical condition. And I asked him to please send program director letters to Pete Nagele, Jerome Klafta and that I
2 3 4 5 6 7 8	A. Okay. I've read the e-mail that I sent to Richard Benzinger.  Q. Okay. And and you sent that e-mail in Exhibit A73?  A. Yes. That appears to be what I sent to him.  (Defendant's Deposition Exhibit A75, E-mail 5/14/18 from George Benzinger Re: Personal Re: Updates.)	A. My apologies. May 14th. I let Dr. Benzinger know that I had a colonoscopy and was diagnosed with severe ulcerative colitis. And and I let him know that that that was when I let him know that I was moving back to Chicago to be near family as I now had a very serious medical condition. And I asked him to please send program director letters to Pete Nagele, Jerome Klafta and that I wanted my transfer process to start working, and, I
2 3 4 5 6 7 8 9	A. Okay. I've read the e-mail that I sent to Richard Benzinger.  Q. Okay. And and you sent that e-mail in Exhibit A73?  A. Yes. That appears to be what I sent to him.  (Defendant's Deposition Exhibit A75, E-mail 5/14/18 from George Benzinger Re: Personal Re: Updates.)  Q. Okay. Thank you. Hand you Exhibit 75.	A. My apologies. May 14th. I let Dr. Benzinger know that I had a colonoscopy and was diagnosed with severe ulcerative colitis. And and I let him know that that that was when I let him know that I was moving back to Chicago to be near family as I now had a very serious medical condition. And I asked him to please send program director letters to Pete Nagele, Jerome Klafta and that I wanted my transfer process to start working, and, I believe, I had talked to him at that time about it as
2 3 4 5 6 7 8 9 10	A. Okay. I've read the e-mail that I sent to Richard Benzinger.  Q. Okay. And and you sent that e-mail in Exhibit A73?  A. Yes. That appears to be what I sent to him.  (Defendant's Deposition Exhibit A75, E-mail 5/14/18 from George Benzinger Re: Personal Re: Updates.)  Q. Okay. Thank you. Hand you Exhibit 75.  A. Okay. I have Exhibit 75 in front of me.	A. My apologies. May 14th. I let Dr. Benzinger know that I had a colonoscopy and was diagnosed with severe ulcerative colitis. And and I let him know that that that was when I let him know that I was moving back to Chicago to be near family as I now had a very serious medical condition. And I asked him to please send program director letters to Pete Nagele, Jerome Klafta and that I wanted my transfer process to start working, and, I believe, I had talked to him at that time about it as well.
2 3 4 5 6 7 8 9 10 11	A. Okay. I've read the e-mail that I sent to Richard Benzinger.  Q. Okay. And and you sent that e-mail in Exhibit A73?  A. Yes. That appears to be what I sent to him.  (Defendant's Deposition Exhibit A75, E-mail 5/14/18 from George Benzinger Re: Personal Re: Updates.)  Q. Okay. Thank you. Hand you Exhibit 75.  A. Okay. I have Exhibit 75 in front of me.  Q. So before we look at this, you asked Pam	A. My apologies. May 14th. I let Dr. Benzinger know that I had a colonoscopy and was diagnosed with severe ulcerative colitis. And and I let him know that that that was when I let him know that I was moving back to Chicago to be near family as I now had a very serious medical condition. And I asked him to please send program director letters to Pete Nagele, Jerome Klafta and that I wanted my transfer process to start working, and, I believe, I had talked to him at that time about it as well.  And then Richard Benzinger responded to me
2 3 4 5 6 7 8 9 10 11 12	A. Okay. I've read the e-mail that I sent to Richard Benzinger.  Q. Okay. And and you sent that e-mail in Exhibit A73?  A. Yes. That appears to be what I sent to him.  (Defendant's Deposition Exhibit A75, E-mail 5/14/18 from George Benzinger Re: Personal Re: Updates.)  Q. Okay. Thank you. Hand you Exhibit 75.  A. Okay. I have Exhibit 75 in front of me.  Q. So before we look at this, you asked Pam Woodard to be your research advisor?	A. My apologies. May 14th. I let Dr. Benzinger know that I had a colonoscopy and was diagnosed with severe ulcerative colitis. And and I let him know that that that was when I let him know that I was moving back to Chicago to be near family as I now had a very serious medical condition. And I asked him to please send program director letters to Pete Nagele, Jerome Klafta and that I wanted my transfer process to start working, and, I believe, I had talked to him at that time about it as well.  And then Richard Benzinger responded to me Monday, May 14th, 2018, at 3:52 p.m., and he said: I
2 3 4 5 6 7 8 9 10 11 12 13	A. Okay. I've read the e-mail that I sent to Richard Benzinger.  Q. Okay. And and you sent that e-mail in Exhibit A73?  A. Yes. That appears to be what I sent to him.  (Defendant's Deposition Exhibit A75, E-mail 5/14/18 from George Benzinger Re: Personal Re: Updates.)  Q. Okay. Thank you. Hand you Exhibit 75.  A. Okay. I have Exhibit 75 in front of me.  Q. So before we look at this, you asked Pam Woodard to be your research advisor?  A. That is correct.	A. My apologies. May 14th. I let Dr. Benzinger know that I had a colonoscopy and was diagnosed with severe ulcerative colitis. And and I let him know that that that was when I let him know that I was moving back to Chicago to be near family as I now had a very serious medical condition. And I asked him to please send program director letters to Pete Nagele, Jerome Klafta and that I wanted my transfer process to start working, and, I believe, I had talked to him at that time about it as well.  And then Richard Benzinger responded to me Monday, May 14th, 2018, at 3:52 p.m., and he said: I suppose it's good to have a diagnosis. And gave me
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. Okay. I've read the e-mail that I sent to Richard Benzinger.  Q. Okay. And and you sent that e-mail in Exhibit A73?  A. Yes. That appears to be what I sent to him.  (Defendant's Deposition Exhibit A75, E-mail 5/14/18 from George Benzinger Re: Personal Re: Updates.)  Q. Okay. Thank you. Hand you Exhibit 75.  A. Okay. I have Exhibit 75 in front of me.  Q. So before we look at this, you asked Pam Woodard to be your research advisor?  A. That is correct.  Q. And and Dr. Woodard agreed to do that?  A. Yes. I remember Dr. Woodard and David Ballard agreed that I would work on would resume work on projects.  Q. And then and then Dr. Benzinger thought that was a that idea was fine, right?  A. They to my to my memory they agreed	A. My apologies. May 14th. I let Dr. Benzinger know that I had a colonoscopy and was diagnosed with severe ulcerative colitis. And and I let him know that that that was when I let him know that I was moving back to Chicago to be near family as I now had a very serious medical condition. And I asked him to please send program director letters to Pete Nagele, Jerome Klafta and that I wanted my transfer process to start working, and, I believe, I had talked to him at that time about it as well.  And then Richard Benzinger responded to me Monday, May 14th, 2018, at 3:52 p.m., and he said: I suppose it's good to have a diagnosis. And gave me his sense of ulcerative colitis.  Q. Okay. And so this this exhibit accurately reflects what you and Dr. Benzinger wrote to each other on the dates noted, correct?  A. I I believe these were our e-mail exchanges.  Q. Okay.

65 (Pages 257 to 260)

Fax: 314.644.1334

THE WITNESS: I mean, I'm -- I'm good to

25

25

exchanged between you and Dr. Benzinger from

	Page 261		Page 263
1	keep powering through if Whatever whatever	1	correct?
2	works. How much time do we have remaining?	2	A. You know, I'm not a DIO or GME team, but
3	MR. MAREK: It might have been a rhetorical	3	THE COURT REPORTER: Or a what team, G?
4	question. Do you want to take a break? I'm okay with	4	THE WITNESS: GME, graduate medical
5	taking a break, or are you	5	education for GME dean.
6	MR. SULLIVAN: Yeah. I mean, I think we've	6	A. But this would be this would be the bare
7	been going about a little over an hour.	7	minimum of what would be required to document training
8	MR. MAREK: Yeah, little over an hour.	8	time.
9	MR. SULLIVAN: Hour and 15 minutes.	9	I I hold on. Let me just read this
10	THE WITNESS: Okay. That's perfectly fine.	10	one more time. And I I think the records might
11	MR. SULLIVAN: Okay. Okay.	11	also need to show something like he was here for two
12	THE VIDEOGRAPHER: Going off the record at,	12	years as opposed to letting it be just picked up on by
13	approximately, 3:57 p.m.	13	the fall that he came here and now he's at this level.
14	(A short break was then taken.)	14	Q. Well, yeah, I mean, but you hadn't finished
15	THE VIDEOGRAPHER: We're back on the record	15	your two years yet as of June 6th, 2018, right?
16	at, approximately, 4:10 p.m.	16	A. Yeah. I was still having a couple weeks to
17	(Defendant's Deposition Exhibit A77, E-mail	17	go.
18	6/6/18 from George Benzinger Subject: Jeff Weisman.)	18	Q. Right.
19	Q. (Mr. Sullivan) Dr. Weisman, let me hand you	19	A. But this this is this is part of the
20	what's been marked as Exhibit A77.	20	critical information, to my understanding
21	A. Okay.	21	Q. Okay.
22	Q. I'll represent to you that this is an	22	A that's required.
23	e-mail from Dr. Benzinger to Peter Nagele at	23	Q. And then there's an expansion on on
24	University of Chicago. Subject: Jeff Weisman.	24	this, and it's it's complimentary to you to the
25	Contains a cover e-mail as well as a letter. Have you	25	effect that it states thinks that you can become an
	<b>D</b> 000		5
	Page 262		Page 264
1	reviewed this document before?	1	
2		1	effective physician and make substantial contributions
	A. You know, I don't recall. Do you mind if I	2	effective physician and make substantial contributions to biomedical innovation?
3	A. You know, I don't recall. Do you mind if I read it just since there's been a lot of productions	2 3	· ·
	•		to biomedical innovation?  A. Which paragraph?  Q. Paragraph one.
3 4 5	read it just since there's been a lot of productions or a lot of documents produced in discovery. This is from Richard Benzinger sent June 6th, Wednesday, 2018,	3 4 5	to biomedical innovation?  A. Which paragraph?  Q. Paragraph one.  A. Okay. So that's that's what it says
3 4 5 6	read it just since there's been a lot of productions or a lot of documents produced in discovery. This is from Richard Benzinger sent June 6th, Wednesday, 2018, 2	3 4 5 6	to biomedical innovation?  A. Which paragraph?  Q. Paragraph one.  A. Okay. So that's – that's what it says right there.
3 4 5	read it just since there's been a lot of productions or a lot of documents produced in discovery. This is from Richard Benzinger sent June 6th, Wednesday, 2018,	3 4 5 6 7	to biomedical innovation?  A. Which paragraph?  Q. Paragraph one.  A. Okay. So that's that's what it says right there.  Q. And having read this, is there anything
3 4 5 6 7 8	read it just since there's been a lot of productions or a lot of documents produced in discovery. This is from Richard Benzinger sent June 6th, Wednesday, 2018, 2  Q. And you can just read it. A. Okay.	3 4 5 6 7 8	to biomedical innovation?  A. Which paragraph?  Q. Paragraph one.  A. Okay. So that's that's what it says right there.  Q. And having read this, is there anything false that is stated in this letter by Dr. Benzinger
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66 (Pages 261 to 264)

	Page 265		Page 267
1	already had a secret meeting with Jerome Klafta to say	1	Q. What what I'm asking you is here,
2	not to take me and have an off the record talk of me.	2	let's try to short circuit this. I'm going to give
3	Q. (Mr. Sullivan) Okay. Now, what did	3	you what's been marked as Exhibit A3.
4	A. So what's in here is not necessarily true.	4	A. Okay. Okay. All right. Sorry. This is
5	Q. What did Tom Cox state to Jerry Klafta?	5	getting a little messy here.
6	A. I wasn't a part of that meeting. But	6	Q. That's all right.
7	there's an e-mail where he says that the IARS	7	A. That's okay.
8	convention, which is International Anesthesia Research	8	Q. So I'll represent to you that Exhibit A3
9	Society, that we were talking about in Exhibit A75. I	9	are your answers and objections to defendant
10	was at that meeting and Thomas Cox goes and tells all	10	Washington University's interrogatories. If you want
11	the other coconspirators that I had a I had a	11	to turn to the second to last page, which is page 29,
12	meeting with Jerome Klafta, Peter Nagele's second in	12	I believe that contains your verification with respect
13	command, about Jeff Weisman. I I don't have it in	13	to these interrogatories.
14	front of me so I'm just going from memory, but it was	14	A. I did sign one of the interrogatories.
15	something about, you know, the real story on Jeff or	15	What date are these from?
16	the off-the-record on Jeff. So anything in here would	16	Q. If you look at the last page, March 31st,
17	be completely undermined by that game and they all	17	2021.
18	knew that that Thomas Cox had done that.	18	A. Okay.
19	Q. What did so what did what did Thomas Cox	19	Q. And, I believe, these have these have
20	say that was untrue to either Jerry Klafta or Peter	20	been supplemented quite recently with respect to
21	Nagele?	21	employment information and things like that, just to
22	A. Well, I wasn't in that meeting.	22	state that this is a the original version of the
23	Q. I'm not I'm not but what did what	23	of the answers. Just to make it clear.
24	did he say? You're claiming one of your claims	24	A. Okay.
25	here is defamation, correct? And this is part of the	25	Q. Okay. Can you look on page 27. And do you
	Page 266		Page 268
1	defensation claim that that the university		
	delamation cialin, that that that the university,	1	see the interrogatory numbered 13?
2	defamation claim, that that that the university, the hospital, Dr. Benzinger and Dr. Evers made false	1 2	see the interrogatory numbered 13?  A. Thirteen (13). With respect to the
2	the hospital, Dr. Benzinger and Dr. Evers made false		
		2	A. Thirteen (13). With respect to the
3	the hospital, Dr. Benzinger and Dr. Evers made false statements about you to other programs, correct,	2 3	A. Thirteen (13). With respect to the allegations in the complaint the Benzinger, Washington
3 4	the hospital, Dr. Benzinger and Dr. Evers made false statements about you to other programs, correct, that's a claim in the case?	2 3 4	A. Thirteen (13). With respect to the allegations in the complaint the Benzinger, Washington University and Barnes Jewish Hospital falsely told
3 4 5	the hospital, Dr. Benzinger and Dr. Evers made false statements about you to other programs, correct, that's a claim in the case?  A. There there is a defamation claim in the	2 3 4 5	A. Thirteen (13). With respect to the allegations in the complaint the Benzinger, Washington University and Barnes Jewish Hospital falsely told representatives of other residency programs to which
3 4 5 6	the hospital, Dr. Benzinger and Dr. Evers made false statements about you to other programs, correct, that's a claim in the case?  A. There there is a defamation claim in the case.	2 3 4 5 6	A. Thirteen (13). With respect to the allegations in the complaint the Benzinger, Washington University and Barnes Jewish Hospital falsely told representatives of other residency programs to which plaintiff had submitted applications that plaintiff's
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3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	the hospital, Dr. Benzinger and Dr. Evers made false statements about you to other programs, correct, that's a claim in the case?  A. There there is a defamation claim in the case.  Q. Okay. And that's and part of it is that people that there were false statements made to Jerry Klafta and Pete Nagele?  A. I'd I'd have to look at the complaint.  I I don't recall the details on if that was in the complaint because those were found in discovery at a later date, I believe.  But I I guess, what I would just say is if I if I refer a graduating law student to Sham Zellburg (phonetic) and I call you up and I say, Mr. Sullivan, I got to tell you the real story about, you know, Joey that I'm referring. Well, you're going to wonder what's going on here if there's letters that could be positive. What what's happening behind	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A. Thirteen (13). With respect to the allegations in the complaint the Benzinger, Washington University and Barnes Jewish Hospital falsely told representatives of other residency programs to which plaintiff had submitted applications that plaintiff's information could not be released without talking to defendant's attorney and falsely stated that he had failed rotations for each alleged statement.  Q. Okay.  A. Identify the representatives of the other residency programs to whom each alleged statement was made.  State the date of each alleged statement.  Identify the person who made each alleged statement and identify all documents relating to the information sought by this interrogatory.  Q. Okay. So and you see there in your answer: University of Chicago, Douglas Thompson had a phone call with Peter Nagele.
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3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	the hospital, Dr. Benzinger and Dr. Evers made false statements about you to other programs, correct, that's a claim in the case?  A. There there is a defamation claim in the case.  Q. Okay. And that's and part of it is that people that there were false statements made to Jerry Klafta and Pete Nagele?  A. I'd I'd have to look at the complaint.  I I don't recall the details on if that was in the complaint because those were found in discovery at a later date, I believe.  But I I guess, what I would just say is if I if I refer a graduating law student to Sham Zellburg (phonetic) and I call you up and I say, Mr. Sullivan, I got to tell you the real story about, you know, Joey that I'm referring. Well, you're going to wonder what's going on here if there's letters that could be positive. What what's happening behind the scenes. And nobody asked nobody asked Dr. Cox to do this.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Thirteen (13). With respect to the allegations in the complaint the Benzinger, Washington University and Barnes Jewish Hospital falsely told representatives of other residency programs to which plaintiff had submitted applications that plaintiff's information could not be released without talking to defendant's attorney and falsely stated that he had failed rotations for each alleged statement.  Q. Okay.  A. Identify the representatives of the other residency programs to whom each alleged statement was made.  State the date of each alleged statement. Identify the person who made each alleged statement and identify all documents relating to the information sought by this interrogatory.  Q. Okay. So — and you see there in your answer: University of Chicago, Douglas Thompson had a phone call with Peter Nagele.  What did Douglas Thompson say in that phone call to Pete Nagele that would have been false or

67 (Pages 265 to 268)

Fax: 314.644.1334

MS. RUTTER: Objection. Calls for legal

25

Washington University's Interrogatories.)

	Page 269	Page 271
1	conclusion.	stated in A77, the e-mail from Dr. Benzinger?
2	A. Well, no, I'd I'd like to answer this	2 A. Let me go through. I believe that there
3	question. Just say that I wasn't a party to this	3 are many things that are inaccurate in here. Well,
4	conversation, and we're still investigating, and we're	4 just to go in no particular order.
5	still in the middle of discovery, and we're still	5 Q. I'm talking about the the e-mail that
6	doing depositions.	6 you're referencing.
7	Q. (Mr. Sullivan) So you don't know whether	7 A. This the e-mail or the attachment?
8	there was any false statement made by Douglas Thompson	8 Q. The e-mail because that's what you
9	to Dr. Nagele?	9 reference in your interrogatory answer, right?
10	A. Based on my experience with Douglas	10 A. Well, is it the e-mail is Wash U. 549
11	Thompson talking to other people that have come	11 Q. Well, you say, Benzinger e-mail to Nagele
12	forward to me, I am relatively certain that something	on June 6th, 2018, setting up a call.
13	negative occurred.	13 A. Hold on one second. Do we have document
14	Q. Okay. That's that's speculation though.	14 Wash U. 549 to 551? This is Wash U. 198
15	What what statement that was false did Dr. Thompson	15 Q. I don't I I hat's not part of the
16	make in a phone call with Dr. Nagele in April of 2018?	exhibit, but I want to know if there's anything false
17	Do you know any right now?	in the e-mail that Benzinger says?
18	A. We're still investigating it right now.	18 A. I I would have to I I apologize
19	Q. You don't know right now?	but I'd have to see the e-mail to let you know
20	A. We're we're still investigating.	Q. I'm talking about A77, the e-mail, is there
21	Q. Okay.	21 anything false in there?
22	A. To know something is a certainty, we are	A. So okay. So we're not talking about Wash
23	investigating right now.	23 <b>U. 549 on here</b> .
24	Q. But you're not you're not aware at this	24 Q. I'm talking about A77.
25	moment, investigation is ongoing, you're not aware at	A. Okay. Let me read this. Well, I think the
	Page 270	Page 272
1	this moment of any false statement made by	1 first issue is the he's calling this a letter of
2	Dr. Thompson to Peter Nagele, correct?	2 recommendation when this is a program director letter.
3	We're we're still investigating and	3 So that's the first issue there.
4	based on his past behaviors, we strongly suspect that	4 Q. Is that is that false or is that just a
5	there were negatives statements made.	5 matter of of nomenclature? It's not
6	Q. You understand that past behaviors doesn't	6 A. It's well, it's an inaccuracy. There's
7	mean that is is not relevant as evidence of any	7 a very big difference between a program director
8	other type of conduct, right?	8 letter and ACGME transcript
9	MR. ELSTER: Objection. Legal conclusion.	9 Q. It's false and defamatory, him saying it
10	Argumentative.	was a recommendation rather than a program director,
11	A. In my experience, everything that they have	is that what you're claiming in the case?
12	done was to bully and harass me and	MR. ELSTER: Objection. Legal conclusion.
13	Q. (Mr. Sullivan) Okay. How about Dr. Cox,	13 Form.
14	his conversation with Jerry Klafta and Pete Nagele in	14 Q. (Mr. Sullivan) Can you answer my question?
15	Chicago in April of 2018, what was the false statement	15 A. Hold on just one second. You said
16	made about you in that conversation?	Q. No. Can you answer my question, please.
17	A. We're currently still investigating that	17 Then we can move along.
18	situation in discovery.	18 A. Well, you're asking me if there's anything
19	Q. Okay. How about the Benzinger e-mail to	19 defamatory in this e-mail
20	Nagele on June 6th, 2018, setting up a call. What	20 Q. No. I was asking you based on that
21	was I think we just looked at that, didn't we?  A. Well	21 you're you're saying because he called it a
22		22 recommendation letter instead of a program director
23 24	Q. What was A that was A77, correct?	23 letter, that's somehow false and defamed you, hurt
25	Q. A77. Was there anything false that was	24 your reputation? 25 A. Well, this well, first, this letter does
	a was alore anything false that was	25 A. Well, this well, first, this letter does

68 (Pages 269 to 272)

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#### Page 273

hurt my reputation since he's asking that he wants to have a call to talk about me, which is what the games seem to be.

Q. Well, no, he says --

A. Send document and then say: Please call me if you have any questions.

Q. -- I know you're familiar with Jeff but please do feel free to call me to talk about him further. And they knew each other beforehand, right, they were colleagues in the anesthesiology department?

A. Yes. They knew --

Q. Okay.

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A. -- each other very well.

Q. So we've got the -- we've got the title of the letter of recommendation and Benzinger's offer to talk to his former colleague, Peter Nagele. Is there anything else?

A. Well, he said that -- he said at the very -- just as I'm going line by line. I guess since we'll do this. He says: I'm not totally sure whether he's applying for a transfer as a resident, for a position as a post-doc, or some combination of the two.

So he should have known -- Richard

Benzinger knew that I was applying to go there as a

#### paragraph.

A. He wrote that. He -- so that's what he put in there. But again, I would want to digest this for a little bit because there's always subtext going on in what they're doing to try to trigger red flags.

Q. So sub -- so subtext would be the -- the false statements. You'd have to read and imply --

A. There's either --

Q. -- and determine -- and determine what it is, you would have to do that to be able to point out what the false statements were --

MR. ELSTER: Objection --

Q. -- in this letter?

MR. ELSTER: All right. Objection form.
 Overly broad. Calls for a legal conclusion.

A. No. I'm -- I'm -- what I'm saying is that you can write a document. I can write a letter for a law student to go intern at your firm and I can write a letter that sounds very good but as a couple of just odd comments in there that derail the entire thing.

I -- I would want to --

Q. (Mr. Sullivan) And so it would be those odd comments that would be the -- the false statements?

MR. ELSTER: Same objection.

A. So again, as I said, I'd want to go through

#### Page 274

resident. So this is trying to cut me down -- by even bringing this up, it's trying to cut me down to be a post-doc, not even a research scientist or anything like that. He's trying to -- to subtly say things.

I mean, I would -- I have not looked -- I -- I don't remember if I've looked at this or not, but I would certainly want to take a look at this and try to compare this to some of the other items that are going on to make sure that I understand what their scheme is and how this fits into what they're doing.

Because it's very clear they were not trying to help me because every single -- every single author with even people like Peter Nagele who was literally at my wedding talking to me for a good period of time suddenly ghosted me, which makes absolutely no sense why this would occur.

Q. So it's -- it's -- I believe that

Dr. Weisman has significant potential to do
academically and commercially productive work in
material science. His risk is balanced by a very
considerable upside to his developing career and
encourage you to speculate on his unique talents of
this young doctor. I believe that his potential is
considerable and I wish him the best in his academic
ambitions. He wrote that, correct? Second to last

#### Page 276

Page 275

and -- and take a look and digest. You're asking me to make a legal conclusion on documents that I haven't looked at or haven't looked at in a very long time.

Q. (Mr. Sullivan) Are you claiming in this lawsuit that that letter was -- is part of your defamation claim, that there were false statements in it?

A. We're still investigating the situation of what went on with Peter Nagele and why I lost that position. So we need to -- we need to conduct discovery and have a formal investigation on what's occurring here.

Because again, you're -- you're telling me right now -- you're -- you're telling me that he sees -- you're telling me that this is a -- this letter should have helped me but for some reason I didn't get in there. And they suddenly ghosted me. And somebody that I literally -- I was running Peter Nagele's lab tech startup out of my lab. He was telling Alex Evers, the chair, he was going to take me. He was sitting there at my wedding telling my family he was going to take me and that nobody had to worry about me. And then all of a sudden he just stops talking to me suddenly. Something happened.

So I -- I would be uncomfortable

	Page 277	Page 279
1	classifying anything until we formally go and	1 there.
2	investigate and figure out what's going on.	2 A. Okay.
3	And and again, I apologize. I don't	3 Q. Which is page 28. Yale, Alex Evers sent
4	want to sound sound over, you know, sound	4 e-mails and phone calls to Roberta Hines and Jeffery
5	unburdensome	5 Schwartz in December 2018. Is that something you're
6	Q. So you found	6 still investigating or can you point me to what false
7	A but I want to do things properly.	7 statements Alex Evers would have made to Roberta Hines
8	Q. But you found out about University of	8 and Jeffery Schwartz at Yale?
9	Chicago not accepting you before your wedding,	9 A. I I believe we're still investigating.
10	correct? Your wedding was in July of 2018.	10 We're
11	A. The wedding was July 1st, although I would	11 <b>Q. Okay.</b>
12	say if anybody asked me June 31st, because June	12 A. We're still and and again, we're
13	weddings are clearly critical.	13 we're going to do a thorough investigation and talk
14	(Defendant's Deposition Exhibit A80, E-mail	with everyone and get all the documents that exist.
	·	, ,
15 16	6/21/18 from Jeffery Weisman Subject: Weisman Letter Cook County.)	15 Q. Okay. LSU Shreveport. Dr. Thompson spoke  16 with Dr. Shildpadevi Patil on or around
	• •	·
17	Q. Let me hand you what's marked as Exhibit	17 September 11th, 2018. Is that something that is being 18 investigated or or can you identify what false
18	A80. Can you identify this for me?	
19	A. This is June 21st, Thursday, June 21st,	·
20	2018, to Martha Szabo. Weisman letter Cook County.	20 A. We're still investigating right now, but I
21	Peter called just to say GME denied adding a seat.	21 can identify some of the false statements that
22	I just called someone I know at Cook County	22 Dr. Patil told me. Dr. Patil told me that, one, they
23	General in Chicago since they were advertising a seat	23 were refusing to send my documents and that was an
24	in anesthesia. If possible, could you send Edrape	24 issue.
25	(phonetic) my letter of rec to Ned Nasr, vice chair	25 Q. Is that a false statement? I'm I'm just
	Page 278	Page 280
1	and program director chair, Division of	1 talking because this this answer
2	Neuroanesthesia.	2 A. Well, well
3	Q. Okay. So Peter Nagele called you to say	3 Q. Hold on. Hold on. What I'm what I'm
4	that the graduate med med medical education	4 seeking here is with respect to the defamation claim
5	office at the University of Chicago had denied adding	5 and that Benzinger, Washington University and
6	a a residency seat; is that correct?	6 Barnes-Jewish Hospital falsely told representatives of
7	A. Peter told me they had denied adding a	7 other residency programs to which plaintiff had
8	seat	8 submitted applications, that plaintiff's information
9	Q. Okay. Thank you.	9 could not be released without talking to defendant's
1	A but that didn't mean that I wouldn't be	attorney and falsely stated he had failed rotations.
10		
10 11	able to go there.	11 So what was what was said by
		11 So what was what was said by 12 Dr. Thompson to Dr. Patil in those conversations that
11	able to go there.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
11 12	able to go there.  Q. And that occurred before your wedding,	12 Dr. Thompson to Dr. Patil in those conversations that
11 12 13	able to go there.  Q. And that occurred before your wedding, right?	Dr. Thompson to Dr. Patil in those conversations that would fall into one of those two
11 12 13 14	able to go there.  Q. And that occurred before your wedding, right?  A. But it didn't mean that he couldn't take me	12 Dr. Thompson to Dr. Patil in those conversations that 13 would fall into one of those two 14 A. And which which complaint was that in?
11 12 13 14 15	able to go there.  Q. And that occurred before your wedding, right?  A. But it didn't mean that he couldn't take me there as a researcher and then transfer me in or make	12 Dr. Thompson to Dr. Patil in those conversations that 13 would fall into one of those two 14 A. And which which complaint was that in? 15 Was that Exhibit A or
11 12 13 14 15 16	able to go there.  Q. And that occurred before your wedding, right?  A. But it didn't mean that he couldn't take me there as a researcher and then transfer me in or make something happen. It was just GME denied having a	12 Dr. Thompson to Dr. Patil in those conversations that 13 would fall into one of those two 14 A. And which which complaint was that in? 15 Was that Exhibit A or 16 Q. No. I'm looking at I'm reading this
11 12 13 14 15 16	able to go there.  Q. And that occurred before your wedding, right?  A. But it didn't mean that he couldn't take me there as a researcher and then transfer me in or make something happen. It was just GME denied having a seat. And it's suspicious	12 Dr. Thompson to Dr. Patil in those conversations that 13 would fall into one of those two 14 A. And which which complaint was that in? 15 Was that Exhibit A or 16 Q. No. I'm looking at I'm reading this 17 from A4.
11 12 13 14 15 16 17	able to go there.  Q. And that occurred before your wedding, right?  A. But it didn't mean that he couldn't take me there as a researcher and then transfer me in or make something happen. It was just GME denied having a seat. And it's suspicious  Q. Okay. So then	Dr. Thompson to Dr. Patil in those conversations that would fall into one of those two  A. And which which complaint was that in?  Was that Exhibit A or  Q. No. I'm looking at I'm reading this from A4.  A. I'm sorry. Which document?
11 12 13 14 15 16 17 18	able to go there.  Q. And that occurred before your wedding, right?  A. But it didn't mean that he couldn't take me there as a researcher and then transfer me in or make something happen. It was just GME denied having a seat. And it's suspicious  Q. Okay. So then  A. Of course, after the Thomas Cox talking to	12 Dr. Thompson to Dr. Patil in those conversations that 13 would fall into one of those two 14 A. And which which complaint was that in? 15 Was that Exhibit A or 16 Q. No. I'm looking at I'm reading this 17 from A4. 18 A. I'm sorry. Which document? 19 Q. We're looking at we're looking. I'm
11 12 13 14 15 16 17 18 19 20	able to go there.  Q. And that occurred before your wedding, right?  A. But it didn't mean that he couldn't take me there as a researcher and then transfer me in or make something happen. It was just GME denied having a seat. And it's suspicious  Q. Okay. So then  A. Of course, after the Thomas Cox talking to Jerome Klafta.	Dr. Thompson to Dr. Patil in those conversations that would fall into one of those two A. And which which complaint was that in? Was that Exhibit A or  Q. No. I'm looking at I'm reading this from A4.  A. I'm sorry. Which document?  Q. We're looking at we're looking. I'm sorry. We're looking at A3, the answers to the
11 12 13 14 15 16 17 18 19 20 21	able to go there.  Q. And that occurred before your wedding, right?  A. But it didn't mean that he couldn't take me there as a researcher and then transfer me in or make something happen. It was just GME denied having a seat. And it's suspicious  Q. Okay. So then  A. Of course, after the Thomas Cox talking to Jerome Klafta.  Q. Okay. But it was before this was before	Dr. Thompson to Dr. Patil in those conversations that would fall into one of those two A. And which which complaint was that in? Was that Exhibit A or  Q. No. I'm looking at I'm reading this from A4.  A. I'm sorry. Which document? Q. We're looking at we're looking. I'm sorry. We're looking at A3, the answers to the interrogatories.
11 12 13 14 15 16 17 18 19 20 21 22	able to go there.  Q. And that occurred before your wedding, right?  A. But it didn't mean that he couldn't take me there as a researcher and then transfer me in or make something happen. It was just GME denied having a seat. And it's suspicious  Q. Okay. So then  A. Of course, after the Thomas Cox talking to Jerome Klafta.  Q. Okay. But it was before this was before your wedding?	Dr. Thompson to Dr. Patil in those conversations that would fall into one of those two A. And which which complaint was that in? Was that Exhibit A or Q. No. I'm looking at I'm reading this from A4. A. I'm sorry. Which document? Q. We're looking at we're looking. I'm worry. We're looking at A3, the answers to the interrogatories. A. Okay.
11 12 13 14 15 16 17 18 19 20 21 22 23	able to go there.  Q. And that occurred before your wedding, right?  A. But it didn't mean that he couldn't take me there as a researcher and then transfer me in or make something happen. It was just GME denied having a seat. And it's suspicious  Q. Okay. So then  A. Of course, after the Thomas Cox talking to Jerome Klafta.  Q. Okay. But it was before this was before your wedding?  A. This was before the wedding.	Dr. Thompson to Dr. Patil in those conversations that would fall into one of those two A. And which which complaint was that in? Was that Exhibit A or Q. No. I'm looking at I'm reading this from A4. A. I'm sorry. Which document? Q. We're looking at we're looking. I'm worry. We're looking at A3, the answers to the interrogatories. A. Okay. Q. Page twenty page 28, your answer.

70 (Pages 277 to 280)

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# Page 281

A. All right. I'm just reading this -- this one that I have says LSU Shreveport, Thompson spoke with --

Q. Right.

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A. -- to Patil. On or around November he spoke with Charles Fox and Alan Kaye. Is that the same -- maybe I misheard, but I thought that you had just read a longer statement.

Q. Yeah. I -- I read the interrogatory, which is on the previous page, 13, you read it as well when we started this.

A. Okay. My apology for losing place. Could you please re-ask that question again.

Q. Sure. With respect to Dr. Thompson's conversation with Dr. Patil on or around September 11th, 2018, what did Dr. Thompson falsely tell Dr. Patil about not being able to release your information without talking to an attorney or falsely stating that you had failed rotations?

A. My understanding, and, as again, we're still investigating, my understanding is that from --per Dr. Patil he had stated that I failed rotations.

I'm just reading through this because that was a compound question and I want to answer it fully.

As far as the question -- your question, I think, was

Page 283

Q. I'm just going off what's your -- in your interrogatory. I don't have those documents right in front of me.

A. All right. All right. I apologize. I haven't looked at this and I need to refresh my memory on it. I'm happy to go through and talk but it would be very helpful to look at the documents to put everything into context.

Q. Okay. Cook County Health, the next one.

Richard Benzinger sent an e-mail to Ned Nasr on June

26th soliciting a call.

A. Well, again, we're still investigating what was going on with Cook County and Ned Nasr.

Q. Was it -- were -- were you saying that the -- the false statement was Dr. Benzinger offering to have a phone conversation with Dr. Nasr?

A. In this case, there's another document that relates to this. And, I believe -- I don't believe -- let me see if I've been given it. Hold on. Let me read this document first just to make sure that I understand what it is. This is an e-mail from George Benzinger, Tuesday, June 26th, 2018, 2:27 p.m.

Q. Okay. I don't need you to -- that's Exhibit A79.

A. A79.

#### Page 282

compound and asked did -- or asked both defamatory and false statements.

I believe it was defamatory to say that they couldn't release my --- they couldn't release my transcripts or my training documents and to talk to the lawyers when there had been no lawsuit at that point, I believe, and there was no reason for them to be doing that.

Q. Okay. So doctor -- so Dr. Thompson -- you're saying that Dr. Thompson said to Dr. Patil, we can't release certain information until we talk to the lawyers?

A. That was my understanding of what --

Q. Okay.

A. -- he told Dr. Patil.

Q. What about with respect to the note -November conversation with Dr. Charles Fox and

Dr. Alan Kaye?

A. Which conversation in November?

Q. The one that's referenced in your answer, LSU Shreveport.

A. As far as that November conversation goes -- could I see the documents Wash U. 3591 to 594 and 598 to 604? And I just want to make sure I'm thinking of the right conversation.

Page 284

Q. And I'll represent to you that it's a -it's an e-mail to nnasr@cookcountyhhs.org, Jeff
Weisman recommendation. And attached to it is a
letter dated June 26th, 2018, signed by Richard
Benzinger, which is in form and substance the same as
the letter attached to A77.

A. Okay. I just want to make sure because -- I just want to make sure these are identical because the dates are different and the names are different.

Okay. My -- all right. It looks like there are some changes to the text here. In the one to Peter Nagele, in the first paragraph on there -- unless I'm reading this -- he says: The second year resident Dr. Weisman has continued to work hard to improve both his judgement and his knowledge base. His assessments from clinical supervising --

THE COURT REPORTER: One second. You need to speak up and...

THE WITNESS: My apologies.

A. His assessments from clin -- clinical supervising faculty has been mixed. Some felt that he continued to lag behind his peers and many others felt his -- that his performance was appropriate for his level.

The one from the sixth says: In hindsight,

	Page 285		Page 287
	•		•
1	I think that the accelerated clinical schedule or	1	A. I told them
2	research track was a poor fit. For his clinical	2	Q. Do you know if Cook County requested a
3	background, I believe that his skills are likely to	3	specific transcript or whether they thought that the
4	continue to improve with further training.	4	program director letter was sufficient?
5	And this one says: Overall his clinical	5	MS. RUTTER: Calls for speculation.
6	performance has steadily improved over his CA-1 year,	6	Objection.
7	and I believe that his skills are likely to improve	7	A. Yeah. I I would have to look at this
8	with further training.	8	I would have to look at the documents again. I wasn't
9	And so there are some differences. I've	9	there. But I so we would have to investigate to
10	skimmed both. So I you know, I'd want to	10	see if they did or, you know, to find out that
11	line-by-line it as appropriate but	11	information. But
12	Q. Do you know of any false statement in a	12	Q. (Mr. Sullivan) Can we look back at Exhibit
13	telephone call that Dr. Benzinger made to Dr. Nasr?	13	A3.
14	A. I received an e-mail from Alan Kaye, and I	14	A. Okay.
15	called or he talked with me about the fact that he	15	Q. And this was the answer on page 28 that we
16	had a meeting with Ned Nasr at a conference and asked	16	were looking at, the answer to interrogatory
17	him why he wouldn't take me. And Ned Nasr told Alan	17	A. Twenty-eight (28)?
18	Kaye that he heard negative things.	18	Q interrogatory 13. 28.
19	Q. What negative what negative things?	19	A. Okay. One second.
20	What did what did Nasr tell Kaye? What negative	20	Q. Okay. So we've talked about we've
21	things did Benzinger say?	21	talked about Yale. We've talked about the University
22	A. I'm trying to think about the conversation	22	of Chicago, LSU Shreveport, Cook County. Last one is
23	I had with with Alan Kaye. There's an e-mail where	23	Cleveland Clinic.
24	Alan Kaye states that after talking there's an	24	It says: Alex Evers exchanged e-mails with
25	e-mail where Alan Kaye states that Ned Nasr told me	25	Maged Argalious on August 3rd, 2018, indicating an
	Page 286		Page 288
1	that after talking with Richard Benzinger he would	1	oral conversation.
2	take you but with six months of, you know, six months	2	Are you aware of any false statements that
3	of time not credited because of things he heard about	3	Alex Evers made to Dr. Argalious in any type of
4	you, I believe. I'd I'd have to see the e-mail to	4	conversation?
5	my full memory. And then I spoke with him and, I	5	A. In that case, I'm actually aware of some of
6	believe, that what Dr. Kaye had told me was that Ned	6	the conversation that occurred. I asked my very good,
7	Nasr had been told just the standard types of things	7	you know, family friends, Louis and Vickie Hofstein
8	that we're hearing.	8	(phonetic) to call Troianos to find out what occurred.
9	Q. What's can you be specific? I mean,	9	And they called him and asked what had roughly
10	what statement did Dr. Benzinger state to Dr. Nasr	10	occurred. And they called me back. I guess they said
11	that was false	11	they had called him. I I'd have to look at the
12	A. My	12	I'd have to look at either text messages or e-mails to
13	Q in this case?	13	see the exact dates and times but around the time they
14	A. You know, again, I'd want to think on this	14	stopped talking to me. They told me that they had
15	because it's been awhile since I had this	15	talked to Troianos, the chair, I believe, when he was
16	conversation. But my understanding was that, you	16	flying back from a conference or some sort. He was at
17	know, that that I was told that I failed rotations,	17	an airport and he spoke with them, and he explained
18	that they couldn't necessarily give all my documents,	18	that they had been told they had been told very
19	my ACGME transcript was never sent to Ned Nasr. So I	19	negative things about me. That he told them that he
20	was trying to transfer to another training program	20	had been told negative things about me, that he was
21	with no transcript.	21	unable to take me, and that I would probably never
22	Q. Did you ever request the transcript?	22	work in medicine. And
23	A. I I requested my transcript and all	23	Q. And this was a conversation with Troianos
0.4			an with Annaliana?

72 (Pages 285 to 288)

Fax: 314.644.1334

A. I believe they had that conver -- I'd have

24

25

or with Argalious?

documents be sent. I --

Q. Do you know --

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#### Page 291 Page 289 to go through my notes again to refresh my memory. I this accur -- accurately reflect your e-mail with 1 1 2 apologize. I -- I don't know Troianos or Argalious. 2 Dr. Nasr on August 3rd and August 4th, 2018? 3 One's the chair of Cleveland Clinic Anesthesia. One 3 A. This is the text that's in the document but 4 is the program director. So I'd -- I'd have to 4 I -- I personally think there's some inaccuracies 5 refresh. I -- I believed that Argalious is the 5 6 program director, but I was able to get information on 6 Q. I was just asking whether you wrote that 7 7 and you received the e-mail from Dr. Nasr where he those exchanges and we are -- we are investigating. 8 8 Q. And what did -- what did Alex Evers say to replied to your e-mail? 9 9 A. Okay. Is the -- the question is e-mail either Argalious or Troianos about you that was false 10 based on your report back from the Hofsteins? 10 exchange. This is an e-mail sent but I think there's 11 A. So again, I'd want to refresh my memory and 11 fake --12 think on it. But my understanding is that there seems 12 Q. Okay. Thank you. 13 to be a trend of this resident failed rotations. 13 A. -- or bad information in here. 14 There seemed to be trend of this resident is 14 Q. Did you enroll in a -- in a class at the 15 dangerous. There seemed to be a trend of don't hire 15 University College at Washington University in early 16 this person. So again, I'd want to think on the 16 August of 2018? specifics of it, but that seemed to be what was being 17 A. Yes, I believe I did. 17 18 told to me. 18 Q. Okay. Why did you do that? And I -- I was -- I was pretty concerned A. I believe that was an adult learning class 19 19 because I was at my parents' house. And, like, I 2.0 20 that I was able to take. was -- I believe I was on my mother's phone and we 21 21 MR. ELSTER: What did you say? 22 were outside when she was saying this. And there -- I 22 A. I believe that was -- I'm trying to think 23 was literally told you're probably never going to work 23 the course it was, that was a long time ago. 24 in medicine again. 2.4 Q. (Mr. Sullivan) Was it pharmacology for 25 25 clinical research, that ring a bell? So something that would have a chair that Page 290 Page 292 was a friend of one my parents' best friends that had 1 A. I -- I would have to see the documents but, 1 2 2 I believe, I have enrolled in a -- I believe I known me growing up, that was my Godfather is 3 literally being told I'm probably not going to ever be 3 enrolled in a course. 4 able to work in medicine because of what's being told 4 Q. Were you trying to get access to your 5 to these individuals. 5 Washington University e-mail? 6 (Defendant's Deposition Exhibit A83, E-mail 6 A. Well, I was trying to stay enrolled and be 7 8/4/18 from Ned Nasr Re: Jeff Weisman New Contact 7 a part of the campus community because I literally 8 Information and Question.) 8 lived in the Central West End, blocks from campus, and I wanted to be able to be on campus and participate 9 Q. Exhibit A83. I'll represent to you that 9 10 in --10 this is an e-mail exchange produced by your lawyers in 11 this case, JW-57849. Can you identify this for me? 11 Q. And you wanted your -- but -- and you also 12 wanted access to your e-mail account, right? 12 A. All right. This is an e-mail that Ned Nasr 13 13 sent to me August 4th of 2018. And I'm reading it A. I did want to make sure I was able to 14 right now. All right. And that was a follow-up to my 14 maintain my Washington University e-mail account for 15 e-mail where I just notified him that in August 3rd, 15 research and other -- for research and purposes. 16 that I wanted to know about my consideration and I was 16 (Defendant's Deposition Exhibit A85, Letter 17 very frantically trying to get ahold of him for my 17 8/13/18 to Dr. Weisman from J. Mark Meacham Mechanical consideration since my wife and I cancelled our 18 Engineering & Materials Science.) 18 honeymoon because he had said they wanted to take me. 19 Q. And then did Dr. Meacham give you a 19 visiting research associate position in the Department 20 So we didn't go anywhere because we thought I was 2.0 21 getting a letter to report to start working with them 21 of Mechanical Engineering? 2.2 ASAP. So I'm looking at this -- so I'm looking at the 22 A. All right. I have the document here. 23 document right now. So please let me know what the 23 Q. I've handed you what's been marked Exhibit

73 (Pages 289 to 292)

Fax: 314.644.1334

A. Let me read that real fast. That was from

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A85.

Q. I just wanted you to identify it. Does

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Case: 4:19-cv-00075-SEP Doc. #: 297-11 Filed: 04/04/23 Page: 74 of 86 PageID #:

#### DR. JEFFERY WEISMAN 9/13/2022

#### Page 295 Page 293 August 13th of 2018. Okay. I'm looking -- okay. So 1 (Defendant's Deposition Exhibit A89, E-mail 1 2 I've looked at this document. This was a document I 2 9/12/18 from Douglas Thompson Re: Sending Residency 3 signed that Mark Meacham gave me to come on as a 3 Verification, etc...Question.) Q. Hand you what's been marked Exhibit 89, 4 visiting research associate in mechanical engineering. 4 5 And this actually does jog my memory on --5 A89, and represent to you this is an e-mail string 6 on one of the issues that you asked earlier about. 6 between you and Dr. Douglas Thompson starting with 7 7 Bates label JW-58696. Did I ask for anything from -- from MIR radiology. 8 A. Okay. I'm just looking at it right now. I 8 I -- I did ask to continue to be involved and to have 9 9 believe this is an e-mail chain. So I'm just going to access to my e-mail account and everything, and to be 10 able to be a part of everything going on. Like, I 10 the bottom of it so -- I believe it's -- I believe it 11 thought I would be allowed to be. And they denied it. 11 started August 29th when I e-mailed Stephanie 12 And so literally MIR, one of the top 12 Rheinheimer, who, I believe, I recall was the new 13 radiology programs in the country at a core research 1.3 program coordinator. And with -- and just asked her 14 facility that I -- that I had created, yet I couldn't if Sharon Stark who had stepped down, if she would be 14 15 even be a lowly visiting research associate. But the 15 doing stuff. She told me that day that you can send 16 Department of Mechanical Engineering and Material 16 an e-mail and she'll make sure they're taken care of. 17 Science who I'd been talking about collaborations with Q. And then you ask Stephanie to send a copy 17 saw my value and was willing to do it when I'd done 18 of your residency file to Dr. Patil? 18 19 nothing for them. 19 A. Yes, it looks like. Q. But it's pretty standard when you leave 2.0 20 Q. At the top. 21 employment to no longer have an e-mail address with 21 A Yen the -- with the entity; is that correct? Q. And then looks like Dr. Thompson steps in 22 22 23 A. In all -- in all sincerity, in academia 23 and says: What specifically do you need sent? Your 24 it's a little different. My -- my friend and mentor 24 file is hundreds of pages. Correct? 25 David Sinow left the University of Illinois, and to my 2.5 A. That is what Douglas Thompson wrote in this Page 294 Page 296 knowledge, he still has his University of Illinois 1 1 e-mail. 2 2 e-mail address even though he's a retired professor. Q. And then you write to him: That you spoke 3 3 Q. Let me ask you this -to Dr. Patil and she just wanted everything. So scan 4 A. He's still very involved. 4 it and please send it. Correct? Q. But -- but you did regain access to your 5 5 A. That is what I wrote. Send everything, 6 university e-mail account, correct? 6 ACGME transcripts, everything in there just send it. 7 A. Yes. My jweisman@wustl.edu, I was -- I was 7 Q. Okay. And -- and then Dr. Thompson says: 8 8 allowed to use that. I'm committed to today supporting your application. 9 Q. Okay. And -- and -- and you produced that 9 Happy to contact Dr. Patil and send her any and all

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entire e-mail account to us in this case, correct? A. Yes. I -- I gave that e-mail account to my

attorney and they --Q. And you had made a copy of it, of that e-mail account?

A. Well, I -- I gave my -- I gave my e-mail -well, what I had done is I gave my -- I had my e-mail on an old laptop and I gave it -- there's two types of e-mail accounts. There's -- you can log -- it's becoming more common you log into Outlook or you can have Outlook that's downloaded on your computer --

Q. Right.

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A. -- which most of us have.

Q. Right.

24 A. And I -- I'd had that and I had relatively 25 maintained most of that.

- evaluations that Wash U. sent to the ABA and ACGME whilst you were here as a resident. Correct?
  - A. That appears to be what he wrote, right.
- Q. And he says: As an FYI, I tried to contact Dr. Patil at the e-mail you listed below but it bounced back to me saying her e-mail --

A. Yeah.

Q. E-mail box was full.

A. And -- and I believe there's another part to this e-mail chain. I -- I could be -- I'm -- I'm just trying to think about it but, I believe, I e-mailed him to let him know that I'd contacted Dr. Patil and her e-box was now fixed.

Q. Okay. And then so -- so all the --

24 Dr. Thompson wasn't e-mailing straight with Dr. Patil, 25 it was through you. You were communicating with her

74 (Pages 293 to 296)

	Page 297		Page 299
1	and telling Dr. Thompson what Dr. Patil wanted?	1 August 27th is crossed out o	n it.
2	A. I I in this e-mail exchange, I was	2 A. Okay. Well, let me i	ead it quickly and I
3	e-mailing, but I also believe that I introduced them	3 can answer the questions or	it. Okay. I have I've
4	in another exchange. I I it would be helpful to	4 read this right now. So this -	- this seems to be a
5	see, but, I believe, I introduced them in an exchange.	5 Douglas Thompson letter ba	sed on the on the
6	So they were they were put together. And I	6 original letter from Richard B	enzinger is what it
7	know that I I know there were e-mail	7 appears to be.	
8	introductions and and, of course, that led to	8 Q. (Mr. Sullivan) Okay.	Might be some
9	conversations verbally.	9 variations in it?	
10	(Defendant's Deposition Exhibit A91, E-mail	0 A. Yeah.	
11	11/28/18 from Alan Kaye Subject: Rotation	Q. But it do you have	e any reason to dispute
12	schedule-Jeff Weisman.docx;ATT00001.htm;weisman.)	that that was the letter that	was sent at the request
13	Q. Okay. Hand you what's been marked Exhibit	of Dr. Kaye from the anesth	esiology program?
14	A91.	4 A. As far as I know righ	it now, again, I
15	A. Okay.	5 haven't reviewed these, I be	
16	Q. And I'll represent to you that this is	6 check if this was a copy sent	from that we got in
17	something produced by your lawyers in this case	discover in subpoena from	them or if it's something
18	JW-63831. Just want to ask you have you seen this	8 else. But anyways, it it ap	pears to be this. And
19	this document before?	of course, we'll investigate a	uthenticity, not an
20	A. Let me look at it right now. Make sure.	not an issue. We'll investiga	•
21	I I know that either Dr. Kaye or Dr. Fox had	1 So there was was	there a guestion? I
22	forwarded me an e-mail they had got, and I I would	2 know Benzinger and	'
23	have to check to confirm this was the same one. But	3 Q. Yeah. No. I was ju	st hold on.
24	they did send me an they did send me at least one	4 had just asked whether you	
25	e-mail exchange, which Douglas Thompson sent them and	•	ceived from Dr. Thompson?
	Page 298		Page 300
1	it seems like there's an Excel file or picture of my	1 A. Okay. You know, I'd	I want to check that the
2	·		
	rotation. And then it's got to the Residency	2 dates and everything match	
3	rotation. And then it's got to the Residency Selection Committee on here a program director letter,	<ul><li>dates and everything match</li><li>that's the letter at that time a</li></ul>	up just to make sure that
3 4	-	• •	up just to make sure that
	Selection Committee on here a program director letter,	3 that's the letter at that time a	up just to make sure that nd everything but
4	Selection Committee on here a program director letter, which I haven't I'm just reading it right now	that's the letter at that time a  Q. Okay.	up just to make sure that nd everything but
4 5	Selection Committee on here a program director letter, which I haven't I'm just reading it right now quickly.	that's the letter at that time a  Q. Okay.  A. I don't think I can do	up just to make sure that nd everything but that in a bathroom
4 5 6	Selection Committee on here a program director letter, which I haven't I'm just reading it right now quickly.  MR. ELSTER: I have a question?	that's the letter at that time a  Q. Okay.  A. I don't think I can do break so	up just to make sure that nd everything but that in a bathroom
4 5 6 7	Selection Committee on here a program director letter, which I haven't I'm just reading it right now quickly.  MR. ELSTER: I have a question?  MR. SULLIVAN: Yeah.	that's the letter at that time a  Q. Okay.  A. I don't think I can do break so  Q. Did did Dr. Kaye of thought there were false sta	up just to make sure that nd everything but that in a bathroom ever tell you that he atements or derogatory
4 5 6 7 8	Selection Committee on here a program director letter, which I haven't I'm just reading it right now quickly.  MR. ELSTER: I have a question?  MR. SULLIVAN: Yeah.  MR. ELSTER: The attachment here to this	that's the letter at that time a Q. Okay. A. I don't think I can do break so Q. Did did Dr. Kaye o thought there were false sta	up just to make sure that nd everything but that in a bathroom ever tell you that he atements or derogatory
4 5 6 7 8 9	Selection Committee on here a program director letter, which I haven't I'm just reading it right now quickly.  MR. ELSTER: I have a question?  MR. SULLIVAN: Yeah.  MR. ELSTER: The attachment here to this e-mail is dated August 27th of 2021. But the	that's the letter at that time a Q. Okay. A. I don't think I can do break so Q. Did did Dr. Kaye o thought there were false sta	up just to make sure that nd everything but that in a bathroom ever tell you that he atements or derogatory er he got from
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4 5 6 7 8 9 10	Selection Committee on here a program director letter, which I haven't I'm just reading it right now quickly.  MR. ELSTER: I have a question?  MR. SULLIVAN: Yeah.  MR. ELSTER: The attachment here to this e-mail is dated August 27th of 2021. But the e-mail the e-mail itself is from November of '18.  So, I guess, object to the foundation of the question.	that's the letter at that time a Q. Okay. A. I don't think I can do break so Q. Did did Dr. Kaye o thought there were false sta statements made in the lett Dr. Thompson? A. I'm trying to think on	up just to make sure that nd everything but  that in a bathroom  ever tell you that he atements or derogatory er he got from  my conversation with rded it to me. He
4 5 6 7 8 9 10 11	Selection Committee on here a program director letter, which I haven't I'm just reading it right now quickly.  MR. ELSTER: I have a question?  MR. SULLIVAN: Yeah.  MR. ELSTER: The attachment here to this e-mail is dated August 27th of 2021. But the e-mail the e-mail itself is from November of '18.  So, I guess, object to the foundation of the question.  MR. SULLIVAN: Okay. Well, you guys	that's the letter at that time a Q. Okay. A. I don't think I can do break so Q. Did did Dr. Kaye of thought there were false sta statements made in the lette Dr. Thompson? A. I'm trying to think on Alan Kaye on this. He forwa forwarded something similar	that in a bathroom  ever tell you that he atements or derogatory er he got from  my conversation with rded it to me. He to this to me, I believe,
4 5 6 7 8 9 10 11 12 13	Selection Committee on here a program director letter, which I haven't I'm just reading it right now quickly.  MR. ELSTER: I have a question?  MR. SULLIVAN: Yeah.  MR. ELSTER: The attachment here to this e-mail is dated August 27th of 2021. But the e-mail the e-mail itself is from November of '18.  So, I guess, object to the foundation of the question.  MR. SULLIVAN: Okay. Well, you guys produced it.	that's the letter at that time a Q. Okay. A. I don't think I can do break so Q. Did did Dr. Kaye of thought there were false sta statements made in the lette Dr. Thompson? A. I'm trying to think on Alan Kaye on this. He forwa forwarded something similar	that in a bathroom  ever tell you that he atements or derogatory er he got from  my conversation with rided it to me. He to this to me, I believe, if this was the one that
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4 5 6 7 8 9 10 11 12 13 14	Selection Committee on here a program director letter, which I haven't I'm just reading it right now quickly.  MR. ELSTER: I have a question?  MR. SULLIVAN: Yeah.  MR. ELSTER: The attachment here to this e-mail is dated August 27th of 2021. But the e-mail the e-mail itself is from November of '18.  So, I guess, object to the foundation of the question.  MR. SULLIVAN: Okay. Well, you guys produced it.  MR. ELSTER: Okay. But it  MS. RUTTER: Well, if you're ask if	that's the letter at that time at Q. Okay.  A. I don't think I can do break so  Q. Did did Dr. Kaye of thought there were false statements made in the letter Dr. Thompson?  A. I'm trying to think on Alan Kaye on this. He forwarded something similar at some point. I don't know in the forwarded because he	that in a bathroom  ever tell you that he atements or derogatory er he got from  my conversation with reded it to me. He to this to me, I believe, f this was the one that I mean, the biggest problem r is that it was sent
4 5 6 7 8 9 10 11 12 13 14 15 16	Selection Committee on here a program director letter, which I haven't I'm just reading it right now quickly.  MR. ELSTER: I have a question?  MR. SULLIVAN: Yeah.  MR. ELSTER: The attachment here to this e-mail is dated August 27th of 2021. But the e-mail the e-mail itself is from November of '18.  So, I guess, object to the foundation of the question.  MR. SULLIVAN: Okay. Well, you guys produced it.  MR. ELSTER: Okay. But it  MS. RUTTER: Well, if you're ask if you're going to ask him questions about	that's the letter at that time at Q. Okay.  A. I don't think I can do break so  Q. Did did Dr. Kaye of thought there were false statements made in the letter Dr. Thompson?  A. I'm trying to think on Alan Kaye on this. He forwarded something similar at some point. I don't know in he forwarded because he with this e-mail and this letter.	that in a bathroom  ever tell you that he atements or derogatory er he got from  my conversation with reded it to me. He to this to me, I believe, if this was the one that I mean, the biggest problem r is that it was sent onths too late. I I was
4 5 6 7 8 9 10 11 12 13 14 15 16	Selection Committee on here a program director letter, which I haven't I'm just reading it right now quickly.  MR. ELSTER: I have a question?  MR. SULLIVAN: Yeah.  MR. ELSTER: The attachment here to this e-mail is dated August 27th of 2021. But the e-mail the e-mail itself is from November of '18.  So, I guess, object to the foundation of the question.  MR. SULLIVAN: Okay. Well, you guys produced it.  MR. ELSTER: Okay. But it  MS. RUTTER: Well, if you're ask if you're going to ask him questions about  MR. ELSTER: Yeah.	that's the letter at that time a Q. Okay. A. I don't think I can do break so Q. Did did Dr. Kaye o thought there were false sta statements made in the lette Dr. Thompson? A. I'm trying to think on Alan Kaye on this. He forwa forwarded something similar at some point. I don't know i he forwarded because he with this e-mail and this lette on November 28th, it was me	that in a bathroom  ever tell you that he atements or derogatory er he got from  my conversation with reded it to me. He to this to me, I believe, f this was the one that I mean, the biggest problem r is that it was sent onths too late. I I was otember. They said they
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75 (Pages 297 to 300)

	Page 301	Page 303
1	the	1 re as well as flying them in from New Zealand, but
2	Q. Okay.	2 that 3D scanner those 3D scanners were specialized
3	A largest issue.	3 equipment that I scoured the globe to find something
4	Q. What's you're seeking damages for the	4 for a solution for
5	for the equipment and other property of SBI's that you	5 Q. I'm just talking about what the val what
6	allege was converted by the university, the hospital,	6 did you pay for them?
7	Dr. Evers and Dr. Benzinger, correct?	7 A. I I don't recall exactly what we paid.
8	A. I believe we are.	8 I know there was a shipping cost and an initial cost,
9	Q. Okay. Do you what is the value of that	9 but I know that they served the purpose of providing
10	equipment that you're claiming was converted?	10 us from needing to buy 50 to a hundred thousand
11	MR. ELSTER: Objection. Form. Vague as to	11 dollars worth of scanning equipment in the US.
12	which equipment.	12 Q. How much did the Makerbot 5th generation 3D
13	A. Well, is	13 printer cost, do you recall?
14	Q. (Mr. Sullivan) If you want to look at	14 A. I don't recall what that was. I'd need to
15	Exhibit A Exhibit A3, which is your interrogatory	see a receipt. I know that we've got some of those
16	answers, we can look at that equipment right there.	16 floating around.
17	I'll point you to the right one.	17 (Defendant's Deposition Exhibit A30, E-mail
18	A. I'm sorry. Yeah. If you if you could	18 4/14/16 from Jeffery Weisman Subject: IMPORTANT-Lab
19	help.	19 and Project Finances.)
20	Q. Yeah. I'm	20 Q. And can you identify Exhibit A30 for me?
21	A. Like everything, this is a very verbose	Does this appear to be an e-mail that you sent to
22	Q. We can agree to that. I think it's 12,	22 Dr. David Mills with a blind copy to Patrick Mills on
23	yeah.	23 April 14th, 2016?
24	A. Page 12.	24 A. This is an e-mail to Dr. Mills from me,
25	Q. Page 27, interrogatory number 12 and your	25 April 14th, 2016.
	Page 302	Page 304
1	answer.	1 Q. And in it you state: You've been
2	A. Okay. Twenty-seven (27). It's coming	I
		2 supporting Uday and Karthik off the \$20,000 innovation
3	right up. Okay. Page 27, 12. Okay. I've got that	2 supporting Uday and Karthik off the \$20,000 innovation 3 fund grant the past 18 months and paying their
3 4	right up. Okay. Page 27, 12. Okay. I've got that pulled up right now. And what was the question again?	, ,
		3 fund grant the past 18 months and paying their
4	pulled up right now. And what was the question again?	fund grant the past 18 months and paying their housing, tuition and living expenses.
4 5	pulled up right now. And what was the question again?  Q. So my question is: You identify certain	fund grant the past 18 months and paying their housing, tuition and living expenses.  A. Let me read this e-mail. Okay. So I'm
4 5 6	pulled up right now. And what was the question again?  Q. So my question is: You identify certain equipment and other materials in the answer to 12.	fund grant the past 18 months and paying their housing, tuition and living expenses.  A. Let me read this e-mail. Okay. So I'm looking at this document. This is a document that I
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76 (Pages 301 to 304)

	Page 305	Page 307
1	MR. ELSTER: Objection. Form.	1 me another day to tally and really took out over 15K
2	A. Well, I I wouldn't say that these are	2 in loans to keep this operation going as it was
3	false statements.	3 necessary. This is 50K beyond the 20K grant and
4	Q. (Mr. Sullivan) Well, what's	4 basically 70K total.
5	A. I told David	5 Q. And is that accurate?
6	Q. What's what's untrue in this in	6 A. I would assume that I have I would
7	let's go line by line. What's untrue in this e-mail?	7 assume I'd want to think to make sure that I can
8	A. Well, let's see, I said I need	8 add everything up accurately. I want to be accurate.
9	Q. The financial situation is much worse and I	9 But as I said, I as I told you previously, I
10	didn't want to add stress.	10 estimated that I had spent 80 to a hundred thousand
11	MR. MAREK: Let him answer the question.	11 dollars
12	A. No, no, it's fine. It's fine.	12 <b>Q. Yeah.</b>
13	So I need to give you some information on	13 A of my own
14	lab finances. I apologize and take full	14 Q. But the the thing is, I guess, the
15	responsibility but have been trying to shield you from	15 the part that was false in this, is that you were
16	some of what has been going on in the trenches. The	16 stating that the financial situation is much worse,
17	financial situation is much worse and I don't want to	17 right? The financial situation of SBI was much rosier
18	add stress since there's enough of that going around.	18 is that what you're saying because of the influx from
19	The financial situation was, in fact, much	19 David Sinow?
20	better because now for me personally funding this lab,	20 A. Yeah. We we had David Sinow on board
21	it would have been very tough for somebody that's a	21 and there were no funding
22	med student with no salary to go fund this lab. It	22 <b>Q. Okay.</b>
23	would have been very tough for a resident making 50,	23 A issues.
24	\$60,000 to go fund two post-docs making 50, 60. That	24 Q. Can you turn to the the page that's been
25	is that is basically a true statement on if I go	25 Bates labelled as JW-48437. Do you see that there?
	Page 306	Page 308
	· ·	
1	fund it myself. However, I had the capability to go	1 A. 48437. Yes.
2	fund it myself. However, I had the capability to go bring in David Sinow, which he was willing and ready	1 A. 48437. Yes. 2 Q. 48437. There's a looks like several
2	fund it myself. However, I had the capability to go bring in David Sinow, which he was willing and ready to do on these fronts.	1 A. 48437. Yes. 2 Q. 48437. There's a looks like several 3 items here, a Makerbot filament, Makerbot scanner,
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	fund it myself. However, I had the capability to go bring in David Sinow, which he was willing and ready to do on these fronts.  I had been supporting Uday and Karthik off the 20K innovation fund grant the past 18 months and paying for their housing, tuition and living expenses. I did that. That is not  Q. (Mr. Sullivan) Well, let me did you did you spend \$37,000 plus in lab supplies and took out school loans to cover over the past two and a half years?  A. Let me read this.  Q. It's under number two.  A. Let's see what I was doing at that point. One moment. I don't recall if the school loans were for the for the full 37,000 or if it was for a portion of it. I'd need to go look at finances. I'd want to give you an accurate answer. I personally spent lab supplies and did use some school loans in addition to grants and other funds we'd won to cover things.  Q. Okay.	A. 48437. Yes.  Q. 48437. There's a looks like several items here, a Makerbot filament, Makerbot scanner,  Maker warranty, Makerbot print head, Makerbot 5th gen,  Extrusionbot repair, two Extrusionbots. Were all those items brought with you to St. Louis?  A. I believe those items were all brought with me to St. Louis.  Q. And are you claiming that those were items that were transferred to the Department of Radiology lab?  MR. ELSTER: Objection. Vague as to transfer.  A. Well, I so those those items here, I'm just going to As Richard Benzinger and Douglas Thompson said, he migrated his company from St. Louis sorry for future to St. Louis  Q. I'm just  A and he integrated it seamlessly as a core facility of the Department of Radiology.  Q. I'm just talking about specific  A. Seamless integration.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	fund it myself. However, I had the capability to go bring in David Sinow, which he was willing and ready to do on these fronts.  I had been supporting Uday and Karthik off the 20K innovation fund grant the past 18 months and paying for their housing, tuition and living expenses. I did that. That is not  Q. (Mr. Sullivan) Well, let me did you did you spend \$37,000 plus in lab supplies and took out school loans to cover over the past two and a half years?  A. Let me read this.  Q. It's under number two.  A. Let's see what I was doing at that point. One moment. I don't recall if the school loans were for the for the full 37,000 or if it was for a portion of it. I'd need to go look at finances. I'd want to give you an accurate answer. I personally spent lab supplies and did use some school loans in addition to grants and other funds we'd won to cover things.  Q. Okay.	A. 48437. Yes.  Q. 48437. There's a looks like several items here, a Makerbot filament, Makerbot scanner,  Maker warranty, Makerbot print head, Makerbot 5th gen,  Extrusionbot repair, two Extrusionbots. Were all those items brought with you to St. Louis?  A. I believe those items were all brought with me to St. Louis.  Q. And are you claiming that those were items that were transferred to the Department of Radiology lab?  MR. ELSTER: Objection. Vague as to transfer.  A. Well, I so those those items here, I'm just going to As Richard Benzinger and Douglas Thompson said, he migrated his company from St. Louis sorry for future to St. Louis  Q. I'm just  A and he integrated it seamlessly as a core facility of the Department of Radiology.  Q. I'm just talking about specific  A. Seamless integration.

77 (Pages 305 to 308)

	Page 309		Page 311
1	A91. I apologize.	1	Q. And does that accurately reflect the
2	Q. (Mr. Sullivan) I'm I'm talking about	2	equipment that was housed in the current STLCOP
3	specific items of equipment here listed with a with	3	location and would be transferred to a new lab at MRI?
4	a value next to them. Okay?	4	A. I'm just reading this. A Hyrel system
5	A. The, I believe, to the best of my	5	9,500, Cyberware scanners, two for 35,000 at 70,000.
6	knowledge, all of these items and supplies went to the	6	I I believe this includes information that was
7	St. Louis College of Pharmacy.	7	sent, but I don't but, I believe, there's also
8	Q. They were SBI's. They went to the College	8	other equipment and supplies that were sent over that
9	of Pharmacy lab, and then they were seamlessly what	9	were not listed. So, I believe, there's some
10	was it integrated into the Department of Radiology	10	omissions of items that went over.
11	3D printing lab?	11	Q. Okay. But, you know, but you have no
12	A. To to quote Thompson and Benzinger, he	12	reason to dispute that as of February 3rd, 2017, this
13	said: And he integrated it seamlessly as a core	13	would reflect the equipment that was in the College of
14	facility of the Department of Radiology.	14	Pharmacy location?
15	(Defendant's Deposition Exhibit A48, E-mail	15	A. Well, I I would just make sure to
16	2/4/17 from David Ballard Subject: 3D Printing Lab MIR	16	dispute and say that this this is included but
17	Acquisition Document.)	17	there were other items. So this would include a
18	Q. Okay. Hand you what's been marked Exhibit	18	portion of it but there were there to the best
19	48.	19	memory, there are other items there.
20	A. Okay. Let me read this. And this is an	20	I'd need to compare exhibit whatever the
21	e-mail from David Ballard, February 3rd, 2017, to Pam	21	last exhibit was that we A30, I believe, I'd want
22	Woodard, cc-ing me, Jeffery Weisman, Uday and Karthik,	22	to I'd have to compare all items.
23	3D printing lab MIR acquisition document.	23	I and I also don't recall and I need to
24	So, I guess, they're saying seamless	24	look and refresh myself, if there if there was a
25	integration. David Ballard is saying acquisition.	25	list for the move. I thought we'd done a list at
	Page 310		Page 312
1	Q. Okay.	1	at some point. I don't know if it was an electronic
2	A. Dear Pam, I hope this finds you well. I'm	2	or paper list, but I thought there was a list we had
3	just reading. I've attached a working document and	3	done for the move from LS from Louisiana to
4	summarized the goals, assists, ongoing projects,	4	St. Louis where we had listed everything.
5	requested space/facilities, and other variables in	5	Q. But would you stand behind your the
6	this document.	6	the items listed in A3 as being the items that you are
7	As you review at your leisure, please let	7	claiming that you're alleging in this case that were
8	me know what you think. We're happy to revise.	8	converted by defendants?
9	Thank you for everything and have a great	9	A. These would include items that were
10	time in DC.	10	converted.
11	Q. And on the the next page, which is the	11	Q. Okay.
12	proposal. Do you see the goal there: Strategic	12	A. But again, I I haven't checked that
13	Biomedical, Inc. Seeks to be acquired by Mallinckrodt	13	receipts match and other things like that.
14	Institute of Radiology?	14	Q. Okay. And you're claiming here that the
15	A. I'm reading this right now. I'm trying to	15	Cyberware scanners were worth or SBI or the
16 17	refresh myself right now by reading this. I this appears to be a document that David Ballard generated	16 17	document reflects that the Cyberware scanners were worth \$70,000?
18	using a good portion of the Strategic Biomedical	18	A. I I don't recall who created the
	business plan that he said, it's been modified. I	19	document.
19	-	20	Q. Okay.
19	don't recall it I fully read this document. And it I		
20	don't recall if I fully read this document. And if I  did did read it. I don't recall full details.		-
	did did read it, I don't recall full details.	21	A. I was I was claiming they they were
20 21	did did read it, I don't recall full details.  Q. Okay. Can can I just ask you, there's a		A. I was I was claiming they they were expensive and they served we were very lucky to
20 21 22	did did read it, I don't recall full details.	21 22	A. I was I was claiming they they were

78 (Pages 309 to 312)

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scanners were very expensive at that point in time.

25

A. Okay. I'm looking at it right now.

25

#### Page 313

# Q. How did SB -- do you know how SBI treated the loss of this equipment tax wise?

A. You know, I don't recall how that was done. I -- I would have to think about it and look at the SBI documents. It's -- and -- and I apologize, it's just been a very long time since I've looked at that. I'm more than happy to refresh -- to find documents and refresh what the exact process was. We -- we never got -- and as an aside, it wasn't a donation where there was tax receipt or anything like that that

# Q. So it wasn't -- it wasn't a charitable deduction on SBI's --

A. I do not --

1.5

2.2

Q. -- tax return?

A. I -- I would have to take a look at the tax return. I haven't -- I -- I believe David Sinow was handling all of the financial.

# Q. Okay. David Sinow was handling that -- that aspect.

A. But --

Q. Okay.

A. But -- but again, I don't believe there was any formal -- Wash U. normally would, like most universities, give a donation form and a tax

Page 315

mean and how there's a lot of nuisance to them.

Q. (Mr. Sullivan) Okay. Well, you and Dr. Benzinger were working in a procedure room together in December of 2017, correct?

A. That is correct. We were working in a procedure room --

Q. Dr. Benzinger --

A. -- together.

Q. -- was looking at his Washington University e-mail on a workstation in that procedure room, correct?

A. That's not correct. It was a shared workstation that was my workstation that day.

Are -- are you familiar with the O -- an OR layout at a center like Washington University
St. Louis general procedure room? I -- I would? I'd like to explain what it is and I'll be very concise on it

When you walk into an operating room, there's an anesthesia machine and that's the workstation for the anesthesia team to use. There's normally a computer monitor bolted to the anesthesia machine that also has a keyboard there and that -- that is the workstation. And at Washington University St. Louis the --

#### Page 314

deductible receipt. There was nothing like that given.

MR. SULLIVAN: So let's go off the record.

THE VIDEOGRAPHER: We're going off the record at, approximately, 5:25 p.m.

(A short break was then taken.)

THE VIDEOGRAPHER: We're back on the record at, approximately, 5:37 p.m.

# Q. (Mr. Sullivan) Dr. Weisman, are -- you're aware that a counterclaim has been filed against you in this case?

A. Yes. I've been aware of that.

Q. Is it fair to say that you admit that you accessed and searched Dr. Benzinger's e-mail account on or about December 13th, 2017?

 $\mbox{MR. ELSTER: Objection. Legal conclusion.} \label{eq:main_conclusion}$  Form.

A. I don't think it would be fair to say that because when you -- I've -- I've done some training in intellectual property law and I'm familiar with CFAA and related and I've taken courses in it.

When you start putting terminology to this area of law, it's very specific as far as that goes.

I think we've all seen in the Van Buren case that just recently came from the Supreme Court what those terms

Page 316

# Q. So the anesthesia team, it was a shared workstation?

A. It's -- it's a shared workstation but it's primarily assigned to the resident. So what happens is Richard Benzinger or an attending, they can supervise, I believe, the last I looked it up, they can supervise four nurse practitioners or two medical residents at a time.

And so he may be supervising several people. So I would basically be doing the case in that room. Richard Benzinger would come for induction when we rolled the patient back to sedate and intubate. He would come in to give me a bathroom or food break or he would come in when we were ending the case extubate and roll out. So that's -- that's the -- the setup so...

Q. But in any -- in any event, it was a -- it was a hospital or university shared workstation and Dr. Benzinger was -- had his university e-mail account open in a browser on that shared workstation, correct?

A. Well, there's -- there's other details to -- to that statement. It was a shared workstation that was primarily my workstation that day and I had logged -- I had logged in. The Washington University computers require you to log in to open them up to

79 (Pages 313 to 316)

2.4

2.0

there.

#### Page 317

have the desktop open. So I had logged into it and that -- that was my station with the desktop opened up and logged in.

2.0

2.2

2.0

Richard Benzinger gave me multiple breaks throughout that day to -- I -- I don't recall if it was just to go to the bathroom quickly or eat lunch but he had given me multiple breaks throughout that day.

Q. Okay. And at some point, Dr. Benzinger on that shared workstation had his Washington University e-mail account open and was looking at his e-mail account, correct?

A. I -- I pre -- you know, I can't state what he was doing with his own account but when he -- when I -- when I came back from my break, he had his account open on my desktop.

Q. He had -- he had the account open. And at that point, you looked through his account or did you type in a search function for your own name?

A. Well, when I -- when I came back and he left the room, the account actually had e-mails about me pulled up. And, in fact, there was a message that popped up from, I believe, to the best of my memory, it was Sharon Stark.

We have not gotten any discovery or any

#### Page 319

You would have clicked and opened them; is that -- is that a fair statement?

A. Well, I -- well, I -- I don't know if that's a fair statement only for the reason that in Outlook, when you do a search in Outlook, you have all the e-mails pulled up on the side bar. They're there. So the e-mails are all in the side bar in there, and you can see that there's a blurb of information on every e-mail to some extent.

Q. Right. But you have to -- you have to click on the -- click on the e-mail to either open it fully or to get a preview of it, correct?

A. Well, I mean, I don't know if I would say it was opening the e-mails. I think -- I think technically those e-mails were already opened and pulled up in the search function and they were -- they were all there.

Q. But you -- you would -- you physically clicked enter on a mouse to be able to open them up and take a picture?

A. I -- my guess would be -- I'm thinking back to the station and the terminal. I probably left clicked on the mouse, depending on what one was displayed. To go to other ones, I probably left clicked on the mouse with the e-mails that were up

#### Page 318

documents to trigger my memory on this. I have not looked at this in a long period of time. But I -- I recall -- I remember walking into the room and seeing a bunch of e-mails about me, and even one popping up talking about the front running that was going on by -- that -- that I had alleged and that, in fact, was going on where they were asking --

# Q. So do you recall taking about 70 photographs of -- of Dr. Benzinger's e-mail account?

A. So I -- I recall taking the images. I -- I don't -- we don't have the discovery so I can't tell you the exact number. Again, you know, I apologize. It's been a while.

#### Q. No, that's fine.

A. I -- I believe in -- I believe last I looked at it, which was a long time ago when my counsel looked at it, it was -- I believe it -- it was, roughly, 70 images that -- that were from -- that -- that only represented, I believe, 35 e-mails because they were duplicates. And then of those 35 e-mails, many of those were in chains. So the majority of it was just a couple of e-mail chains about myself and Gary Hammen.

Q. Okay. And did you -- not all 35 of those e-mails was open in -- in Dr. Benzinger's account.

Page 320

Q. Okay. To be able to gain access to them to see what they actually said?

A. Well, I -- I would disagree. I already had access. Benzinger had given me access.

Q. He gave you access? He said, just by leaving his -- his e-mail open, is that what you're saying?

A. Yes. In -- in the intellectual property world --

Q. I'm not --

A. -- CFAA that is -- that is access. It's right there on my desk in my workstation.

Q. It's not your -- it wasn't your work -- it wasn't your workstation. It was a shared workstation. You were assigned to it along with Dr. Benzinger, correct?

A. I -- I -- I would argue that it was my workstation. It was primarily my workstation.

Q. Who was it own -- who was it owned by?

A. When you're saying --

Q. Who owned it? Was it the -- did the hospital or the university would have owned the computer, it wasn't on your computer, right?

A. Well...

80 (Pages 317 to 320)

	Page 321		Page 323
1	MS. RUTTER: Objection. Calls for a legal	1	in the healthcare realm based on what was going on.
2	conclusion.	2	And I was looking to gather evidence of improper
3	Q. (Mr. Sullivan) It wasn't your did you	3	activities going on at the hospital and to give them
4	own that computer in the procedure room that day?	4	to my attorney if I saw them.
5	A. It was assigned to me and I had full	5	Q. So Dr. Benzinger's e-mails would somehow
6	authorization to use it, and I used it for several	6	involve false claims made to the U.S. Government?
7	hours. Benzinger probably only used it for a matter	7	A. Yes. In fact, they did. And that's, in
8	of minutes.	8	fact, what we were investigating and that you
9	Q. Did you have did you have authorization	9	know
10	to access and look at his e-mail? Did he authorize	10	Q. Okay.
11	you to do that? Did he state	11	A I very reasonably believed and knew I
12	MS. RUTTER: Objection. Calls for a legal	12	had the permission to take them.
13	conclusion.	13	Q. You think it's okay to access and search
14	MR. SULLIVAN: I'm not done with my	14	through someone else's e-mail account if they leave it
15	question.	15	open?
16	MS. RUTTER: Sorry. You took a long pause.	16	MR. ELSTER: Objection. Form.
17	A. Can you please repeat the question,	17	MS. RUTTER: Objection.
18	Mr. Sullivan.	18	MR. ELSTER: Legal conclusion.
19	Q. (Mr. Sullivan) Certainly. So did	19	A. That's a broad question. In my specific
20	Dr. Benzinger give you authorization to look at his	20	situation, in my specific circumstances, I, in fact,
21	e-mails?	21	know that I had permission to do so.
22	MS. RUTTER: Objection. Are you done with	22	Q. (Mr. Sullivan) Who gave you permission?
23	your question?	23	Who who gave you permission?
24	MR. SULLIVAN: I am done with my question.	24	A. Under the law I had permission.
25	MS. RUTTER: Perfect. Objection. Calls	25	Q. Which law?
	Page 322		Page 324
1	for a legal conclusion.	1	MR. MAREK: Legal conclusion.
2	Q. (Mr. Sullivan) Okay.	2	MR. SULLIVAN: He's bringing it up. He's
3	A. By I no. My my my personal	3	saying that he's authorized under the law. So I'm
4	opinion was that I had authorization and I not only	4	asking him which law.
5	had authorization but I had reasonable grounds to	5	MR. MAREK: Well, does he need to know
6	believe that I had authorization for the following	6	that?
7	reason that I think was very important.	7	MR. SULLIVAN: Yeah, he does because he
8	Several months prior to this in February	8	just said because he just said he was authorized
9	of there's there's actually two reasons I would	9	under the law.
10	say I had authorization, and I knew I had	10	MR. MAREK: I mean, lawyers constantly
11	authorization, in fact. And I reasonably believed	11	MR. NOLAN: Would you stop your speaking
12	that I had authorization. In February of 2017, I	12	objections and coaching the witness.
13	retained legal counsel to investigate an FCA case for	13	MR. MAREK: I'm just asking, is that
14	fraud going on at the hospital. I saw e-mails that	14	accurate.
15	seemed to be that seemed to indicate improper	15	MR. SULLIVAN: He he gave the answer.
16	activity. And I snapped images of them to give to my	16	He said that he was authorized under the law, and I'm
17	counsel to investigate that activity who I had, in	17	asking which law was he authorized under. If he
18	fact, retained over six months prior for that benefit.	18	doesn't if he doesn't know, he doesn't know.
19	Q. This was back in this was back in	19	Q. (Mr. Sullivan) Which law?
20	February 2017. Whose e-mail did you access then and	20	A. I knew that under work involving the False
21	took images of?	21	Claims Act, that I was able to take those images and
	A. No, no, no. I didn't access anybody's	22	give them to counsel. I gave them to nobody else.
22			
22 23	images. I meant in February to be very clear, in	23	Q. Okay. So the e-mails so e-mails
	images. I meant in February to be very clear, in February of 2017, I retained legal counsel, a very	23 24	<ul><li>Q. Okay. So the e-mails so e-mails</li><li>A. I gave nobody else I snapped those</li></ul>

81 (Pages 321 to 324)

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photos. I showed them to nobody else but my legal

prominent FCA and anti-trust and class action attorney

25

	Page 325	Page 327
1	team.	1 rulings under Van Buren. I you're allowed to take
2	And, in fact, when I guess, the second	2 fraudulent documents and give them to an attorney.
3	important thing I would note is in the digital work	3 They were front running. They were lying about my
4	in the digital work environment where everything is	4 evaluations.
5	digital and everybody has a digital workstation.	5 And I was going to say the second point
6	Everybody here aside from these exhibits is using an	6 where I know I had permission. Richard Benzinger, in
7	electronic computer. Nothing is dig nothing is	7 fact, was in my e-mail box that day. He sent multiple
8	paper.	8 e-mails from my e-mail box and he also was looking at
9	So anybody in the State of Missouri that	9 <b>my e-mails</b> .
10	wants to file an ADA claim, a civil rights claim,	10 Q. He replied to an e-mail from Pam Woodard,
11	anything would have something come across their desk.	11 right? Who's who's in the same department as as
12	In the old school way, you would have a memo come	12 his wife, Tammy Ben Benzinger?
13	across somebody's desk and they would see	13 A. Can you show me the document? I haven't
14	discrimination, civil rights violation, and they would	14 looked at that e-mail.
15	take that and they would give it to a lawyer and show	15 Q. No. But he's he's if you recall, did
16	what was going on.	16 he think that Pam Woodard had mistakenly sent an
17	If under the if under the Missouri	e-mail to him rather than his wife, Tammy, who's also
18	Computer Tampering Act, that no you cannot take a	18 in radiology?
19	single file in any case ever, that would be an	19 MR. ELSTER: Objection. Foundation.
20	absurdity.	20 <b>Speculation</b> .
21	Q. But there's	A. I'd I'd want to see the document that
22	A. There's public interest. It is what it is.	he and, you know, explained to me fully but
23	Q. Well, you're making a legal argument now.	23 Q. (Mr. Sullivan) It's it's in it's
24	But I just want to know what gave you per what	24 discussed in the pleadings in the case.
25	law no no person at Washington University	A. Then we can go to it. I'm more than happy
	Page 326	Page 328
1	-	Page 328
1 2	including Dr. Benzinger said that it was okay for you	1 to.
	including Dr. Benzinger said that it was okay for you to look through someone else's e-mails, correct?	1 to.
2	including Dr. Benzinger said that it was okay for you	1 to. 2 <b>Q. Okay. Well, let's</b>
2	including Dr. Benzinger said that it was okay for you to look through someone else's e-mails, correct?  A. I would disagree. He left those e-mails	<ul> <li>to.</li> <li>Q. Okay. Well, let's</li> <li>MR. RUTTER: It's not it's not in those</li> </ul>
2 3 4	including Dr. Benzinger said that it was okay for you to look through someone else's e-mails, correct?  A. I would disagree. He left those e-mails open.	<ul> <li>to.</li> <li>Q. Okay. Well, let's</li> <li>MR. RUTTER: It's not it's not in those</li> <li>exhibits.</li> </ul>
2 3 4 5	including Dr. Benzinger said that it was okay for you to look through someone else's e-mails, correct?  A. I would disagree. He left those e-mails open.  Q. Okay.	<ol> <li>to.</li> <li>Q. Okay. Well, let's</li> <li>MR. RUTTER: It's not it's not in those</li> <li>exhibits.</li> <li>(Defendant's Deposition Exhibit A104,</li> </ol>
2 3 4 5 6	including Dr. Benzinger said that it was okay for you to look through someone else's e-mails, correct?  A. I would disagree. He left those e-mails open.  Q. Okay.  A. On my workstation.	<ol> <li>to.</li> <li>Q. Okay. Well, let's</li> <li>MR. RUTTER: It's not it's not in those</li> <li>exhibits.</li> <li>(Defendant's Deposition Exhibit A104,</li> <li>E-mail 4/6/17 from Jeffery Weisman Subject: Benzinger</li> </ol>
2 3 4 5 6 7	including Dr. Benzinger said that it was okay for you to look through someone else's e-mails, correct?  A. I would disagree. He left those e-mails open.  Q. Okay.  A. On my workstation.  Q. A shared workstation?	<ul> <li>to.</li> <li>Q. Okay. Well, let's</li> <li>MR. RUTTER: It's not it's not in those</li> <li>exhibits.</li> <li>(Defendant's Deposition Exhibit A104,</li> <li>E-mail 4/6/17 from Jeffery Weisman Subject: Benzinger</li> <li>survey.)</li> </ul>
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82 (Pages 325 to 328)

	Page 329		Page 331
1	A. Okay. All right. This is a picture of a	1	because he had general knowledge of the equipment and
2	portion of a survey that a friend and mentor, Jane	2	the value?
3	Edgarstat (phonetic) from LSU had sent to Washington	3	A. I have not had a conversation with David
4	University St. Louis and Richard Benzinger had filled	4	once about this. I've tried to firewall things and be
5	out and sent back.	5	professional on on this. However, I think he needs
6	Q. And it looks like is that you that took	6	to be listed because what David would tell you is the
7	the photograph there? It looks like the shadows on it	7	following. What he would have expert opinion and
8	indicate a a phone. Did you take that picture?	8	knowledge and he would tell you how much this
9	A. Yeah. I I believe I	9	benefited his career. He graduated a radiology
10	Q. Where did you	10	fellowship and residency at Wash U. was immediately
11	A took this photo.	11	offered or, roughly, a tenure position at Wash U.,
12	Q. Where did you take the picture of? Where	12	which is unheard of. I should have been in that exact
13	did you get this document?	13	same position. He knows exactly how valuable this
14	A. It was in my training file. Sharon Stark,	14	technology and this lab is to a career and to the
15	I I asked her to see my training files because I	15	potential.
16	wanted to go through my evaluations. She gave me the	16	Q. I just want you to look at if you can
17	folder. My training file folder.	17	turn to page 8 and interrogatory seven asks you to
18	Q. Okay.	18	identify persons with knowledge of the facts and then
19	A. And this this document was inside it.	19	of the allegations in the in the complaint.
20	Q. Okay. And so you just you took a photo	20	A. Okay.
21	of of that while you were looking through it?	21	Q. And if you go to page to page 11, you
22	A. Yes.	22	identify Ken Fleischmann, the general counsel,
23	Q. Okay.	23	St. Louis College of Pharmacy.
24	A. At least I at least that's that's	24	A. Yes.
25	what I recall. I took the photo of it. I I went	25	Q. And there's a long list of what Ken
	Dog 220		Dog 222
	Page 330		Page 332
1	to go see my training files multiple days.	1	Fleischmann has knowledge of. Would all of that
2	_	2	Fleischmann has knowledge of. Would all of that knowledge from of Ken Fleischmann have come from
2	to go see my training files multiple days.  THE COURT REPORTER: And Sharon's last name?	2 3	Fleischmann has knowledge of. Would all of that knowledge from of Ken Fleischmann have come from conversations with you or would he have independently
2 3 4	to go see my training files multiple days.  THE COURT REPORTER: And Sharon's last name?  THE WITNESS: Stark, S-T-A-R-K. Kind of	2 3 4	Fleischmann has knowledge of. Would all of that knowledge from of Ken Fleischmann have come from conversations with you or would he have independently witnessed certain things?
2 3 4 5	to go see my training files multiple days.  THE COURT REPORTER: And Sharon's last name?  THE WITNESS: Stark, S-T-A-R-K. Kind of like Stark law.	2 3 4 5	Fleischmann has knowledge of. Would all of that knowledge from of Ken Fleischmann have come from conversations with you or would he have independently
2 3 4 5 6	to go see my training files multiple days.  THE COURT REPORTER: And Sharon's last name?  THE WITNESS: Stark, S-T-A-R-K. Kind of like Stark law.  Q. Dr. Weisman, if we can, do you still have	2 3 4 5 6	Fleischmann has knowledge of. Would all of that knowledge from of Ken Fleischmann have come from conversations with you or would he have independently witnessed certain things?  MR. ELSTER: Objection. Speculation.  A. Just reading things right now. One second.
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83 (Pages 329 to 332)

Fax: 314.644.1334

College of Pharmacy and he -- he made his decisions on

about what his opinion would be or is this just

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#### Page 333 aspects of this related to them as general counsel. 1 And he also had, you know, and I also had filled him 2 in on some of the situation as well on my -- my -- on what was going on behind -- what was going on that I 4 knew. And I --5

Q. So and -- so he, obviously, has knowledge with respect to the transaction between the College of Pharmacy and SBI. But anything related to your claims of falsified evaluations, defamation, false statements, things of that nature, that -- that would have come from conversations with you. He wouldn't have independent knowledge of that?

A. I -- I --

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MS. RUTTER: Objection. Calls speculation.

A. I -- I don't know if he had independent

knowledge of that or not.

Q. (Mr. Sullivan) Okay.

A. You'd have to ask him.

Q. Yeah.

A. But he -- he was aware of many facts in

this case and many situations in this case. And --

Q. Let me ask you this. You have a bunch of faculty members in anesthesiology and elsewhere listed in this answer. Can you tell me who you believe would have a -- a favorable view of your performance as a

Page 335

believe -- and sorry, and you're asking for knowledge of people that know only clinical skills that were positive or research skills that were positive or?

Q. Let's go with clin -- clinical skills that were positive.

A. Okay. Got it. So I'll skip Rob Gereau and Mark Meacham on the research fronts. I believe Lauren Gibson, the academic coordinator for the anesthesia department, knew that my skills were very different than what was coming along because I had had several closed door meetings with her where I'd showed her evidence of what was occurring. And she seemed very shocked to see this type of evidence. Sharon Stark, I had shown some of the evidence there on what was going on. So she would have some knowledge. I believe to some extent Pamela Woodard would have some knowledge on clinical skills and what was going on from having some conversations with myself and David Ballard. I would suspect Richard Wahl would have some information

Let's see, people that might -- would say positive things, again, clinically. Justin Knittle saw some of the things that were going on, and, again, he may say positive things.

Again, I -- I can't -- let me just add it's

#### Page 334

#### resident?

A. Well, let me -- well, as far as a view, let me go through. It would be much easier to have the list of faculty and the evaluations to refresh memory here. But just off the top of my head, are you asking just for faculty at Washington Univer -- sorry. Excuse me. Are you asking just for --

Q. I'm just asking --

A. -- faculty at Wash U --

Q. Faculty at Wash U --

A. -- or including LSU?

Q. -- because I'm assuming that the LSU folks wouldn't have knowledge of your performance as a resident.

A. They actually, in fact, they did. I did several cases with Dr. Patil. She told me that I --

Q. Okay. Well, let's limit -- let's limit it to Wash U.

A. Okay.

Q. Okay.

A. All right. So Wash U., and again, there's a lot of people that aren't on here. I'm just -- just going through the list. Let's see, I believe -- and I don't think this list was in any particular order. I believe Kate Meacham would have knowledge. I

Page 336

1 very tough to speculate because a lot of these 2 individuals are still employed by Washington 3 University St. Louis. I'd be very scared to get 4 involved in this.

> Amy Loden, she was one of the internal medical physicians that gave me a good evaluation when Benzinger said it didn't exist and lied on it.

Q. But she's no longer with the university, right? Do you know that?

A. Oh, Amy Loden left?

11

A. Okay.

Q. Yeah.

MS. RUTTER: Objection. Calls for speculation.

A. I heard -- hold on one second. Janet McGill was with internal medicine. I -- she gave me an eval that was positive. Lisa Tseng, she was a resident. Troy Wildes told her to go in the room and spy on me. Kind of like what they did with Marco. This was in the CPAP clinic. She said I was doing a great job and didn't know what was going on. I'm blanking on -- who was the old -- well, sorry. One second.

Q. What about Martha Szabo?

MR. ELSTER: We're at our seven hours.

84 (Pages 333 to 336)

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#### Page 337

guys. Why don't we -A. Martha Szabo

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A. Martha Szabo would give a positive - MR. ELSTER: You've answered the question.

THE WITNESS: I'm happy to go through.

5 MR. ELSTER: Finish this one.

A. Rebecca McAllister, I don't -- hold on one second. Skipping over her. Gary Hammen, if he was still alive and didn't leave his three children fatherless could tell me I had good skills. Skip Joe Cras. We know what his thoughts are. Dr. Krucylak said that I had good skills and talked about things going and bullying and harassment that she'd even seen and she supported me.

Q. Are -- are you aware of any allegations against Dr. Krucylak with respect to her abusing trainees?

MS. RUTTER: Objection. Calls for speculation.

A. You know, I'm not aware of that right now.

Q. (Mr. Sullivan) Okay.

A. When I was there, and things always changed, Dr. Krucylak was known as being a very tough but fair individual that would -- that would be hard on people while they were doing a case but then afterwards wouldn't hold it against. And say I said

#### Page 339

Page 340

- $1\,$   $\,$  going on with Hammen. And he got into a big argument
- 2 and yelling fighting in the halls I heard with Thomas
- 3 Cox before he left for Stanford to take over.
  - Dr. Karan Menelaos, around the time I was resigning,
- 5 Dr. Karan Menelaos, and I would -- you know, and,
- again, I would hope that Wash U. would not attack any
- 7 people that are good people for being honest and
- $\,\,$  telling the truth. Dr. Karan Menelaos pulled me aside
- 9 on one of -- before I -- around the time I'd resigned
- and he said, hey, there's rumors that you're being
- told to resign. He's, like, listen, he's like, you
- can do this. You're good. Your last evaluations,
- you're at the level you need to be. Do not give up.
- Do not listen to them. Stay here and fight it out.
- And he had about an hour conversation with me telling
- me you need to stay. John McAllister is a pediatric
- anesthesiologist. I believe by nuance he got a bunch
- of e-mails by Rebecca McAllister by mistake, but he
- had told me a little bit about what was going on and
- he didn't have any issues with me when the pediatric
- 21 department was attacking me. Ivan Kangrga was -- was
- 22 nice to me. He -- I -- when there was an incident
- when I was on the hepatic and vascular unit, I believe
- 24 he told one of the individuals to -- to knock it out
- and to train the doctor as opposed to trying to make

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that just to get you to be better and be very -somebody who was -- a football coach that's tough during game day but in the locker room has the heart of gold. So it would be her opinion.

Q. Okay. A. Who is -- sorry. I'm just running through. Thomas Davis, I don't know what he would say if he's still employed here. He called me up and apologized one day for writing a terrible review about a -- about a battery dying in a laryngoscope scope because he had to do it. Rajan Dang, an ENT resident, would say I was good. Valerie Lee, I don't -- I didn't work with her but she has knowledge. One second, Rainer Kentner, he came up to me and he apologized for what was going on. Before I had proof that -- before I had proof that there was front running going on, he pulled me aside at the beginning of my anesthesia training my second year. And he said, hey, listen, I don't care what's going on. Yes. I've heard the rumors. Yes. People are contacting me. I'm going to give you a fair evaluation. I believe he likely would. I did not work with Michael Avidan. James Fehr left for Stanford. James Fehr was an advocate of Garry Hammen. I talked to him multiple times on what happened. He never worked with me but he was very aware of what was

an incident of it. Laura Cavallone, she was one of the people that told me what was going on in ENT. Rene Tempelhoff, was one of the people that I did one of my first cases in tutorial with Marco Todorovic.

And if you really, I would say sincerely, if he remembers it, and Marco does as well, I would say talk to them and get the real story. We had a -- we had -- I -- when I was in tutorial we had one of your major donors for the ophthalmology center that had had what they suspected to be some form of an aneurysm or major event while having -- while having -- while on campus. And they rolled him back. And they had me literally put in a central line blind with no ultrasound right away while there were literally -- literally while there were, like, ophthalmology people hanging in the room because he was such a big donor. I hit it immediately, intubated him and everything went great.

Marco Todorovic, Helga Komen, I think, would -- would say something positive. Although I'm sure she would be scared of retaliation as well. Peter Nagele, I believe I hung with him on some trauma. Calls, he knows me. Both a researcher and

Q. Okay. I think we've -- have we hit the end

clinical anesthesiologist.

85 (Pages 337 to 340)

	Page 341		Page 343
1	of because now we're into Klafta and the rest of	1	CERTIFICATE OF REPORTER
2	the people?	2	
3	A. I I apologize but don't worry, there's	3	I, Amy A. Victoria, MO CCR, within and for
4	more. It it goes back there's a lot of doctors	4	the State of Missouri, do hereby certify that the
5	at this medical center. Gina LaRossa, internal	5	witness whose testimony appears in the foregoing
6	medicine would say good things. I believe Hawa	6	deposition was duly sworn by me; that the testimony of
7	Abubakar would say good things. Bruno Maranhao the	7	said witness was taken by me to the best of my ability
8	chief resident probably wouldn't. Especially since we	8	and thereafter reduced to typewriting under my
9	subpoenaed him. Let me just go down to	9	direction; that I am neither counsel for, related to,
10	Q. Twice.	10	nor employed by any of the parties to the action in
11	A. We have to work on that later.	11	which this deposition was taken, and further that I am
12	Let's see, let's see, this chiefs at the	12	not a relative or employee of any attorney or counsel
13	beginning didn't really know me. Or the chiefs at the	13	employed by the parties thereto, nor financially or
14	end didn't really know me or help. Chris Davies, I	14	otherwise interested in the outcome of the action.
15	think he's not allowed back here because of the	15	NOTES OF THE PROPERTY OF THE P
16	intellectual property theft and copyright stuff he	16	O Only
17	did. I think Broc I don't I hung with Broc in a	17	Gonzeli Victoria
18	couple of ORs. He's another M.D. Ph.D. He may be	18	MO CCR #556
19	somebody to talk to.	19	
20	I think we're to the end. And and I	20	
21	would say there there were a lot of other people	21	
22	that I did work with because, I believe, Wash U. has,	22	
23	roughly, a hundred anesthesiologists. If you were to	23	
24	pull my case logs on who I worked with, I had good	24	
25	evaluations from many of them. So that's all I would,	25	
	Page 342		
1	I guess, wrap up and say so		
2	MR. SULLIVAN: Okay. Well, I've concluded		
3	my seven hours.		
4	MR. ELSTER: Okay.		
5	MR. SULLIVAN: And, I believe, we're		
6	adjourning until tomorrow		
7	MR. ELSTER: Until tomorrow.		
8	MR. SULLIVAN: at 9:00, at 9:00 a.m.		
9	MR. ELSTER: That's right.		
10	MR. SULLIVAN: Okay.		
11	MR. ELSTER: Okay. All right.		
12	THE VIDEOGRAPHER: Going off the record at,		
13	approximately, 6:10 p.m.		
14	THE COURT REPORTER: For my benefit, who		
15	needs a transcript and what kind?		
16	MR. ELSTER: Scrunched.		
17	MR. SULLIVAN: I have a standing order.		
18	MR. NOLAN: E-tran and also TXT file.		
19	(WHEREIN, the deposition was adjourned at		
20	6:10 p.m.)		
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